Deloitte.

Press Release

Zurich, 3 July 2025

Three Swiss firms scoop their first Best Managed Companies Award

Three outstanding Swiss businesses have won a Best Managed Companies Award for the first time. The Mantu Group, Killer Interior and Swixx Biopharma were recognised for their exemplary leadership. All three won over an independent panel with their high degree of agility, their resilience and their fierce innovative spirit. The Best Managed Companies Award is presented every year by Deloitte, with support from Switzerland's principal stock exchange SIX Swiss Exchange, the private bank Julius Baer and the marketing agency WillisHenry.

The current business environment is proving extremely challenging, with geopolitical instability, looming restrictions on international trade and a shortage of skilled workers just a few of the risks that companies are having to respond to more or less simultaneously.

Some of the firms that have dealt with this challenge while continuing to grow have now been recognised by Deloitte with the Best Managed Companies Award following a strict selection process. Andreas Bodenmann, Programme Manager and Head of Deloitte Private, said: "The winning companies have put in an outstanding performance. Their management teams have demonstrated exemplary leadership in what has been a highly volatile and taxing environment."

Four main pillars in the evaluation process

The award is preceded by an intensive, multi-stage coaching and assessment process that all participating companies have to go through. The focus is on evaluating performance in four core areas: strategy, productivity and innovation, culture and commitment, and governance and finances. Firms that are a cut above the rest in all four categories have a chance of winning the award.

Exemplary company management: the winners in 2025

Three unlisted firms were named Best Managed Companies:

- Mantu Group SA: Mantu is an independent global provider of consultancy services. Its
 collaborative network of companies leverages synergy effects and shares expertise to secure
 fast and sustained success for clients.
- Killer Interior AG: Killer was formed back in 1936 and now employs over 100 people. Its core services and areas of expertise range from designing and planning through to the production, distribution and installation of high-quality shop fittings and interiors, both in Switzerland and abroad.
- Swixx Biopharma AG: Over the past ten years, Swixx has quickly grown into one of the largest, most professional and trustworthy partners for international health firms in Eastern Europe, where it gives people access to the very latest evidence-based medical innovations.

Thirteen repeat qualifiers, with three awarded the Gold Standard

The Best Managed Companies competition does not end after one year – all of the participating businesses can undergo the same assessment regularly, attend workshops and retain their qualification. Thirteen companies that had previously received the Best Managed Companies Award succeeded in doing just that this year.

Worthy of particular mention are three firms that have qualified for the Best Managed Companies Award for several years in a row now, thereby earning themselves the programme's Gold Standard. This is only the second year in the history of the programme in Switzerland that companies have been given this honour.

- Groupe Acrotec SA awarded Gold Standard
- ATP adhesive systems AG
- Capri Sun Group awarded Gold Standard
- dss+ Consulting
- ECSA Group
- Läderach Schweiz AG
- Ospelt Group
- Revizto
- Sowind Group SA
- Teoxane Laboratories SA
- Variosystems AG
- Vista Group
- Wipf Group-awarded Gold Standard

The awards were presented at a major ceremonial gala held in THE HALL in Zurich, in the company of some 250 leading business figures.

Commitment to Switzerland as a place to do business

The firms that have won the Best Managed Companies Award are at the very pinnacle of their respective industry. They have demonstrated an impressive degree of creativity and innovation while managing to stay true to their fundamental values. Privately held companies are a driving force for innovation, making them crucial to the diversity and strength of Switzerland as a place to do business.

As an audit and consulting company, Deloitte supports them with the challenges they face in the areas of growth, compliance, reporting and audit, and tailors its wide range of services from the entire Deloitte universe precisely to the companies' specific needs so that they are able to hold their own and carve out a successful position for themselves.

Judging panel made up of business leaders and academics

As in previous years, entrants were assessed by an independent panel made up of: Jens Breu, CEO of the SFS Group; Dr. Katharina Gasser, General Manager at Roche Pharma Switzerland; Thorsten Hartmann, Head of Branch at Bank Julius Baer & Co. Ltd in Basel; Dr. Thomas Straub, Professor for International Management at the University of Geneva; and Tanja Vainio, Country President at Schneider Electric Switzerland.

About Best Managed Companies

The Best Managed Companies Award is a programme that honours unlisted, privately owned firms for their organisational success and their achievements. Conducted in 48 countries, it compares businesses against the globally recognised Deloitte benchmark in a detailed assessment. The programme has been continuously enhanced over the course of its 30-year existence. Participating companies receive an independent, in-depth appraisal of their governance methods and overall

performance. This shows them where they currently stand in four key areas of business management compared with a global community of over 1,400 of their peers with outstanding management practices. Since its launch in 1993, the programme has developed into the most important business award of its kind.

Contact: Michael Wiget Contact: Kevin Capellini **External Communications Lead External Communications** Tel.: +41 58 279 70 50 Tel.: +41 58 279 59 74

E-mail: mwiget@deloitte.ch E-mail: kcapellini@deloitte.ch

Deloitte Switzerland

Deloitte offers integrated services that include Audit & Assurance, Tax & Legal, Strategy, Risk & Transaction Advisory and Technology & Transformation. Our approach combines insight and innovation from multiple disciplines with business and industry knowledge to help our clients excel anywhere in the world. With around 2,700 employees at six locations in Basel, Berne, Geneva, Lausanne, Lugano and Zurich (headquarters), Deloitte serves companies and organisations of all legal forms and sizes in all industry sectors.

Deloitte AG is an affiliate of Deloitte North South Europe (NSE), a member firm of the global network of Deloitte Touche Tohmatsu Limited (DTTL) comprising around 460,000 employees in more than 150 countries.

Note to editors

In this media information, Deloitte refers to the affiliates of Deloitte NSE LLP, member firms of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ('DTTL'). DTTL and each of its member firms are legally separate and independent entities. DTTL and Deloitte NSE LLP do not provide services to clients. Please see www.deloitte.com/ch/about to learn more about our global network of member firms.

Deloitte AG is a subsidiary of Deloitte LLP, the UK member firm of DTTL. Deloitte AG is an audit firm recognised and supervised by the Federal Audit Oversight Authority (FAOA) and the Swiss Financial Market Supervisory Authority (FINMA).

The information in this media information was correct at the time it was released.









© 2025 Deloitte AG