

**Deloitte.**





# Deloitte Ignite: Powering Performance

Being an elite athlete takes hard work, commitment and sacrifice – a dedication and focus that can sometimes mean that other important things, like your studies and your career, may have to take a backseat. At Deloitte, we understand the challenges faced by our Team Singapore athletes in balancing their sporting endeavours with the need to gain valuable work experience and to develop their career opportunities to provide for a promising future after sport.

With that in mind, we created Deloitte Ignite – a special programme for elite athletes, both current and retired, that offers flexible internship and employment opportunities with the world's largest professional services organisation.

Through Deloitte Ignite, you can explore career opportunities in Audit & Assurance, Strategy, Risk & Transactions, Tax & Legal, Technology & Transformation, Marketing, Communications, Human Resources and many other areas – either full-time, part-time or through internships.



**Beatrice Tan**  
Team Singapore Football Player  
Manager, Sports Business Group

Balancing full-time work and my football commitments can be challenging at times, but Deloitte recognises the demands that Team Singapore athletes face and provides a supportive work environment for me to thrive.

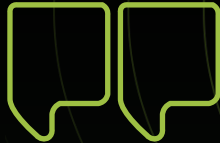


Deloitte is a spexBusiness network partner of Sport Singapore and was the Official Professional Services Partner of the Youth Olympic Games in 2010, and the 28th Southeast Asian Games and 8th ASEAN PARA Games in 2015.

In 2022, we joined The Olympic Partner (TOP) programme in a first-of-a-kind, decade-long partnership to advance the Olympic Movement, where we will serve as a Worldwide Olympic and Paralympic Partner for Paris 2024, the Olympic and Paralympic Winter Games Milano Cortina 2026, Los Angeles 2028, the Olympic and Paralympic Winter Games 2030 and Brisbane 2032.

This means that by joining Deloitte, you can be sure that your employer understands your priorities and stands ready to support you.

Every athlete dreams of competing at the highest level and winning a championship; but after years of blood, sweat and tears, you may only get one chance to make that dream come true. Deloitte is committed to helping our Team Singapore athletes balance their sporting and work careers to help you reach your goals and fulfil your potential.



**Kimberly Lim**  
Team Singapore Sailor  
Associate, Audit & Assurance  
Olympian  
Asian Games 2010 Silver Medallist  
Asian Games 2014 & 2018 Gold Medallist  
Asian Games 2022 Bronze Medallist

Confidence, opportunity, and flexibility – personally, that’s what Deloitte Ignite embodies. As an elite athlete for over 18 years, making that next step into a new path can be daunting, the transition uncertain, but having a company, like Deloitte that values what sports and athletes bring to the table, -- now that’s empowering!



# Working with Deloitte

You've worked hard to get to where you are today. No, we're not talking about your sporting success – we're talking about all the studying and exams that now give you employment opportunities with some of Singapore's leading companies. So what career path will you take? Which industry will you choose? What kind of company do you want to work for?

We're not here to tell you that Deloitte is the best firm for you. After all, different people fit different companies. We're just here to tell you a bit about us and what we stand for, so that you can see if Deloitte is the right fit for you.

Deloitte is a dynamic organisation – every year we hire over 200 fresh graduates in Singapore and many more experienced hires. We offer challenging work, merit-based career paths, world-class learning and development, and leadership opportunities. But most of all, we offer you a chance to be part of a friendly firm where we not only work hard, but we play hard too. From volunteer projects to sports competitions, from parties to team-buildings, there is always something happening at Deloitte.



**Chelsea Ann Sim**  
Team Singapore Taekwondo Exponent (retired)  
Assistant Manager, Growth  
SEA Games 2013 Silver Medallist  
SEA Games 2015 Gold Medallist  
SEA Games 2015 & 2017 Bronze Medallist



**Nadhra Aqilah**  
Team Singapore Football Player  
Executive, Growth



**Amanda Ng Ling Kai**  
Team Singapore Sailor and  
Windsurfer (retired)  
Two-time Olympian  
Deloitte Alumni  
SEA Games 2011 Bronze Medallist



Whether you have an accounting background and want to join Audit, are more interested in advisory work like Consulting, Corporate Finance, Mergers & Acquisitions, Risk Management, and Tax or even an internal support role like Human Resources, Information Technology or Marketing – there are always opportunities in Deloitte and we're happy to talk to you about which area might fit your experience.

Whichever department you join, we will work with you to ensure your work and sporting commitments fit, including providing special leave for your competitions and training camps.



**Melvin Wong**  
Team Singapore Marathon Runner (retired)  
Senior Manager, Growth



**Adrienne Ser**  
Team Singapore Rifle Shooter (retired)  
Senior Manager, Sports Business Group  
Asian Games 2006 Silver Medallist




**Koh Kai Ling**  
Team Singapore Netball Player (retired)  
Director, Audit & Assurance

# Interning with Deloitte

Haven't graduated yet? Or haven't decided on your career path? At Deloitte, we take in hundreds of paid interns every year to give them experience of working in their chosen areas before they commit to their career. Even if they don't ultimately join Deloitte, the experience they gain helps them better understand their options and provides a great reference for their CV.

Although intern positions in certain departments are available throughout the year, the main intakes are the summer (with various timings between May-August every year) and winter (December-February) internships. These are available to any university student – whether studying in Singapore or overseas – with relevant degrees, regardless of which year of study you are in.



**Kyra Poh**  
Team Singapore Skydiver  
Intern, Growth (2025)  
FAI World 2018, 2022 & 2023 Gold Medalist  
FAI Junior World 2016 & 2017 Gold Medalist  
Three-time World Record Holder

**Cecilia Low**  
Team Singapore Sailor  
Intern, Technology & Transformation (2025)  
Olympian  
Asian Games 2014 Silver Medalist  
Asian Games 2018 Gold Medalist  
Asian Games 2022 Bronze Medalist

As well as gaining work experience, you will also get a feel for the culture and environment of the firm – a kind of ‘free sample’ of what it is like to work in Deloitte and the kind of people you will work alongside. Depending on the timing of your internship, you will also have the chance to take part in a variety of activities outside work, including volunteer initiatives, sporting activities, staff parties and team-buildings.

Our previous Deloitte Ignite interns included elite swimmers, sailors, shooters, dragon boaters, basketball, softball and floorball players and runners – all of whom gained valuable work experience, and many of whom have now decided to come back and join Deloitte full-time after their graduation. Still undecided on your career choice or want to gain more experience before you graduate? Come spend a few months with us and ignite your career.

**Yip Pin Xiu**  
Team Singapore Para Swimmer  
Intern, Growth (2014)  
Seven-time Paralympic Gold Medallist





# Life at Deloitte

At Deloitte, we believe in giving you the chance to define your career, your way. Beyond the day-to-day work, you can choose to join volunteering programmes, play sports and meet like-minded people in our interest clubs. We believe in giving you the opportunity to shine – so we always ask our people: 'What's your Deloitte?'

Whether you are having fun at our annual year-end party, 'Carnival' family day or taking part in our Inter-Departmental Games, you will surely meet new people. For athletes, you can also take part in the annual ISCA Games through our more than 20 firm-sponsored sports teams.



**Lee Kai Yang**  
Team Singapore Water Polo Player  
Senior Executive, Growth  
Audit & Assurance Senior Executive (2022)  
Audit Intern (2016 & 2019)  
Risk Advisory Intern (2017)  
SEA Games 2015, 2017 & 2023 Gold Medallist  
SEA Games 2019 Bronze Medallist



**Kimberly Lim**  
Team Singapore Netball Player  
Manager, Greenhouse SEA  
SEA Games 2015 Gold Medallist  
SEA Games 2017 Silver Medallist  
Asian Netball Championships 2014 Gold Medallist  
Asian Netball Championships 2016 Bronze Medallist  
Asian Netball Championships 2018 & 2022 Silver Medallist



**Syafiq Zainal**  
U23 Team Singapore  
Football Player (retired)  
Assistant Manager, Growth

We even send teams to take part in international competitions – like when our men's and ladies' soccer teams travelled to Prague, Czech Republic, in May 2014 and 2019 to take part in Deloitte's annual international soccer tournament with 60 other Deloitte teams. Our ladies' soccer team also competed in the Womens' Phuket International Soccer 7s.

As part of our commitment to Singapore, Deloitte is proud to partner with a number of community causes – contributing our time, expertise and financial support to help bring to life the dreams of the less privileged in society. We provide support to numerous charities including Singapore Disability Sports Council, AWWA, Metta Welfare Association, Northlight School and the elderly at Tung Ling Community Services. One of our Deloitte partners – James Walton, together with Team Singapore Sprinter Dipna Lim-Prasad – also co-founded a charity movement called In My Shoes, to provide opportunities for children to play sports, live an active lifestyle and position them for success later in life.

This is our Deloitte. What's yours?



**Toh Kai Wei**  
Team Singapore Netball Player  
Deloitte Alumni  
SEA Games 2017 & 2019 Silver Medallist  
Asian Netball Championships 2018 & 2022 Silver Medallist  
Asian Netball Championships 2024 Gold Medallist

**Derek Wong**  
Team Singapore Badminton Player (retired)  
Deloitte Alumni  
Two-time Olympian  
Three-time SEA Games Bronze Medallist  
Commonwealth Games 2014 Silver Medallist





# Our commitments

With over 50 years of history in Singapore, Deloitte is honoured to have been part of Singapore's proudest moments and played a role in our nation's development. We have helped deliver the inaugural Singapore Youth Olympic Games in 2010, and the 28th Southeast Asian Games and the 8th ASEAN Para Games in 2015.

We are also a proud supporter of Team Singapore, being members of the spexBusiness network and one of a select group of organisations to have a seat on the spexBusiness Advisory Panel.

Globally, in 2022, we made a commitment towards advancing the Olympic Movement with our global decade-long partnership with the International Olympic Committee.

Deloitte is committed to sporting excellence, globally and in Singapore, and to delivering the dreams of a nation – we hope you will join us on that journey.

## Find out more

Ready to ignite your career? We're looking for people with integrity, leadership and initiative as well as good team-building and problem-solving skills. If you have ambition, tenacity and resilience and a desire to be part of a dynamic organisation, then we want to hear from you.

For more information on opportunities at Deloitte Singapore and how your career can fit around your sporting commitments, contact [joindeloitte@deloitte.com](mailto:joindeloitte@deloitte.com). You can also get more information from the High Performance Athlete Life (HiPAL) division of the High Performance Sport Institute (HPSI) under Sport Singapore (SportSG).



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