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Deloitte is one of the largest global professional services organisations, serving clients through a globally connected network of more than 457,000 professionals across member firms in 150+ countries.

Deloitte Advisory Services is a multi-disciplinary professional services organisation part of the Deloitte network. Our international capabilities combined with local expertise help our clients succeed, wherever they operate. In our continuous efforts to be the preferred service provider in Sri Lanka, we require proactive, dynamic, and self-motivated individuals with excellent interpersonal skills and a high level of commitment. The details of the position are highlighted below.

### **Analyst - Consulting - Human Capital - Advisory Services**

Deloitte's Human Capital professionals deliver solutions to transform our clients' workforces for business success in this era of continuous disruptions. Achieve end-to-end workforce lifecycle solutions that make work better for humans and humans better at work.

#### **Key Responsibilities**

- Assist the Consulting team with projects that help our clients improve their HR processes
- Gather and interpret information to help strengthen proposed recommendations
- Support the HC Consulting Practice with research, reports and any other assigned deliverables
- Gather and interpret to prepare presentations for internal and external stakeholders
- Support the firm's leadership in managing client relationships

#### **Key Requirements**

- Understanding of core HR functions within the employee hire-to-retire cycle, Change Management and HR Technology solutions
- Skills in collecting, cleansing and analyzing HR data to deliver robust insights
- Experience in working with teams in multiple geographies is an added advantage
- Degree or equivalent qualification in Human Resource Management, Business Management or related disciplines
- Minimum one (1) year client-facing experience in a consulting firm or Human Resource role
- Technology savviness and skills in Microsoft excel
- Excellent written and oral communication skills in English
- Willingness to undertake business travel

#### **How to apply**

Email a detailed curriculum vitae (CV) to [lkcareers@deloitte.com](mailto:lkcareers@deloitte.com) indicating the post applied and the names and contact details of two non-related referees.

#### **Our Office**

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