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# CE Automotive Newsletter

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## Talk to Your Data – Psychotherapy for Your Business

What if your company could go to therapy — with your data as the guide? This article shows how a structured, **data-driven approach** can help businesses **uncover hidden inefficiencies**, validate assumptions, and make smarter decisions. Learn how to **ensure data quality**, explore patterns and anomalies, challenge outdated beliefs, and **turn insights into concrete actions**. From initial data mapping to predictive modeling and strategy implementation, the article offers a practical roadmap to **improve operations**, **customer experiences**, **and overall business performance**.

**Read more** 

### Driving Change - How Digitalization is Transforming Fleet Management

Fleet management is no longer just about keeping vehicles moving—it's about delivering smarter, greener, and more customer-focused experiences. Digital tools like telematics, predictive maintenance, and AI are turning fleets into intelligent ecosystems, while sustainability pressures accelerate EV adoption. At the same time, OEMs and importers are rethinking customer relationships through direct-to-customer and agency models. This article explores how data, digitalization, and the right technology partners are reshaping operations, customer journeys, and competitive advantage.

**Read more** 

# 2025 Gen Z and Millennial Survey – What the Next Workforce Expects

Gen Zs and millennials are set to make up nearly three-quarters of the global workforce by 2030, reshaping what it takes for companies to stay competitive. Their expectations go beyond pay — they look to their managers to act as true career mentors while seeking a balance of meaningful work, well-being, and financial security.

This year's survey shows they are **ambitious learners**, quick to embrace **GenAI**, yet still challenged by rising **cost-of-living pressures**, **mental health** concerns, and the demand for **purpose-driven work**.

For companies aiming to succeed in the years ahead, the message is clear: they must create workplaces that balance **growth**, **purpose**, and **well-being** to attract and retain the next generation of **talent**.



Read the full study and key insights!

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