



2011

2012

2013

2014

2015

2016

2017

2018

2019

2020

Revolution/
evolution

Leap
ahead

Resetting
horizons

Engaging the
21st-century
workforce

Leading in the
new world
of work

The new
organization:
Different by design

Rewriting
the rules for
the digital age

The rise of
the social
enterprise

Leading the social
enterprise: Reinvent
with a human focus

The social enterprise
at work: Paradox as
a path forward

Diversity and inclusion
Diversity and inclusion:
Driving business
performance

Culture, engagement, experience

Talent
Talent in the upturn

Future of work
Contingent workforce

Learning/careers
Ladder to lattice

Performance management and rewards

People analytics
Workforce analytics

Leadership
Next-generation leaders/
Collective leadership/
Leading in a regulated world

Evolving HR
HR in the cloud/
COOs for HR / Employer
health care reform /
Emerging markets

Global diversity dividend

Branding the workplace/
Organization acceleration

Aging workforce/
Leading talent from BRIC

Open talent economy/
Workplaces of the future

War to develop talent

Performance management puzzle

Seeing around corners/
People risk

Fast track to the top/
Growth is job #1/
Operation globalization

Clouds in the forecast

From diversity to inclusion

The overwhelmed employee

Talent acquisition revisited/
Beyond retention

Simplification of Work/
Machines as talent

Corporate learning redefined/
Quest for workforce capability

Performance management:
Secret ingredient

Talent analytics in practice

Leadership: A perennial issue

Reskilled HR team/
Global and local HR/
Race to cloud

Culture: The naked organization

The employee experience

Workforce on demand

The gig economy/
Org design: Rise of teams

Learning:
Employees take charge

Performance management:
Winning hand

HR and people analytics/
People data everywhere

Leadership:
A perennial issue

Reinventing HR

Diversity and inclusion:
The reality gap

Well-being:
A strategy and a responsibility/
Hyper-connected workplace

The longevity dividend

Workforce ecosystem/
AI, robotics, automation

Careers and learning:
Real time, all the time

New rewards:
Personalized, agile, and holistic

People analytics:
Recalculating the route

The symphonic C-suite

Digital HR

Citizenship and social impact

Employee experience to human experience

Accessing talent/
talent mobility

From jobs to superjobs/
Alternative workforce/
Org performance

Learning in the flow of life

Rewards:
Closing the gap

People data:
How far is too far?

Leadership for the 21st century

HR cloud:
A launch pad

Belonging: From comfort to connection to contribution

Designing work for well-being:
Living and performing at your best

The post-generational workforce:
From millennials to perennials

Superteams:
Putting AI in the group

Knowledge management:
Creating context for a connected world

The compensation conundrum:
Principles for a more human approach

Measuring workforce strategies:
New questions for better results

Ethics and the future of work:
From "could we" to "how should we"

A memo to HR:
Expand focus and extend influence

Purpose: Belonging and individuality



Potential: Security through reinvention



Perspective: Boldness into uncertainty

