



Career Shaper Internship Program

Who can join?

- University students in their penultimate year of studies or who are going on to do a Masters
- Applications are encouraged from all academic disciplines, including accounting, business, law, science, technology, engineering, maths, amongst others
- Minimum academic requirements:
 - UK Universities: minimum grade of 2:1
 - US Universities: minimum GPA of 3,3
 - Cyprus Universities and Colleges: minimum GPA of 3,2/4 or 7/10
 - University of Cyprus: minimum GPA 6,5
 - Greece Universities: minimum GPA of 7
 - Netherlands Universities: minimum GPA of 7
- Applications accepted solely from Cyprus and EU passport holders.

Program Details

- 2 separate groups, one in June and one in July of each year
- Duration of 4 weeks, per group
- Work experience in 1-2 service lines of the Firm: Audit & Assurance, Business Tax, Indirect Tax, Business Process Solutions, Strategy & Transactions and Risk, Regulatory & Forensic
- Structured onboarding consisting of several learning activities, such as presentations from our service line experts; team-building and personal development workshops; coffee chat with a Deloitte Partner for insights; excel training and others
- A variety of assessment activities including the “Assessment Centre” and group case study; feedback from Deloitte professionals and a final interview with the management team of your department of interest
- Opportunity to be offered a position for our Graduate Training Program

How to Apply

Send your CV at hrcy@deloitte.com with subject title: "Career Shaper Internship Program"

Please also include the following documents:

- High School Leaving Certificate
- Updated Academic Transcript
- A-Levels/O-Levels/IGCSE/Other Certificates
- Army Certificate (if applicable)
- Passport size photo

When to Apply

The application cycle for the program commences on 12 January 2026.

Application Deadline

5 April 2026

However, please be informed that applications are examined as soon as they are received; we, therefore, recommend you submit your application as early as possible.