



## Take off into the professional world

Deloitte Career Acceleration Program (DCAP) online module

Preparatory online course of DACP face-to-face module

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Be yourself. Learn. Grow.



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# Program overview, values and highlights

# About the training course

Be yourself. Learn. Grow.

Learn from experienced Deloitte professionals and collaborators all about Audit that will enable you to ace your career. Enhance your credentials with a training course delivered by one of the largest international professional services firms.



- **4 weeks**
- **36 hours** of professional learning experience
- Three times per week
- 18:00 to 21:00 Beijing Time (GMT+8)



- Registrations will be handled by Prolestia
- **Virtual via Zoom**



- Addressed to Chinese **university students**



- **Deloitte professional trainers and collaborators** with **10+** years of experience in the field individually



- **Certificate of attendance** issued by Deloitte Academy



- Max. number of participants **50**

# Detailed agenda per week

Find your passion. Grow your future.

Module A   Audit & Assurance		Module B   Business Consulting & Tax	
Week 1	Week 2	Week 3	Week 4
<p><b>Introductory session</b></p> <p><b>Session 1</b></p> <ul style="list-style-type: none"><li>• Overview of the program</li><li>• Introduction Deloitte's core services by Leadership (both in live and recorded form)</li><li>• Q&amp;A session with Deloitte's Leadership</li></ul> <p><b>Audit &amp; Assurance</b></p> <p><b>Session 2</b></p> <ul style="list-style-type: none"><li>• Assurance and Audit Engagements overview</li><li>• Regulatory framework and Ethical Standards</li><li>• Technical and business skillset of auditors</li></ul> <p><b>Session 3</b></p> <ul style="list-style-type: none"><li>• Auditing Process Overview</li><li>• Planning and Risk Identification process</li></ul>	<p><b>Session 4</b></p> <ul style="list-style-type: none"><li>• Planning Analytical Procedures</li><li>• Addressing Identified Risks</li><li>• Developing Audit Strategy and Plan</li></ul> <p><b>Session 5</b></p> <ul style="list-style-type: none"><li>• Audit procedures for key FS areas</li><li>• Assurance procedures for Review of Financial Statements and Cashflow forecasts</li></ul> <p><b>Session 6</b></p> <ul style="list-style-type: none"><li>• Completion and review</li><li>• Audit Reporting and Real Audit Report cases and Impact on the future of the company</li><li>• Future of the audit profession and ongoing developments</li></ul>	<p><b>Business Consulting</b></p> <p><b>Session 7</b></p> <ul style="list-style-type: none"><li>• Management tools in developing a company's strategy</li><li>• Internal and External analysis tools</li></ul> <p><b>Session 8</b></p> <ul style="list-style-type: none"><li>• ESG matters with focus on climate change impact and actions</li></ul> <p><b>Taxation</b></p> <p><b>Session 9</b></p> <ul style="list-style-type: none"><li>• Overview and purpose of a Taxation system</li><li>• UK and impact on local taxation regimes</li><li>• Types of taxation systems and key provisions</li></ul>	<p><b>Session 10</b></p> <ul style="list-style-type: none"><li>• Income tax and corporation tax framework and key provisions</li><li>• Examples of direct tax planning schemes</li></ul> <p><b>Session 11</b></p> <ul style="list-style-type: none"><li>• Indirect taxation and main principles and provisions</li><li>• Administration of VAT</li><li>• VAT and indirect taxes services for compliance and planning</li></ul> <p><b>Interlink and Final remarks</b></p> <p><b>Session 12</b></p> <ul style="list-style-type: none"><li>• Types of various advisory/consulting projects</li><li>• Link to Deloitte departments and real case scenarios</li><li>• Key takeaways</li></ul>



# What to expect

Find your passion. Grow your future.

- Detailed slides and examples using off-the-shelf systems and working papers practically used by practitioners in the workplace.
- The level is considered introductory to intermediate and although does not require previous audit knowledge, basic understanding of accounting and accounting terminology are considered prerequisites.
- Furthermore, students will be expected to have a proficient knowledge of English as the course will be conducted in the English language.



# What's in it for you

Find your passion. Grow your future.

- Deep dive into the way Big Four firms practice in Audit, Consulting and Taxation on both a theoretical and practical level.
- Build-confidence and business sense with Deloitte industry knowledge.
- Get equipped with technical skills that will help you ace the next job interview.
- Enhance your level of English.
- Take advantage of certificates awarded by Deloitte Cyprus when applying for study abroad.
- Upon successful completion of the 4 week DCAP for students you will gain:
  - Certificate of attendance
  - Confirmation letter



**Deloitte.** **Deloitte Academy**

Certificate of Attendance  
This certificate is presented to

**Name**

for attending the

**Audit and Consulting Masterclass Series for students**  
Preparatory online course of DTT Summer/Winter vacation internship program

CPD Credits: 36  
Duration: 4 weeks  
Date: xxx 2024  
Location: Virtual via Zoom

XXXXXXXXXXXXXXXXXXXXXXXXXXXX  
Head of Deloitte Academy

**Deloitte.**

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[Add date - Day/Month/Year]

To Whom It May Concern

Subject: Confirmation of Program attendance for **Mr. / Ms. Name Surname**

Dear Sir/Madam,

We hereby confirm that **Mr. / Ms. Name Surname** (ID/Passport No: **Number**) successfully completed the Deloitte Career Acceleration Program (DCAP) online module (Preparatory online course of DACP Face to Face Module) offered by Deloitte Limited, between **Date Month Year** - **Date Month Year**.

Yours sincerely,

XXXXXXXXXXXXXXXXXXXXXXXXXXXX  
Director, Human Resources Department

# Who can attend

Find your passion. Grow your future.

- Chinese university students of any background with a growth mindset that:
  - are willing to learn and explore the professional world of a Big Four firm;
  - are looking to enhance their Audit skills;
  - speak and write advanced English;
  - demonstrate curiosity, business awareness, and eagerness to develop themselves; and
  - articulate their thoughts well and interact easily with others.



# Program facilitators and coordinator

# Program Facilitators

Be yourself. Learn. Grow.

George leads Deloitte's Consultative Businesses in Cyprus. George brings deep experience, of over 15 years, in consulting, leading engagements for both international and local companies. His roster includes companies operating in the public and private sectors and in a variety of industries, including Financial Services, Hospitality, Consumer & Industrial Products, Insurance, Investment Management, Life Sciences & Health Care, Public Health & Social Services, Energy & Resources, Travel, Law Firms, Education, Shipping & Ports, Retail, Wholesale & Distribution, Technology, Real Estate, Civil Government, etc.

George is highly acknowledged for being a pioneer in developing and promoting best practices and possesses extensive experience in the provision of advisory services in the areas of Strategy & Operations and Human Resources and Technology. Specifically, his areas of specialization include Corporate & Business Unit Strategy, Organisation Design, Organization & HR Transformation, Strategic Change, Workforce Planning & Analytics, Performance Management, Leadership Development, Compensation & Benefits, Culture, Talent Strategies, Executive Recruitment Services as well as the facilitation of HR and business-related learning programs and workshops. Additionally, George is an Investors in People Specialist Advisor and has supported a number of organizations in achieving the Investors in People. George is also acting as coach to a number of CEOs and Executives, while in 2008 he was recognized with the award of the most successful HR Manager in Europe.

George holds an Executive Diploma on Leadership from Harvard University, an MBA from the University of Liverpool and a BSc in Hospitality Management from the University of Manchester.



George A. Pantelides  
Partner, Consultative Businesses  
Leader, Deloitte Limited

# Program Facilitators

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Yiannis is a partner in External Audit based in Nicosia and has been with Deloitte since 2000. During his twenty-four-year experience in the audit profession, Yiannis has accumulated extensive experience in the audits of large local and international clients including public listed companies, group reporting structures and complex consolidation processes.

His client portfolio includes clients in various industries such as funds, professional services, manufacturing, distribution, retail, leisure, investment holding and construction and development. Yiannis has been involved in a number of other projects and has been in charge of a number of audit assignments abroad.

Yiannis holds a BSc in Accounting & Finance from the London School of Economics and Political Science. He is a Fellow Member of the Institute of Chartered Accountants in England and Wales (ICAEW) and a Member of The Institute of Certified Public Accountants of Cyprus.



Yiannis Sophianos  
Partner, Audit, External Audit,  
Deloitte Limited

# Program Facilitators

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Michael is a tax partner with over 16 years of experience. He commenced his career in 2008 with Deloitte UK where he qualified as a chartered accountant. In 2011, Michael joined Deloitte in Cyprus. He has been appointed in the tax strategy committee of the Institute of Certified Public Accountants (ICPAC) and he is also a member of the tax committee of the American Chamber of Commerce in Cyprus (AmCham).

Michael is in charge of the direct tax affairs of a diverse portfolio of clients with international operations. He advises clients on their day-to-day tax compliance matters. Michael also advises clients on the tax implications arising from corporate restructurings and M&A deals. Michael has led the field work in a number of tax due diligence projects including for the acquisition of an international insurance company and a large credit institution.

Michael holds a B.Sc. Degree in Mathematics with Economics from University College London (UCL) and an M.Phil. in Finance from the University of Cambridge. He is a chartered accountant (ACA) and holds the Advanced Diploma in International Taxation (ADIT), awarded with distinction.



Michael A Michaelides  
Partner, Business Tax, Deloitte  
Limited

# Program Facilitators

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Kyriacos is a Partner in the Strategy & Transactions team at Deloitte Cyprus. He has overseen various large-scale energy projects in Cyprus, thus gaining valuable experience in the Cypriot energy market. Kyriacos has extensive experience of over 15 years, serving a multitude of clients in various industries in Cyprus and abroad. He has undertaken and managed several projects in the energy sector related to Corporate Finance, preparation of feasibility studies, financial projections and Business Plans for the financing of large projects, Mergers and Acquisitions, financial due diligence and other financial studies in companies and opinions on financial matters.

He is also a member of the Consortiums of Project E-Safe “Energy and Seismic Affordable renovation solutions”, Project EMPOWER “Empowering the Cyprus power system with sustainable and intelligent technologies” and Project Electra “Modernising the distribution grid for enabling high penetration of photovoltaic electricity through advanced data analytic operational observability and management”.

Kyriacos holds a BA (Hons) in Economics from the University of Lancaster and an MSc in Economics & Finance from Warwick University. He is a Qualified Chartered Accountant and CFA Charter holder. Additionally, Kyriacos is a member of the Institute of Certified Public Accountants of Cyprus (ICPAC) and a member of the Institute of Chartered Accountants in England & Wales (ICAEW).



**Kyriacos Charalambides**  
Partner, Strategy & Transactions,  
Deloitte Limited

# Program Facilitators

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Yiannis is a Partner at Deloitte leading the Cyber team of Deloitte Cyprus with over 10 years of experience. Yiannis is responsible for providing a number of services including Penetration Testing and Vulnerability Assessments, physical security assessments, social engineering and security configuration reviews.

In addition to the offensive services, Yiannis also leads the cyber strategy team responsible for providing services in the areas of ISO 27001 (Information security, cybersecurity and privacy protection — Information security management systems) and ISO 22301 (Security and resilience — Business continuity management systems) assisting clients through their certification journey. As part of ISO 27001 and EBA Guidelines on ICT and security risk management Yiannis worked collaboratively with clients to identify their risks and vulnerabilities and develop customized risk management strategies and plans that meet the specific needs of the organization including suggesting the necessary controls to mitigate their risks and ensure compliance with relevant regulations.

Yiannis has also led the implementation and audits of regulations/frameworks including GDPR, EBA Guidelines on ICT and security risk management and PSD2 for large financial services institutions and he is now part of Deloitte's working group for the Digital Resilience Operational Act (DORA) regulation. In addition, Yiannis is providing technical and non-technical cyber related seminars to clients, internally within Deloitte and at many conferences.



Yiannis Ioannides  
Partner, Cyber Leader, Deloitte  
Limited

# Program Facilitators

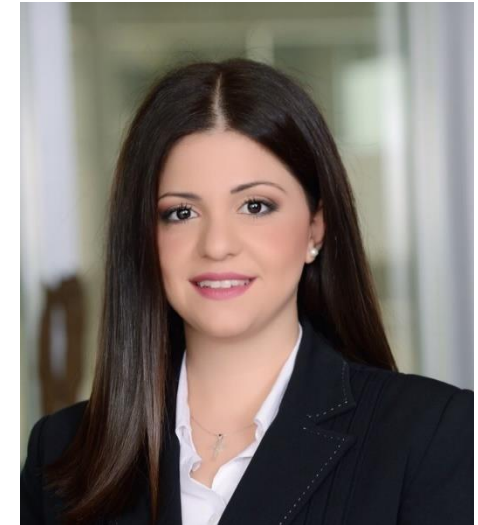
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Christina is a Director at Deloitte Cyprus, specialising in learning and development. She leads the Deloitte Academy, where she is responsible for the learning strategy and business operations. Her vision is to offer impactful seminars to support professionals in growing their careers and organisations in engaging in meaningful professional development. Christina delivers seminars on leadership, communication, presentation skills, time and stress management, and other technical subjects across Cyprus, Europe, and the Middle East. She is also part of the faculty team at Deloitte University in Paris and is an HRDA-approved facilitator.

In addition to her role at the Academy, Christina provides consulting services to clients across various industries, focusing on establishing in-house academies, governance arrangements, strategy and implementation, executive group coaching, and assessment centres.

Before her current role, Christina was a Director in the Risk Advisory department, managing numerous engagements and providing advisory services, including FATCA, CRS, DAC 6, AML, GDPR, Control Assurance, Extended Enterprise Risk Management, and Internal Audit Services.

Christina holds a BSc in Accounting and Finance, is an Associate Chartered Certified Accountant (ACCA), a Member of the Institute of Certified Public Accountants of Cyprus (ICPAC), and a Certified Information Privacy Professional/Europe.



Christina Themistocleous  
Ioannou  
Director, Human Capital,  
Deloitte Limited

# Program Facilitators

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Tatiana is a Senior Manager at Deloitte Cyprus, specialising in learning and development. She offers Human Capital consulting services and is a key member of the Deloitte Academy team, designing and delivering impactful seminars across Cyprus, the Middle East, and Europe. Her mission is to upskill and reskill professionals of all levels and industries. Tatiana is also part of the faculty team at Deloitte University in Paris and is an HRDA Approved Facilitator – Level 5.

Tatiana has extensive experience in internal audits, compliance audits, and managing business risks in financial institutions. She has led numerous projects for financial institutions, insurance companies, and investment firms. Her expertise includes governance arrangements, strategy and implementation, executive coaching, customer experience, and more.

Tatiana is a qualified chartered accountant by the Institute of Chartered Accountants in England and Wales and a Certified Internal Auditor by the Institute of Internal Auditors. She holds a BSc in Discrete Mathematics from the University of Warwick, United Kingdom.



**Tatiana Loutsiou**  
Senior Manager, Human Capital,  
Deloitte Limited

# Program Facilitators

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Georgia Cottis holds a degree in Accounting and Economics from a renowned UK university (on full scholarship) and is a Fellow Chartered Accountant and member of the ICAEW as of 2003. She has commenced her career as a statutory auditor having experience in both the Big4 and smaller local practices.

She then moved into audit consulting and education where she joined a leading training Firm and led the project for assisting small and medium sized entities to address the newly introduced regulatory monitoring visits consulting on quality control and monitoring issues. In her training role, she has also acted as a lead tutor for individuals in their academic pathway having acted as lecturer for University of Nicosia and University of Cyprus in Cyprus and Bucharest University of Economic Studies in Romania. She has also been involved in executive training projects in Cyprus, Greece, Romania, United Arab Emirates and China. Her areas of expertise are Auditing, Financial Accounting & Management Accounting and UK Taxation. Georgia has spent over 15 years in professional training, is a certified HRDA trainer, and is renowned for her approachable and clear delivery methods always relating knowledge to practical examples. She also now acts as an established business collaborator with Deloitte Academy for their executive learning programs.



Georgia Cottis  
Expert Professional Trainer

# Program Coordinator

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Fellow of ACCA and HKICPA, hold a Master's degree in Professional Accounting (Mpac.) from Hunan University in China.

Senior career planner in finance and accounting, GCDF-Global Career Development Facilitator  
Years of practical training and internship cooperation with major domestic and international accounting firms.  
Having served Deloitte Guangzhou Branch of China - with years of practical experience in auditing and assurance, audit clients include many listed companies in PRC and Hongkong.



James Yu  
Director, Prolestia Consulting  
(Guangzhou) Co. Ltd.

# Related parties

# Related parties

## Prolestia

Prolestia is a consulting company founded in 2021. Its founding team has many years of experience in international accounting professional qualification training, as well as arranging online and offline internships or training program for students. It has many years of cooperation experience with overseas Big4 firms and other large international firms.



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Deloitte Academy in Cyprus has been established to help executives and future leaders to stay well ahead of competition, provide technical training, quality support and enhanced guidance, equip them with the essential skills and knowledge to adapt to the changeable business environment, create a unique networking platform and take advantage of the Deloitte Global Knowledge Network to offer world-class experience.



# Contact us

# Contact us



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