



## **Economic Strengthening Officer (Ref: KHSZ/ESO/03-22)**

### **Background**

Deloitte Tanzania has been awarded a contract to implement a Kizazi Hodari – Southern Zone project in Tanzania. This is a five years' project (March 2022 to February 2027) funded by the American People through USAID aiming at supporting the Government of Tanzania's (GOT) Ministry of Health to achieve HIV epidemic control by improving the health, well-being, and protection of Orphans and Vulnerable Children (OVC) and youth in high HIV burden communities within the Southern Zones of Tanzania specifically Iringa, Njombe and Ruvuma regions. The program intends to increase access to and use of health/HIV, social, and protection services among OVC and youth in order to contribute to 95-95-95 goals: 95% of persons living with HIV (PLHIV) know their HIV status; 95% of PLHIV who know their status are on treatment; and 95% of PLHIV on treatment are virally suppressed, by 2030.

Deloitte is therefore seeking for experienced, self-motivated, a highly competent individual with exemplary ethical conduct to join Kizazi Hodari – Southern Zone program as an **Economic Strengthening Officer** based in Iringa, Njombe and Ruvuma.

### **Job Purpose**

Ensure that OVC caregivers, older OVC and OVC households have increases savings, income and assets to improve household's economic security and strengthen older OVC self-efficacy and decision-making power. The economic Strengthening Officer will develop close working relationship with sub grantee, Economic strengthening Officers and Economic and livelihood volunteer in providing economic strengthening services.

### **Key Responsibilities:**

- Disseminate standard Operating Procedure (SOPs), guidelines, tools and job-aids to facilitate effective implementation of Economic Strengthening at sub grantees and CCW/CHW, VSLG and household level.
- Provide coaching and mentorship to sub grantees staff on issues such as cash transfer usage, operating savings and lending groups, money management, enterprise and market development priorities.
- Recommend and support refinement of training materials, ES assessments, and processes to measure progress along the economic strengthening pathway aligned with Graduation benchmarks
- Regularly monitor implementation of project activities and use the findings to improve project quality and to pro-actively identify risks related to contract compliance and propose solution.
- Collaborate with CHMT members to organize and conduct quarterly joint supportive supervision to monitor project implementation progress.
- Work with other technical staff to provide monthly support-supervision monitoring visits to the field to ensure adherence to Standard Operating Procedures and use the information to improve project quality and implementation.

- Monitor all technical support in livelihood interventions, provided by technical experts to partner organizations.
- Work with M&E staff to ensure quality, time collection and entry of Economic Strengthening data into M&E database.
- Ensure sub grantees and CCW/CHW economic strengthening skills are conducted in accordance with international and Tanzanian quality and standards.
- Facilitate linkages of older OVC with different service providers to diversify livelihoods options, enhance employability and life skills.
- Conduct sub grantees' ES training needs assessment and manage ES training of trainer's function for sub grantees and LGA representatives.
- Review and analyze trends, opportunities and challenges related to market linkages and economic strengthening to continuously refine and improve intervention strategies
- Maintain good relations with the economic strengthening relevant government ministries and technical partners at the regional level.
- Document lessons learnt and best practices for experience sharing and replication.
- Develop/draft activity, monthly, quarterly, biannual and annual report and share with Regional Program Manager for review and inputs.
- Keep abreast with, integrate or document emerging best practices in market linkages and economic strengthening for vulnerable households
- Collaborate with CHMT members to organize and conduct joint supportive supervision to monitor project implementation progress.
- Develop responses to ad hoc donor requests

#### **Requirements:**

- Bachelor's degree in Economics, public health or related fields
- 3 years' experience managing two of the followings: saving and lending groups, money management, livelihood training, Income generating activities (IGA) entrepreneurship. Market analysis and enterprise development.
- Experience with PEPFAR 3.0 Funded projects in Tanzania.
- Diplomacy and negotiation skills that demonstrate ability to collaborate and coordinate with a range of stakeholders and complex priorities.
- Knowledge of PEPFAR reporting standards

If you believe you are the right candidate for the job, submit a cover letter including your current and expected remuneration, detailed CV, copies of your academic certificates and transcripts, and three referees to [KizaziHodari-SouthernZone@deloitte.co.tz](mailto:KizaziHodari-SouthernZone@deloitte.co.tz) For your application to be considered, it MUST quote the job title, reference number and your preferred region on the email subject line. Submission deadline is 15<sup>th</sup> April 2022 at 4:30 p.m.

Hard copy applications will NOT be accepted. This position is on a one-year renewable contract, subject to performance and availability of funding from the donor. The job offer is conditional to successful vetting, including professional reference checks and limited lifestyle audit.

