



Human Resources Internal Firm Services | Senior Executive

What impact will you make?

Every day, your work will make an impact that matters, while you thrive in a dynamic culture of inclusion, collaboration and high performance. As the undisputed leader in professional services, Deloitte is where you will find unrivalled opportunities to succeed and realise your full potential.

Work you will do

As part of the Talent team, you will be responsible for managing OD interventions, and working closely with the business, you

- Should have understanding of the business's strategy and HR practices.
- Should be able to provide dynamic solutions using experience, data analyses, and key knowledge of the processes to support the Talent function
- Are responsible for delivering a complete and consumer-driven people service, aligning both people management and commercial strategies
- Assist functions and HR leadership in resolving employee relation issues, conducting effective investigations, and recommending action for sensitive and complex situations
- Work collaboratively with the organisation leadership team and HR team to work on various dashboards / report
- Should be able to work in collaboration with functional leaders and Talent team
- Are result oriented and focus on solutions to resolve complex situations
- Work with leadership on team planning processes, policies and procedures, succession planning, leadership selection and assessment

Profile

- Bachelor's degree or above with strong academic credentials in the field of Human Resources
- Minimum 3+ years of experience in a similar role
- Meticulous attention to detail
- Excellent communication and report writing skills
- Team player, with the ability to multi-task, flexible and can work under pressure
- Advanced knowledge of IT systems and standard MS Office products