



Empowering the next generation of leaders Transformation Vantage Programme

The Transformation Vantage Programme is an experience for emerging transformation leaders across New Zealand. This programme brings ~20 cross-industry transformation leaders in an intimate setting to network and explore what defines transformation, the role of a transformation leader, and how to enable success for you and your organisation.



Who is the programme for?

Emerging leaders who will join or have the aspiration to join the C-Suite team within the next two to five years (typically 10+ years' experience and one level below c-suite).

When and where?

Date	Focus	Location
Sept	Interviews and leadership capability assessment	Virtual
Oct	<ul style="list-style-type: none">• The evolving role of the transformation leader• Leading with impact and influence	Auckland
Nov	Transformative ways of working	Wellington
Feb	<ul style="list-style-type: none">• Establishing yourself as a transformation leader• Programme graduation	Auckland
Nov – Mar	<ul style="list-style-type: none">• Executive coaching sessions• Cohort peer mentoring activities	Virtual

“Overall, the workshops were fantastic, and it was amazing to have an opportunity to reflect on how I operate in my role currently and the learnings that may help me make the next step.”

– Participant 2025



Engaging Themes & Topics

- The faces of the transformation leader
- Strategy-led transformation
- Finding the catalyst for change
- Influencing critical stakeholders
- Measuring the value of your transformation



Guest Speakers

You'll hear first-hand from experienced transformation leaders, executives and Board members involved in delivering transformation, and their perspectives, insights and knowledge relating to transformation delivery



Coaching & Alumni Network

- Three coaching sessions with experienced transformation leaders from Deloitte
- Opportunities to stay connected to peers and people within Deloitte's Transformation Collective
- Access to our latest and most relevant insights and materials