

Singapore | Global Employer Services (GES) | 10 March 2021



GES NewsFlash

Proactive Perspective—It's what's needed most.

Greetings from your Tax & Legal team at Deloitte Singapore. We hope that you and your loved ones are staying safe and healthy despite these challenging times. As we navigate ourselves through this trying period, we are committed to giving you the support you need.

We are pleased to update you on the following:

Work passes to be required for Dependant's Pass holders wishing to work

Authorities in Singapore announced on 3 March 2021 that as from 1 May 2021, Dependant's Pass holders will have to obtain a work pass rather than a letter of consent (LOC) in order to work in Singapore.

Key points

- As from 1 May 2021, Dependant's Pass holders will need to apply for an Employment Pass, S Pass, work permit, or other work pass to work in Singapore.
- Companies will have to satisfy applicable salary and quota requirements to employ Dependant's Pass holders. Officials have not yet confirmed whether job posting requirements will have to be met to obtain an Employment Pass or S Pass but the Ministry of Manpower has indicated that it will aim to facilitate the transition to work passes for eligible applicants.
- Dependant's Pass holders with an LOC issued before 1 May 2021 will be permitted to continue working on their LOC until it expires but must then apply for a work pass.
- The changes will not affect residence rights for Dependant's Pass holders.

 Exemptions to the new rule may be available to Dependant's Pass holders who own their own business, provided the business creates local employment and certain other requirements are met.

Deloitte Singapore's view

This change aligns the work authorisation process for Dependant's Pass holders with the work pass framework for other foreign workers. Additional announcements are expected in the coming weeks and Deloitte will provide further updates as more information becomes available.

Contacts

Should you have any comments or questions arising from this newsletter, please contact either the listed names below, or any member of the <u>Singapore Tax & Legal team</u>.

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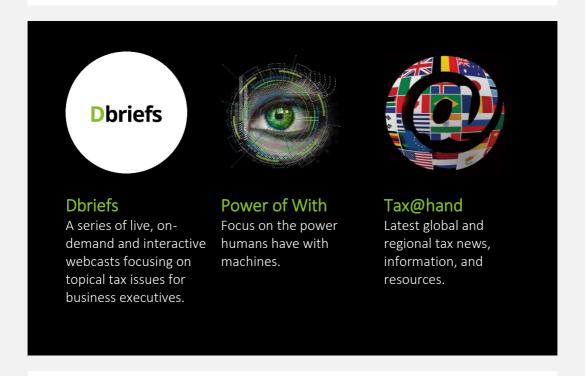
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