

# Remuneration Portal IT Security

Deloitte applies global standards in ensuring the latest security protocols.

Our information security programs are informed by several industry-standard guidelines and best practices, including ISO27002, COBIT, ITIL, and AICPA SOC 2.

Deloitte is committed to protecting the privacy and confidentiality of your Information and to ensuring that your information is collected and used lawfully and ethically.

The protection of your Information is therefore of a high priority to us as professional service providers.



## Access to RemWeb

- ▶ All sites are secured with full Multi Factor authentication (MFA) and the user is invited to register and complete MFA requirements.
- ▶ Users download latest versions of data input packs, guidelines and other reports on our portal..
- ▶ Access is limited to users of clients with full product contracting in place and access is provided based on users indicated by the client.
- ▶ Access can be restricted for users based on subsidiary or departments for a client where needed.
- ▶ All Users are deactivated on contract termination.

## Sites and Databases

- ▶ All sites are covered by SSL certificates.
- ▶ Latest security protocols and practices in place as per Deloitte Global standards.
- ▶ Encryption in flight and at REST (2 key Factor) in place for all databases.
- ▶ Only relevant and aggregated Data is stored in Databases that are accessed via the secure sites, detailed data is stored in databases that are limited to internal controlled access.

## Encrypted upload of data

- ▶ Email data input packs are a thing of the past.
- ▶ Users can download the latest versions of data input packs, guidelines and other reports on our portal.
- ▶ The user can upload data via our portal which protects the privacy and confidentiality employee data.
- ▶ There is a 1GB limit on the size of the data input pack to import your data.
- ▶ You have peace of mind and protection when sharing your employee data via our portal.

## Vulnerability Management

- ▶ Deloitte has a comprehensive vulnerability management program that deals with threats and zero-day attacks.
- ▶ Deloitte implements preventative, detective and corrective controls to manage information security and related incidents.