



## Graduate Training Programs

Kick-start your career!

This is more than a world-class graduate program with professional qualifications; it's also a permanent job that gives you a competitive remuneration package, benefits and endless opportunities for learning, development and progression. You'll work with clients from the start, on projects that have a genuine impact. You'll be thinking and innovating with colleagues across the firm to solve fascinating problems. Our immediate goal is to help you achieve a winning edge and start you on the path of a long-term career.

### What do we offer?

We sponsor undergraduate and postgraduate students who meet our entry requirements and wish to pursue one of our recognised qualifications (e.g. ACA/ACCA/CFA/ADIT/FIA). To assist you in that, we cover all training related expenses such as tuition fees, training material, paid study leave, exam fees and any related fee.

The work you do will depend on the role you choose. But whatever direction you take, you'll get to work on exciting projects from day one

The Graduate Training Program applies to the following departments:

- ✓ Audit & Assurance
- ✓ Strategy & Transactions
- ✓ Risk, Regulatory & Forensic
- ✓ Actuarial
- ✓ Business Tax
- ✓ Indirect Tax
- ✓ Business Process Solutions

## What's in it for you?

- A permanent job, not just a training program
- Buddy support for the first six months of employment
- Counselling and support
- Market-leading salary and benefits
- Recognised professional qualification
- Live project experience and client exposure from day one
- An unrivalled client list
- The opportunity to collaborate with an international network of experts
- Focus on ideas and innovation
- Fast progression on a structured career path
- Time off to study with plenty of support and learning
- Technical and business skills training
- Lifelong learning & development throughout your career

## What's in our Benefits package?

- Competitive remuneration package
- Provident fund
- Medical coverage and life insurance
- Deloitte Employee Assistance Program, providing 24/7/365 specialist counselling support
- Continuous professional development and accelerated career growth
- Flexible working hours and hybrid working
- Friday afternoon off throughout the year
- 34-hour week between July-September, including 2 afternoons off on Wednesday and Friday
- Public Holidays falling on weekends given as paid Wellbeing Day off on the Friday before
- Wellbeing Days Off throughout the year
- Special types of paid leave
- Dress for your day
- Free parking

## Who can join?

We are looking for students of any field of study, eager to jump start their career.

Our entry requirements are:

- UK Universities: minimum grade of 2:1
- US Universities: minimum GPA of 3,3
- Cyprus Universities and Colleges: minimum GPA of 3,2/4 or 7/10
- University of Cyprus: minimum GPA 6,5
- Greece Universities: minimum GPA of 7
- Netherlands Universities: minimum GPA of 7

## What are we looking for in a candidate?

While grades are important, to make the most of this opportunity and flourish in your career, additional factors come into play! We are looking for:

- A high level of self-motivation and commitment
- The ability to analyse and work through complex problems
- Flexibility, resilience and intellectual curiosity
- A proactive approach to work
- Ability to collaborate and work well within a team environment
- The ability to learn quickly
- Demonstrated leadership, creative problem solving and strong verbal and written communication skills
- Ability to prioritise tasks, work on multiple assignments, and manage change

## How to Apply

Send your CV at [hrcy@deloitte.com](mailto:hrcy@deloitte.com) with subject title: "Graduate Training Program"

Please also include the following documents:

- High School Leaving Certificate
- Updated Academic Transcript
- A-Levels/O-Levels/IGCSE/Other Certificates
- Army Certificate (if applicable)
- Passport size photo