



Deloitte One Human Capital Offerings 2024

Making humans better at work and work better for humans



# Digitally driven and **human-powered** for a new way of working

Organisations are challenged to innovate, digitise, maximise productivity, and create new value, all while reducing risk and contributing to society at a pace that is faster than ever.

We can help you create an adaptable organisation, compose a workforce that drives productivity and value, today and in the future; reimagine work to empower your people to find purpose in the impact they bring, and elevate your HR function.



## **Organisation Transformation**

enables your organisation to operate differently in support of your business strategy.



## **HR Transformation**

empowers HR to own and solve enterprise-wide issues affecting the business, workforce, and how work gets done.



## **Workforce Transformation**

elevates the end-to-end work experience to drive holistic and meaningful change.



# Organisation Transformation

*If you are asking these questions:*



How might we **reconfigure the organisation** at scale to align execution to the **value-creation** agenda and improve **organisation effectiveness**?

How might we navigate a **culture transformation** to embed **critical habits** and **ways of working** to drive a **high-performance** culture?

How might we **accelerate** and **sustain technology adoption** to maximise speed to value?

How might we **align rewards** based on hot skills and become **employer of choice** in the talent marketplace?

How might we **integrate** and **harmonise** ways of working given that we have scaled up through **acquisitions**?

*We will help you move from where you are today to **where you need to be** in the future.*

✓ Organisation Change Management

✓ Organisation Design and Effectiveness

✓ Rewards, HR M&A



# HR Transformation

*If you are asking these questions:*



How might we define the **evolving role** of **HR** in shaping the Future of Work?

How might we train our HR to be **exponentially more relevant** to the business and people agenda?

How might we develop an **effective HR strategy**?

How might we create a **compelling employee experience** that fosters **retention** of top talent and increases **productivity**?

How can we build the **capabilities** of my HR organisation to meet the **expectations** of the enterprise?

How can we create an **effective digital HR strategy** and build a **case for change**?

How can we **create efficiency** and **cost savings** in my HR organisation?

*We will help you transform HR into a **centre of excellence** in your organisation.*

- ✓ HR Strategy and Employee Experience
- ✓ HR Operational Excellence
- ✓ HR Technology
  - SAP SuccessFactors
  - Workday
  - Best-in-Breed HR Technologies
  - Emerging HR Technologies



# Workforce Transformation

*If you are asking these questions:*



What and how will driving forces change the nature of **work, workplace and workforce**?

How can we develop **leaders who thrive** in the Future of Work?

What **human capabilities** do we need to effectively deliver our strategic priorities?

How can we continuously uplift **skillsets, toolsets and mindsets** across the workforce?

How can we design for the unique **learning needs and pathways** of different employees?

How do we turn our organisational **values** into **behaviours and habits**?

How should we **organise** teams and **ways of working** to deliver value at scale?

*We will help you build a **workforce and workplace** that is ready to **embrace innovation, disruption and rapid change**.*

✓ Leadership and Talent

✓ Identity and Culture

✓ Capability and Learning

✓ Teams and Organisation



# Deloitte is a regional and global leader in Human Capital Consulting

## Our footprint



### Client partnership

Our clients value our collaborative working style, excitement to share ideas, and focus on helping them to sustain new knowledge and skills.



### Business expertise

Our team has a strong combination of Human Capital, cross-functional and business expertise, built up over a diverse range of practical experiences.



### Global network

We have access to Deloitte's global intellectual capital, methodologies and tools, as well as subject matter experts across the globe.

### Human capital practitioners:

**APAC**  
**>6,000**

**Global network**  
**>28,000**

**SEA**  
**>400**

### Americas

12,000 professionals

### Europe, Middle East & Africa

10,000 professionals

### Asia Pacific

6,000 professionals

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For more information about Deloitte Human Capital Consulting, please visit [Deloitte Global Human Capital Consulting](#).

Let's **talk.**

## Deloitte Human Capital



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