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**Change Collaborative**

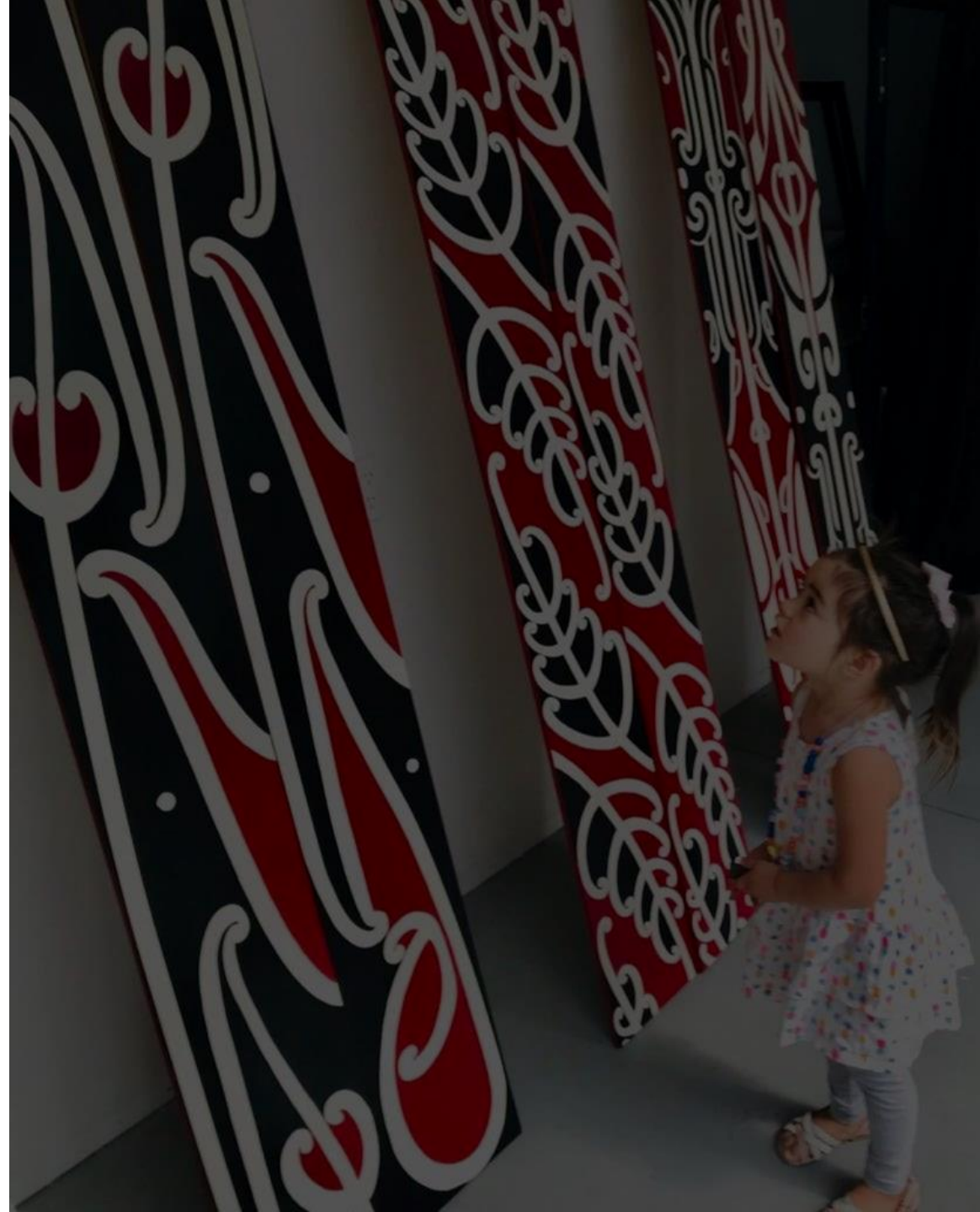
Noho Marae Experience


# Te Ao Māori for health leaders

## The purpose of this course

A two night/three day immersive te ao Māori experience for health leaders. This programme is designed to develop clinical leader knowledge and confidence in te ao Māori.

From emerging leaders and managers, to Clinical Directors and Heads of Department, this programme brings diverse points of view challenging each participant to develop their leadership in a way that responds more genuinely to Māori and their culture.





Whaiwhia te kete  
Mātauranga.  
Fill the basket of  
knowledge.

**Whakatauki**

# Facilitator



**Te Ururoa Flavell**  
**Cultural Advisor & Consultant**

Proven leader and educator. Te Ururoa has served New Zealand in the roles of Minister in NZ Government, Co-Leader of the Māori Party and Member of Parliament for Waiariki.

# Objectives



The programme will encompass elements of tikanga, Reo and Te Tiriti in a safe and practical manner.

It aligns to the Change Collaborative purpose to help individuals and teams be better, calmer and more confident leaders and managers.

As always, the learning journey is best shared with others – learning from each other as well as faculty and speakers.

The marae experience will provide an authentic and immersive environment to expand your leadership knowledge and safely practice new skills and Te Reo.

This course brings practical experience to develop leadership in the context of implementing the organisation's purpose in a manner that respects Te Tiriti o Waitangi and the spirit of partnership.

# Te Hōtaka

## The programme

### Introductions

- Whakawhanaungatanga and introductions.
- Welcome to a marae.
- Key values that are at the heart of te ao Māori.

### Historical context

- History of Aotearoa.
- Te Whakaputanga o Niu Tireni (Declaration of Independence).
- Background to Te Tiriti o Waitangi.

### The Treaty

- Responses to the Treaty after signing.
- Colonisation process and Māori responses including spiritual & political movements.

### Where to from here?

Cultural plan including:

- Kaimahi (staff) recruitment.
- Induction.
- Kaimahi hui.
- How to recognise whānau.
- Daily practice in mahi.



# A noho marae experience

## Powhiri ki te marae

Analysis of what happens in pōwhiri.

- Uara (values)
- What is tikanga?
- What is kawa?
- Why do we do these practices?

## Ko ngāpūnaha uara

Values system of te ao Māori expressed through marae and tikanga.

- Mauri
- Mana
- Manaakitanga
- Kaitiakitanga
- Karakia
- Mihi

## Whakawhanaungatanga

- Pepeha
- Mōteatea
- Waiata
- Tikanga
- Kawa

## Manaakitanga

- How to introduce yourself to Māori.
- Things to consider when hosting Māori.
- When you go to Māori groups and they visit you.

He waka eke noa.  
A canoe which we  
are all in with no  
exception.

**Whakataukī**

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