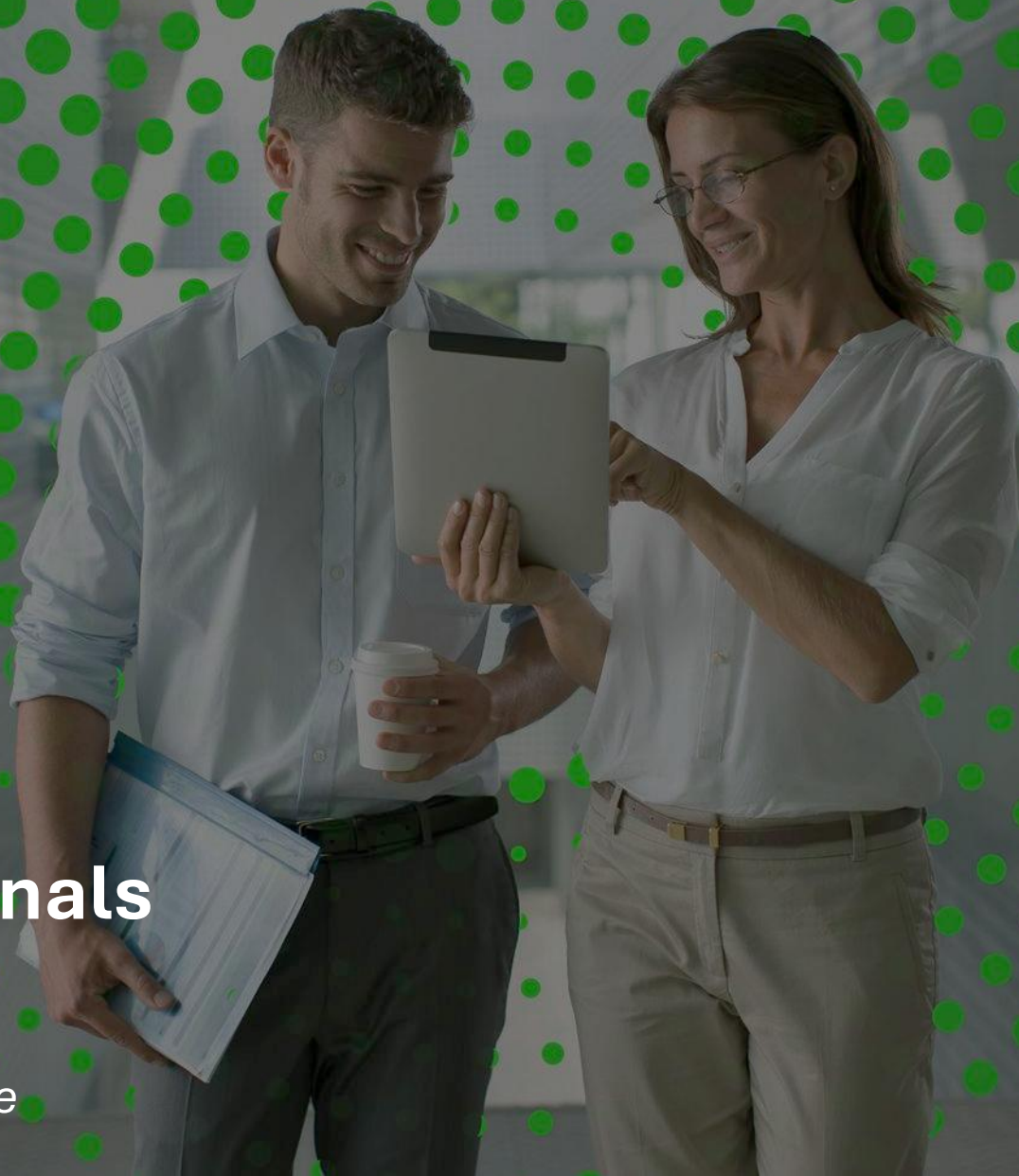


Deloitte.

**Finance professionals
of the future**

2026 Development programme



Finance professionals of the future programme overview

The *Finance professionals of the future* programme is designed for **Finance Business Partners, Senior management and financial accountants, Finance managers and Financial controllers** who want to **create a lasting impact for their organisation** by moving beyond transactional delivery and building **credibility as trusted decision partners** in a modern, digitally enabled Finance function.

Participants are supported **to challenge and redefine what effective Finance Business partnership looks like**, through best-practice frameworks, real-world case studies, and structured self-reflection. The programme builds the critical **“human advantage” capabilities** required to influence decisions, exercise commercial judgement, and apply digital and AI insights in everyday Finance work.

The programme brings together Deloitte leaders and subject matter experts to create a cohort-based learning experience that shifts participants’ perspectives on their current roles and **equips them with the capability and confidence required** to be role models of today and tomorrow’s Finance professionals.

3-DAY EXPERIENTIAL WORKSHOPS OVER 2 MONTHS

The course is built around three-day experiential workshop style sessions over 2 months. Some preparatory work will be required ahead of the second workshops. There will be a **maximum of 20 participants** for each cohort, who then become a member of a growing community of other Finance professionals in different industries.



DISCOVER what Future Finance looks like

Build a shared understanding of the Future of Finance and the shift from transactional work to decision support. Explore how digital, data, and AI are reshaping Finance roles, and clarify what effective Finance decision partnering looks like in practice.

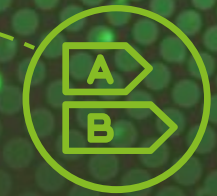
- ✓ Understand your stakeholders
- ✓ Develop your strategic thinking



PRACTICE creating value where it matters

Build and practice the human advantage skills that drive impact - critical thinking, insight storytelling, and stakeholder influence - supported by practical digital and AI fluency.

- ✓ Identify value generating activities
- ✓ Understand and leverage AI tools



STRATEGISE a plan from your unique experience

Reflect on learning from the programme to identify where you can apply these capabilities next. Prioritise high-value opportunities, address barriers to impact, and leave with a clear, role-level action plan and practical habits to embed new ways of working.

- ✓ Connect with like minded people
- ✓ Create an impact that matters

Programme outline: 3 full day workshops



WORKSHOP 1 DAY 1

DISCOVER

8.30am – 5.00pm

- Meet and connect with finance professionals across your cohort and establish clear ways of working.
- Build a shared view of how the Finance role is changing, including the impact of digital and AI.
- Clarify the skill shift from transactional delivery to decision support and business partnering.
- Baseline your current capability and identify two to three personal focus areas for the programme.
- Strengthen stakeholder awareness and partnering through Business Chemistry and a finance leader perspective.



WORKSHOP 1 DAY 2

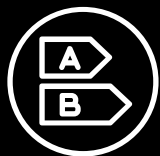
PRACTICE

8.30am – 5.00pm

- Reconnect as a cohort and shift from understanding the change to practising it in-role.
- Identify moments that matter and link Finance activity to enterprise value drivers.
- Design and test finance interventions that influence strategic decisions.
- Build practical AI fluency including safe use to support insight generation and decision quality.
- Practice finance storytelling, visualization and stakeholder influence through a live case.

Preparatory work:

Contextualising your own organisation, apply your learned knowledge of strategic levers and finance interventions



WORKSHOP 2

STRATEGISE

8.30am – 7.00pm

- Share strategic levers and finance interventions thinking and test it with real role demands.
- Identify where you can add the most value as a Finance professional in your context.
- Surface and address the key barriers to showing up differently in day-to-day work.
- Prioritise the few shifts that matter most and explore how to translate them into repeatable habits.
- Commit to a clear short/medium/long term action plan with peer accountability.

The benefits for *you*

Deepen the value you provide

Acquire the tools to **understand your business and stakeholders**, identify value drivers and improvements levers, become AI fluent and define **where and how you make impact**.

Become a trusted & connected partner

Build on your capabilities and **develop new skills** through engaging workshops, content guided interventions and **connect with like-minded peers**.

Learn from respected leaders

Benefit from the deep experience of leading experts, sharing perspectives on **what drives success in Finance**, including how data, digital and AI are reshaping the role.

Participation will be capped at 20 attendees.

Total programme cost consists of a fee of \$3,500* per participant

* *Plus GST*

The programme will be run in Auckland in our Deloitte Greenhouse on 1 Queen street in the CBD.

Contact nzfbpprogramme@deloitte.co.nz for more information or express your interest [here](#).



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