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Deloitte Advisory Services is a multi-disciplinary professional services organisation part of the Deloitte network. Our international capabilities combined with local expertise help our clients succeed, wherever they operate. In our continuous efforts to be the preferred service provider in Sri Lanka, we require proactive, dynamic, and self-motivated individuals with excellent interpersonal skills and a high level of commitment. The details of the position are highlighted below.

Senior Technical Consultant / Technical Consultant - HR Transformation

Deloitte's Human Capital services leverage research, analytics, and industry insights to help design and execute critical programs from business-driven HR to innovative talent, leadership, and change programs.

Key Responsibilities

As a practitioner, within the Human Resource Transformation practice, you will be responsible to implement Tier 1 HCM products such as Oracle HCM, Workday or SAP SuccessFactors in a Global setup and will help configure, implement, and provide production / warranty support.

Key Requirements

- 3-6 years' experience in implementing Human Capital Management Systems including systems analysis, database systems and project implementation.
- Ability to identify, determine and develop best technical solutions to satisfy functional and business requirements for Client's systems.
- Experience in gathering requirements, design, prototype, and testing of solutions according to customer requirements.
- Proficiency with SQL, Web Services, REST/SOAP APIs, XML, XSLT, XPath.
- Competent in business process configurations, security scoping, detailed system integration specifications, field mapping, and system process designs.
- Skills in developing, testing, and deploying integrations with third-party systems necessary to fulfill business requirements.
- Extensive knowledge and experience in Cloud Connectors, CCW, EIB, DT's, XML/XSLT Report Writer would be an added advantage.
- Familiarity with Oracle HCM, Workday, or SAP SuccessFactors implementation would be an added advantage.
- Familiarity with web service technologies such as REST, SOAP, WSDL, SSL, PGP, OAuth, SAML, and PEIC/PICOF.
- Understanding of SDLC and Agile methodologies
- Effective communication and writing skills in English.
- Should be proactive and an adaptive learner, strong team player, willingness and ability to take initiative and learn independently.
- This role may involve travel and working in shifts.

How to apply

Email a detailed curriculum vitae (CV) to lkcareers@deloitte.com indicating the post applied and the names and contact details of two non-related referees.

Our Office

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