Rules of the programme

Belgium Best Managed Companies is a programme that aims to challenge and recognise the overall strength of successful privately-owned companies, while coaching and recognising their leadership teams.

- **1.** Belgium Best Managed Companies programme is open to all companies who satisfy the <u>eligibility</u> criteria.
- **2**. Companies will need to complete a Phase I application form to confirm eligibility via a secure online website.
- **3.** Applicants will be required to confirm that the information contained in their application form is accurate, and that they have obtained all necessary authorisations, including consents, to permit handling of this information, in accordance with the Belgium Best Managed Companies programme Code of Conduct and Terms and Conditions.
- 4. The closing date for receipt of Phase I 18:00 on Friday, October 10, 2025.
- **5.** Applicants that successfully pass Phase I will be notified and invited to proceed to Phase II. Phase II will include an in-depth application and Coach meetings. During the coach meetings, Deloitte trained coaches will collaborate with your executive team and focus on key elements of what it takes to be Best Managed
- 6. The closing date for receipt of Phase II submissions is 18:00 on Friday, February 13, 2026.
- 7. The Best Managed applicants will be reviewed during a judging process including a review by an external and independent judging panel consisting of Belgian Captains of Industry. Companies will be evaluated against the global Best Managed Companies framework in which management abilities and practices are assessed in the following domains: clear strategy, strong capabilities, company commitment and financial performance. The judging panel reserves the right to de-select an application at any stage of the programme.
- **8.** The jury decision of Belgium Best Managed Companies is based on the information provided by the applicant within the self-assessment, commentary provided by their coaches, and information found during background checks. The applicant remains responsible for the provided information. At no times, should the jury's decision be interpreted as a professional attestation or opinion based on the necessary audit steps. The judging panel's decision, regarding the label of the Best Managed Companies programme and the companies that will be labelled, is indisputable.
- 9. The Best Managed Companies will be announced publicly on Thursday 21 May 2026.
- **10.** Applicants agree that Deloitte may incorporate a link to their corporate website on https://www.deloitte.com/be/en/services/deloitte-private/services/best-managed-companies.html if they are labelled as a Best Managed Company.
- **11.** Belgium Best Managed Companies programme respects the privacy of applicants and their identified contacts and has put in place processes to support this. Individuals may review, update and correct their personal information, and request removal from the mailing list.