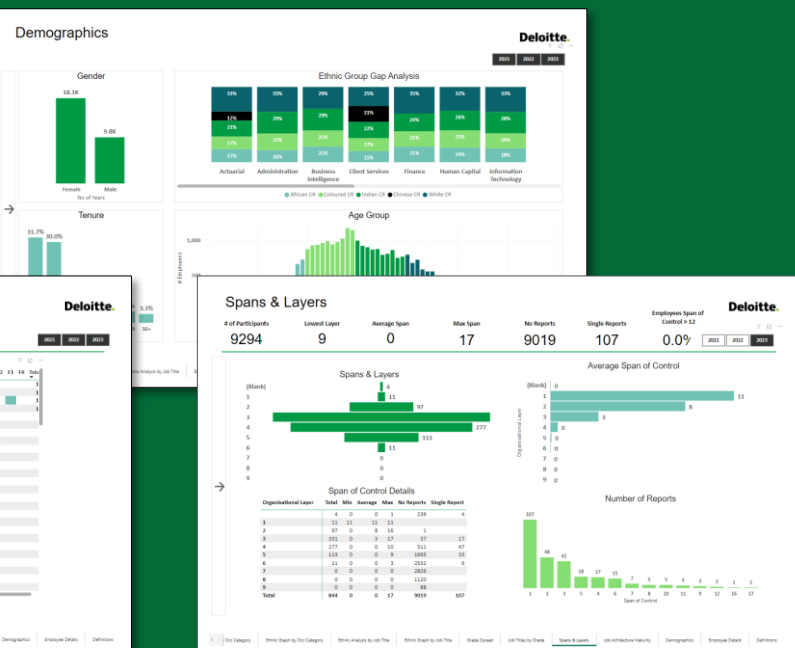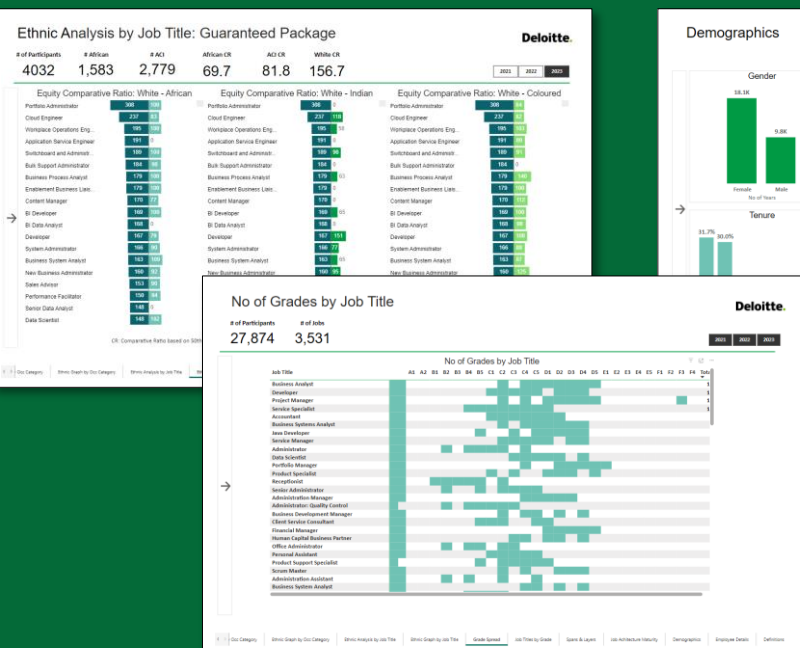# People Analytics

Our People Analytics Dashboards are created as bespoke dashboards, designed to serve each client's people analytics data requirements.

Our People Analytics dashboards are excellent for providing a view of internal equity, categorised by various demographic and organisational factors, such as tenure and age groups, ethnicity, divisional and grade distribution and the like. The equity analysis includes an ethnic group comparative ratio across grades, divisions and also includes gender gap analysis.

We can also include benchmarking analysis from our survey products, along with director's disclosure and client-submitted data into the dashboards – **making them fully customisable**.