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## Be a part of a thriving and dynamic professional services organisation

Deloitte is one of the largest global professional services organisations, serving clients through a globally connected network of more than 457,000 professionals across member firms in 150+ countries.

Deloitte Advisory Services is a multi-disciplinary professional services organisation part of the Deloitte network. Our international capabilities combined with local expertise help our clients succeed, wherever they operate.

In our continuous efforts to be the preferred service provider in Sri Lanka, we require proactive, dynamic, and self-motivated individuals with excellent interpersonal skills and a high level of commitment. The details of the position are highlighted below.

### Consulting | Human Capital Transformation - Senior Consultant / Consultant

Today's business challenges present a new wave of HR, talent and organizational priorities. Deloitte's Human Capital services leverage research, analytics, and industry insights to help design and execute critical programs from business-driven HR to innovative talent, leadership, and change programs. Learn more about our Human Capital Practice.

As a practitioner, within the Human Resource Transformation practice, you will be responsible to implement Tier 1 HCM products such as Oracle HCM, Workday or SAP SuccessFactors in a Global setup and will help configure, implement, and provide production / warranty support.

#### Key Requirements

- Requires good knowledge in implementing and/or supporting an HCM Product (Preferably Tier 1 products such as Oracle HCM, Workday or SAP SuccessFactors) in any 2 to 3 of the business processes listed below :
  - Core HR
  - Time, Attendance & Absence
  - Performance Management
  - Succession Planning
  - Compensation & Benefits
  - Learning Management
- 2+ years of experience in a similar role
- Good communication and writing skills in English
- Strong team player, proactive and a quick learner
- Willingness and ability to take initiative and learn independently
- This role may involve travel and working in shifts

#### How to apply

Email a detailed curriculum vitae (CV) to [lkcareers@deloitte.com](mailto:lkcareers@deloitte.com) indicating the post applied for, with the names and contact details of two non-related referees.