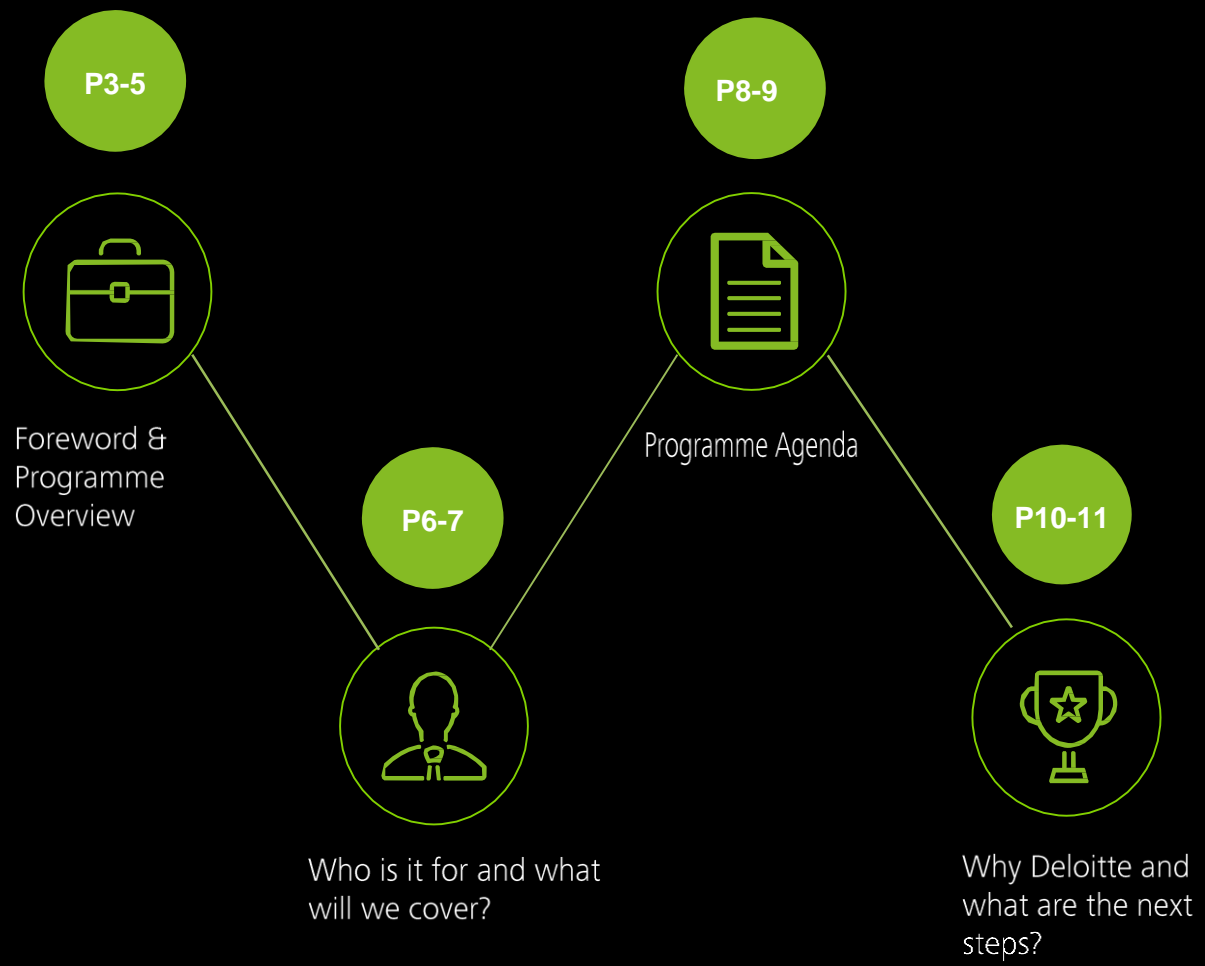




Digital Leader's Academy

1 – 2 November 2018 Wellington,
New Zealand

Briefing Pack Overview



A Message from Dave Farrelly

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“Given the increasing expectations to leverage technology and new ways of working, it’s little wonder that every transition to the executive level comes with its unique challenges, experiences and learnings.

Deloitte’s Digital Leaders’ Academy is designed to prepare aspiring digital leaders for their journey, providing access to insights from top CXOs and technology leaders on the skills and capabilities required to succeed as a digital leader and influential board member in business – today and in the future.”

Dave Farrelly

Partner, Technology Consulting, Deloitte



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Deloitte's Digital Leaders' Academy is designed to address the real challenges and business issues of today's digital leader.

At Deloitte, we've seen first-hand how the roles of technology and business are evolving and the demands on technology have multiplied over the past few decades. Heightened levels of scrutiny, increased need for efficient global processes, an insatiable demand for technology-enabled innovation, complex sourcing challenges and a constant request to do more with less. These changes have called for a new breed of digital leader – one that does not simply implement or consume technology, but rather transforms the business through technology.

Deloitte's Digital Leaders' Academy is designed to prepare aspiring digital leaders for the role's diverse and challenging responsibilities, helping them to become a respected business leader, skilled at delivering real business value.

Over two sessions, our programme provides access to insights from top technology and business leaders on the skills and capabilities required to succeed as an executive in business today.

What will participants gain from the Programme?



Network

Access to a network of high performing peers and business leaders.



Practical Skills

Practical skills for new and emerging digital leaders that can be immediately applied in the workplace.



Insight

Insight into the technology practices of some of New Zealand's leading organisations.



Interactive Sessions

Interactive sessions to share ideas and solve challenges on key issues driving change in your organisation today.

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BENEFITS FOR PARTICIPANTS

Membership of a cohort of digital leaders

The Digital Leaders' Academy is an invitation only programme with candidates nominated by their CE/GM, and determined by a selection committee of technology leaders. The participants are members of a cohort of high potential digital leaders who typically remain in contact throughout their careers.

Lead with impact and influence

Essential to the success of pioneering digital leader is the ability to interact with, and influence, internal and external stakeholders. A key dimension of the Digital Leaders' Academy is helping participants develop powerful personal leadership and communication skill.

A multi-dimensional programme

A small and select group of aspiring digital leaders are exposed to a wide range of innovations and insights via a series of workshops and development sessions. A powerful learning environment, and more personal development experience, is created by carefully selecting participants and limiting numbers.

Learn from respected leaders

Participants benefit from the deep experience of current and previous NZ leaders, CEOs and CIOs, who provide their perspectives on what makes and drives a successful digital leader. Participants explore the full breadth of an executive role with leading experts and are challenged by insights from influencers and stakeholders.

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All our participants are hand-picked by senior executives based on their capability and ambition to become a digital leader of the future

The **Digital Leaders' Academy** is designed for high performing individuals who have the potential to step up to the role of Technology Executive in the next few years. Our programme is available to professionals across all industries who have been nominated by their CE/GM based on their ability and aspiration to succeed as a future leader. Participation will be limited to less than 15 attendees. Selection into the programme will be determined by a selection committee based on 'potential readiness' and effective cohort of peers.

Nomination criteria

- a A leader with the potential to become a digital executive within the next 2-3 years (either as a successor to the incumbent or in another organisation)
- b Existing digital leader with a high level of responsibility and stakeholder engagement, within a major division of an organisation
- c Recently appointed (or acting) digital leader
- d Equivalent IT role within a large scale private company or government body

“**The most useful investment of my time in personal development in a long, long time**”

CTO of FTSE 100 organisation, from first cohort of CIO NextGen Programme; UK Digital Leader's Academy

What we cover

Our programme has been shaped by conversations with experienced CIOs and business leaders, and focuses on building the qualities essential to all facets of the CIO role

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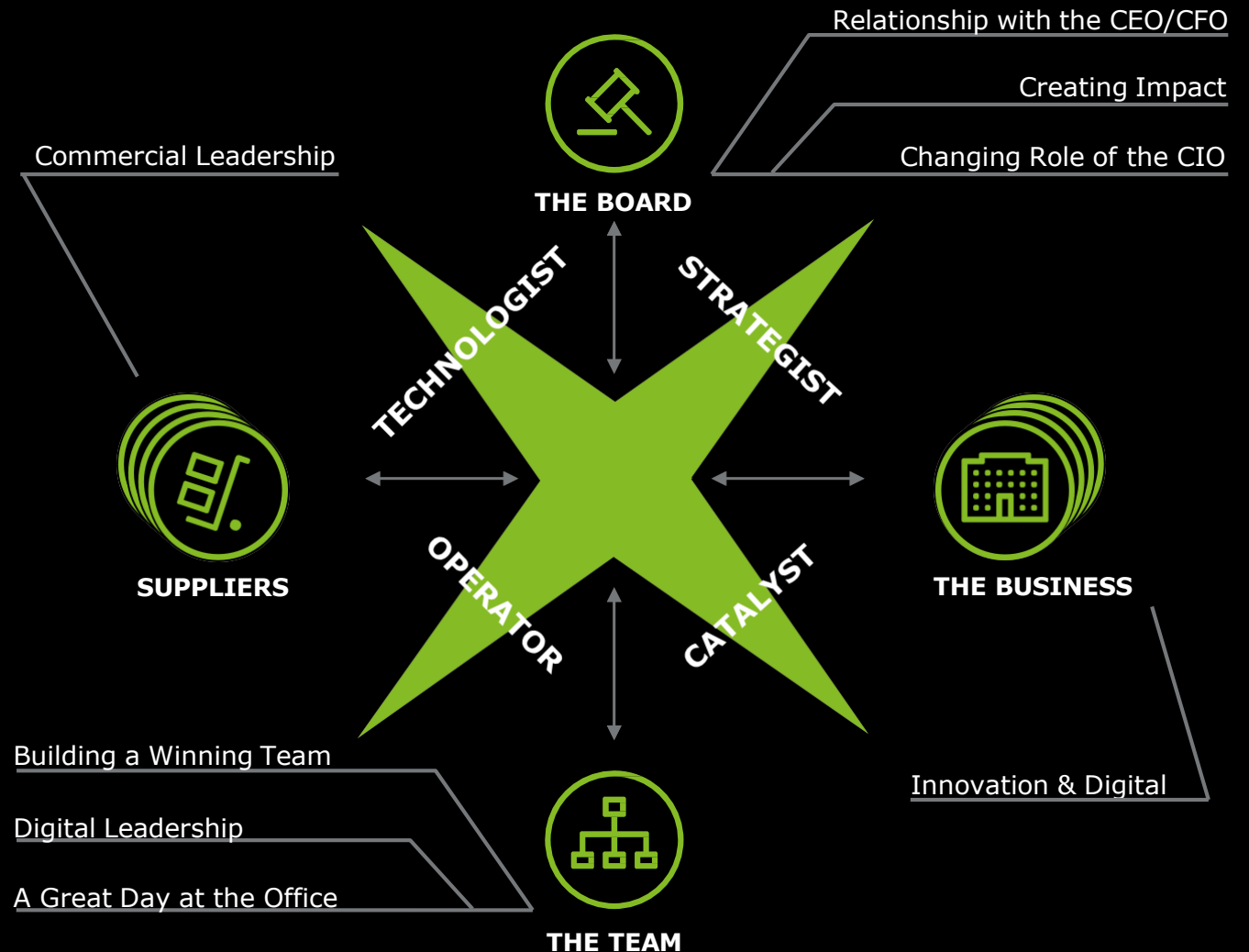
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Sample Day 1 Agenda – Taking the Reins

Module	Topic	Timing
Day 1 Agenda & Objectives	Outline of the agenda for the day.	30 mins
The Changing Role of the CIO	A session about digital leadership, the challenges inherent in the CIO role and what it means to transition into the role.	1 hr 15 mins
Break		15 mins
Icebreaker and Breakout Session	Icebreaker and Breakout session (1 hr) – Fireside chats with 3-4 CIOs on “what is the role of a CIO?” and “What was your journey to CIO?”	1 hr
Cyber War Game	Interactive session set in a cyber crisis demonstrating the pressure that comes on leaders at this time.	1 hr
Lunch		45 mins
Business Chemistry	Using science to improve the art of relationships	1 hr 30 mins
Breakout session	Facilitated discussions designed to enable the group to share insights and challenges from different industries. Alternatively, deep-dive on hot topic i.e. cyber, innovation, digital, automation.	1 hr
Controlling the narrative	How to front well with the board and the media as well as interactive exercises on the art of the tough interview	1 hr 45 mins
Break		15 mins
Tech and the Board	An experienced CEO and Board Chair gives their thoughts and perspective on a successful digital leader and how technology enables and inhibits business.	1 hr
Break		2 hrs
Dinner and Networking	Private dinner and drinks hosted by Jeff Brandt, James Clarke and Dave Farrelly. Guest dinner speaker	2 hrs

Sample Day 2 Agenda – Coming of Age Digitally

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Module	Topic	Timing
Day 2 Agenda & Objectives	Outline of the agenda for the day.	5 mins
The Changing Role of the CIO	A Senior Executive shares their experiences of operating at board level.	25 mins
Making Moments Matter	Facilitated session delving into some of the key moves that can help ensure you make the most of those important moments that can be an inflection point in your career.	2 hrs
Break		15 mins
CFO – CIO Relationship	A CFO shares their perspectives on how to build an effective relationship with the CFO and the board i.e. Non-Executive Directors, the Chairman and Audit Committee Chair.	1 hr 30 mins
Lunch		45 mins
The First 100 Days / Executive Transitions	An experienced CIO talks about the critical first 100 days on the job, from first hand experience. This will include: what to expect, how to make an impact, and how to deliver immediate and ongoing value.	1 hr
Time, Talent & Relationships	A session based upon “Executive Transition Labs” theory and practice. The session aims to give participants the chance to reflect upon their learnings and define some personal priorities to take back to their organization.	1 hr 45 mins

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Why Deloitte?

Our programme combines Deloitte's expertise and the valuable experiences of our extensive client network with a firm-wide commitment to developing business leaders

Our market reputation - Deloitte is one of the strongest performing businesses in the professional services sector. Our Technology practice employs some of the best technologists, project managers and architects in the industry and Deloitte has been named the undisputed global leader in IT Strategy Consulting based on depth and breadth of capabilities*.

Our impressive network of clients and consultants - With a network of over 225,000 professionals in independent firms throughout the world, we work with clients in nearly every major industry. This means we're never short of experiences and insights to support professional development.

Our investment in future business leaders - Deloitte makes a major contribution to preparing future business leaders across business functions. The success of our equivalent Next Generation Programme for CFOs is testament to this contribution, with 74 out of its 273 participants now CFOs of some of the UK's largest companies.

Our respected UK CIO Programme - Beyond our NextGen CIO Programme, our wider CIO Programme attracts over 100 senior IT professionals each year to develop their ongoing technology capabilities and connections through networking and learning platforms.



225,000

The number of professionals we have access to in our global network of independent firms.



74

The number of participants from our NextGen CFO Programme that are now CFOs of some of the UK's largest companies.

*Source: ALM Intelligence; IT Strategy Consulting 2017; ALM Intelligence estimates © 2017 ALM Media Properties, LLC. Reproduced under license

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If you are interested in joining the programme or in nominating one of your direct reports please ask your Deloitte contact to fill in the nomination form



**Friday 28
September**
Deadline for
nominations



**Friday 20
September**
Participants'
places on the
programme are
confirmed



Date
1 – 2 November 2018



Location
[Level 12](#)
[20 Customhouse Quay](#)
[Wellington](#)



Find out more
If you would like to find out more about
Deloitte's Digital Leader's Academy, speak to
your usual Deloitte contact or get in touch
with the Digital Leader's Academy team

We look forward to welcoming you to the programme



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