

Deloitte.

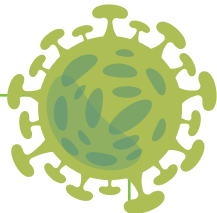
Women@Work

Women account for a little more than half of South Africa's population. Understanding the unique needs women have to be productive in the workplace is instrumental in ensuring not just productivity but overall wellness.

The COVID-19 pandemic has added incredible strain on South African women and has further distanced the work/life balance ideal. The **Deloitte 2021 Women@Work** survey reveals more.



1 **9%** say they are **considering leaving**, or are likely to leave, **the workforce** altogether as a result of the impact of COVID-19.



2 **20%** of women in South Africa say they are **less likely than their partner to return to the office** when it's safe to do so, compared to 27% of the global sample.



3 **Lack of work-life balance** is the biggest reason why women are considering leaving their employer (35%), followed by lack of benefits or low compensation (18%).



4 **11%** women report that they plan to stay with their employer more than 5 years.



7 **38%** of women who have taken on the most responsibility for household tasks say that they are the only person in their household able to take on those duties.



6 **1/4** Around one quarter (23%) say that their partner does not want to do **household management and childcare** (if applicable).



5 **7 in 10** women in South Africa say they have the greatest responsibility for **household chores**, which is higher than the global average (66%).

8 **81%** of women in South Africa report their workload has increased since the COVID-19 crisis broke. 65% say the same of household chores.



Find the entire report at www.deloitte.com/womenatwork