



Consulting
Oracle Core HR | Consultant

What impact will you make?

Every day, your work will make an impact that matters, while you thrive in a dynamic culture of inclusion, collaboration and high performance. As the undisputed leader in professional services, Deloitte is where you'll find unrivalled opportunities to succeed and realise your full potential.

The Team

Today's business challenges present a new wave of HR, talent and organisation priorities. Deloitte's Human Capital services leverage research, analytics, and industry insights to help design and execute critical programs from business driven HR to innovative talent, leadership, and change programs. Learn more about Human Capital Practice.

Work you'll do

As a practitioner, within the Human Resource Transformation, the Individual will be responsible to implement the Oracle HCM system in a global setup and will help configure, implement, and provide production/warranty support

Qualifications

- Incumbent must have end to end implementation experience and certified in Core HR module with at least 3+ years of experience in Oracle HCM Cloud.
- Must have hands on experiences in Core HR module and good understanding on industry trends/ best practices/ new features.
- A strong understanding of best practices across different HR business processes, cross-pillar dependencies, and related application functionalities.
- Understanding business requirements, must be able to map them to product features and convert into system configurations in Oracle HCM.
- Design, build and configure the Oracle Core HR module to align with the organization's HR processes and requirements.
- Good understanding and experience in Security and approval configuration.
- Must have experience in Page Personalisation and customisation.
- Provide end-user support and training to HR teams, managers, and employees to maximize their understanding and utilization of the Oracle HCM Cloud system.
- Good communication skills in English & French and prior experience on client facing roles.
- Committed to meet Project Deadlines and deliver Quality outcomes
- Excellent communication skills – English & French – spoken and written