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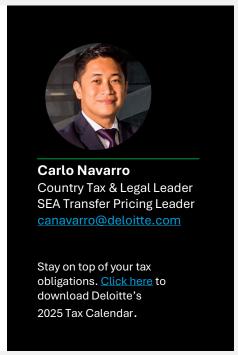
Tax in a dot

Revised threshold on tax-exempt clothing allowance and rules on tax-exemption of employee achievement awards



Stay ahead with essential tax updates

Prepared by Deloitte Philippines' tax professionals, this newsletter is crafted to provide you with timely and concise information, helping you stay compliant and strategically informed.



TAX 2025-08

Revised threshold on tax-exempt clothing allowance and rules on tax-exemption of employee achievement awards

The Bureau of Internal Revenue further amends the *de minimis* benefits provisions of Revenue Regulations No. 02-98, as amended, increasing the clothing allowance threshold and relaxing conditions for employee achievement awards:

- Tax-exempt de minimis benefits for uniform and clothing allowance has increased from P6,000 to P7,000 per annum.
- Tax exemption of employee's achievement awards with an annual monetary value not exceeding P10,000 is now allowed to be given

in any form – whether in cash, gift certificate, or any tangible personal property. Under previous rules, tax exemption only applies for awards given in tangible form other than cash or gift certificate.

Please see attached Revenue Regulations No. 4-2025 for your reference, effective on 14 February 2025.

2025 Tax Calendar

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♣ Deloitte's 2025 Tax Calendar

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Get in touch

Should you have any comments or questions, please contact our Tax & Legal Partners:



Carlo Navarro Country Tax & Legal Leader SEA Transfer Pricing Leader canavarro@deloitte.com





Business Tax

Legal



Senen Quizon
Business Tax Leader
smguizon@deloitte.com



Ronald Bernas Legal Leader rbernas@deloitte.com



Walter Abela Jr.
Partner
wabela@deloitte.com



Romel Curiba
Partner
rcuriba@deloitte.com



Elaine de Guzman Partner eedeguzman@deloitte.com



Mary Rose Pascual Partner marpascual@deloitte.com

Transfer Pricing



Daniel Laoh Transfer Pricing Leader dlaoh@deloitte.com



Alvin Saldaña GES Leader asaldana@deloitte.com

Global Employer Services (GES)

Business Process Solutions (BPS)



Imelda Lapres
BPS Leader
itapay@deloitte.com



Charisse Siao Partner csiao@deloitte.com

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