

# ALUMNIMagazine

The magazine made for Deloitte #colleaguesforlife

**Deloitte.**  
*Together makes progress*

“The only certainty about the next five to ten years is that Large Language Models and agentic solutions will reshape the industry.”

**Edoardo Gerosa**  
CISO,  
Sherpany



“Adaptability and agility are becoming key capabilities for cyber teams.”

**Joanna Bouckaert**  
Lead, Centre for Cybersecurity,  
World Economic Forum

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# CYBERSECURITY: NAVIGATING TODAY, SECURING TOMORROW

RETO SAVOIA | CEO DELOITTE SWITZERLAND

Welcome to the June *ALUMNI Magazine*, where we explore the topic of cybersecurity. At Deloitte, we are proud to be #ColleaguesForLife, reconnecting and sharing updates from our alumni community.

Cybersecurity has become a critical business imperative in today's digitally interconnected world, as organizations face increasingly sophisticated threats that can compromise sensitive data, disrupt operations, and damage reputation. Holistic cybersecurity strategies are essential for companies' survival and competitiveness. They can improve stakeholder trust and bring competitive advantage in markets where security and data protection are key differentiators.

This issue spotlights two remarkable leaders at the forefront of cybersecurity: **Joanna Bouckaert, Lead at the Centre for Cybersecurity at the World Economic Forum**, and **Edoardo Gerosa, CISO at Sherpany**. In an exclusive dual interview, they share their insights on navigating today's threat landscape while securing tomorrow's opportunities.

This edition also features exclusive coverage of the **Olympic Winter Games Milano Cortina 2026**, as well as insights into the **role of AI in cybersecurity**

through our spring 2026 events and thought leadership pieces.

Discover our **alumni boomerangs** in a new format, featuring four remarkable colleagues who have returned to Deloitte. In our **Talent Spotlights** section, we also showcase the extraordinary achievements of our alumni and employees beyond Deloitte. Additionally, Elisa Papa, Data Protection, Privacy & Trustworthy AI Lead, shares candid insights into what a **career in tech at Deloitte** looks like today—a must-read for anyone curious about careers in technology.

Mark your calendars for our **2026 alumni reunions**, a wonderful opportunity to reconnect with our community and celebrate the impact we continue to make together.

We hope you enjoy this edition, find inspiration in the journeys and insights shared within these pages, and we look forward to seeing you soon!



**Joanna Bouckaert**  
Lead, Centre for Cybersecurity, World Economic Forum



**Edoardo Gerosa**  
CISO, Sherpany

# ALUMNI IN THE SPOTLIGHT

In this interview, moderated by Cedric Nabe, Cybersecurity Partner at Deloitte, we explore cybersecurity's evolving landscape with alumni Joanna Bouckaert, Lead at the Centre for Cybersecurity at the World Economic Forum, and Edoardo Gerosa, CISO at Sherpany. Both former members of Deloitte's Cybersecurity practice, they share their distinct professional transitions beyond advisory roles.

"Deloitte's greatest lesson was adaptability. Mental agility has been invaluable."

## Joanna & Edoardo's career path

**Could you tell us about your career path since leaving Deloitte and your current role?**

**Joanna:** I have been working at the Centre for Cybersecurity of the World Economic Forum as a Lead since I left Deloitte 4 years ago. I studied political sciences and the Forum was a perfect place to leverage the technical expertise in cyber that I gained at Deloitte, together with a more holistic perspective on cybersecurity matters. While before I saw the CISO role through the lens of a cybersecurity programme, now I have a picture of the wider ecosystem in which CISOs and cybersecurity teams operate, including national cybersecurity agencies, regulators, civil society organisations and academia. Currently I lead the CISO Community and the work we do on cyber resilience in industries.

**Edoardo:** At Deloitte I led the Detect & Respond service line and specialised in hunting for threats and security information and event management (SIEM) design. I left in 2021 and since then I've focused on building security from the ground up.

First, at Swiss Re, I helped scale the detection engineering and cyber defence teams. Then at Sherpany, as CISO, I've built the global security programme that is running today.

**What takeaways from your Deloitte experience were the most valuable for your journey?**

**Joanna:** I am and will always be extremely grateful for the great connections and friendships I made at Deloitte – they have shaped who I am as a professional. Another takeaway is the variety of training opportunities I profited from while I was there – from honing my presentation skills in tailored in-house training, through to developing project management skills or cybersecurity expertise with external courses. I also benefited from a few leadership programmes, including a highly impactful 6-month women in cybersecurity course that helped me develop, apply and practise my leadership skills.

Another major takeaway was the growth mindset that Deloitte instils, always pushing you out of your comfort zone and proving to you that you can do it. Even if mistakes happened during my time at Deloitte, I had really supportive leaders who helped me learn so that I could perform better the next time.

**Edoardo:** Deloitte's greatest lesson was adaptability. In just a decade, cybersecurity has shifted from perimeter to cloud, then lean, and now AI-driven – and each change has arrived at breakneck speed. At Deloitte, you must adapt your services to survive; in industry, you have to upskill and evolve just as aggressively to stay safe and resilient. Mental agility has been invaluable.

**What were the most significant differences you experienced when shifting your career from Deloitte's service-based environment to an in-house industry role?**

**Joanna:** I'm not in the midst of a cybersecurity team; I engage with external partners of the Forum on a daily basis. These partners join the Forum to be part of platforms that allow them to identify the key issues they are facing and relate with a range of stakeholders from the public and private sectors to develop collaborative solutions. I find there are actually a lot of similarities with my previous role at Deloitte. Both roles involve listening to the specific challenges the partner faces, understanding different points of view, and helping shape solutions that are well adapted.

**Edoardo:** The biggest change was moving from advising to owning. At Deloitte I designed strategies for clients to implement. In-house, my recommendations become my responsibility. You live with the outcomes – good or bad – and while that level of accountability might seem straightforward in principle, in reality it's far more challenging to handle.

## Cybersecurity: Navigating today, Securing tomorrow

**What do you see as the main challenges organisations face right now, and where do you believe the greatest opportunities lie for improving cybersecurity in the near future?**

**Joanna:** Big question! There are many different challenges that organisations face in cybersecurity at the moment. The pace of technological change is certainly a massive threat as organisations are struggling to keep up with the demands this creates in terms of cybersecurity. The workforce needs to adapt and learn new skills, and the attack surface keeps increasing, meaning more resources need to be allocated – adaptability and agility are becoming key capabilities for cyber teams. The opportunity that comes from the speed of technological advances is that cybersecurity is becoming much more important in board and executive meetings. It is an opportunity for cyber leaders to step up in the organisation.

The [Global Cybersecurity Outlook 2026](#) that we released in January provides an overview of the key trends shaping cyber. All the whitepapers and reports we develop are freely available on our website.

“The opportunity that comes from the speed of technological advances is that cybersecurity is becoming much more important in board and executive meetings. It is an opportunity for cyber leaders to step up in the organisation.”

**Edoardo:** Right now, AI is generating a lot of noise, making it even harder for security leaders to cut through the hype and focus on what truly matters in cybersecurity. But if you look past the distractions, the real challenge – and opportunity – lies in embracing lean cybersecurity. The future belongs to security teams that can repeatedly eliminate waste, streamline operations and deliver maximum security value to their stakeholders without unnecessary complexity and cost.

**Edoardo, how do you develop and evolve Sherpany's cybersecurity strategy to keep pace with rapidly changing threats?**

**Edoardo:** At Sherpany our cybersecurity strategy is built on one core principle: earning and maintaining customer trust by mastering the fundamentals. We focus on creating a lean, surgical security practice that excels at the basics, because getting those right dramatically reduces risk and ensures resilience when bad things happen. We found this approach to be the most adaptable when it comes to evolving threats and technologies.

**Joanna, how important are public-private partnerships in tackling cybersecurity challenges, and what role does the World Economic Forum play in fostering this?**

**Joanna:** The essence of the Forum's work is to connect leaders from business, government, civil society, international organisations, academia, and the next generation to make sense of global challenges and develop collaborative solutions towards them – so public-private partnerships are key. The perspective I gained when I joined the Forum was that cybersecurity issues are truly global ones. Where combatting cybercrime is concerned, for example, it is key that private companies – which usually gather a lot of information on attacks and tactics, techniques, and procedures (TTPs) – have a mechanism for collaboration with law enforcement agencies to help them take down cybercriminal networks. At the Centre for Cybersecurity we run two dedicated initiatives, the Partnership against Cybercrime and the Cybercrime Atlas, and their focus is precisely on enhancing those public-private partnerships.

**Edoardo, given the high-profile user base of your application, how do you balance stringent security measures with a seamless and user-friendly experience?**

**Edoardo:** Balancing stringent security with a seamless user experience comes down to one thing: a tight customer feedback loop.

Tech companies have long mastered this via fast development iterations. We apply the same approach to security: if a feature degrades user experience, we quickly revisit the design and implement a fix. For major security changes with deep user impact, we use co-development, bringing customers into the process early. This way we ensure security and the user experience evolve together, rather than being in conflict.

### What role do emerging technologies like AI and machine learning play in both enhancing and challenging cybersecurity?

**Joanna:** At the Centre for Cybersecurity we have been working extensively on the nexus of AI and cybersecurity. AI and machine learning are being used to increase the speed, scale and sophistication of cyberattacks, but so far we know that there hasn't been much innovation in those AI-led attacks. One of the reasons for this is that current cyber defences and cyber hygiene are not that good, and therefore cyber threat actors don't need AI innovation to find vulnerabilities to exploit. Nonetheless using AI, and, even more, agentic AI, for cyber defences is a big opportunity. It could make much better security practices and wider security coverage possible.

"The upside is that skilled security teams can now deliver three times the automation and waste elimination than before, dramatically improving efficiency."

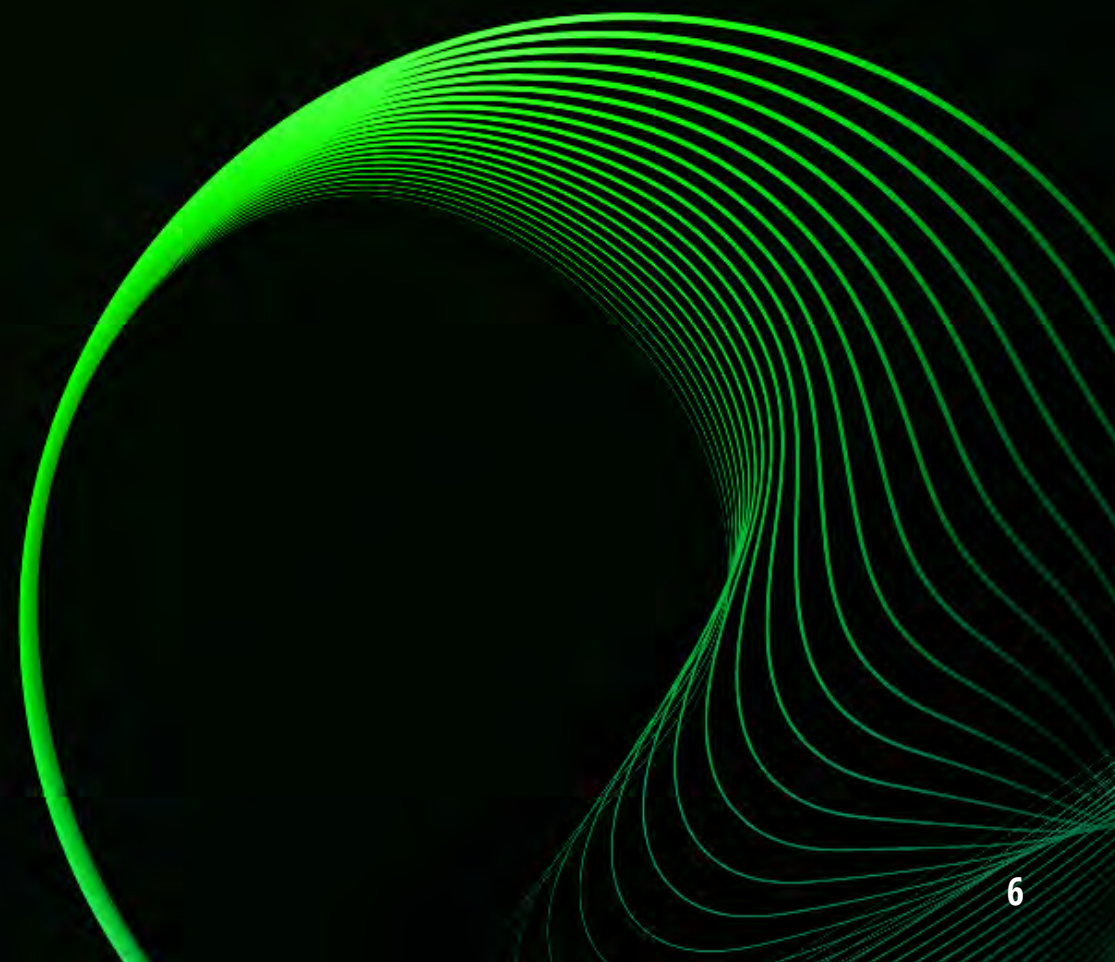
**Edoardo:** AI and machine learning aren't new to cybersecurity – think behavioural analytics in SIEMs – but large language models (LLMs) have democratised automation like never before, empowering both security teams and broader business functions. The upside is that skilled security teams can now deliver three times the automation and waste elimination than before, dramatically improving efficiency. The downside is that AI's speed and pervasiveness make it nearly impossible to control. The teams that will succeed are those that can respond swiftly to failures while maintaining trust with customers and stakeholders.

### What are the key cybersecurity trends or technologies you believe will shape the next 5 to 10 years?

**Joanna:** At the moment, a key one I can think of is cyber inequity, which is the growing imbalance in cyber capabilities across industries and regions. This is shaped by differences in skills, resources and available digital infrastructure and governance frameworks. It implies that some regions, sectors or type of organisations – and especially small and medium-sized companies – may be left highly vulnerable to cyber disruptions, posing a risk to the cybersecurity and resilience of global digital infrastructures and ecosystems.

Quantum computing is also being scrutinised by organisations as they see potential risks associated with it for their security. This means we are likely to see increasing investment, as well as a higher regulatory momentum and a faster pace of digital transformation in the years ahead.

**Edoardo:** The only certainty about the next five to ten years is that Large Language Models (LLM) and agentic solutions will reshape the industry – and the discipline itself – in ways we cannot foresee. Anyone claiming to have answers is either selling something or fooling themselves. Security teams that can effectively embed solid cybersecurity fundamentals across companies while running lean operations will be best positioned to ride the wave.



## Up close with Joanna and Edoardo

### Looking back, what advice would you give your younger self starting out at Deloitte?

**Joanna:** Be focused and intentional about your career path. As I am a very curious person who likes diversifying my skills and learning about a variety of topics, I started at Deloitte by getting involved in many different side activities on practice management and business development. I learned a lot. But as I progressed in the organisation, I also learned that with the finite time I had on my hands I needed to focus on the high impact activities that would take me towards the career objectives I had set for myself.

**Edoardo:** If I could go back, I'd tell my younger self: don't just master the technical fundamentals, learn to quickly build customer relationships (and trust) that turn feedback into growth. The best security strategies are shaped by understanding real needs, listening hard, and having the resilience to act on what you hear, especially when it's tough.

### Do you have a personal motto or guiding principle that inspires you?

**Joanna:** Where there is a will, there is a way. I believe people can reach the goals they set for themselves if they truly commit and put the right pieces in place to get there.

**Edoardo:** "Simplify, simplify, simplify," the famous advice of Henry David Thoreau. If I had to identify one principle that has served me well throughout my career, it's this.

### If you weren't in your current career, what else could you see yourself doing?

**Joanna:** Something totally different! Probably working at a dog shelter, on a farm, or aboard a sailing boat doing conservation work or environmental monitoring. I love animals and the outdoors and wish I could spend more time on those things.

**Edoardo:** I'm incredibly fortunate to love what I do and can't imagine changing careers, but if I had to pick an alternative, it would be a Formula 1 team principal. Not for the glamour, but to learn and experience the kind of repeated, high-quality decision-making that leads to winning world championships. I cannot think of another job where you need to get the balance between precision and adaptability so right.



Click here >>

to connect with  
Joanna on LinkedIn



Click here >>

to connect with  
Edoardo on LinkedIn





# THE ROLE OF CYBERSECURITY AND AI IN TODAY'S DIGITAL LANDSCAPE

Cybersecurity and artificial intelligence (AI) are reshaping how our clients protect their organisations and assets. Deloitte hosted a series of recent events, bringing together experts, industry leaders, and guests to explore these critical topics. In presentations and panel discussions we demonstrated how advanced cyber defences using AI-driven innovations are becoming essential tools in today's fast-evolving landscape.

## Family offices and high-net-worth individuals

One event provided specific insights for family offices and high-net-worth individuals (HNWIs) on the use of cybersecurity and AI to protect their assets and enhance their operations. Three key insights emerged:

- Family offices have not yet implemented adequate measures, such as multi-layered defences, to cope with the increasing attack risk they face. Most don't fully realise their level of exposure to cyber risks.
- AI offers significant opportunities to boost efficiency and decision-making, and to improve governance.
- Clear strategies and strong preparation are essential to safeguard family wealth in a fast-changing environment.

These insights align with findings from Deloitte's [Family Business Cybersecurity Report, 2026](#), which reveals how family businesses worldwide are seeking to strengthen their cybersecurity through a mix of foundational controls and advanced measures – including incident response planning and vendor governance.

The report underscores the growing importance of technology and strategy in protecting family enterprises today. For family offices and businesses alike, staying informed and proactive is key to navigating the future confidently.



## IT and cybersecurity integration

Another event examined how emerging technologies are reshaping IT and cybersecurity. We dived into three critical areas that are transforming how CIOs and CISOs lead their organisations:

- IT and cybersecurity are no longer separate functions. They must be interlinked in order to guarantee organisational resilience.
- AI plays a triple role. It is a threat and an attack vector – and a defensive tool.
- Offensive security can be used to anticipate threats – including AI-enhanced attacks and 'harvest-now, decrypt-later' scenarios in which encrypted data is stolen with the aim of decrypting it later when new technologies may make that possible. Preparedness is a mindset, not a checklist.

## Agentic AI and Secure Transformation

A discussion with senior leaders in Zurich jointly organised with Google Cloud revealed that businesses are keen to generate value with AI by harnessing the capabilities of a holistic, end-to-end secure AI platform and a comprehensive security framework.

A recent International Data Corporation (IDC) whitepaper sponsored by Deloitte and Google Cloud [Operating with New Models: Agentic AI and the Future of Security](#) shows that more than half of organisations already have AI agents in production, with IT, software engineering, and customer service among the functions seeing the fastest gains. Yet significant concerns remain around security vulnerabilities, data privacy, and transparency – and these are critical considerations for a successful agentic AI transformation.



# MEET OUR ALUMNI BOOMERANGS

Alumni boomerangs are former Deloitte colleagues who have returned to the firm. Discover their reasons for coming back and read their reflections on Deloitte and their current roles.



**Sara Hamilton-Jones**

Senior Consultant, Technology & Transactions – Human Capital.  
Returned to Deloitte in 2023.

[Connect on LinkedIn](#)



**Tamara Simmen**

Manager, Swiss Tax and Legal.  
Returned to Deloitte in 2025.

[Connect on LinkedIn](#)



**Thomas Vervenne**

Director Technology Audit & Assurance.  
Returned to Deloitte in 2024.

[Connect on LinkedIn](#)



**Oliver Story**

Senior Manager in Financial Crime in Regulatory, Risk & Forensics.  
Returned to Deloitte in 2023.

[Connect on LinkedIn](#)

## 1 In a maximum of four words, can you tell us what made you come back to Deloitte?



**Sara Hamilton-Jones**

Great people & friends



**Tamara Simmen**

Career growth opportunities



**Thomas Vervenne**

People, clients, diversity & vision



**Oliver Story**

Impactful problem solving

## 2 If your current job were a famous quote, which one would describe it best?

**Sara Hamilton-Jones**

"I feel the need, the need for speed"  
Top Gun

**Tamara Simmen**

"Hard work beats talent when talent doesn't work hard."  
Tim Notke

**Thomas Vervenne**

"Trust, but verify."  
President Reagan

**Oliver Story**

"Risk comes from not knowing what you're doing"  
Warren Buffett



### 3 If Deloitte were an animal, which would it be in your opinion and why?



**Sara Hamilton-Jones**

A golden retriever but green, because of the good energy, intelligence, adaptability, eagerness to please and long-lasting relationships with clients.



**Tamara Simmen**

A dolphin, because they work well in pods, symbolising Deloitte's strong teamwork culture and collaborative client relationships.



**Thomas Vervenne**

A swan, as for our clients we are graceful, calm, prestigious, but beneath the water is a hardworking coordinated team responsible for moving delivery forwards. A swan is also known for its loyalty and trust, which are important values we stand for.



**Oliver Story**

A hippopotamus – large and strong.

### 4 Could you share your job motto with us in a few words?

**Sara Hamilton-Jones**

"If you want, you can"

**Tamara Simmen**

"Lead by example"

**Thomas Vervenne**

"Ensure the integrity of the invisible"

**Oliver Story**

"Work smarter, not harder"

### 5 What's your professional superpower?

**Sara Hamilton-Jones**

Team energy amplifier

**Tamara Simmen**

Good vibes generator

**Thomas Vervenne**

The simplifier

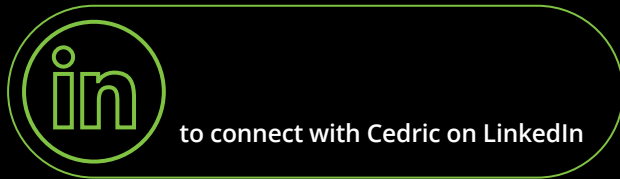
**Oliver Story**

System and algorithms breaker

# ALUMNITalks

## Episode 9 with **Cedric Vogel**, HR-Portfolio Lead at Zürcher Kantonalbank (ZKB)

In this insightful ALUMNITalk, Cedric Vogel, alumnus from our Deloitte Human Capital team, sits down with his former manager Matthias Thalmann, Human Capital Leader & Partner at Deloitte. Cedric shares his experience transitioning from Deloitte to the finance sector, leading diverse HR projects including digital transformation and HR analytics. He also reflects on key takeaways from the 2025 HR Next event and discusses the evolving role of AI and technology in shaping the future of work. A must-watch for professionals interested in digital strategy, HR innovation, and the intersection of technology and human capital.



— “ —  
“When it comes to digital HR Strategy, it is very important that you are also aware of the environment you are in.”  
” —



# DELIVERING THE OLYMPIC WINTER GAMES MILANO CORTINA 2026

From 2 host cities, to 90+ participating National Olympic Committees, to 10B engagement on Olympics social handles, Milano Cortina 2026 excelled globally.

After years of preparation, Deloitte served for the first time as the **Worldwide Technology Integration Partner** to the **International Olympic Committee**, integrating the core technology powering the Olympic and Paralympic Winter Games.

We delivered the **most geographically distributed Games** across two host cities and five zones, supported **by 850 Deloitte team members across 25+ countries**.

*Over 250 technology services were integrated across over 50 technology service suppliers. Key delivery stats:*

<b>1.5M</b>	Venue access check scans
<b>169K</b>	Accreditations printed
<b>18K</b>	Volunteers mobilized
<b>37K</b>	Technology incidents resolved during Games time
<b>ZERO</b>	Competition disruptions during the 31 days of Olympic & Paralympic Games competition

# ACTIVATING THE OLYMPIC WINTER GAMES MILANO CORTINA 2026

Beyond the technology, Deloitte's activations transformed the way we are understood by our clients, our people, and our stakeholders.

In addition to delivering the Games, Deloitte activated its work to **create meaningful experiences** for **clients, stakeholders, and its people.**

**53**

Clients hosted in "Transforming the Game" program for partners & clients

**1.1K+**

Visitors to the Technology Operations Center (TOC) in Milan

**300M+**

Audience reach across all digital channels for social campaigns



*"The quality of your talent and the focus on executing the vision flawlessly is impressive. I see Deloitte differently now."*

*"Deloitte's **vision for transforming the technology** of the Olympics is outstanding. Seeing this work in action blew me away."*



*"The events, the technology transformation, the overall experience was a **once in a lifetime.**"*

*"Wow. This is world class. **Deloitte is world class.** I am really impressed."*

**LEVERAGE OUR PARTNERSHIP:**

**LEARN ABOUT THE FIRST EFFECT CAMPAIGN**

**VISIT THE OLYMPIC HUB**

# OLYMPIC AND PARALYMPIC WINTER GAMES MILANO CORTINA 2026

From dream to reality; Deloitte-sponsored athlete Christophe Damas on his Paralympic journey and what his perseverance teaches us about determination, resilience and excellence.

Christophe Damas is a para athlete who recently competed in the Milano Cortina Paralympic Winter Games. DEFY, one of Deloitte's Employee Resource Groups (ERG) that focuses on supporting people with disabilities, established sponsoring partnerships with two exceptional Swiss athletes, **Christophe Damas** (Para Alpine Skiing) and **Licia Mussinelli** (Para Athletics).

This collaboration not only supports their journey throughout the year, such as training sessions, international competitions and recovery, but also brings their inspiring values of **hard work, perseverance, and determination** into our organisation.

Christophe qualified for the Paralympics in February, **reaching his three-year goal of making the Swiss ski team**. "When I got the selection call, I realised my dream of competing at the Paralympics had come true!" he recalls.

At **Milano Cortina 2026**, Christophe competed in five Alpine Skiing Sitting races - Downhill, Slalom, Super G, Giant Slalom, and a combined event - **securing three top-20 Paralympic results**. On his performance he says: "All it has done is ignite my hunger for more."

Now that the Games are over, Christophe is enjoying a well-deserved break from skiing, with plans to travel and do some wakeboarding.



# STAY INFORMED, STAY AHEAD WITH DELOITTE INSIGHTS

What's on your reading list? Ours has everything from quick reads to deep dives, with videos, podcasts and more – all produced by professionals for professionals.

## Audit

Audit Committee Study



## Consumer & Society

Opportunities and risks in 2026 – What lies ahead for Boards of Directors



Countering the demographics-driven loss of prosperity



The Food Economy Podcast



## AI

Deloitte Tech Trends 2026



AI in insurance: customers set clear conditions for acceptance



The State of AI in the Enterprise  
Deloitte's 2026 AI report tracking adoption and impact



The executive decisions shaping the value of the digital workforce



Welcome to the Future of Service – the Age of Intelligent Experience is Here



AI-enabled tax transformation



## Sustainability

Accounting for Sustainability: Stranded Assets



Accounting for Sustainability: Climate Risks



## Finance & Insurance

Deloitte CFO Survey



Deloitte M&A Activity of Swiss SMEs Report 2026



Finance Trends 2026



Unlocking the third pillar: How providers can transform 3a pension provision



Swiss banks in Europe: The EU Anti-Money Laundering (AML) regime is coming – are you ready?



## Tax & Legal

OECD Minimum Tax Impact Analysis 2026



Destination Switzerland



Switzerland Ratifies Multinational Agreement on GIR Exchange

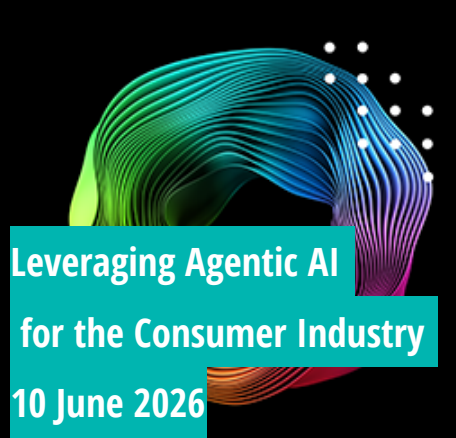


# UPCOMING EVENTS



**AI & Data Breakfast session**  
3 June 2026

Morning Bytes is a hybrid breakfast series that brings together Deloitte's AI & Data community—innovators, practitioners, and clients across Switzerland—to share real-world AI use-case experiences, from testing and scaling to governance. It's a space to learn, network, and discover collaboration possibilities.



**Leveraging Agentic AI for the Consumer Industry**  
10 June 2026

This event will feature presentations, case studies, and interactive discussions to highlight the latest developments, innovations, and joint projects in the consumer industry and focus on best practice approaches in scaling Agentic AI use cases.



**Women In Cyber Day**  
16 September 2026

The Women in Cyber Day is the main event of the Women in Cyber association and takes place once a year. Successful women in cyber share their experience and knowledge with you. Deloitte is very proud to be a gold sponsor of this event.



**AI+X Summit 2026: Where Innovation Meets Impact**  
1 October 2026

The AI+X Summit returns to StageOne Oerlikon in Zurich. Organised by ETH AI Center, University of Zurich, and ZHAW, this premier event brings together 2,000+ leaders with 150+ speakers, 80+ sessions, and 65+ partners—including Deloitte, Meta, Google, Disney Research, and the ICRC. Explore cutting-edge breakthroughs in trustworthy AI and deep tech.






**HR Next**  
28 October 2026



HR challenges are evolving rapidly. Leading voices in human resources are coming together to share their perspectives on the future of HR, debate the trends shaping the sector, and create spaces for authentic dialogue among peers. A rare opportunity to position yourself at the heart of ongoing HR transformations.

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Registration details coming soon  
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Get tickets at [www.plusx.ai](http://www.plusx.ai) and visit the Deloitte booth!  
Click here 

Registration details coming soon  
[STAY CONNECTED](#) Click here  

# WHAT'S UP AT DELOITTE?

Where innovation meets impact: Deloitte's journey in AI, sustainability, and building stronger communities.



**EcoVadis Platinum:**  
we did it again!

In February 2026 Deloitte Switzerland once again received the Platinum certification from EcoVadis, placing us in the top 1% of companies assessed worldwide for our sustainability performance.

With a score of 95/100 we confirm our position as a leader in sustainability in our sector. EcoVadis is one of the world's most widely used business sustainability rating platforms. It assesses companies across four areas: environment, human rights and labour, ethics, and sustainable procurement.



**International Women's Day:**  
the power of inclusive dialogue

On International Women's Day, Deloitte brought together its leaders to explore why inclusive dialogue isn't a nice-to-have – it's a competitive advantage.

The key messages? Influence isn't limited to a title – we are all leaders capable of shaping culture. Opportunities don't wait for you: set ambitious goals and actively seek mentoring and sponsorship. Your impact depends on the questions you ask and the perspectives you include.



**The Deloitte Cycle Tour:**  
120 km through the Jura Vaudois

Our Deloitte colleagues, accompanied by clients and alumni, rose to a wonderful sporting challenge! On Sunday 31 May, this exciting cycling adventure unfolded across the stunning Jura Vaudois park.

Setting off from Nyon at dawn, cyclists climbed up to the Vallée de Joux before heading back down to Lausanne to celebrate their achievement on the shores of Lake Léman. On the agenda: 120 km of scenic routes, breathtaking views and above all, that unique team spirit that defines Deloitte.



**The Deloitte Company Triathlon:**  
Come cheer on your former colleagues!

The Company Triathlon is back this summer — expanding to Geneva for the first time alongside the Zurich event. You're invited to support your former Deloitte colleagues in this exciting sporting adventure.

**Dates:**  
Zurich: Sunday 28 June  
Geneva: Saturday 4 July

Reconnect with familiar faces, experience that unique Deloitte team spirit, and celebrate at the finish line. Join us at our legendary Deloitte tent!

[Contact us](#) to learn more.



**Deloitte Switzerland:  
double recognition in 2026**

Deloitte Switzerland has just won two prestigious Partner of the Year awards in 2026. Salesforce honoured us as Partner of the Year 2026 for our leadership in innovation and client transformation, while Informatica named us GSI Partner of the Year for the EMEA-LATAM region.

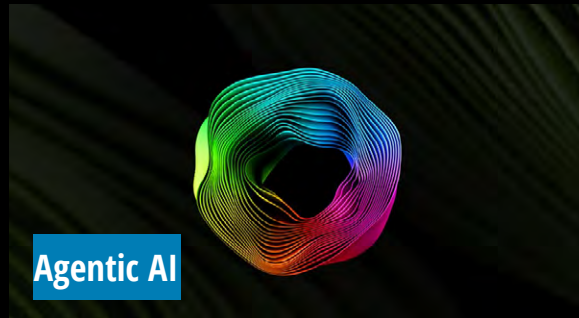
These awards reflect the daily commitment of our teams to push the boundaries of technology and digital transformation. This recognition strengthens Deloitte's position as a trusted partner for organisations seeking transformation.



**Deloitte has impacted  
100 million people globally**

Deloitte has achieved its WorldClass ambition five years ahead of schedule, positively impacting 100 million people globally. In Switzerland, we've impacted 75,000 individuals through key programmes: SuaCoders Mentoring (3,107 African students), SINGA (76 refugee and migrant entrepreneurs), and birthday voucher donations (15,771 Ukrainian refugees and Polish students). At NSE group level, our teams have reached over 5 million people with education and job opportunities.

Deloitte is committed to investing over \$3 billion over the next decade to tackle society's biggest challenges.



**Agentic AI**

Agentic AI is transforming how organisations work. Unlike traditional tools, digital agents reason, adapt, and act autonomously. At Deloitte, we help clients reinvent operations by uniting human intelligence and digital agents to make smarter decisions, personalise more deeply, and operate more efficiently — from strategy to deployment through continuous operation.

Discover how Agentic AI can transform your organisation on our [dedicated page](#).

# TALENT SPOTLIGHTS

## Our alumni and employees shine

Discover the paths of **Anahit Diez-Gyurjyan**, a Deloitte alumni 'boomerang' who returned in 2025 and is now a professional artist based in Zurich, and **Marcel Gassen**, Deloitte alumnus, who founded Brasserie du Noirmont. They show how our talent thrives across industries—from fine arts to fine brewing.



**Anahit Diez-Gyurjyan**  
Consumer Industry Developer,  
Senior Manager at Deloitte



Connect on LinkedIn



Art website



Instagram Page

### Future exhibitions:

**International Contemporary Art Fair**  
Kongresshaus Zurich, 12-14 June 2026

**Art de Suisse Fall Edition**  
Galerie Art & Business in Zurich, 29 Oct - 1 Nov 2026

### What inspired you to return to Deloitte after your time away?

I'm a big believer in working in a team and with other teams – in finding big, new solutions within a group through discussion, challenging each other, and brainstorming. And even though I absolutely love being a full-time artist and locking myself in my atelier for hours on end to paint, it is true that it's a lonely pursuit. I was longing for the intellectual challenge of brainstorming ideas in larger groups, and Deloitte is absolutely top notch at that – collaboration and cooperation. And it really feels like coming back home! Returning part-time felt like the right move — it lets me stay deeply engaged with meaningful work while protecting the creative space I've built.

### How do you balance your professional role at Deloitte with your passion for art? Do these two worlds influence each other in any way?

It helps to be very clear about dedicating specific times and days for one and the other – and having

clear priorities and really following through. And yes, I would definitely say that my role at Deloitte and my art career are mutually helpful. It's a unique opportunity to connect two things I am very good at: I am structured, analytical and organised, but I am also a creative person: I look for unorthodox solutions and ideas. My structured approach is extremely helpful to my art career. Galleries and clients I work with say that they rarely meet artists who are so organised and structured.

### Our 2026 Zurich alumni event will be at the Zurich Kunsthaus, the city's main art museum. As a professional artist, what do you think of this venue?

My art studio is located just by the Kunsthaus, a three-minute walk, and so, as you might imagine, I am a frequent visitor. As a venue it's brilliant. The choice of venue signals something important about how the firm sees people — not just as professionals, but as whole humans with diverse interests and perspectives.

What I love most is that it creates a different energy than at a typical alumni gathering. You're literally surrounded by creativity, by people who've spent their lives asking "what if?" and "how do I express this?" That's not so different from what we do at Deloitte. Being in a space that celebrates that kind of thinking feels right.





## Marcel Gassen

Chief Bavarian at Brasserie du Noirmont



Connect on LinkedIn



Instagram Page:  
Brasserie du Noirmont



Instagram Page:  
Noirmont Whisky

### Markets to discover Marcel's products:

#### Marché de Laconnex

Once a month until December (no market in July and August)

#### Marché de Gland

Every Wednesday (check out the website to learn more)

### You founded the Brasserie du Noirmont in July 2018. Could you tell us a bit more about the story behind it and your flagship products?

When you work as a Certified Public Accountant, the product you create is an email, some slides, or – in the best case – an audit report. Nothing alive. My grandfather had a bakery, so I started around 2000 to make bread for my own consumption as I loved the fermentation process.

It's important to mention that I'm from Munich, where beer is practically nutrition, and back then my favourite Munich beer wasn't sold in Switzerland. So, with a friend, we started importing it ourselves. One day I was stopped at customs with a Range Rover full of beer. Normally, I'd pay import duties in cash and move on, but this time I had too much stock. I needed a customs clearing agent to process my declaration – a cost that decimated our margins.

But then my personal assistant gave me a homebrewing kit. One day of work produced ten surprisingly good bottles of beer. That summer I spent my holidays learning to brew in Bavaria. And then I renovated two rooms in my farmhouse and invested in equipment.

Winter is peak season in St. Cergue as it's a small ski resort—tourists come for the skiing and try our beer at the same time. We diversified into whisky a few years ago. Today, we offer beer, cider, and whisky – available in bottles and kegs for events – at markets in Gland, Laconnex, and occasionally St Prex. Our products are stocked in bars and shops throughout the Lausanne-Genève region.

### What do you most like about running your business?

Customers respond rather differently to a whisky tasting than to an audit report! There's a sparkle in their eyes. And there's a deeper satisfaction in working with a living product – one that changes with the seasons, responds to the weather, transforms over time. You're not just creating something, you're also nurturing it.

### Our 2026 Geneva alumni event is going to happen at the Cercle des Bains in Geneva. Can other alumni expect to see you there?

Yes, definitely! And I would be happy to talk to anyone who is interested in my story and products!



# HR INSIGHTS: NAVIGATING TECHNOLOGY CAREERS AT DELOITTE

Discover how technology careers at Deloitte have transformed and learn essential strategies to stay competitive in an AI-driven world.



**Dr. Elisa Papa**

Data Protection, Privacy & Trustworthy AI Lead at Deloitte



Connect on LinkedIn



Technology Careers

“AI has become an integral part of both our professional and personal lives.”

**Over the past few years, how have technology roles at Deloitte evolved in terms of required skills and competencies? What advice would you give to alumni considering a return to tech roles or those looking to upskill to stay relevant in this rapidly evolving landscape?**

Technology roles at Deloitte have shifted from being primarily implementation-focused to becoming far more strategic. Today's tech professionals in consulting operate at the intersection of business strategy, regulatory compliance, data architecture, and emerging technology all at once. Clients no longer just need someone to configure a system; they need advisors who can translate technical complexity into clear business outcomes.

For those looking to return or upskill, three things matter most:

**1. Anchor in the intersection.** The professionals who thrive are those who can explain a cloud architecture decision and its cost, compliance, and business implications at the same time.

**2. Pick a domain and go deep.** Generalist digital skills are necessary but not sufficient; deep expertise in a specific area sets you apart.

**3. Stay intellectually humble,** in a field moving this fast, saying “I’m still learning this” is a sign of credibility, not weakness.

**How is AI being leveraged in your day-to-day work at Deloitte, and what specific impact has it had on your job responsibilities—including examples of tasks that have been automated and new responsibilities that have emerged?**

AI has become an integral part of both our professional and personal lives. At work, the biggest impact has been on the research-intensive and structure-heavy tasks. Activities such as regulatory gap analyses, requirements mapping, and drafting initial policy documents which used to take days of focused manual effort can now be accelerated with AI support. This evolution doesn't mean that the work disappears; rather, it raises the bar as the starting point is higher, and the expectation for quality is greater.

For example, building a compliance requirements matrix across multiple regulatory frameworks such as GDPR, HIPAA, and sector-specific standards previously involved painstaking manual cross-referencing.

Today, AI helps with the initial mapping, flags overlaps and conflicts and drafts the narrative. Our role has shifted from data assembly to exercising critical judgment, interpreting what the identified gaps mean for the client, assessing risk tolerance, and defining a pragmatic remediation strategy. Overall, AI has raised the baseline for everyone. The qualities that once set a strong analyst apart, namely thoroughness, structure and synthesis, are now table stakes. What truly differentiates consultants today is the quality of judgement layered on top.

**How do you see the relationship between human expertise and AI tools evolving? What's the balance you're finding in your current role, and how are you positioning yourself to thrive in this hybrid environment?**

I believe we are all still figuring this out. AI has become part of daily tasks faster than most expected, and the right balance between human expertise and AI assistance isn't something anyone has fully solved yet. What's becoming clear is that AI excels at breadth and speed: scanning regulatory landscapes, generating structured outputs, identifying patterns across documents. Human expertise remains essential for depth and context, understanding why a particular risk matters to this client, in this jurisdiction, at this moment. These two aspects are certainly complementary.

The approach I've found works best is to let AI do the basic groundwork, while I own the judgment. AI's output is only as good as the questions we ask, and the critical eye we apply afterward, which requires knowing the subject deeply enough to spot what is missing or not useful. The danger is the opposite: slowly handing over judgment without realising it. Accepting a summary without reading the source or approving a draft without stress-testing the assumptions—that's where expertise can erode. The professionals who struggle will be those who either resist AI entirely or defer to it without question.

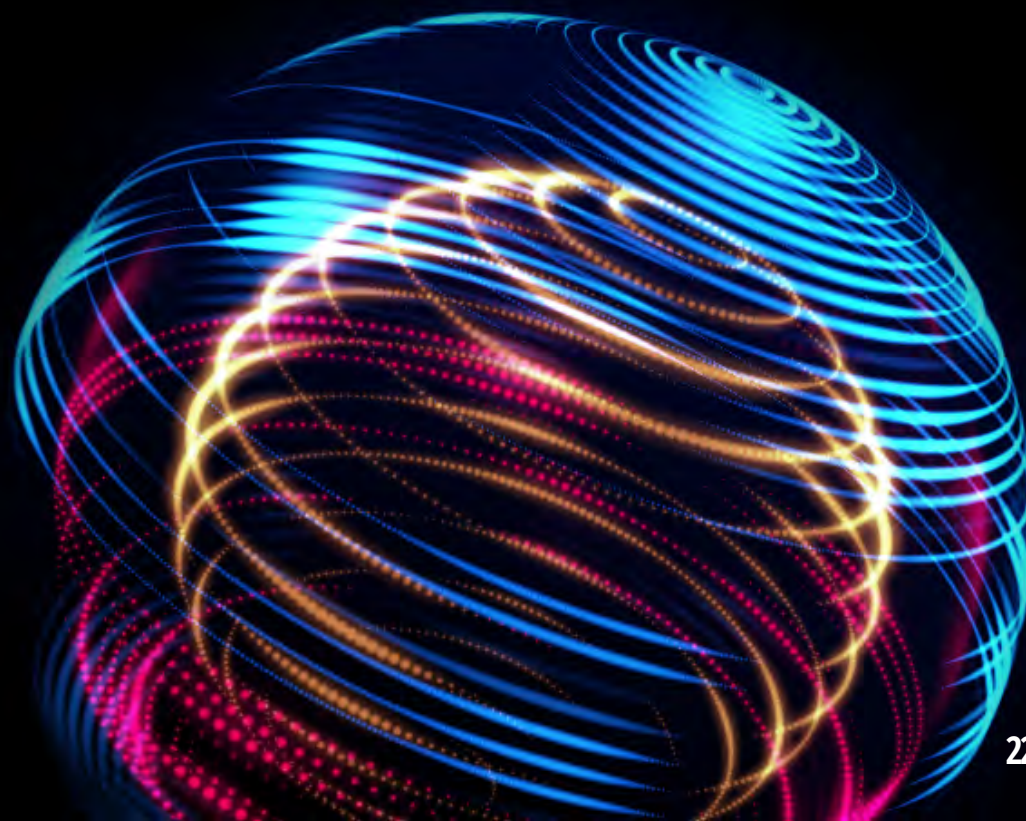
Those who thrive will be the ones who use AI to amplify their capabilities, while keeping their expertise sharp enough to know when AI is wrong.

**How has Deloitte supported your continuous learning as technology evolves, and how do you recommend alumni approach upskilling in this environment?**

Deloitte has been highly supportive of continuous learning as technology evolves, recognising that staying current is essential in today's fast-changing environment. The firm provides a wide range of resources, including Deloitte University and various learning platforms, hands-on experience through Innovation Labs and communities of practice that share knowledge across teams and regions. Deloitte also partners with leading technology providers who offer specialised training and certifications.

For alumni looking to continue their upskilling journey, I recommend staying curious and proactive. Connect with practitioner networks or industry working groups to exchange ideas and insights with peers. Besides technical expertise, it's important to develop critical skills such as problem-solving and adaptability and apply them in practical projects to reinforce learning and deepen understanding.

— “  
“Those who thrive will be the ones who use AI to amplify their capabilities, while keeping their expertise sharp enough to know when AI is wrong.”  
” —



# ANNUAL ALUMNI REUNIONS 2026

Join us for an exciting evening! Reconnect with former colleagues, make new friends, and expand your professional network at our upcoming alumni events. This year, we are thrilled to host these events at the Kunsthaus in Zurich and the Cercle des Bains in Geneva. Don't miss out on this chance to engage and grow!

**Registration:** You will receive a formal invitation with a registration link at the end of June. If you encounter any issues during the registration process, please do not hesitate to [contact us](#).



**Zurich Alumni Reunion**  
**2 September 2026**  
Kunsthaus

**Alex Hefter**  
Head of Audience; Member of the Executive Management, Kunsthaus Zürich

**Could you tell us more about the Kunsthaus? Why is it a special place and a must to visit if our readers haven't done it yet?**

The Kunsthaus Zürich is a place that never ceases to surprise – no matter how many times you have visited before. Our collection spans from the Middle Ages to the immediate present, and with over 800 works of art on display simultaneously, every visit feels like a new journey of discovery.

What truly sets us apart is the depth within the breadth: we are home to the most significant Dada collection in the world, the largest Munch collection outside Norway, and the largest collection of Impressionist art outside Paris and so on; not to mention outstanding works by major Swiss artists. All of this is complemented by exhibitions of international standing, names like Marina Abramović, Marisol or Kerry James Marshall speak to the level of experience we strive to offer our visitors. And yet, amid all this variety it is often just one single work that captures you completely. One you find yourself returning to, again and again. To me, that is the true secret of the Kunsthaus: it is large enough to encompass the world, and intimate enough to touch each person in their own unique way.

**Do you have any interesting anecdotes about the Kunsthaus you could share with us?**

I don't have a classic anecdote to share – but something that moves me deeply, time and again. It is the sheer range of people who engage with art and walk through our doors every day. Some mornings I come across a preschool class at seven in the morning, children with glowing eyes, bursting with joy and curiosity as they rush into a painting workshop – and in the evening I find myself at an Art dinner alongside people who have built collections of the highest calibre. Two worlds that could hardly seem more different – and yet in this place, they are connected by exactly the same thing: the power of art to open something within us. That is what fascinates me about this work, day after day. Art is not a privilege, nor a niche experience – it belongs to everyone. The Kunsthaus is a place that touches so many different people and creates so many enriching moments that last a lifetime. And that is precisely why we are here.

**Any message you would like to share to our alumni who will be joining us for our annual event at the Kunsthaus in September?**

We are deeply honoured to welcome you to the Kunsthaus Zürich. We hope this visit marks not a single occasion, but the beginning of a lasting relationship with this place. It would be our greatest pleasure to welcome you back, time and time again.



**Geneva Alumni Reunion**  
**17 September 2026**  
Cercle des Bains

**Hervé Saladin**  
Owner Cercle des Bains

**Could you share with us a brief history of the Cercle des Bains and how it has evolved over time?**

The Cercle des Bains was born from a simple idea: to create a place that never gets boring. In Geneva, most venues are clearly defined — restaurant, bar, conference space... We chose the opposite. A slightly undisciplined venue, able to host a talk at 18:00, a cocktail at 20:00, and a proper party by 23:00. Over time, it has become a playground for very different audiences, while keeping its core identity: a living, flexible space with just the right amount of unpredictability.

**What qualities make the Cercle des Bains the perfect venue for hosting events such as our annual alumni gathering?**

Because no one really wants a “correct” event. The strength of the Cercle lies in its ability to evolve throughout the evening. You start in an elegant setting, ideal for conversations and reconnections — and without quite noticing, the atmosphere shifts, barriers drop, and the evening takes on a life of its own. That's usually when the best moments happen.

**Do you have any interesting or surprising anecdotes about the Cercle des Bains that you could share with us?**

There are quite a few — some rather unexpected. One evening, the president of a major company, concerned about the rain, insisted that her car be driven... directly inside the Cercle des Bains. So, we opened the doors — and in it came. Moments like that remind us that our job sometimes involves accommodating completely unreasonable requests... with complete professionalism.





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