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## Be a part of a thriving and dynamic professional services organisation

Deloitte is one of the largest global professional services organisations, serving clients through a globally connected network of more than 457,000 professionals across member firms in 150+ countries.

Deloitte Advisory Services is a multi-disciplinary professional services organisation part of the Deloitte network. Our international capabilities combined with local expertise help our clients succeed, wherever they operate. In our continuous efforts to be the preferred service provider in Sri Lanka, we require proactive, dynamic, and self-motivated individuals with excellent interpersonal skills and a high level of commitment. The details of the position are highlighted below.

### **Consulting - Human Capital - Advisory Services | Associate Consultant / Consultant**

Deloitte's Human Capital professionals help organizations drive productivity, value and impact through the organization Human Resources and the workforce.

#### Key Responsibilities

- Apply relevant HR functional knowledge to help our clients improve their HR processes
- Understand the client's business, follow sector trends and learn leading practices
- Support our clients to use technology as a business enabler for HR
- Gather and interpret information to help strengthen proposed recommendations
- Articulate simply and clearly to instill confidence in internal teams and clients
- Manage client engagements and projects
- Support the firm's leadership in managing client relationships

#### Key Requirements

- In-depth understanding of following areas: Organization Design, Rewards & Benefits, Performance Management, Talent Management, Change Management, HR Technology Solutions, etc.
- Skills in strategizing, formulating, and delivering core HR functions within the employee hire-to-retain cycle
- Skills in collecting, cleansing, and analyzing HR data to deliver robust insights
- Bachelor or equivalent qualification in Human Resource Management, Business Management, Statistics or related disciplines, preferably MBA
- Minimum four (4) years of client-facing experience in a consulting firm
- Skills in Project Management and experience in working with teams in multiple geographies is an added advantage
- Technology savviness and skills in Microsoft excel
- Excellent written and oral communication skills in English including both technical and business writing, good documentation and presentation skills
- Willingness to undertake business travel

#### How to apply

Email a detailed curriculum vitae (CV) to [lkcareers@deloitte.com](mailto:lkcareers@deloitte.com) indicating the post applied and the names and contact details of two non-related referees.

#### Our Office

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