



The Deloitte Digital Leadership (CDO) Lab

Different is really good

As customers gain more power, so do Digital Leaders – after all the individual leading Digital Transformation for the organisation has an immense influence on customer value. There is mounting pressure on Digital Leaders and CDOs to show value from and scale the often disparate digital initiatives in the organisation, not just for the sake of financial reporting but for the future of the business. How do you use your limited Time, Talent and Relationships to achieve what your stakeholders expect of you?

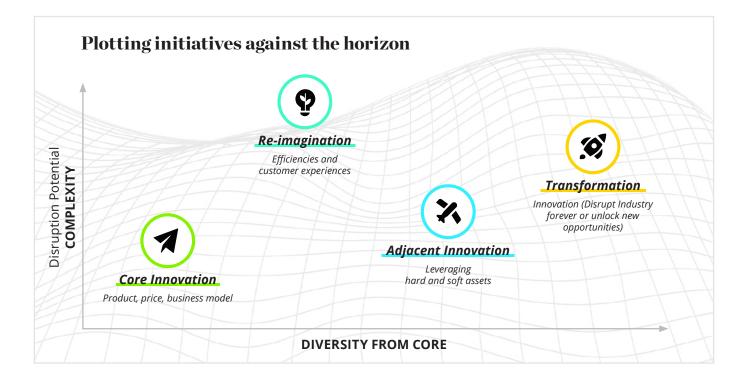


An opportunity to accelerate

As a CDO or Digital Leader, how do you respond in the face of major disruption and massive opportunity? You start small and scale fast. That's what CDOs do.

Ideally, you also take time to talk to peers who have faced similar challenges, analyse your team, identify obstacles, and fine-tune your strategy. That kind of preparation could take weeks or months. But today, it has to happen fast. Because new competitors, disruptive channels and customer demands for responsiveness don't wait for anyone. Today they are all unfolding at lightning speed.

At Deloitte, our mission is to help executives thrive and accelerate in times of change. So we've designed an experience that brings together what might take months of planning and research into one intense, productive and confidential day. The Digital Leadership Lab helps prepare you for the full range of roles you'll need to play – from driving growth and championing customers to championing innovation and leading the workforce of the future. The day culminates in the creation of a custom-built roadmap centred on your top priorities as well as specifications for talent and stakeholder management.



An integrated approach

You have a matrixed network of people working on discrete aspects of your business. Strategy. Talent. Technology. Marketing. Finance.

Unlocking your growth ambitions requires an integrated plan that touches and influences all aspects of the organisation. When it comes to rallying the organisation around the future, you need to know how decisions in one area will affect outcomes in another – and how other leaders will respond.

This is a moment that matters. Deloitte Digital's Leadership Lab can help you use an integrated approach to expedite your impact and ultimately accelerate your career.

Your day in the Lab

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can rise.

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CFO

Drive better outcomes

to the bottom line. With

direction, digital becomes

an enabler to save money

Either way, gross margins

CSO

Support the strategic

organisation by creating

new markets, drive new

opportunities and change

new opportunities to enter

direction of the

the direction of

the company.

the right mandate and

and drive new revenue.

CEO

Be the catalysts for the transformation and innovation agenda of the CEO.



COO

Enable operational efficiencies in the organisation. This includes digitising internal operations as well as creating end user tools that can lessen the burden on contract centre resources. CIO Build a complementary

2

СМО

Support the shift from

through social, mobile,

search and wearables.

transactional marketing

to engagement served up

CHRO

Digital Transformation at

driven by technology, and

so a partnership between

the CDO and CHRO is

a powerful one to be

reckoned with

its core is about people,

Build a complementary team of technical resources with new skills, new outputs and time to value.

CDO = front end CIO = back end

Talent and skills

When it comes to talent, you have to place the right people in the right seats. Figuring out who will advance your priorities is critical and needs to occur in an unbiased environment.

- Do I have the right people available?
- What skills does the organisation need to move digital priorities forward?
- How will I attract and energise the right talent?
- Who can I develop versus hire or replace?

Influencers and stakeholders

Actively managing your stakeholders will be key to accomplishing your priorities and ultimately your longterm goals. You'll identify your key stakeholders and develop a plan to connect and tackle the challenges you'll face with them.

- How do I find alignment with my stakeholders' goals?
- Which stakeholders are likely to support me? Which stakeholder relationships do I need to strengthen?
- How can I galvanise my network to support my priorities?
- How do l adapt my approach and leadership style to influence various stakeholders?
- How do I develop my personal brand to become more effective?

Aspirations and legacy

To leave your mark, you first need to identify your goal. It starts with aligning where you want to go with where the organisation needs to be in an unbiased environment.

- What do I want to be known for?
- How will I champion innovation and growth?
- What do I want my legacy to be?
- What will prevent me from reaching my goals?

Strategies and priorities

As a CDO, there are endless demands on your time. The Deloitte Digital Leadership Lab will help you work through five key areas that impact your success.

- How do we transform our organisation to fuel the company's growth engine?
- How can we champion the voice of the customer across the entire organisation?
- How do we develop the right capabilities in a digital economy?
- How do we take advantage of innovation and new business models to drive growth and efficiency?

Let's talk

The Deloitte Digital Leadership Programme supports CDOs and Digital Leaders as they navigate the complexities of the role, anticipate upcoming trends, and respond to challenges with agile strategies.

The exclusive Digital Leadership Programme empowers executives to:

- Deconstruct top digital and innovation challenges through expert research and experience
- Connect with powerful Digital allies to provide fresh
 perspectives
- Prepare for success through a thought-provoking programme with tangible outcomes.

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Tim Mitchell Digital & Innovation Chief of Staff timitchell@deloitte.co.za "In the Networked Age, we're all like the little kid from The Sixth Sense. If you're not seeing networks when you enter a room, you might want to check your pulse."

Reid Hoffman, American internet entrepreneur, venture capitalist and author.

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