



Scan the QR code to read the 2024 Deloitte Africa Report.

A trusted global partner in Africa

At Deloitte Africa, we are dedicated to living our **Purpose** and creating meaningful **impact** for our **clients**, our **people**, and **society**.

Our vision



To be a trusted global partner in Africa focused on the development of our markets, creating fulfilling experiences for our people and being a socially accountable business.

Our Purpose



To make an impact that matters for our clients, our people, and society.

Our 2026 strategic ambitions



Undisputed leader in professional services in our key African markets

First choice for clients and top talent

The leading professional services brand

Our African footprint



Offices in **12** African countries

16 Licenses to operate across Africa

Strategic alliances

R484 million

Revenue growth 2023: R196 million

148% Increase

Financial performance*

Revenue

R2.3 billion

Audit & Assurance 2023: R2.2 billion

R4.7 billion

Advisory 2023: R4.4 billion

R7.0 billion

Total revenue 2023: R6.6 billion

6.2%
Year-on-year revenue growth



6.6%

Non-audit related services as a percentage of audit fees at Top 200 clients 2023: 6.9%

* Revenue figures, including prior year comparatives, are at the foreign exchange rates as at 31 May 2024 and aggregated across the Deloitte Africa member firm.

People at the heart of our business

Our partners and our people

7 084
Partners and people 2023: 7 462

328
Partners 2023: 349

11
New partners 2023: 40



R4.3 million

Average total compensation per partner before tax 2023: R5 million

*Headcount data as at 1 June 2024.

Transforming our profession

Level 1 B-BBEE contributor

109.46 points

Highest B-BBEE overall score among Big Four firms 2023: 106.31 points

50%

Black partner representation (South Africa) 2023: 51%

38%

Female partner representation 2023: 38%

Partner pay gap

15%

Gap White | Black 2023: 16%



7%

Gap Male | Female 2023: 10%

Investing in our talent

R8.5 million

Invested in audit graduate bursary programme 2023: R10 million

R6.0 million

Sponsorship for learners with disabilities 2023: R5.7 million

85

Learners with disabilities employed 2023: 89



Our social and environmental impact



WorldImpact

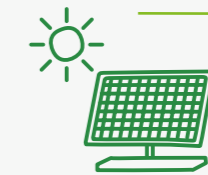
Our goal is to impact

14 million

People in Africa by 2030

1.6 million

People impacted



Deloitte Africa Climate Fund

Launched November 2023 to enable the reduction of our emissions and decarbonisation projects.

Africa Volunteer Day

217 000

People impacted 2023: 107 000

4 565

Employees engaged 2023: 4 300

Holistic wellbeing

Focused efforts to promote the positive mental health and holistic wellbeing of our people.



Fostering a psychologically safe environment

Comprehensive wellness approach

Normalising mental health conversations

Market recognition as a leading employer

Gradstar Awards 2023

- Deloitte voted Top Employer of Choice for Consulting (InfinityX)
- Deloitte voted Top Employer of Choice for Accounting
- Deloitte voted 2nd Employer of Choice Overall

