

Remuneration Analytics Portal

RemWeb Survey Portal

All Deloitte's benchmarking remunerations surveys are powered by RemWeb. This on-line benchmarking tool provides a range of analyses and report options that transforms static data into dynamic information that can be used for critical decision-making.

Web-based portal, with multi-faceted authentication

Access to survey publications subscribed to for multiple users

Easy navigation and ability to apply various filters and selections

Each user linking only to surveys they are authorised to access

Ability to forecast benchmarks applying suggested or own %

Terminology definitions included in narrative report

Portal access valid for a year - includes previously subscribed publications

Downloadable report with comparison of actuals to benchmarks

Benchmarks and reports in PDF, Excel, Word and PowerPoint formats

Training provided on the use of the portal

Survey Reports

Published benchmarks are available via a number of reports in the RemWeb Survey Portal. These reports apply easy filters to drill down to specific information required; and are downloadable into various applications.

Job Table

A benchmark table per survey job, indicating information such as:

- Basic Salary
- Benefits
- Guaranteed Package
- Short Term Incentive
- Benchmarks at various percentiles
- Regional and economic sector ratios

The screenshot shows a detailed table with columns for Job Title, Department, Basic Salary, Benefits, and Short Term Incentive. It includes percentile breakdowns (25th, 50th, 75th, 90th) and regional/economic sector ratios.

Comparative Data Dashboard

Own actual data per employee compared to benchmark results.

The screenshot displays a dashboard with a table of employee data. Columns include Employee Number, Job Title, Department, Basic Salary, Benefits, and Short Term Incentive. It also shows percentile breakdowns and regional/economic sector ratios.

Graded Tables

Benchmarks per job grade level for basic salary, individual benefit items and guaranteed package at a national view, as well as tables per:

- Function
- Region
- Economic sector

Available in:

- Paterson
- T.A.S.K.®
- Peromnes®

The screenshot shows a table with columns for Job Grade, Basic Salary, Benefits, and Short Term Incentive. It includes percentile breakdowns and regional/economic sector ratios.

Total Reward Trends and Practices

Analysis of the various benefits and workplace trends, covering reward aspects such as:

- Increase trends
- Bonus trends
- Leave
- Retrenchments
- Retirement benefits
- Risk and medical benefits
- Flexible working arrangements

