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法务快讯

泰国工资委员会宣布新的最低工资标准自 2025年1月1日起正式生效

2024年12月23日,泰国工资委员会发布了《工资委员会关于最低工资标准的通知(第13号)》(以下简称"通知")。新最低工资标准将自2025年1月1日起正式生效,同时废止《工资委员会关于最低工资标准的通知(第12号)》。新最低工资标准将适用于新入职的劳动者,最低日薪范围为337泰铢至400泰铢不等。

据该通知,泰国各府的新最低工资标准如下:

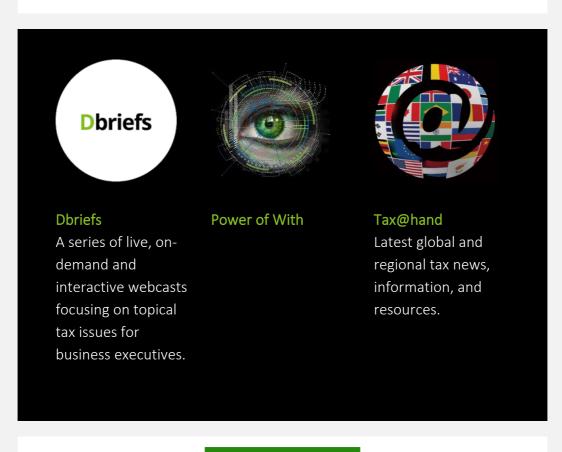
400 泰铢/日	春武里府、北柳府、普吉府、罗勇府和素叻他尼府 (仅苏梅岛区)
380 泰铢/日	清迈府(仅清迈市区)和宋卡府(仅合艾区)
372 泰铢/日	曼谷、佛统府、暖武里府、巴吞他尼府、北榄府和 龙仔厝府
359 泰铢/日	呵叻府
358 泰铢/日	龙仔厝府
357 泰铢/日	孔敬府、清迈府(清迈市区除外)、巴真府、大城 府和沙拉武里府
356 泰铢/日	华富里府
355 泰铢/日	那空那育府、素攀武里府和廊开府
354 泰铢/日	甲米府和达府
352 泰铢/日	北碧府、尖竹汶府、清莱府、达府、那空帕侬府、 武里南府、巴蜀府、攀牙府、彭世洛府、穆达汉 府、沙功那空府、宋卡府(合艾区除外)、沙缴 府、素叻他尼府(苏梅岛区除外)和乌汶府
351 泰铢/日	春蓬府、碧差汶府和素林府
350 泰铢/日	北榄坡府、益梭通府和南奔府
349 泰铢/日	加拉信府、洛坤府、乌汶府、碧差汶府和黎逸府
348 泰铢/日	猜纳府、猜也奔府、博他仑府、信武里府和红统府
347 泰铢/日	甘烹碧府、彭世洛府、玛哈沙拉堪府、美霍松府、 拉廊府、叻丕府、南邦府、黎府、色军府、沙敦 府、素可泰府、廊莫那浦府、安纳乍能府、乌隆 府、乌达拉迪府和乌泰他尼府

董里府、楠府、帕尧府和帕府 345 泰铢/日 337 泰铢/日 陶公府、北大年府和也拉府

此外,该通知明确规定,"最低日薪"中的"日"是指雇员的正常工作时 长,其中,所有工作类型的工作时间不得超过8小时;特别对于可能危害 健康和安全的工作,其工作时长则不得超过7小时[《第2号部级条例》 (公历 1998)]。此外,雇主可根据情况为雇员安排短于上述规定的工作时 长。

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