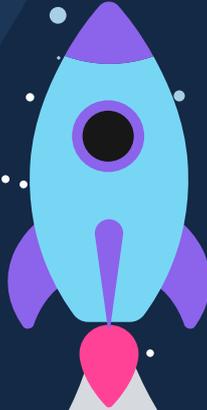




Business Process Solutions (BPS): We help you in accounting, tax, and project management

We provide flexible services tailored to your business



Don't have enough capacity during peak season or missing key personnel?

Financial Resources Outsourcing (FRO)

Services that assume prompt team assembled from skilled professionals of different seniority.

Experienced practitioners ready to improve operation flow on short notice so that strategic objectives are met.

Deloitte Success Story: Experienced team assembled within 1 week, led by a manager, supported GBS client with provision of CFO tasks and SAP accounting operations (GL, AR, AP).

We are **100+** accounting, payroll and tax **practitioners** experienced in project management, various ERP systems (SAP, BDH, Helios, Oracle and 35+ other systems as well as holding numerous accounting and tax certificates. We also have access to 300+ professional across Central Europe



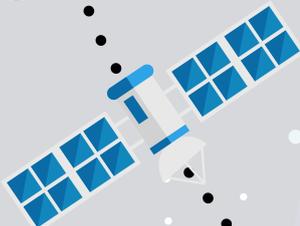
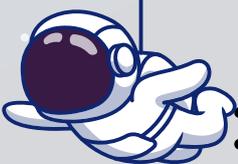
Accounting is a mess, controls are not working and auditors are at the gate or you are about to enter new market?

Business process optimization

Complex accounting, tax and finance advisory focused on the results aligned with the current needs bearing in mind relevant aspects of operations, including:

- Establish accounting and tax policies to build your defense in communicating with authorities.
- Streamlining of processes to boost your effectiveness and improving of control environment.
- Implementation of electronic document flow.

Deloitte Success Story: Automated document flow on purchases that allowed to streamline communication and document exchange with 100 vendors, aligning of US GAAP&IFRS&Local GAAP policies for the purposes of SAP implementation.



Do you require professional coordination to efficiently achieve your goals on time?

Project Management

Project management and operational coordination of the worldwide delivery of services and make sure our global teams achieve your goals.

Deloitte Success Story: *The team of 5 supervisors was quickly pulled together, started project management support service engagement and performed coordination tasks due to business restructuring.*



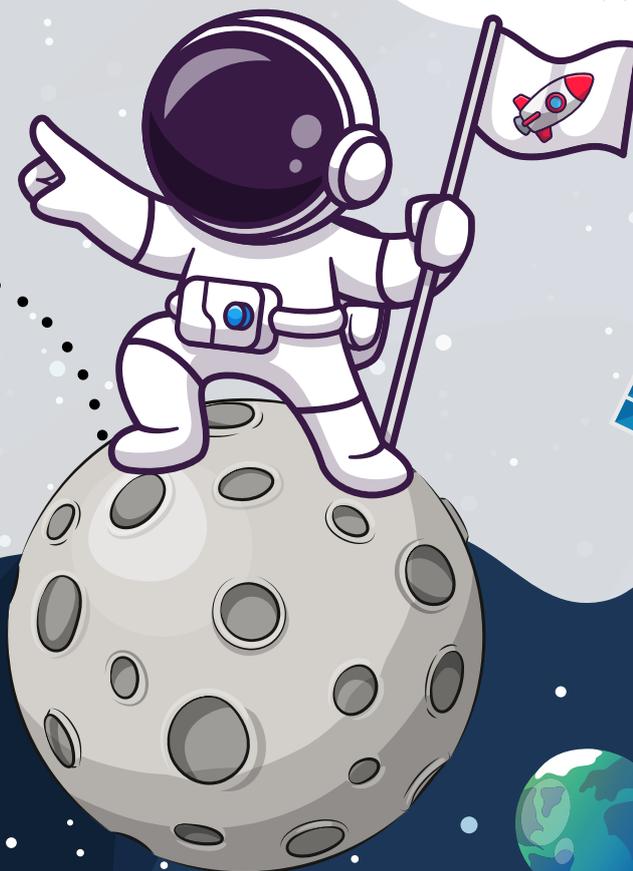
Outdated financial system?

ERP/RPA implementation support

ERP roll out from the pre-implementation analysis to execution of testing and process review.

Streamlining of business processes using Robotic process automation (RPA).

Deloitte Success Story: *Implementation of BDH (Deloitte branded solution) across CE region. Couple of successful roll outs of the Global ERP systems (Oracle, SAP) at local level to ensure that local statutory and tax requirements are met.*



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