# Deloitte.

### Press release

Zurich, 16 July 2025

## Deloitte Switzerland awarded EcoVadis Platinum Medal for outstanding sustainability performance

Deloitte Switzerland has been awarded the prestigious EcoVadis Platinum Medal. This confirms the audit and consulting firm's outstanding sustainability performance and places it in the top one per cent of companies assessed globally. The achievement represents a significant 16-point improvement since the last assessment. It also reflects Deloitte Switzerland's integration of sustainable practices across all business operations, including its work to help clients advance their own sustainability goals.

EcoVadis is the world's most trusted provider of business sustainability ratings. It evaluates companies across four critical themes: Environment, Labour & Human Rights, Ethics, and Sustainable Procurement. Deloitte earned the Platinum Medal following a firmwide programme aimed at strengthening governance and ESG transparency, which included the continuous development of the Impact Report and the introduction of a strengthened procurement policy.

#### **Driving client value**

"Receiving the EcoVadis Platinum Medal is a validation of both our comprehensive sustainability approach and our commitment to the future," says Liza Engel, Chief Sustainability Officer at Deloitte Switzerland. "As trusted advisors, we have a responsibility to lead by example and push the boundaries of sustainable business practices. This recognition strengthens our ability to support clients on their own sustainability journeys while demonstrating that excellence in sustainability and business performance go hand in hand. We are committed to using this platform to deliver even greater impact – for our clients, our people and the communities we serve."

The EcoVadis Platinum Medal provides tangible value for Deloitte Switzerland's clients and market position. Companies frequently request access to Deloitte Switzerland's EcoVadis scorecard as part of their supplier evaluation processes. This reflects the increasing importance that clients place on partners who demonstrate measurable sustainability leadership.

#### Integrating sustainability across services

Deloitte Switzerland's commitment to sustainable business practices extends directly into client service delivery through its proprietary Sustainable Delivery Framework. This comprehensive toolkit enables the firm to integrate sustainability considerations into every client engagement, from travel emissions assessments to project delivery methodologies. The framework includes a <u>travel</u> emissions calculator, which ensures sustainability is considered throughout client project delivery.

This commitment is supported by internal networks that champion the Sustainable Delivery Framework and help engage individuals from across the firm to promote sustainable behaviours both internally and within clients' organisations. A large number of professionals are working on sustainability-related projects for clients – a business that is growing quickly and demonstrates strong market demand for Deloitte Switzerland's integrated approach to sustainable business transformation.

#### Leading environmental and social impact

Deloitte Switzerland's sustainability achievements extend beyond the EcoVadis recognition. The firm demonstrates its commitment to climate action through its World*Climate* ambition and netzero by 2040 targets. These targets were validated by the Science Based Targets initiative (SBTi) in September 2024 and align with the Paris Agreement's goal to limit global warming to 1.5°C.

The Swiss firm significantly reduced its gross carbon emissions per full-time equivalent employee against its 2019 baseline. It has been operating all of its offices with 100 per cent renewable electricity since 2017. It achieved LEED Gold certification for its Zurich headquarters and also holds ISO 14001 Environmental Management System certification for all Swiss offices. Furthermore, it has implemented sustainable commuting initiatives to help reduce Scope 3 emissions.

Deloitte Switzerland's commitment to responsible business practices is further demonstrated through the 'We Pay Fair' label from the University of St. Gallen, the Swiss LGBTI label, and comprehensive diversity and inclusion initiatives across its workforce, which includes more than 70 nationalities and is 45 per cent female.

#### Impact beyond business operations

Through its World*Class* program, Deloitte Switzerland has positively impacted over 22,000 lives in Switzerland in FY24, providing education and skills development opportunities, while contributing CHF 1.45 million in community investments and 8,988 volunteer hours annually. The firm's approach to corporate citizenship extends from direct community engagement to shaping the broader business environment that enables sustainable growth across Switzerland.

Contact: Michael Wiget External Communications Lead Tel.: +41 58 279 70 50 E-mail: <u>mwiget@deloitte.ch</u>

Contact: Kevin Capellini External Communications Tel.: +41 58 279 59 74 E-mail: kcapellini@deloitte.ch

#### **Deloitte Switzerland**

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Deloitte AG is an affiliate of Deloitte North South Europe (NSE), a member firm of the global network of Deloitte Touche Tohmatsu Limited (DTTL), which comprises around 460,000 employees in more than 150 countries.

#### **EcoVadis**

EcoVadis is one of the world's most trusted providers of business sustainability ratings, intelligence, and collaborative performance improvement tools for global supply chains. Backed by an extensive technology platform and a global team of domain experts, EcoVadis' sustainability scorecards provide detailed insight into environmental, social and ethical risks. The EcoVadis assessment methodology evaluates 21 sustainability criteria across four core themes based on international sustainability standards, including the UN Global Compact, Global Reporting Initiative (GRI) and ISO 26000.

#### Note to editors

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