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**Deloitte
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**NextGen CIO Academy
Empowering Tech Leaders**

New Zealand 2026

Welcome

In today's rapidly evolving digital environment, CIOs must steer strategy, shape organisational resilience, and uphold trust in a world where autonomous systems, AI and digital disruption are redefining business. At Deloitte, we've seen first hand how the role of the CIO has evolved over the past few decades from operational oversee to enterprise-wide strategic leader. Today's environment calls for different kind of leader; one who does not just implement technology but uses it to reshape how the organisation operates and competes.

Deloitte's NextGen CIO Academy is designed to develop and inspire future tech leaders and CIO's to harness emerging technologies, embed responsible governance, and make strategic decisions that deliver measurable impact.

This brochure will give you an overview of the NextGen CIO Programme, including what to expect, key dates and what you will gain from being part of the Academy.

We look forward to welcoming you to the Academy and joining you on your leadership journey.



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Overview: What to expect

Deloitte's NextGen CIO Academy will support you in developing the necessary skills and capabilities to succeed. The Academy removes the mystique around the role and illustrates how the complexities and challenges tech leaders face are also what makes the role exciting and fun.



The Academy has been designed to help you navigate the next step in your career and prepare you for the diverse responsibilities of the CIO/tech leader role. It is an unrivalled opportunity to connect with peers, share ideas and hear from New Zealand's most experienced business leaders.



We expose participants to the breadth and complexities of the role, helping them to understand the internal roadmap and the expectations those stakeholders have of a strong tech leader.



We will give you access to insights from seasoned CIOs and CXOs on the skills and capabilities required to succeed as both a tech leader and member of the business executive – today and in the future.



Deloitte's NextGen CIO Academy provided a valuable opportunity to network with a group of peers from across New Zealand as well as learn from numerous leaders on topics such as future digital trends, the leadership skills required in a modern business and how to effectively communicate the technology strategy at the board level. The insights I gained and the skills I was challenged to develop are critical for today's technology leaders.

– Previous NextGen CIO Participant



The NextGen CIO Academy has provided me with the confidence to take the next step in my career journey. I entered the programme with a desire to understand where my development gaps were and left with a broader understanding of my own capabilities and that while development and learning is always occurring, I am now ready to take the step into a CIO or similar position.

– Previous NextGen CIO Participant

What you will gain



Peer support

A unique opportunity to network with peers, share best practice and insights. These connections will give you invaluable support as you progress through your career and face new challenges.



Tech leader fundamentals

An overview of how a great tech leader navigates the breadth of their responsibilities. Expert speakers share their views on a range of topics such as: tech strategy, data analytics, cyber security, change management and ESG.



Stakeholder awareness

Participants will hear from key stakeholders such as a CEO and CFO, as well as many seasoned tech leaders who provide their perspectives on what makes and drives success in the role.



Career acceleration

Participants will benefit from time and support to reflect on how to accelerate their careers. Executive Search advisors share guidance on the path to CIO, and throughout the Academy you will hear from tech leaders who will share their career journey and insights.



Communicating and leading with impact

The ability to influence internal and external stakeholders is essential to the success of a leading CIO/tech leader. A key dimension of the NextGen CIO Programme is helping participants develop their leadership brand and storytelling skills.

Your 2026 Academy journey

The programme consists of four bespoke workshop days followed by networking dinners, and confidential executive coaching May through September 2026. Attendance is required on the following dates:

Day 1 & Day 2 | Auckland | 5-6 May

Day 1: The Evolving Role of the CIO Speaker Series
Day 2: Leading With Impact & Influence



Day 3 | Wellington | 22 July

Transformative Ways of Working



Day 4 | Auckland | 23 September
Establishing Yourself as a CIO/Tech Leader



COACHING AND ALUMNI NETWORK

We provide two coaching sessions during the programme. After completing the Academy, participants are invited join the Deloitte CIO Academy Alumni Network, giving them ongoing peer connections and access to our latest insights.



Curriculum

Topics we will cover



Insights into the CIO / tech leader role

- Four faces of a CIO framework – navigating the breadth of the role
- CIO perspective – the reality
- Executive search perspective - what companies are looking for in tomorrow's CIOs and tech leaders



Insight into stakeholder expectations

- CEO perspective – an effective partnership
- CFO perspective – an effective relationship
- View from the board



Leadership

- Leading with purpose
- Personal impact and brand – making the right impression
- Dealing with change and stress – building resilience



Peer learning and networking

- Networking events at our Auckland and Wellington offices
- Facilitated peer discussion and debate
- Connection with like minds



Business Communication

- Business Chemistry – influencing and flexing your style
- Storytelling and communicating with impact

Criteria: Who can attend the Academy?

- ✓ Technology professionals with the potential to become a CIO of an international/national enterprise within the next 1-3 years (either as a successor to the incumbent or in another similar size organisation).
- ✓ Existing CIOs with a high level of IT responsibility and stakeholder engagement, within a major division of a large organisation.
- ✓ Recently appointed (or acting) CIO in of a large international/national enterprise.
- ✓ Equivalent IT role within a large-scale private company or government body.
- ✓ All nominations to be supported by the existing CIO or C-suite leader.



Thought provoking, transparent and pragmatic speakers – really excellent to reflect on your current career journey.

– **Previous NextGen CIO Participant**



Participation is limited to 20 attendees. A **fee of \$3,950** plus GST per participant for the entire programme will be levied as a contribution towards programme costs.





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