



## Legal Alert

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### New minimum wage rates to be effective on 1 October 2022

On 1 September 2022, the Wage Committee issued the Notification of the Wage Committee Re: Minimum Wage Rate (No. 11) (“**Notification**”) and the new wage rates will be effective as from 1 October 2022 onwards. This also results in cancellation of the Notification of the Wage Committee Re: Minimum Wage Rate (No. 10). The new minimum wage rates for each province are as follows:-

- 1) 354 Baht per day for Rayong, Chonburi and Phuket;
- 2) 353 Baht per day for Bangkok, Nakorn Pathom, Nonthaburi, Pathum Thani, Samut Prakarn and Samut Sakorn;
- 3) 345 Baht per day for Chachoengsao;
- 4) 343 Baht per day for Ayutthaya;
- 5) 340 Baht per day for Krabi, Khon Kaen, Chiang Mai, Trat, Nakhon Ratchasima, Prachinburi, Phang Nga, Lopburi, Songkhla, Saraburi, Suphanburi, Surat Thani, Nong Khai and Ubon Ratchathani;
- 6) 338 Baht per day for Kalasin, Chanthaburi, Nakhon Nayok, Mukdahan, Sakon Nakhon and Samut Songkhram;
- 7) 335 Baht per day for Kanchanaburi, Chai Nat, Nakhon Phanom, Nakhon Sawan, Bueng Kan, Buri Ram, Prachuap Khiri Khan, Phayao, Phatthalung, Phetchaburi, Phitsanulok, Phetchabun, Yasothorn, Roi Et, Loei, Sa Kaeo, Surin, Ang Thong and Uttaradit;
- 8) 332 Baht per day for Kamphaeng Phet, Chaiyaphum, Chumphon, Chiang Rai, Trang, Tak, Nakhon Si Thammarat, Phichit, Phrae, Maha Sarakham, Mae Hong Son, Ranong, Ratchaburi, Lampang, Lamphun, Si Sa Ket, Satun, Sing Buri, Sukhothai, Nong Bua Lam Phu, Amnat Charoen and Uthai Thani; and
- 9) 328 Baht per day for Narathiwat, Nan, Pattani, Yala and Udon Thani.

In addition, this Notification defines that a “day” means the normal working hours of an employee which must not exceed eight hours for all types of work, and seven hours for the work that is hazardous to the health and safety of

employees according to the Ministerial Regulation No. 2 (B.E. 2541). Nonetheless, the employees may be assigned to work less than the stipulated hours as mentioned above.

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