



Inspiring success
CFO Vantage Programme

2026

Empowering the next generation of finance leaders

The CFO Vantage Programme is an invitation-only programme with candidates nominated by their organisation's CFO or CEO. The participants join a close network of finance leaders on a similar leadership journey.

The programme is framed around the three pillars of CFO success: leadership, influence and competence. This transformational experience provides opportunities for self-reflection and hands-on scenario planning related to key aspects of the CFO agenda.

The Four Faces of the CFO framework is leveraged to enable increased awareness of the varied roles that make a CFO's job more complex than ever.

The Four Faces of the CFO



Operator

Balance capabilities, talent, costs and service levels to fulfill the finance organisation's core responsibilities efficiently.



Steward

Protect and preserve the critical assets of the organisation and accurately report on financial position and operations to internal and external stakeholders.



Catalyst

Catalyse behaviours to execute strategic and financial objectives while creating a risk-intelligent culture.



Strategist

Provide finance leadership for vital strategic direction, investment prioritisation, and longer term strategies that impact performance.

Our course structure

The programme is delivered through four immersive, workshop-style sessions over six months, bringing participants the latest thinking from industry leaders. To maximise impact, we tailor content through pre-programme interviews and provide targeted leadership development and individual coaching session to support each participant's growth.

Workshop One: Complexities and Capabilities of the CFO Role (Speaker Series)

24th & 25th June 2026

Gain a clear understanding of the core capabilities required of today's CFO and hear directly from experienced leaders on how to successfully navigate a rapidly evolving environment.

Workshop Two: The CFO Leading into the Future

26th August 2026

Step into the CFO seat – navigating the pressures and opportunities facing modern finance organisations through real-world scenarios.

Workshop Three: Craft Your Communication for Impact and Influence

28th & 29th October 2026

Explore leadership presence, ability to engage, and develop confidence influencing others through effective communication techniques.

Workshop Four: Transition to CFO

25th November 2026

Explore the path to CFO with expert guidance from CFO recruitment experts and Programme Alumni.

Participation will be limited to less than 15 attendees. Participants will be sponsored by their CFOs or CEOs. A fee of \$5,950 + GST per participant will be charged as a contribution to programme costs.

The benefits for *you*

Lead with impact and influence

A key dimension of the CFO Vantage Programme is helping participants develop powerful personal leadership and communication skills, including the ability to interact with and influence internal and external stakeholders, to facilitate rewarding, successful relationships and results.

Multi-dimensional programme

Over a six-month period the small and select group of aspiring CFOs are exposed to a wide range of insights via a series of workshops and development sessions. A powerful learning environment, and personalised experience is created by carefully selecting participants and limiting numbers.

Learn from respective leaders

Participants explore the full breadth of the CFO role and benefit from the deep experience of leading experts from a range of sectors who provide their perspectives on what makes and drives a successful CFO.

“An essential programme which will give you a competitive edge.”

CFO Vantage Programme Participant

Ready to learn more? Please reach out to our CFO Vantage Programme Leaders.



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