

Optimising talent attraction and talent management with immigration expertise



Our key offerings focus on immigration strategy, compliance and advisory aspects



- Support with all types of work and residence permits (local employment, assignment, family reunion, immigration without gainful activity, etc.)
- Support with internal and external immigration audits, authority spot checks or legal appeals
- Strategic immigration advice tailored for established mobility programmes and newly established companies, as well as government affairs and crisis management
- Tailor-made training programmes or workshops on specific immigration topics
- Support with worldwide document procurement queries
- Providing technology solutions relating to immigration

How can your company benefit from our support?



Specialised immigration team of 20 professionals with trusted relationships to the relevant immigration authorities

- Collaboration with authorities to support their digitalisation journey
- Partnering with federal and cantonal authorities on regulatory revisions and advising on topics relating to global talent



Expert team, based in Zurich and Geneva, with extensive experience of working with companies of all sizes, as well as strong familiarity with all the Swiss cantons and their specific requirements – fluent in more than 10 languages

- Delivering on the individual needs of our clients and their employees as well as advising on specific cantonal requirements and processes



Access to a global Deloitte network of over 2,000 immigration professionals across 135 countries – Unique Alliance with BAL for worldwide coverage & access to most talented immigration experts

- Combination of US immigration legal expertise with the best of Deloitte's global immigration practice to provide the optimal solutions
- Highly efficient handling of visa and document procurement requests, as well as, supporting the streamlining of processes for our clients



Providing holistic immigration solutions involving all relevant aspects of tax, social security and labour law

- Successful handling of complex mobility cases taking into consideration all tax, social security and legal considerations



Utilising market-leading technology for case management, tracking, reporting and analytics

- All our assignments are supported by our in-house technology, which enables our team to efficiently track and analyse cases, reduce administrative burden, spend the majority of time focusing on clients' and assignees' needs and provide transparency and regular updates



Publications



Switzerland needs global talent



Tax and Legal blogs



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Key contacts on our Global employer Services (GES) team



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