



Medium-Term Budget
Policy Statement 2021
Navigate uncertainty

Subject matter experts



@DelNdlovu

Delia Ndlovu

Managing Director: Africa Tax & Legal

Cell: +27 (0)82 829 3872

Email: delndlovu@deloitte.co.za

Delia is the Managing Director of the Deloitte Africa Tax & Legal business in Africa. She is a member of the Deloitte Africa Executive Committee and also serves on the Deloitte Global Tax & Legal Executive. Delia has more than 20 years' experience in providing tax advisory services to multinational companies, focusing primarily on global mobility solutions and advising high net worth individuals. Delia also served as the leader of the Global Employer Services business unit of Deloitte South Africa from June 2008 until September 2010. She has also worked at Deloitte in the United Kingdom (UK) for three years. During her stay in the UK, she provided innovative solutions across the entire spectrum of mobility programmes, to multinational companies based in the UK. Her prior responsibilities also included leading the Deloitte Africa Tax Desk, which assisted multinational companies with setting up operations across Africa. Delia was recently named in the International Tax Review's 2021 Women in Tax Leaders Guide, which recognises female tax leaders from across the world who lead the way in the tax field.



@gabatabane

Gaba Tabane

Director and Government and Public Services Industry Leader

Cell: +27 (0)82 891 6429

Email: gtabane@deloitte.co.za

Gaba is a director at Deloitte and the Africa leader for the government and public services industry. He has over 20 years' experience in the public sector having worked for both government and the private sector. Gaba's core focus areas are in strategy development and process implementation; business modelling, business process re-engineering, local economic development and transformation implementation. He has played a pivotal role in the following areas: developing the Youth Economic Participation Strategy; Trade and Investment Promotion Strategy and overseeing key transformation programmes in the public and private sector amongst others. Gaba served as a member of the Deloitte Africa Board, for two terms, between 2014 and 2020.



@PAlexGwala

Alex Gwala

Director and Business Tax Leader

Cell: +27 (0)82 444 0502

Email: agwala@deloitte.co.za

Alex is a director in the global business tax services team and the business tax leader of our South African practice. Having commenced his tax career in 1999 in business tax, he has over 15 years of experience as a tax specialist, including working at the South African Revenue Service. Alex has consulted on a broad range of clients including clients in the manufacturing, automotive and mining industries. He was previously the mining tax industry leader and provided mining tax lectures to BCom Honours students at the University of the Witwatersrand.



@martyndavies888

Dr Martyn Davies

Managing Director: Emerging Markets & Africa Dean: Alchemy by Deloitte School of Leadership

Cell: +27 (0)83 459 8880

Email: mdavies@deloitte.co.za

Dr Martyn Davies is the Managing Director of Emerging Markets at Deloitte, as well as Dean of the Alchemy by Deloitte School of Leadership. He is a member of the Deloitte global Firm's Economics team. Over his career, he has been a trusted advisor to executives at a large array of multinational firms and numerous governments. He is a Senior Fellow at the Mastercard Center for Inclusive Growth. Martyn has studied at the University of the Witwatersrand, Yonsei (Seoul) and has completed executive programmes at Harvard, Yale and Oxford Universities. He is a Visiting Professor at IE Business School, Madrid, Spain.



@ATheophanides

Ashleigh Theophanides

Director: Actuarial and Analytics Solutions Leader and Deloitte Africa Life Sciences and Healthcare Industry Leader

Cell: +27 (0)72 698 9886

Email: atheophanides@deloitte.co.za

Ashleigh is a director and life sciences and healthcare industry leader for Deloitte Africa. Her focus for the past 20 years has been providing services within the life sciences and healthcare industry to clients in both the public and private sector. Her work spans the breadth of the industry and includes research conducted on the African health sector including: disease burden and modelling, the regulatory environment, characteristics of healthcare users, funding and budgets as well as exploring the potential future course of the life sciences sector on the African continent. Ashleigh is a qualified healthcare actuary and holds a healthcare practicing certificate, she is recognised as a Fellow of both the Actuarial Society of South Africa (ASSA) and the Institute and Faculty of Actuaries (IFoA) in the Unit.



Kabelo Malapela

Director: Global Business Tax Services and Banking Tax Leader

Cell: +27 (0)83 602 7608

Email: kmalapela@deloitte.co.za

Kabelo, director in the global business tax services team, is a qualified Chartered Accountant (CA) and holds a Postgraduate Diploma in Taxation Law. She has 19 years' tax experience, 11 of which are at partner level in the Big Four global firm environment. Kabelo has vast experience in corporate tax advisory services, and providing innovative tax solutions to multinational clients in various industries. She is currently the Deloitte Southern Africa banking tax leader and Deloitte Africa Tax & Legal talent partner.



@billyjoubert

Billy Joubert

Senior Associate Director: Transfer Pricing and BEPS Specialist

Cell: +27 (0)82 779 3609

Email: bjoubert@deloitte.co.za

Billy is an attorney and senior associate director in the transfer pricing team at Deloitte. Apart from transfer pricing, which is his primary focus area, Billy has considerable expertise in the areas of corporate income tax (including capital gains tax), VAT, fringe benefits and executive incentives and benefits. He has been named several times, including this year, in the "Euromoney Guide to the World's Leading Transfer Pricing Advisors".

For more information, please contact:

Ross Parker

Manager: Internal Client Services

Stakeholder Engagement

Tel: +27 (0)11 304 5460

Email: roparker@deloitte.co.za

Tsholofelo Dihutso

Manager: Brand, Growth and Digital

Transformation, Africa Tax & Legal

Tel: +27 (0)11 517 4496

Email: tdihutso@deloitte.co.za

Thebe Mabanga

Public Relations Manager:

Deloitte Africa

Tel: +27 (0)11 304 5827

Email: tmabanga@deloitte.co.za

Deloitte.

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited (“DTTL”), its global network of member firms, and their related entities (collectively, the “Deloitte organization”). DTTL (also referred to as “Deloitte Global”) and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see www.deloitte.com/about to learn more.

Deloitte is a leading global provider of audit and assurance, consulting, financial advisory, risk advisory, tax and related services. Our global network of member firms and related entities in more than 150 countries and territories (collectively, the “Deloitte organization”) serves four out of five Fortune Global 500® companies. Learn how Deloitte’s approximately 334,800 people make an impact that matters at www.deloitte.com.

This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited (“DTTL”), its global network of member firms or their related entities (collectively, the “Deloitte organization”) is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser.

No representations, warranties or undertakings (express or implied) are given as to the accuracy or completeness of the information in this communication, and none of DTTL, its member firms, related entities, employees or agents shall be liable or responsible for any loss or damage whatsoever arising directly or indirectly in connection with any person relying on this communication. DTTL and each of its member firms, and their related entities, are legally separate and independent entities.