

Tax Governance Unpacked An insight into building an

effective framework

12 June 2024

Introduction Your speakers



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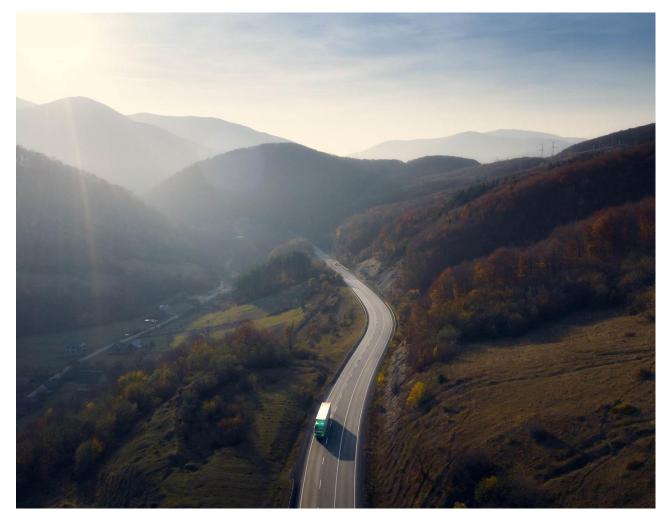
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Why is tax governance important?

Key benefits of a robust tax control framework include:

• Maintaining your "social licence to operate"

- Paying the right amount of tax in the right place at the right time

-Integrated reporting

• Stand up to tax authority scrutiny

- Inland Revenue maturity model
- -Justified Trust

• Reduce tax risk and identify opportunities

- Robust processes and controls help ensure what must go right, goes right
- Reduced exposure to risk in tax processes
- Identify any efficiency gains in the process

Set your tax function up for success from the outset by establishing a robust control framework.

Social Licence to Operate

Tax Governance and ESG

Demonstrating a social licence to operate – Tax transparency a key tool

- Tax transparency requirements are becoming more commonplace and are often linked to tax governance.
- Certain countries see tax transparency to external stakeholders as a constituent part of good governance and encourage it.
- Other countries require increased focus on tax and tax controls in financial statements
- Tax transparency is expected to continue to expand both in terms of voluntary/compulsory regimes and levels of uptake



Tax Authority attention

Expectations of taxpayers

Inland Revenue journey to date

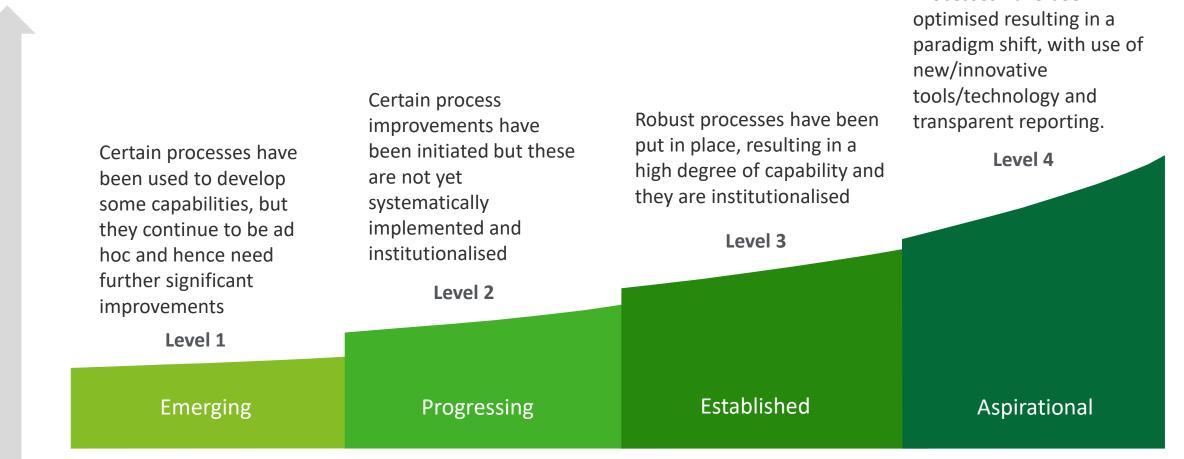
Development of the maturity model

Pre 2021

Tax governance on IRs radar Late 2021 as part of compliance focus **Early 2022** IR release tax governance questionnaire to assess IR reviewed results of questionnaire and the current landscape considered that tax controls feel short of 2024 and on expectations Tax governance to form part of compliance campaign with testing Mid 2023 undertaken and IR sends an educational 'nudge' consideration of tax letter to a larger population to governance when Late 2022 confirm tax governance looking at penalties expectations IR issues another round of questionnaires to get a greater sample to help frame up next steps

Tax Governance Maturity Model

Proactive / Predictive

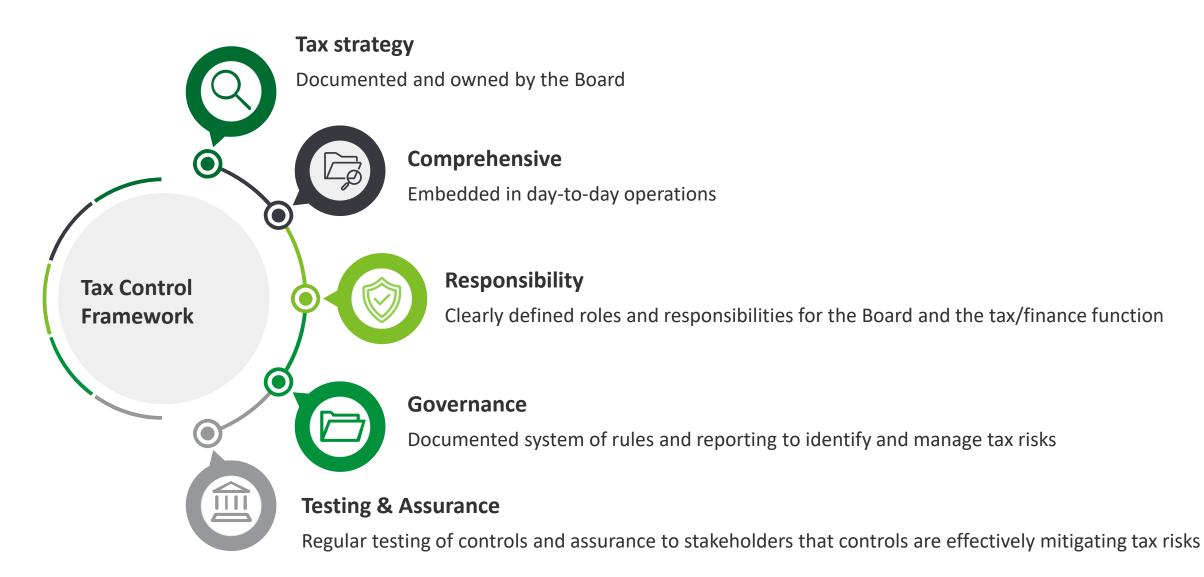


Processes have been

Reducing tax risk

How to build a tax control framework

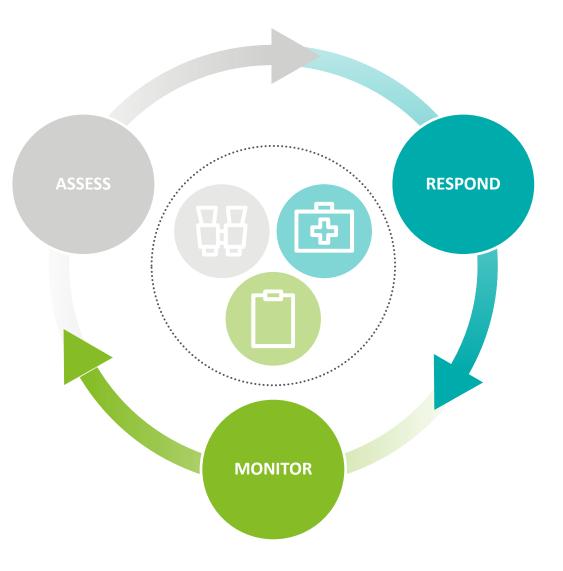
Recap on the key building blocks



Building a robust tax control framework Where to start?

• ASSESS the current state

- **RESPOND** to tax risks and gaps in the framework
- **MONITOR** effectiveness of the control framework



Key components of the framework

Where to start?

Set the tone at the top: **Tax Strategy**

Live the strategy: Tax Risk Management and Governance Policies

| Processes | () Risks | Controls | | | |
|-----------|--|-------------|----------------------|-------------------------|------------------------|
| | Key Risks | Risk Rating | Key Controls | Control Testing Results | Date Tested Tested By |
| | Inaccurate or incomplete records | | CTL 2340 (preventati | re) Not Effective | 11/11/2023 Independent |
| | | HIGH | CTL 2347 (detective) | Not Effective | 09/06/2023 Independent |
| | | | CTL 4395 (detective) | Effective | 27/11/2023 Inhouse |
| | Trial-balance is outdated on processing | MEDIUM | CTL 2340 (detective) | Not Tested | |
| | Incorrect or misleading data provided to and relied upon by external advisor. | LOW | CTL 2342 (detective) | Effective | 22/07/2023 Independent |
| | Tax sensitive accounts are not appropriately adjusted. | LOW | CTL 1233 (detective) | Effective | 15/02/202 Inhouse |

Test it's working: Independent controls testing – design effectiveness & operational effectiveness

What does "good" tax governance look like...?

Operationalising the framework

What does good tax governance look like?

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Wrap up and questions

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