

Deloitte Consulting introduces Peromnes[®] 2.0







Today's business challenges present a shift in the world of work. The way organisations operate is changing rapidly and traditional reporting lines have evolved into flexible teams. In this dynamic ecosystem the objective to fairly remunerate employees remains constant.

Deloitte believes that technology-based innovation of job evaluation, backed by scientific refinement of the methodology are the building blocks for this.

Embrace the evolution as we launch Peromnes[®] 2.0.

We have refreshed Peromnes[®] 2.0 Classic, the familiar factor-based method with optimised design and delivery, and introduced Peromnes[®] 2.0 Competency, a brand-new competency-based job grading methodology. Together, this is Peromnes[®] 2.0.

What's new in Peromnes[®] 2.0 (Classic)

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|  Enhanced End-user Experience, making grading easier and quicker |  Review and enhancements to Education and Qualification Factors |
|  Updated Factor Descriptors |  Moderator/ Ratification Capability |
|  Streamlined Sub-scale Content |  Reporting and Analytics Capability |
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Peromnes[®] Workshops scheduled will train new users on the newly developed methodology.

To find out more, contact

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