Deloitte.



Deloitte One Human Capital Offerings 2024

Making humans better at work and work better for humans



Digitally driven and **human-powered** for a new way of working

Organisations are challenged to innovate, digitise, maximise productivity, and create new value, all while reducing risk and contributing to society at a pace that is faster than ever.

We can help you create an adaptable organisation, compose a workforce that drives productivity and value, today and in the future; reimagine work to empower your people to find purpose in the impact they bring, and elevate your HR function.

Organisation Transformation enables your organisation to operate differently in support of your business strategy. HR Transformation empowers HR to own and solve enterprise-wide issues affecting the business, workforce, and how work gets done. Workforce Transformation elevates the end-to-end work experience to drive holistic and meaningful change.



Organisation Transformation

If you are asking these questions:



How might we **reconfigure the organisation** at scale to align execution to the **value-creation** agenda and improve **organisation effectiveness**?

How might we navigate a **culture transformation** to embed **critical habits** and **ways of working** to drive a **high-performance** culture?

How might we **accelerate** and **sustain technology adoption** to maximise speed to value?

How might we **align rewards** based on hot skills and become **employer of choice** in the talent marketplace?

How might we **integrate** and **harmonise** ways of working given that we have scaled up through **acquisitions**?

We will help you move from where you are today to **where you need to be** in the future.



Organisation Change Management



Organisation Design and Effectiveness



Rewards, HR M&A



HR Transformation

If you are asking these questions:



How might we define the **evolving role** of **HR** in shaping the Future of Work?

How might we train our HR to be **exponentially more relevant** to the business and people agenda?

How might we develop an effective HR strategy?

How might we create a **compelling employee experience** that fosters **retention** of top talent and increases **productivity**?

How can we build the **capabilities** of my HR organisation to meet the **expectations** of the enterprise?

How can we create an **effective digital HR strategy** and build a **case for change**?

How can we **create efficiency** and **cost savings** in my HR organisation?

We will help you transform HR into a **centre of excellence** in your organisation.

HR Strategy and Employee Experience



HR Operational Excellence

HR Technology

- SAP SuccessFactors
- Workday
- Best-in-Breed HR Technologies
- Emerging HR Technologies



Workforce Transformation

If you are asking these questions:



What and how will driving forces change the nature of **work, workplace and workforce?**

How can we develop **leaders who thrive** in the Future of Work?

What **human capabilities** do we need to effectively deliver our strategic priorities?

How can we continuously uplift **skillsets**, **toolsets** and **mindsets** across the workforce?

How can we design for the unique **learning needs** and **pathways** of different employees?

How do we turn our organisational **values** into **behaviours and habits?**

How should we **organise** teams and **ways of working** to deliver value at scale?

We will help you build a **workforce and workplace** that is ready to **embrace innovation**, disruption and rapid **change**.



Leadership and Talent



Capability and Learning



Teams and Organisation

Identity and

Culture



Deloitte is a regional and global leader in Human Capital Consulting

Our footprint



Client partnership

Our clients value our collaborative working style, excitement to share ideas, and focus on helping them to sustain new knowledge and skills.



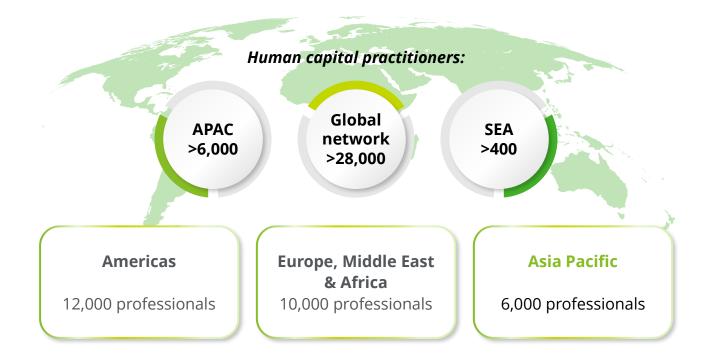
Business expertise

Our team has a strong combination of Human Capital, cross-functional and business expertise, built up over a diverse range of practical experiences.



Global network

We have access to Deloitte's global intellectual capital, methodologies and tools, as well as subject matter experts across the globe.



For more information about Deloitte Consulting, please visit About Deloitte Global Consulting.

For more information about Deloitte Human Capital Consulting, please visit <u>Deloitte Global Human Capital Consulting</u>.

Let's **talk.** Deloitte Human Capital



Indranil Roy Executive Director Workforce Transformation indroy@deloitte.com +65 9636 8024



Rukhsana Pervez Executive Director Workforce Transformation rpervez@deloitte.com +63 917 182 2780



Mark Teoh Executive Director Organisation Transformation marteoh@deloitte.com +65 8201 7383



Mark John Maclean Executive Director

HR Transformation mmaclean@deloitte.com +66 81 929 0421



Miri Takakura Director Workforce Transformation mtakakura@deloitte.com +65 9181 7044



Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms, and their related entities (collectively, the "Deloitte organization"). DTTL (also referred to as "Deloitte Global") and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see www.deloitte.com/about to learn more.

Deloitte Asia Pacific Limited is a company limited by guarantee and a member firm of DTTL. Members of Deloitte Asia Pacific Limited and their related entities, each of which is a separate and independent legal entity, provide services from more than 100 cities across the region, including Auckland, Bangkok, Beijing, Bengaluru, Hanoi, Hong Kong, Jakarta, Kuala Lumpur, Manila, Melbourne, Mumbai, New Delhi, Osaka, Seoul, Shanghai, Singapore, Sydney, Taipei and Tokyo.

This communication contains general information only, and none of DTTL, its global network of member firms or their related entities is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser.

No representations, warranties or undertakings (express or implied) are given as to the accuracy or completeness of the information in this communication, and none of DTTL, its member firms, related entities, employees or agents shall be liable or responsible for any loss or damage whatsoever arising directly or indirectly in connection with any person relying on this communication.

© 2024 Deloitte Southeast Asia Ltd. Designed by CoRe Creative Services. RITM1758762