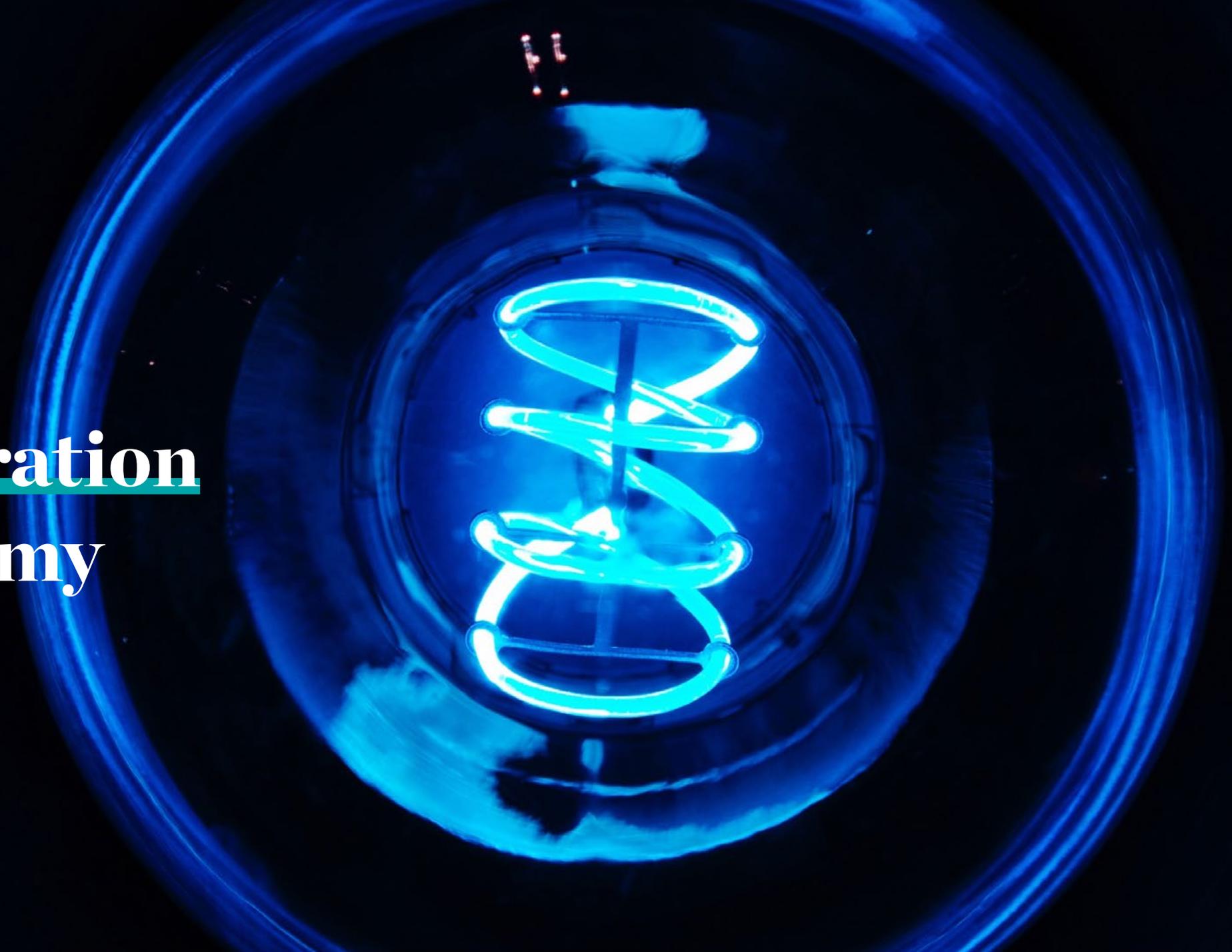


Deloitte.

EMEA
Next Generation
CIO Academy

BRIEFING PACK 2019



Foreword

A message from our Academy Leaders

“Given the increasing demands placed on the Chief Information Officer, it’s little wonder that every transition to CIO comes with its unique challenges, experiences and learnings.

Deloitte’s **Next Generation CIO Academy** is designed to prepare aspiring Technology Leaders for their journey, it provides access to insights from top Global CxOs and technology leaders on the skills and capabilities required to succeed as a CIO and influential Board member in business – today and in the future.”



Lucinda Clements

Partner, UK & EMEA Next Generation CIO Programme Leader, Deloitte



Mark Lillie

Partner, Global Technology Strategy and CIO Programme Lead, Deloitte

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**Deloitte's Next Generation CIO Academy
is designed to address the real challenges and
business issues of today's Technology Leaders**

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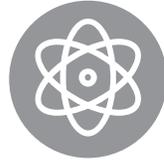


At Deloitte, we've seen first-hand how the role of the Chief Information Officer has evolved and the demands on the Technology function multiplied over the past few decades. Heightened levels of scrutiny, increased need for efficient global processes, an insatiable demand for technology-enabled innovation, complex sourcing challenges and a constant request to do more with less. These changes have called for a new breed of CIO – one that does not simply implement technology, but rather transforms the business through technology.

Deloitte's **Next Generation CIO Academy** is designed to prepare aspiring CIOs for the role's diverse and challenging responsibilities, helping them to become a respected business leader, skilled at delivering real business value.

Our Academy provides access to insights from top executives, CIOs and industry leaders from some of the world's most influential organisations on the skills and capabilities required to succeed as a CIO and influential Board member in business today.

What will participants gain from the Academy?



NETWORK

Access to a network of high performing peers and business leaders across a range of industries.



INSIGHT

Insight into the Technology practices of some of the world's leading organisations.



PRACTICAL SKILLS

Practical skills for new and emerging Technology leaders that can be immediately applied in the workplace.



INTERACTIVE SESSIONS

Interactive sessions to share ideas and solve challenges on key issues affecting your Technology organisation today.

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**All our participants are hand-picked by Group CIOs
(or CxOs) based on their capability and ambition
to become a CIO of the future**

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Who is it for? >

The **Next Generation (NextGen) CIO Academy** is designed for high performing individuals who have the potential to step up to the role of Group CIO in the next few years.

Our Academy is available to technology professionals across all industries who have been nominated by their Group CIO based on their ability and aspiration to succeed as a future Technology Leader.

The Academy is designed for 50 participants, with keynote sessions led by seasoned executives and smaller interactive breakout sessions to explore some topic areas in more depth.

Nomination criteria



Technology professional with the potential to become a Group CIO of a FTSE 100/Equivalent organisation within the next 2-3 years (either as a successor to the incumbent or in another similar company)



Existing CIO with a high level of IT responsibility and stakeholder engagement, within a major division of a FTSE/equivalent organisation



Recently appointed (or acting) Group CIO of a FTSE/Equivalent organisation



Equivalent IT role within a large scale private company or government body

“The most useful investment of my time in personal development in a long, long time”

CTO of FTSE 100 organisation, from a previous cohort of the NextGen CIO Academy

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An aerial photograph showing a winding asphalt road that curves through a lush green forest. In the upper left, the road transitions into a field of golden-brown crops. The overall scene is captured from a high angle, looking down on the landscape.

**Our Academy has been shaped by conversations
with experienced CIOs and business leaders,
focusing on building the qualities essential
to all facets of the CIO role**

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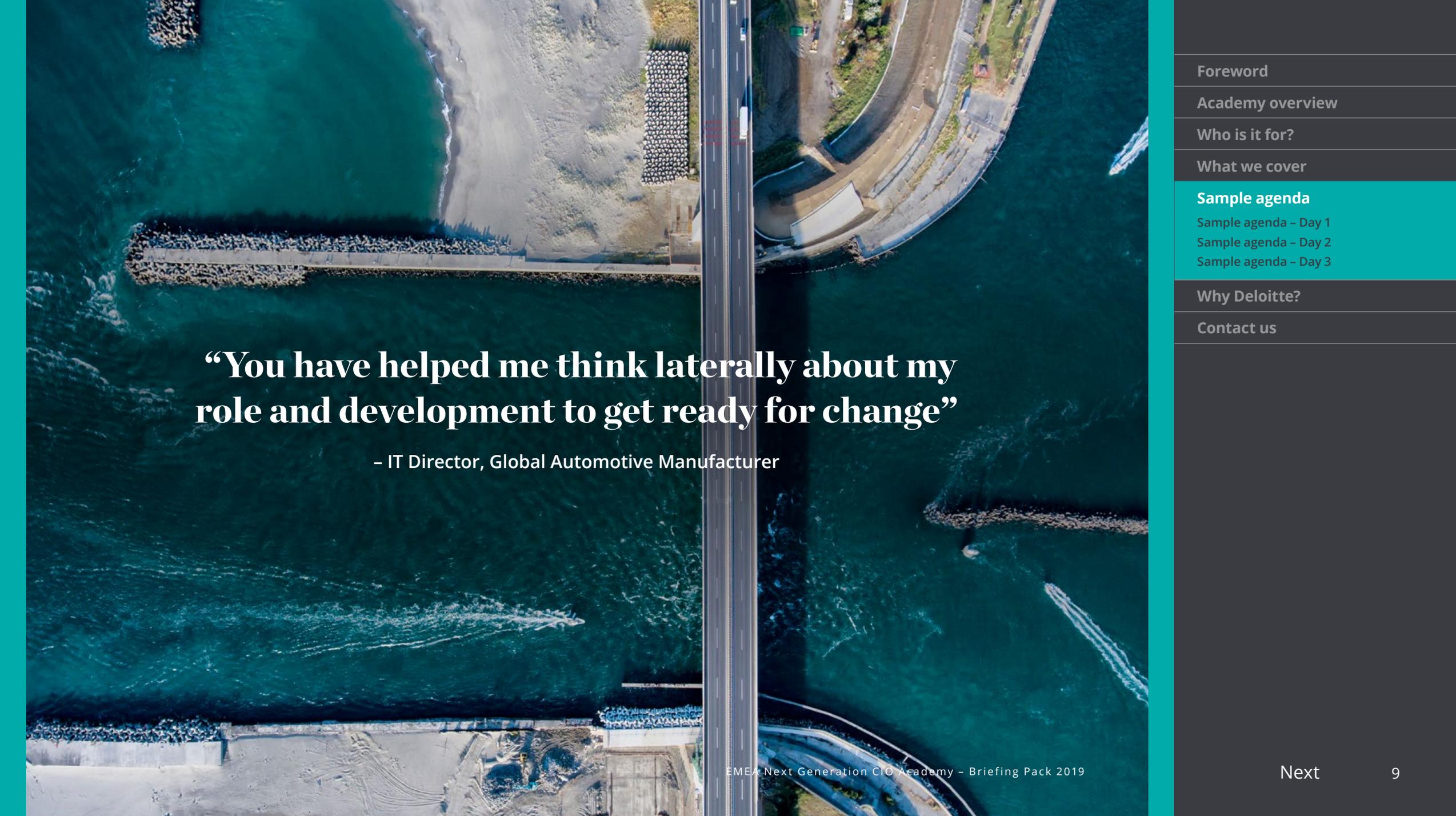
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An aerial photograph of a coastal area. A road runs vertically through the center. To the left is a sandy beach and a long breakwater extending into the turquoise water. To the right is a curved concrete structure, possibly a harbor or breakwater, also extending into the water. The water shows some whitecaps and a small boat's wake.

**“You have helped me think laterally about my
role and development to get ready for change”**

- IT Director, Global Automotive Manufacturer

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Sample agenda – **Day 1** >

This sample agenda from a recent Academy demonstrates the type of sessions that are held.

Day 1 is focused on welcoming you to the Academy and your fellow participants.

Time	Session	Speaker
16:00	Registration desk open	
16:45	Introduction from the Academy Leaders	Academy Leaders
17:00	Business Chemistry	Deloitte Facilitators
18:30	Free time	
19:00	Welcome drinks	
19:30	Dinner – Insights from a CIO	– FTSE 100 / Equivalent CIO

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Sample agenda – **Day 2** >

This sample agenda from a recent Academy demonstrates the type of sessions that are held.

Day 2 is focused on the expectations of the CIO and views from the exec.

Time	Session	Speaker
from 06:30	Breakfast	
08:30	Agenda and Objectives	Academy Leaders
08:45	The Changing Role of the CIO	FTSE 100 / Equivalent CIO
10:00	Break	
10:15	Elective breakout session	
11:15	Break	
11:30	A Great Day at the Office	Practicing doctor and wellness expert
13:00	Lunch	
14:00	View from the CEO	FTSE 100/Equivalent CEO
15:00	Break	
15:15	Cyber Wargame	Deloitte Facilitator
16:45	Break	
17:00	Cyber Attack: a CIO's Perspective	FTSE 100/Equivalent CIO
18:30	Free time	
19:15	Transfer to dinner	
20:00	Dinner at a local restaurant	

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Sample agenda – **Day 3** >

This sample agenda from a recent Academy demonstrates the type of sessions that are held.

Day 3 is focused on developing you and your team.

Time	Session	Speaker
from 06:30	Breakfast	
08:30	Day 3 Agenda & Objectives	Academy Leaders
08:45	Getting Good at Change	Digital Organisation Executive
10:00	Break	
10:15	Elective breakout session	
11:15	Break	
11:30	Building a Winning Team	FTSE 100/Equivalent CIO
12:30	Lunch	
13:00	First 100 Days Panel	FTSE 100/Equivalent CIOs
14:15	Break	
14:30	Time, Talent & Relationships	Deloitte Facilitators
15:30	Reflections on the Academy	Academy Leaders
15:45	Academy close	
16:00	Departure	

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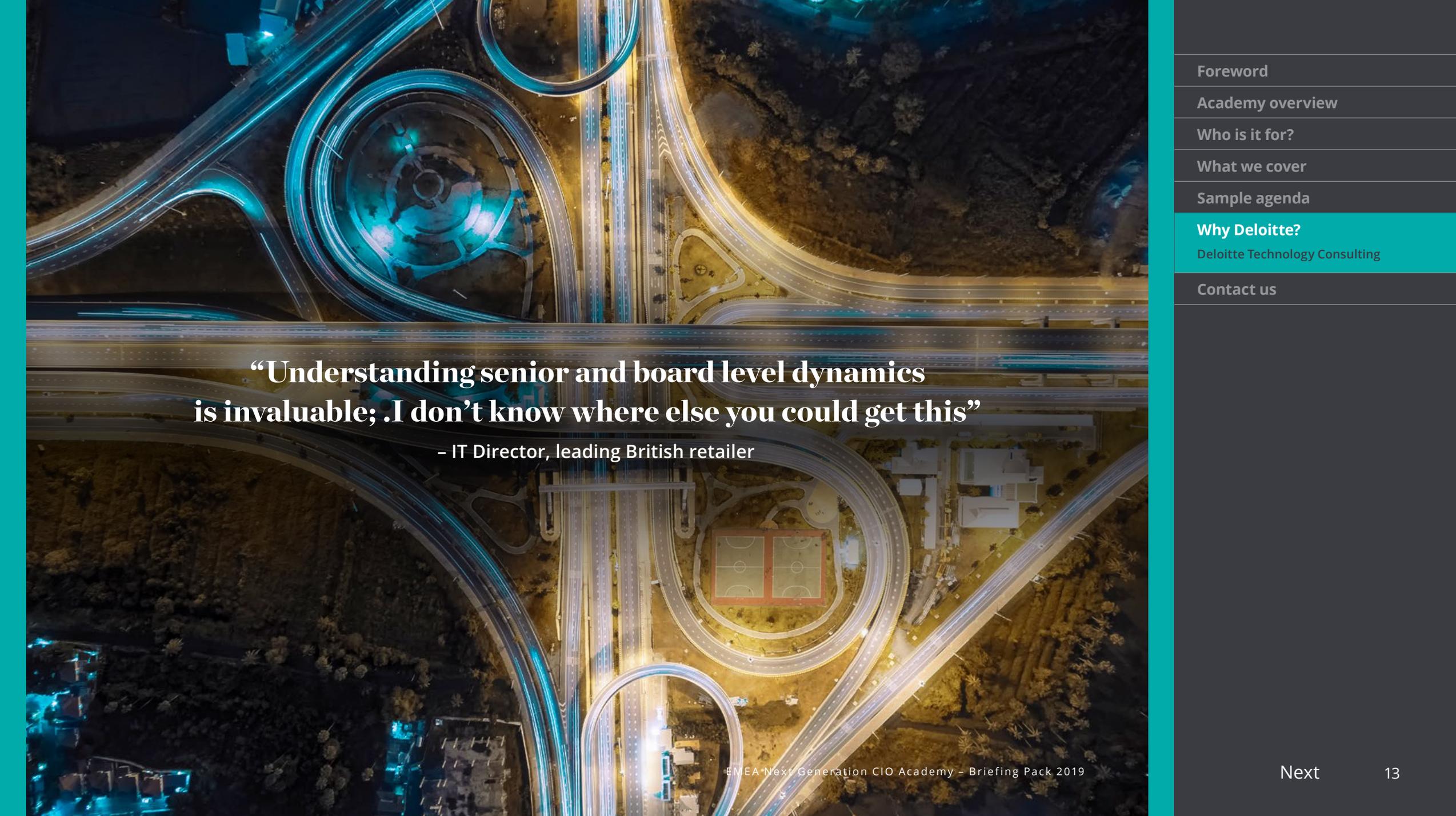
Sample agenda – Day 1

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**“Understanding senior and board level dynamics
is invaluable; .I don’t know where else you could get this”**

- IT Director, leading British retailer

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Why Deloitte? >

Our Executive Programmes have seen real success.



> **1,450**

CxOs regularly engage with our Global Insights Academy



681

UK and EMEA client execs have been involved with the CIO Academy since 2013



400+

Transition labs completed with newly appointed CIOs across 14 countries



60%

Of the EMEA based Fortune 500 companies have engaged with the Academy

Deloitte Technology Consulting

Our Global Technology business is a practice of 38,000+ dedicated professionals, serving the world's leading organisations.

We are regularly acknowledged as one of the market leaders in providing Technology Consulting Services. We use our deep industry knowledge and technology expertise to deliver business value to the organisations we work with. We're proud of the impact we make.

We strongly believe in investing not just in the organisations that we work with, but also in the technology leaders who are fundamental to their success. We built the CIO Academy out of that desire. It comprises four key pillars: to support the next generation of talent in preparing for their step up to an executive role; to support them through the critical transition into an executive role; to provide them with a network of peers they can connect with and learn from at engaging events; and to continually arm them with valuable insights on topics that matter in technology and business.

78%

Proportion of Fortune 500 whom we work with.

\$11.2B

Global FY19 YTD revenue with a 15% YTD growth.

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If you would like to find out more about Deloitte's **NextGen CIO Academy**, please get in touch with the NextGen CIO Academy team
nextgencioprogramme@deloitte.co.uk



Mark Lillie
Global CIO Programme Lead



Lucinda Clements
NextGen CIO Academy Lead

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