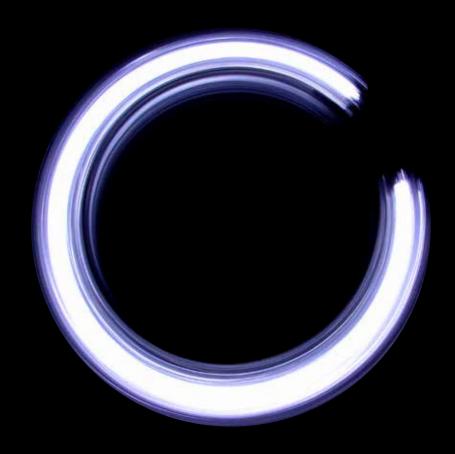
Deloitte.



Deloitte HaloIndependent Digital Whistleblowing Solution



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We are led by a purpose: to make an impact that matters.

Deloitte is a recognised global provider of independent whistleblowing solutions to corporate and public sector entities across the globe. Our goal is to help organisations to minimise workplace misconduct and strengthen governance effectively.

Issues such as fraud, bribery and corruption, misconduct, harassment, bullying, unethical behaviour are all risks that have the potential to cause financial and reputational damage to organisations when left undetected.

Never a comfortable pursuit, it is of critical importance for organisations to establish safe channels for whistleblowers to step forward and 'blowthe-whistle' to expose sensitive issues in a confidential manner.

Deloitte Halo, our digital whistleblowing solution equips organisations with secure and confidential reporting channels layered with advanced security features. It also facilitates case management and provides insight using analytics across your organisation's whistleblowing disclosures. Trained Deloitte Analysts will review incidents and prepare reports, and escalate high-risk matters.

To strengthen governance and internal controls, Deloitte also helps organisations to manage regulatory change and adhere to whistleblowing obligations. For the last two decades, Deloitte's goal is to design a clear, practical and implementable whistleblowing programme that monitors policies and effectiveness of controls, to help organisations see their risks first.

TRAINED ANALYSTS

Manage your whistleblowing risk smartly with Deloitte Halo

Deep whistleblowing expertise married with leading edge technology

Confidential or Anonymous Reporting

Whistleblower

into a structured case management tool that helps the client's authorised Disclosure Coordinator to review and manage disclosures.

Whistleblowing dashboards open up

Whistleblower contacts **Deloitte Halo** to report incidences via secure and confidential channels.

Multiple Channels Trained Deloitte Analysts review all matters promptly in **Deloitte Halo**. High risk matters are prioritised for quick response with actionable insights critical for efficient investigation down-stream.

Timely reports with

actionable insights

VALUE DRIVERS

INTEGRATED AND SEAMLESS

COST-EFFECTIVE

PRACTICAL AND LOW EFFORT

COMPLIANCE-BASED FOR STRONG GOVERNANCE

SECURE AND TRUSTED

Authorised

Clients

Deloitte Halo At A Glance

ROBUST AUDIT TRAILS

electronic audit to facilitate efficient investigation down-stream

SECURE & CONFIDENTIAL

can choose to be anonymous or

USEFUL ANALYTICS

Disclosure dashboards with built-in analytics for agile triage, progress tracking and updates

DELOITTE HALO A complete digital

whistleblowing

solution

2 factor authentication SECURE DATA via a secure platform protects whistleblowers & sensitive information

Disclosures registered, promptly reviewed and converted into structured reports

TRAINED ANALYSTS

Whistleblowers can make secure disclosures via website, email, fax, post, telephone

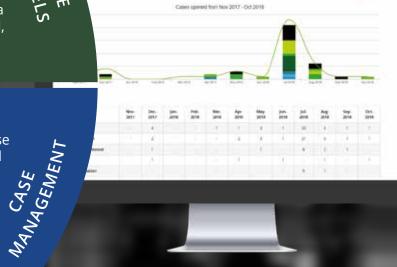
Disclosures, interviews, case evidence and in one place

Operates up to 24 hours a day, 7 days a week, and 365 days a year

ALWAYS AVAILABLE

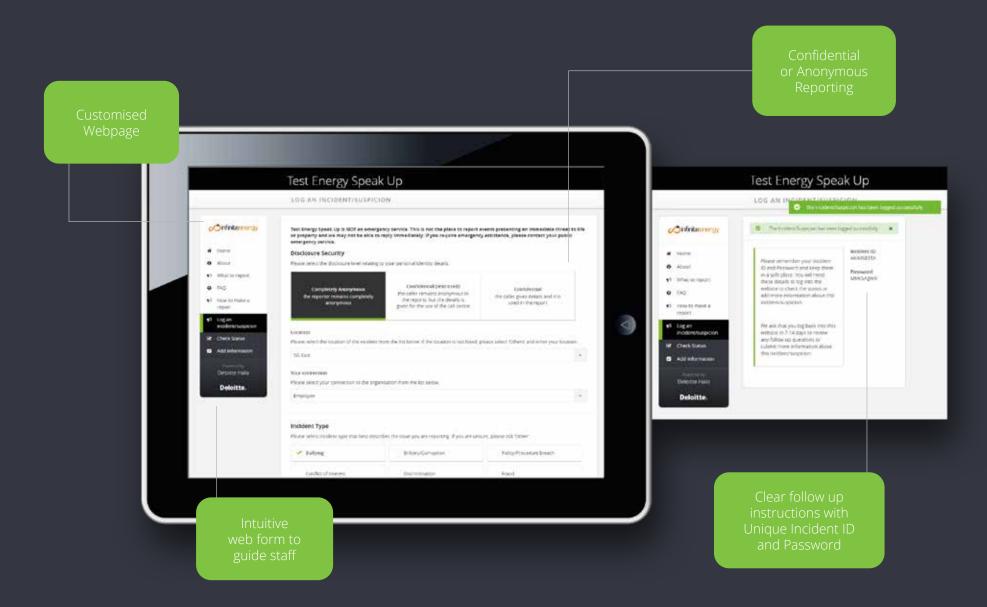
CHANNELS

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Degrade 🐉 (Sweet See

Whistleblower contacts Deloitte Halo via secure and confidential channels



Deloitte Halo | At a Glance **Deloitte Halo** | At a Glance

Whistleblowing dashboards open up into a structured case management tool that helps the client's authorised Disclosure Coordinator to review and manage disclosures

CASE MANAGEMENT



Real-time Dashboard with robust audit trail of all logged disclosures

Protect Your People and Organisation

- A single leader or
- · A network of co-ordinators for larger organisations



Step 2

APPOINT A DISCLOSURE CO-ORDINATOR Leverage our sample policy, procedures, briefing and communication assets – taking the effort out of programme design



Step 3

REFRESH YOUR IN-HOUSE ASSETS

- Contract with Deloitte as your independent whistleblowing service
- Receive a useful onboarding checklist
- Test your links and dashboards
- Request additional online training tools if required
- Leverage brochure and poster templates to broadcast your 'go-live'



Step 4

6

SET-UP YOUR DISCLOSURE CHANNELS



Step 5

CREATE **AWARENESS**

- Train employees
- Promote access options to whistleblowing
- · Share links on your website - to drive disclosures to the whistleblowing line securely



Consider:

Step 1

- · Digital / online only access or
- Digital plus call centre disclosures
- Languages required - English only or multilingual
- Access points how many co-ordinators in your organisation will need dashboard access
- Your organisation's likely disclosure volume - based on your organisation's size and footprint



Step 7

CONTINUOUS MONITORING AND EVALUATION

- Access programme-wide data for easy oversight
- Review trends, spikes, gaps and direct your attention where it counts
- · Align your fraud, corruption, ethics and audit plans based on disclosure trends and investigation findings



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Step 6

OPERATIONALISE YOUR PLATFORM

- Capture disclosures / review trends
- Investigate reports
- Integrate disclosure insights with other initiatives (e.g. compliance testing, internal misconduct controls)



Contact Us

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