



## ESG Outsourcing/ Interim ESG Specialist

Scalable, expert-driven support to help you meet your sustainability goals — **without the overhead of building an in-house team.**

**Is ESG on Your Agenda — But Missing the Internal Capacities?**

### You will be interested, if you are:

- Facing increasing pressure to disclose ESG performance from investors, regulators, or business partners.
- Scaling quickly and need flexible ESG expertise to support your growth.
- Looking to integrate sustainability into your strategy and operations, but lacking the internal capacity or know-how.
- Preparing your first sustainability report or CSRD-compliant disclosure and lack internal capacity. Struggling to manage ESG data and ensure reporting quality.
- Planning to launch new sustainability initiatives and need help with implementing necessary action plans.
- Defining your ESG ambitions and targets or developing KPIs.

### How can we help you?

Our team member acts as your interim ESG manager, integrating seamlessly with your team to manage all ESG-related processes. You stay in control of decisions, while we handle the technical, analytical, and reporting workload.

# What an Interim ESG Manager Delivers

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**Coordination of the ESG / CSRD Agenda**
  - Manages timelines, data collection, and responsibilities.
  - Facilitates communication between key departments (Finance, HR, Procurement, Operations).
- 2

**Data Preparation and Management**
  - Coordinates the collection of ESG and sustainability KPIs (e.g., carbon footprint, social data).
  - Works with internal systems or reporting tools to ensure data quality and consistency.
- 3

**Management Support**
  - Prepares materials and updates for senior management and group reporting.
  - Provides recommendations on ESG priorities and roadmap implementation.
- 4

**Liaison with Auditors and External Advisors**
  - Ensures audit readiness of the ESG / sustainability report.
  - Bridges communication between the company and external consultants or auditors.
- 5

**Internal Capability Building**
  - Mentors internal staff and builds ESG know-how within the company.
  - Designs and implements internal ESG processes and governance structures.

 Model	 Description	 Best suited for
<b>Part-time Interim ESG Manager</b>	An external ESG expert becomes part of the internal team, coordinating reporting, preparing documentation, and liaising with management.	Medium-sized companies or subsidiaries of international groups
<b>Project-based ESG PMO</b>	External project management support for preparing CSRD reporting or double materiality assessments (typically 3–6 months).	Companies in the initial phase of CSRD/VSME or data management implementation
<b>Hybrid Model (Outsourcing + Knowledge Transfer)</b>	A combination of interim ESG management and structured handover of know-how to internal staff.	Companies that are building their own internal ESG team

## Connect with us



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