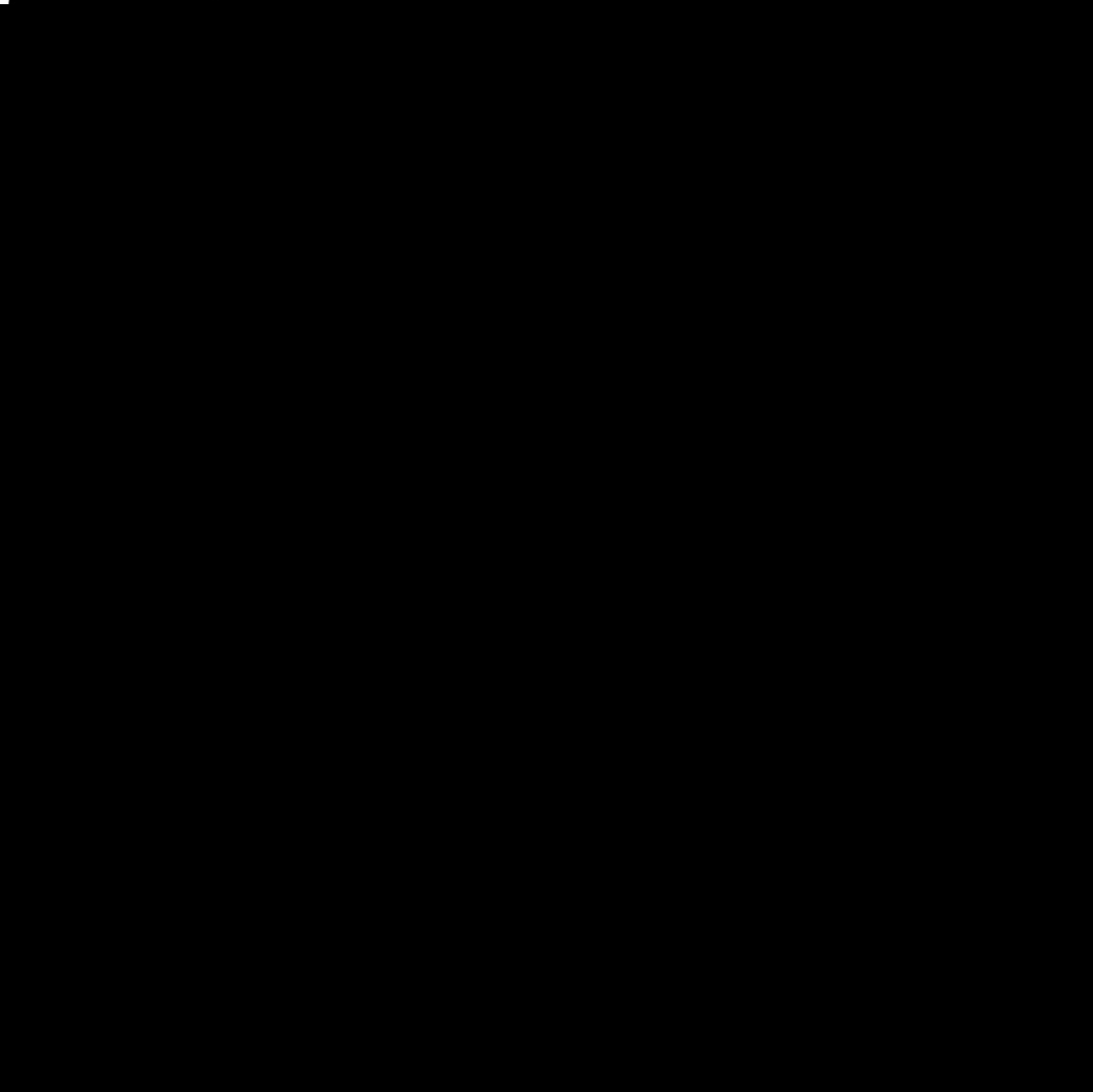


Monitor
Deloitte.



A look into the world of Monitor Deloitte
Future confident





About Deloitte

4



About Monitor Deloitte

7



You are the strategy talent we need

17



Our recruitment process

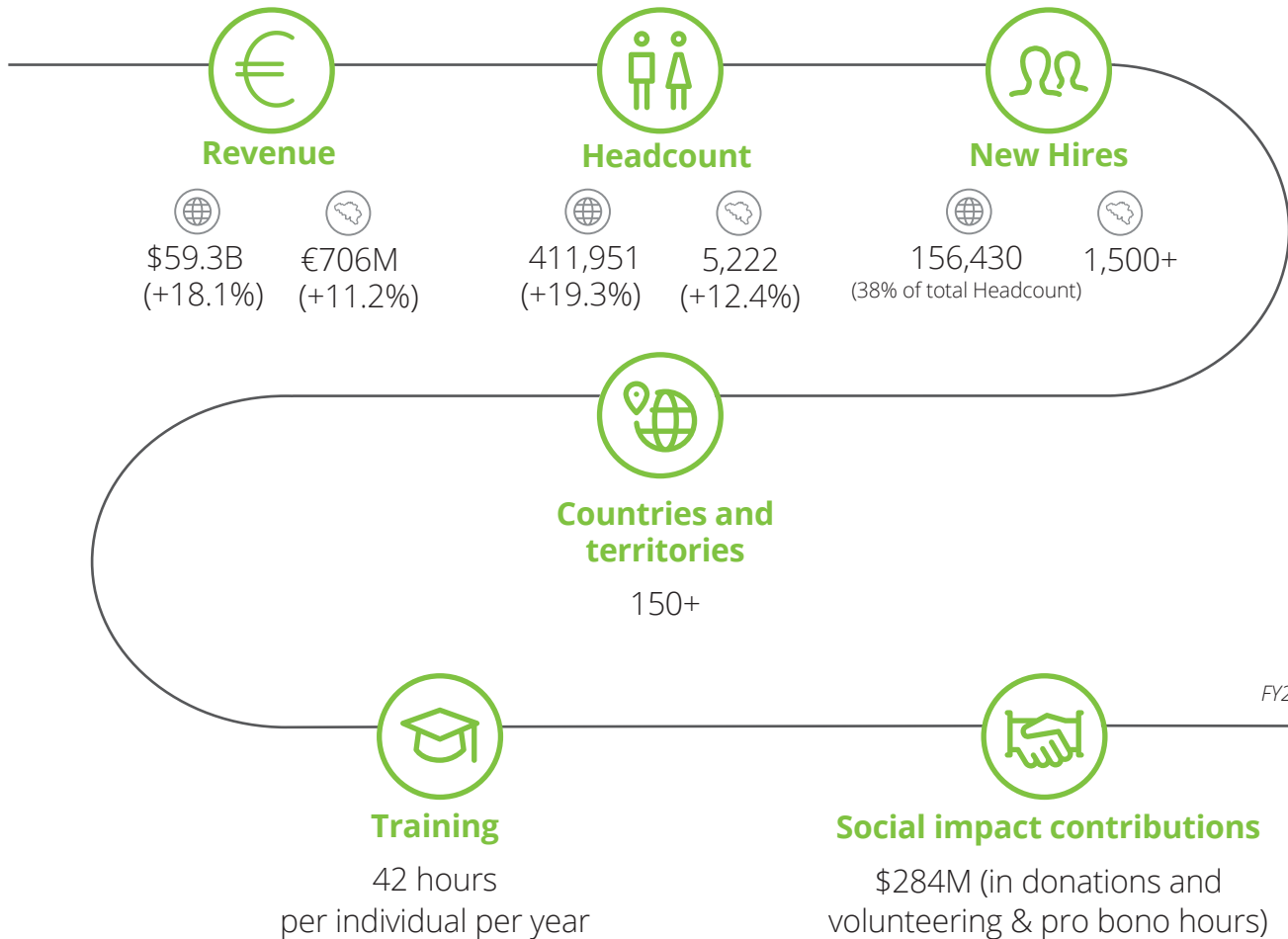
21



About Deloitte

Being part of a global network, Deloitte professionals have the opportunity to work on challenging projects across the globe.

 = Global  = Belgium



FY22 figures

66

Analyst Recognitions

Deloitte ranked **No. 1 consulting service provider worldwide** by revenue according to Gartner

Deloitte named the **undisputed global leader in Business Transformation** consulting based on strategy and current offering by Forrester

Deloitte has been ranked **3rd on FORTUNE'S Best Workplaces** in Professional Services®

Deloitte has again been recognized as one of the **Top Companies for Executive Women** by the National Association for Female Executives (NAFE).



At Deloitte, we empower our people to make an impact that matters on clients, teams and their own development



About Monitor Deloitte

The global Strategy Practice of Deloitte

Monitor Deloitte aspiration

To be the leading global
Strategy Practice

... by serving as trusted
advisors cross industry...

... by owning the CxO agenda at
the most influential private and
public companies...

... by advising our clients on
navigating strategic choices to
grow...

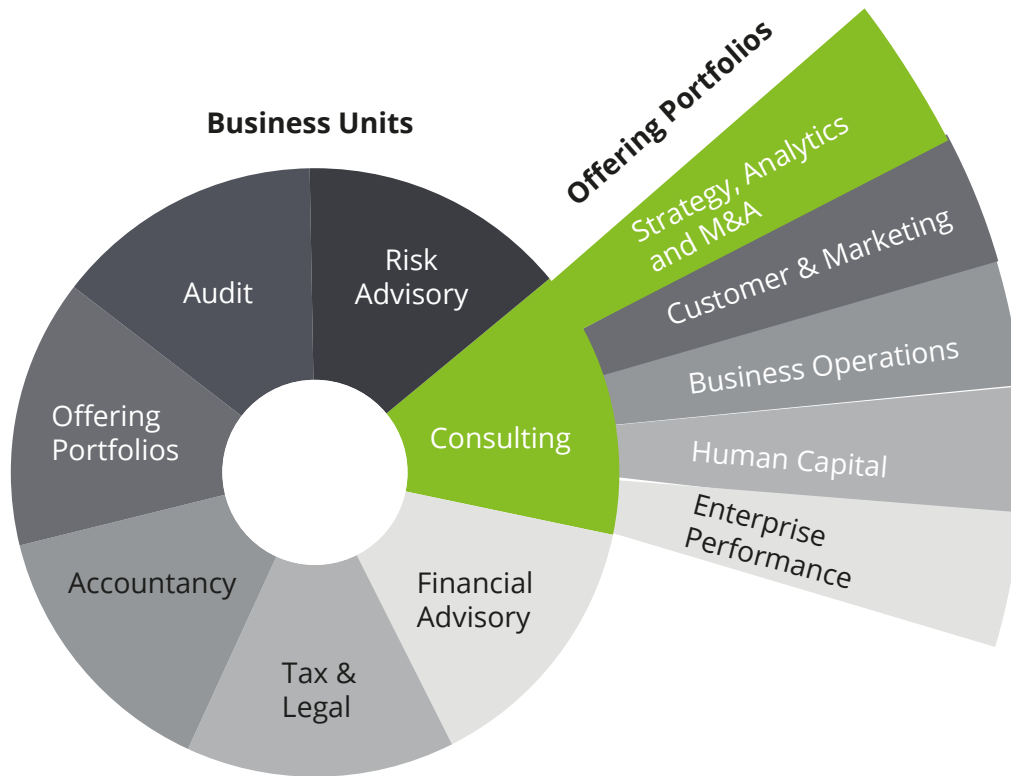
... with world class talents
developed and mentored to be
extraordinary strategists and
advisors.



Monitor
Deloitte.

Monitor Deloitte Belgium

Where Monitor Deloitte fits in Deloitte Belgium

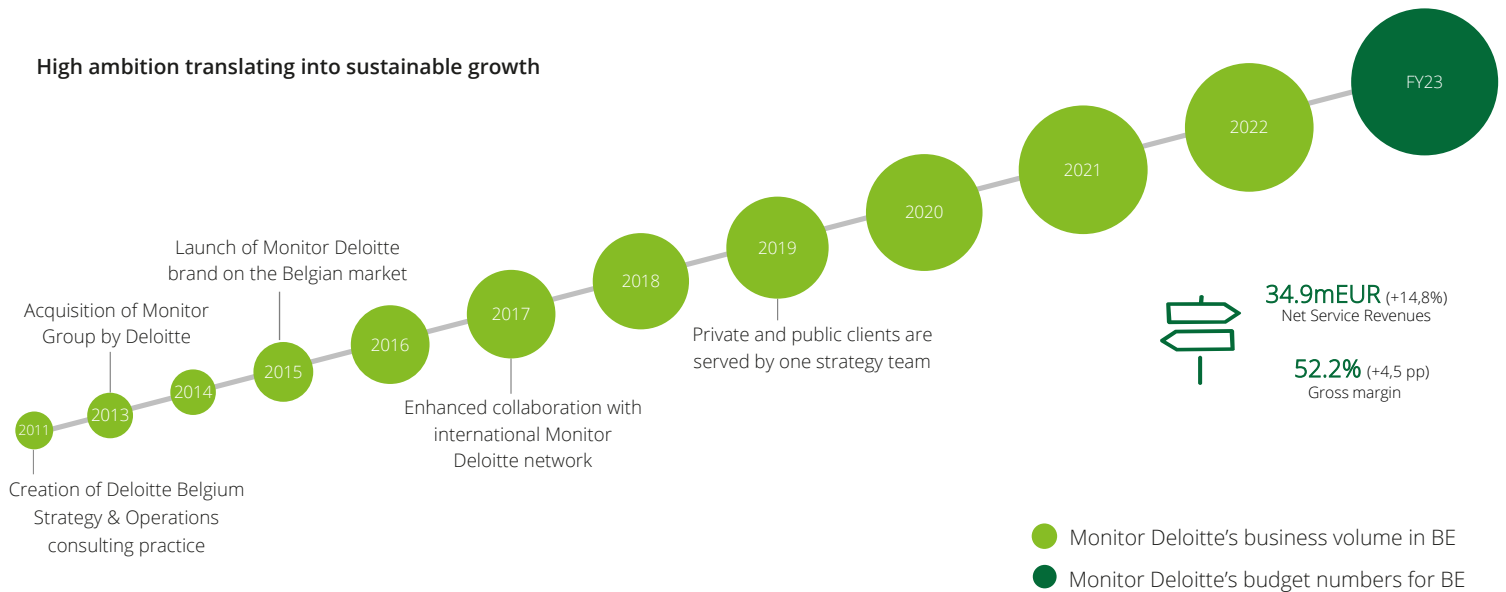


Monitor
Deloitte.

Our Strategy Team

Characterized by continuously growing ambition

High ambition translating into sustainable growth



With a diverse team of ~300 highly qualified consultants and 14 partners/senior directors at the start of FY23



Gender diverse team
with **46%** women



28% net growth of
the talent pool



International team
with **28** nationalities



Highly qualified team with
**different educational
backgrounds**



We help senior leaders answer business and societal questions

We help senior leaders answer business and societal questions

We make an impact that matters



How do we **enable and finance economic recovery** that is **sustainable** for the environment?

How can executives balance prudent investment strategies with **technology** initiatives?



How do we keep healthcare affordable while ensuring access to **innovation**?

How can we transform the way the public sector operates to drive **value for citizens**?



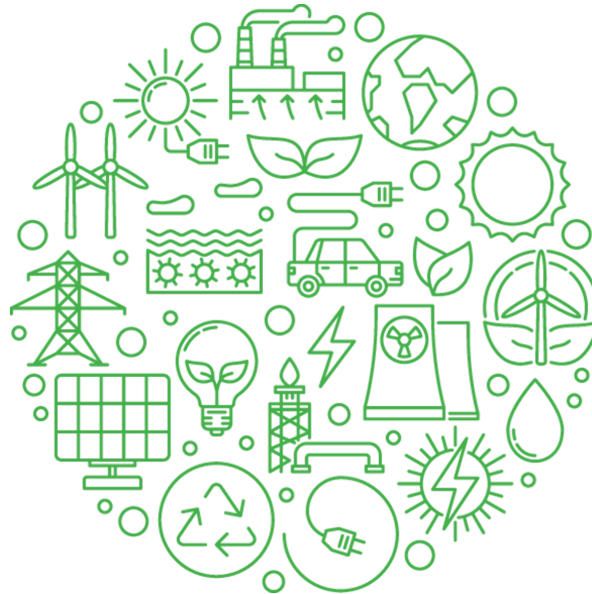
What could a **cash-less society** look like?

How can we leverage **data and digitalization** as sources for welfare?



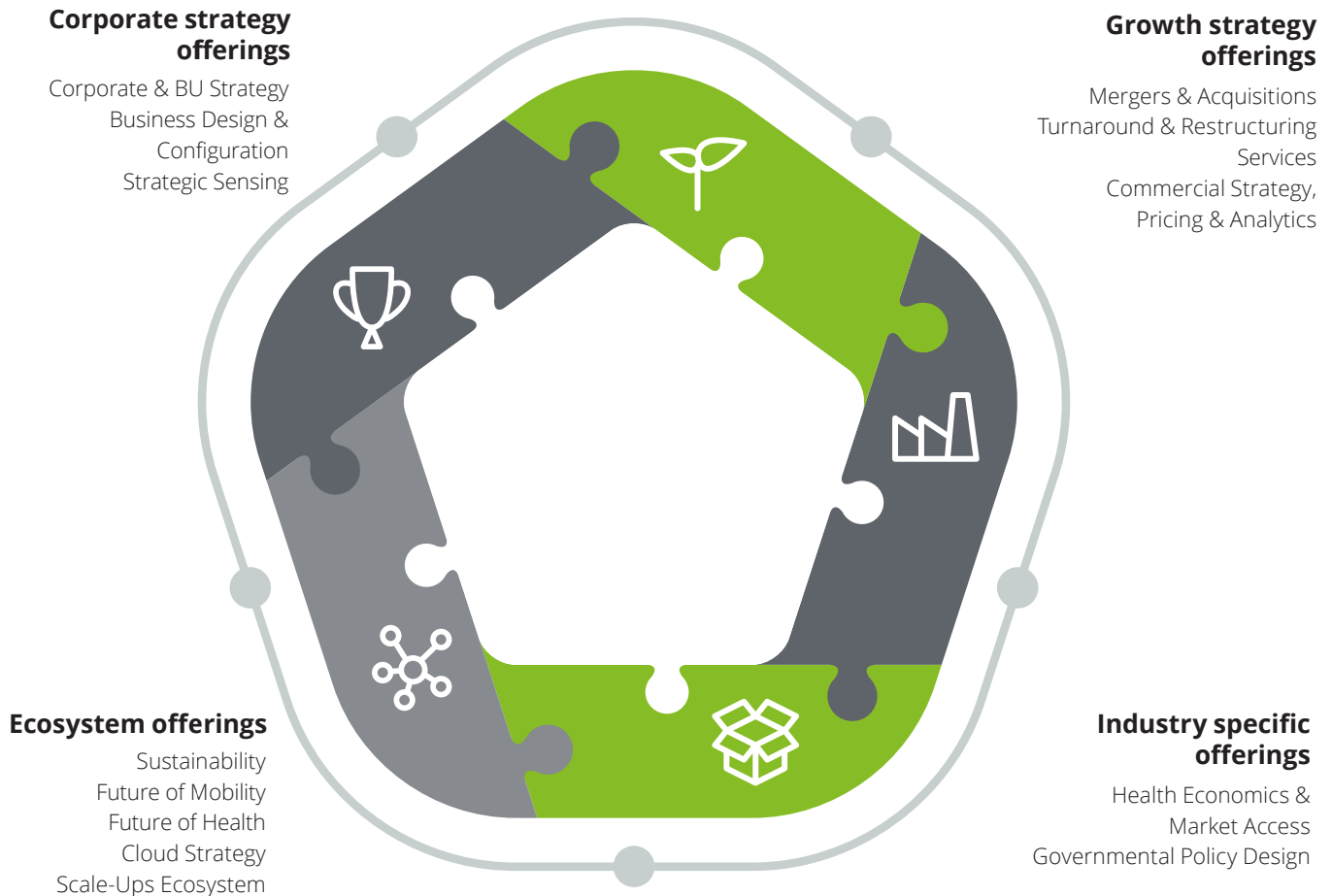
What sustainable business models will drive the future of **mobility**?

How can media companies as content curators keep feeding society and ensure **connectivity** between people?



We support our clients in making & executing winning choices

With services that cover several key business areas



We cover six major client industries

And you will be involved from day one



Life Sciences & Healthcare

We supported pharmaceutical companies in launching the first digital medicines and defining a strategy for a COVID-19 vaccine



Financial Services

We defined for a Tier-1 insurer the target customer journey for each touch point of the customer lifecycle, as a foundation to structure its Business Transformation Program



Consumer Business

We assisted one of Europe's leading providers of private label household products in designing a new operating model and organizational structure for different product groups



Technology, Media & Telecommunications

We developed a study to demonstrate the added value of a leading Walloon radio and television station and its impact on the Belgian economy and society



Energy, Resources & Industrials

We supported a global glass manufacturer in rolling out a company-wide transformation of the commercial organization



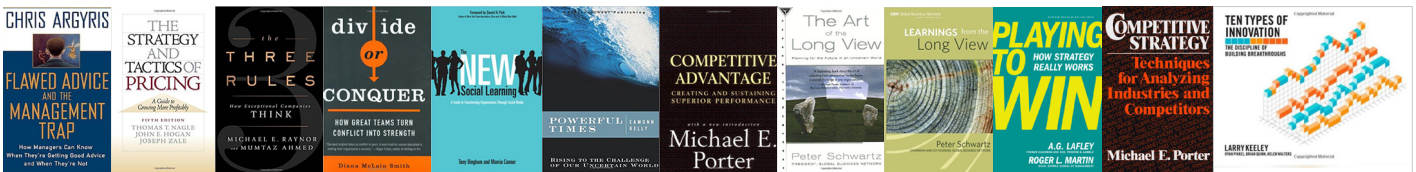
Government & Public Sector

We focus on realizing impactful projects for Government & Public Services clients at EU, federal, regional and local level

We are thought leaders in Strategy Consulting

Monitor is founded by some of the most influential business thinkers, including Michael Porter

According to the Harvard Business review, 7 of the 16 most influential business books have Monitor Deloitte authors



Some of our thought leaders:



Michael Porter

Co-founder and former Monitor director, Harvard Business School professor, author of Competitive Strategy, Competitive Advantage, and Competitive Advantage of Nations



Larry Keeley

Co-founder and president of Doblin and renowned innovation strategist, lecturer in innovation at Kellogg and the University of Chicago



Thomas Nagle

Renowned pricing guru, lead author of The Strategy and Tactics of Pricing, public speaker and trainer



Roger L. Martin

Former Monitor director, Premier's Chair in Productivity & Competitiveness and former dean of the Rotman School of Management



We are a curious and committed collective

We are a curious and committed collective

And we love to challenge ourselves and each other



Boudewijn
Consultant

*Started his career at
Monitor Deloitte*

"During my last year at university, my interest in Monitor Deloitte was sparked by two Monitor Managers who gave a presentation on former projects and on the way they had co-created value for their clients. Right at that instance, I realized that I wanted to join Monitor to support clients with their strategic endeavors, enabling them to thrive in the market. As a member of the Telecommunications, Media and Technology community, I have had the opportunity to work for different types of clients within diverse business areas ranging from cutting-edge scale-ups and a European telecommunications provider to major Belgian players within the media, sports and event industry."



Thibault
Senior Consultant

*Started his career at
Monitor Deloitte*

"I decided I wanted to work for Deloitte because their purpose statement stroked perfectly with mine; make an impact that matters. By designing and improving strategies in Life Science and Healthcare, I have an impact on society every day. Moreover, working with bright and fun colleagues allows me not only to learn and quickly grow, but also to have fun."



Max
Senior Consultant

*Started his career at
Monitor Deloitte*

"Working at Monitor Deloitte allows me to grow myself every day of the week. As of my first assignment, I was given the opportunity to learn from talented and experienced colleagues by working together on challenging business problems. Also outside of projects, I am constantly triggered to discover new interests by being part of Monitor Deloitte's dynamic communities."



Magalie
Director

*Started her career at
Monitor Deloitte*

"At Monitor Deloitte, we are truly working as a team to achieve success together. As a member of the Mergers & Acquisitions community, I have had the opportunity to work on some large deals. It is very inspiring to see how people with a different background and different expertise join forces to make an impact that matters."



You are the strategy talent we need

This is what we expect from you



Hard skills

- Analytical skills
- Ability to crunch data
- Ability to synthesize



Interactive skills

- Communication skills
- Team play mindset
- Presentation skills



Drive for action

- Intellectual curiosity
- Mental agility
- Creativity
- Ability to perform under pressure



You are the strategy talent we need

Reasons to apply

Deloitte can help develop your career in multiple ways

Working in management consulting allows you to:

- Discover numerous industries and businesses
- Experience a steep learning curve and be continuously challenged
- Receive regular trainings covering both technical and soft skills
- Be exposed to and work for senior executives
- Perform in team to achieve tangible and sizeable results

Working at Monitor Deloitte allows you to:

- Interact and work with clients from day one
- Be part of a large international company as well as part of a close strategy team
- Be part of a strong, diverse, ambitious and dynamic organization that values both hard work and a sustainable work-life balance
- Have international experiences, be it through projects abroad or through international secondments
- Be entrepreneurial and have a real impact that matters







Our recruitment process

Designed to help us find people that fit our team values and way of working, our junior recruitment process contains 3 steps:



HR phone interview

Our HR colleagues have a short telephone call with you in order to understand your motivation for applying and test your language skills.

Group case interview

You team up with other candidates and you present a case study.

We give you some time to analyze the case and, as a team, discuss and solve it.

Finally, the team is asked to present the solution to our evaluators.

Monitor Deloitte Finals

During a highly stimulating day, you will solve two business cases and have one HR interview, during which you will have the opportunity to showcase your analytical, problem solving, and interpersonal skills.

Based on your performance you will be invited for a final Partner interview.

If you succeed, you will receive your Monitor Deloitte job offer!

Who to contact



Anne Verlaak
Senior Recruitment Officer
annverlaak@deloitte.com
+ 32 472 80 89 28



Catherine Hannosset
Partner - Monitor Lead
channosset@deloitte.com
+32 494 56 68 55



Visit the Life at Deloitte webpage

<https://www2.deloitte.com/be/en/careers/life-at-deloitte.html>





Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee (“DTTL”), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as “Deloitte Global”) does not provide services to clients. Please see www.deloitte.com/about for a more detailed description of DTTL and its member firms.

Deloitte provides audit, tax and legal, consulting, and financial advisory services to public and private clients spanning multiple industries. With a globally connected network of member firms in more than 150 countries, Deloitte brings world-class capabilities and high-quality service to clients, delivering the insights they need to address their most complex business challenges. Deloitte has in the region of 286,000 professionals, all committed to becoming the standard of excellence.

This publication contains general information only, and none of Deloitte Touche Tohmatsu Limited, its member firms, or their related entities (collectively, the “Deloitte Network”) is, by means of this publication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser. No entity in the Deloitte Network shall be responsible for any loss whatsoever sustained by any person who relies on this publication.