

Deloitte.

Alumni Newsletter

Colleagues for life

Highlights

[Foreword](#)

[Industry Thought Leadership](#)

[Headlines from Deloitte](#)

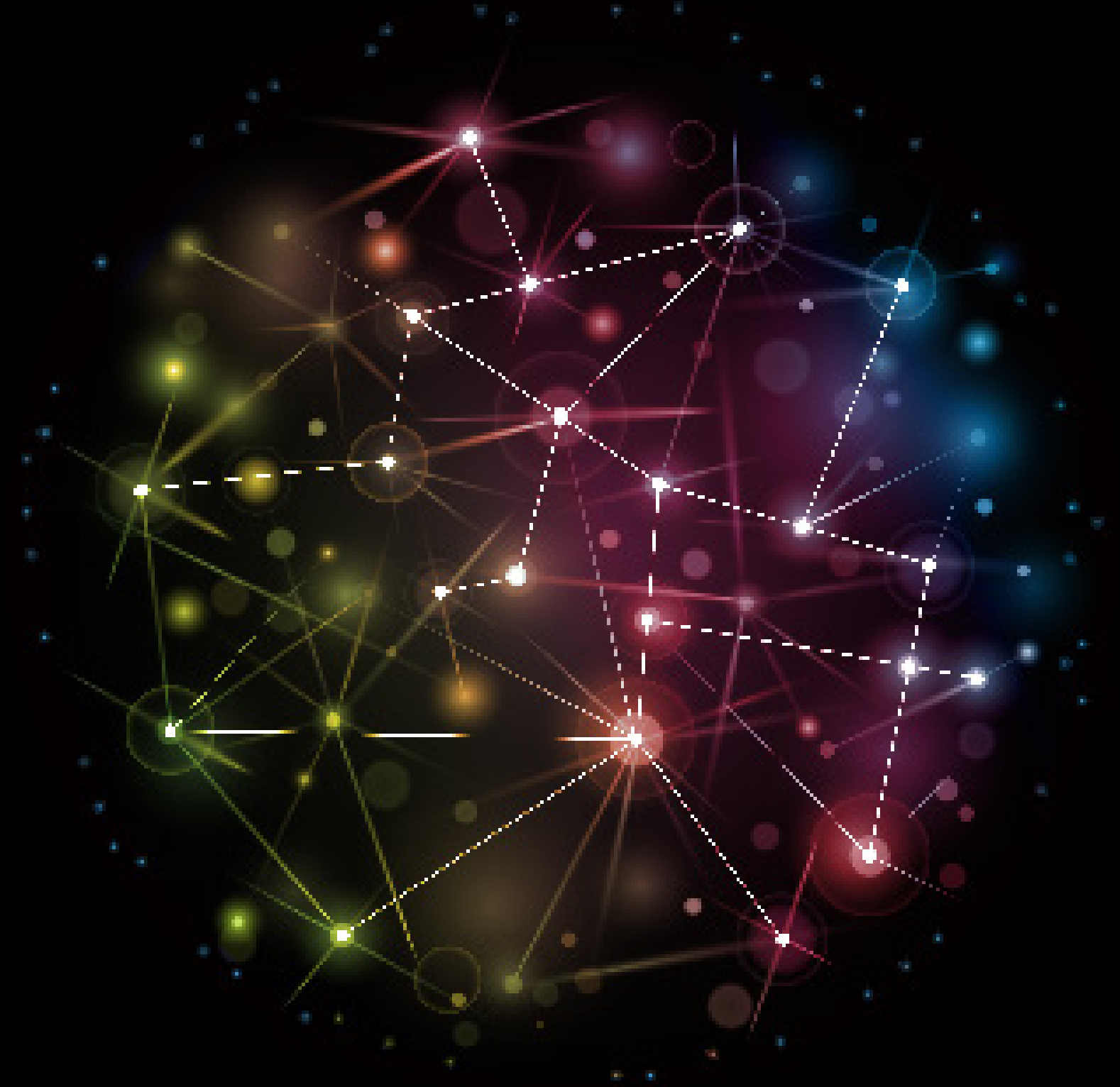
[Deloitte Events](#)

[Alumni Career Journeys](#)

[Alumni Resources](#)

[Career Opportunities](#)

[Stay Connected](#)



alumni*i*

Alumni Program Leader's Foreword



Fortunatus Kibiki

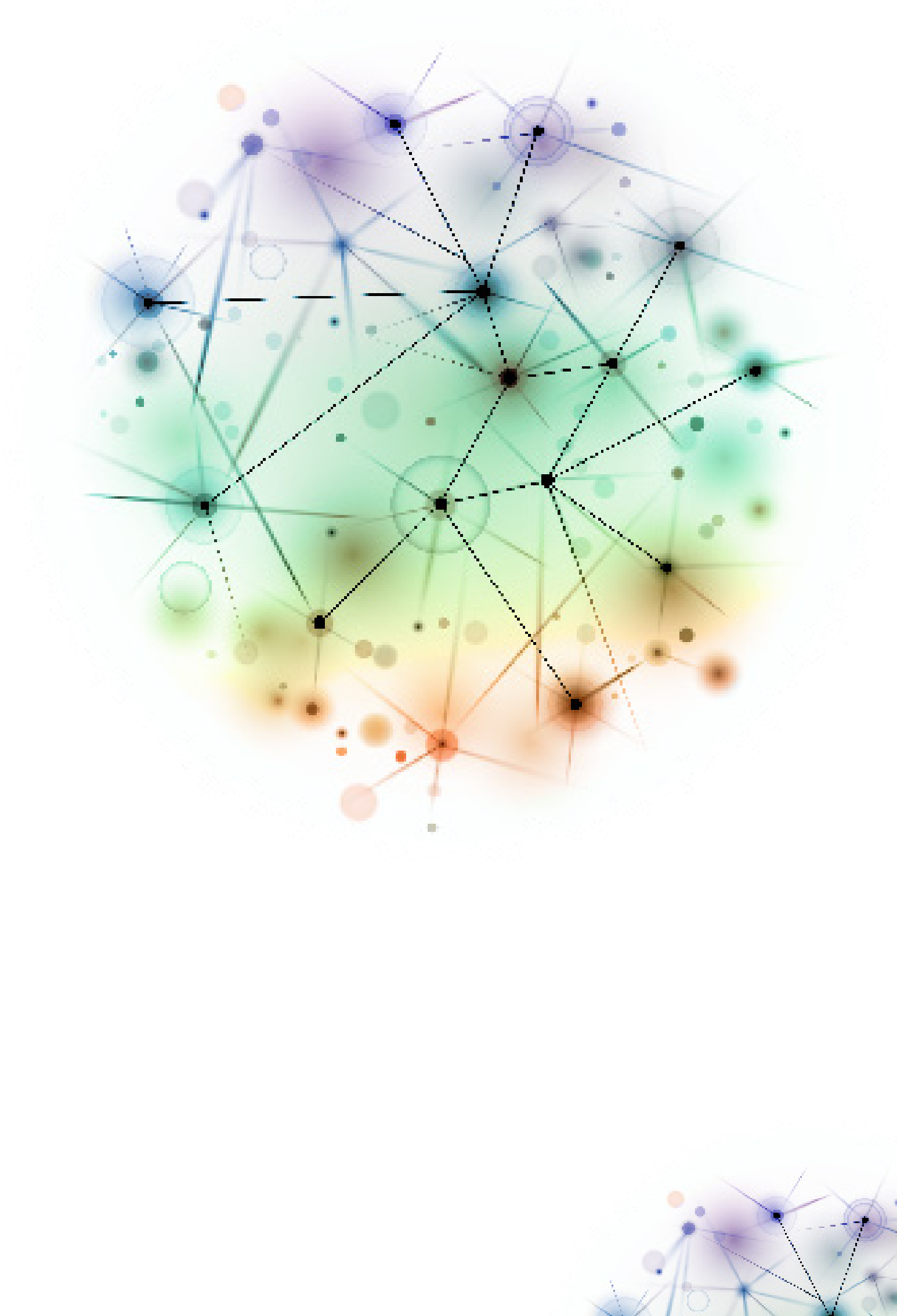
Tanzania Audit and Assurance Partner,
Deloitte East Africa Alumni Lead

I am delighted to share with you our first edition of the Deloitte alumni newsletter, aimed at sharing insights and news happening across the region in our various Deloitte offices.

Enhancing the Alumni Experience is one of our strategic initiatives as a firm, and I would like to assure you that Deloitte leadership is invested in supporting and staying connected to our people. We want you to be able to leverage our strong network, insights and career support for your continued career journey.

Please enjoy the resources available to you as a Deloitte alumni, including our latest industry thought leadership pieces, career tips and other useful content.

Enjoy the read!



Industry Thought Leadership

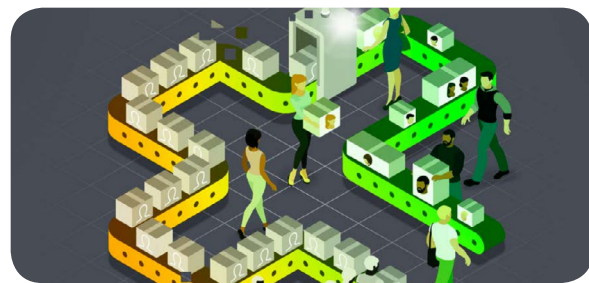
▶ *Click on Thumbnail to access report*

Financial Services Industry



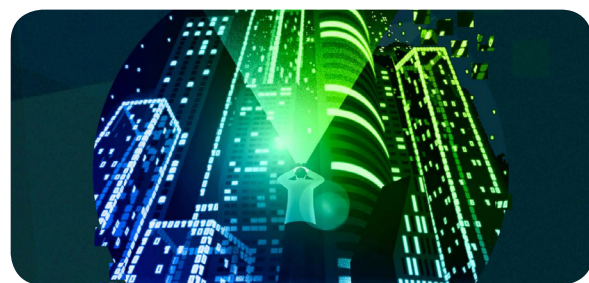
Insurance Outlook Report 2019/2020
A closer look into the insurer of the future

Insurers in the region have experienced better times than their financial performance in the recent years. With forces of competition and declining margins increasing, insurers need to look at ways of remaining relevant in the competitive scene while improving their operational efficiencies using technology.



Modernizing insurance product development
Overcoming challenges to make the most of 21st-century opportunities

At a time when exceptional client experience is pervasive throughout most other industries, customer-centricity, speed and flexibility are becoming necessities in insurance product development. As companies such as Amazon and Netflix raise the bar in terms of customer expectations for products and services that are convenient, fast, and personalized, the insurer of the future will likely need to follow suit. And, for all intents and purposes, that future is now.



2020 Commercial Real estate Outlook
Using digital and analytics to revolutionize tenant experience

Challenges, opportunities, and the potential for transformation: Learn how CRE companies could prioritize tenant experience and use advanced technologies to help enhance efficiency, identify risks, and drive growth.

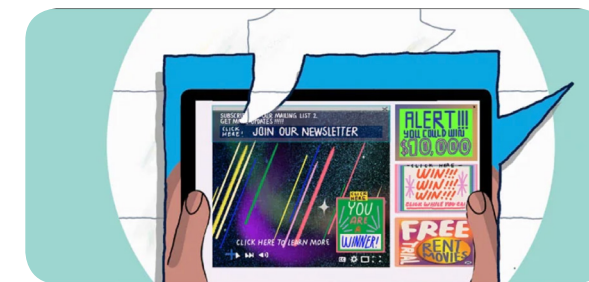
Life Sciences and Health care



Winning in the future of medtech
Novel partnerships with consumer tech to transform care delivery

The future of health is expected to be driven by an omnipresent, proactive, and integrated system of health and well-being where transformational technologies (e.g., artificial intelligence, quantum computing, cloud storage, augmented and virtual reality, and so on) are poised to play a huge role.

Technology, Media and Telecom



Digital media trends
Are ads the prescription for subscription fatigue?

Consumers have added subscriptions to online entertainment alternatives swiftly in recent years. In response, many traditional content makers, such as Hollywood studios, have flipped their business models. However, the shift to digital platforms also offers benefits, such as greater efficiency and precision, that could help media and entertainment (M&E) companies reimagine how advertising can be paired with content. This is another reason why over-the-top (OTT) advertising-supported video has become so much more than just "TV on the internet."

Headlines from Deloitte

Deloitte Private Launch



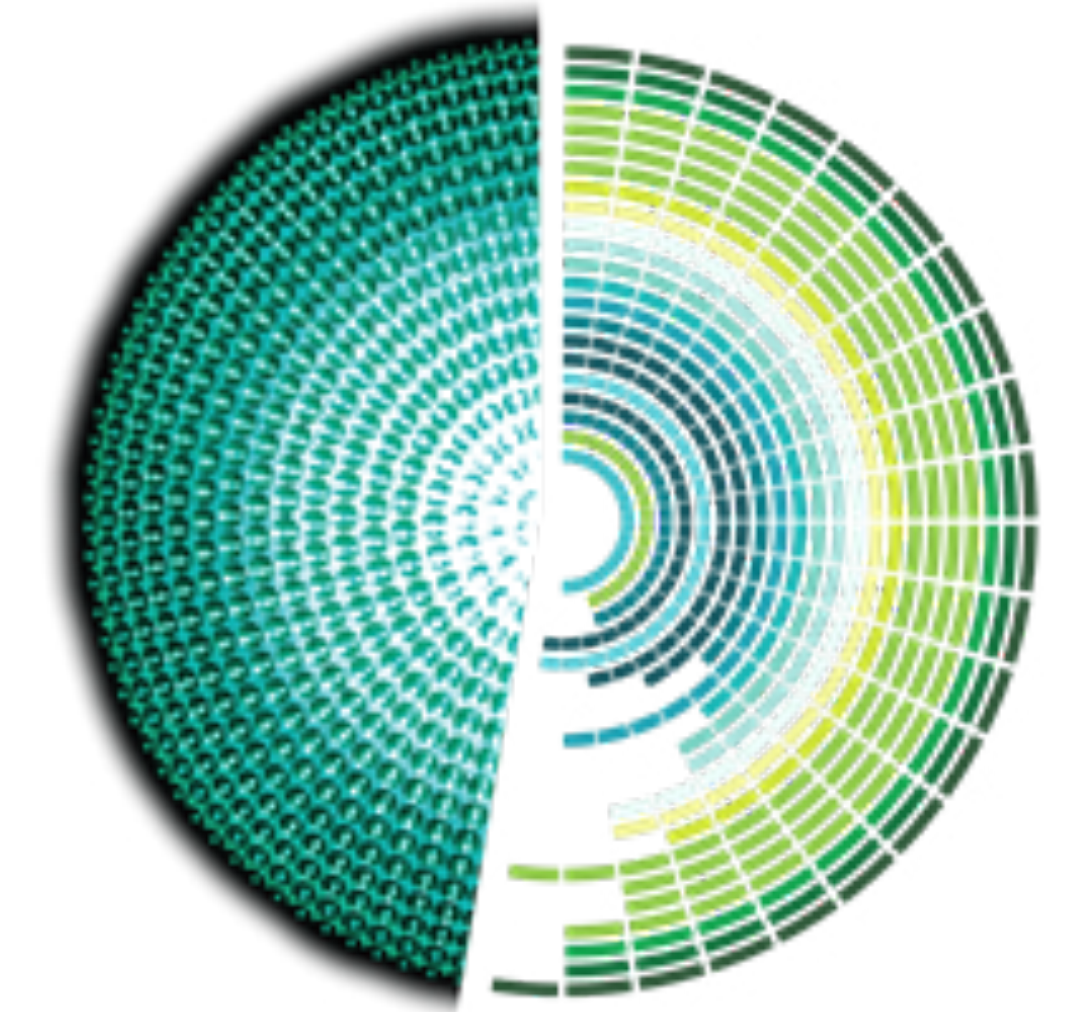
“Despite the focus by most executives on the long-term goals, family-run businesses appear just as prone to pursuing immediate priorities that, necessary as they may seem at the time, can fail to support the company’s ultimate vision and objectives. Such a disconnect between long-term aspirations and short-term priorities can jeopardize the preservation of family tradition and legacy as well as family capital.”

Mabel Ndawula, Deloitte Private Africa Leader.

In response to the specific needs of the private sector, Deloitte East Africa launched Deloitte Private Africa, which delivers audit and assurance, tax, consulting, and risk and financial advisory services tailored exclusively for private companies, including family-owned businesses.

Deloitte East Africa gathered industry experts and leaders on 15 October 2019 in Nairobi, Kenya to share global insights and local market trends in the private market space which will take private businesses into the future.

[Click link here for additional details](#)



Deloitte Events

Tanzania

Specialised Tax and Regulatory Workshop for NGOs

Tax remains to be an undeniable puzzle for organisations, including non-profits, businesses and individuals. Each passing day presents unique challenges.

Deloitte organized a full day Specialised Tax and Regulatory Workshop for NGOs, targeted to help them improve compliance with the tax laws, and stay abreast of new changes. The event took place on the **14 November 2019** at the **Hyatt Regency, Dar es Salaam**.

For any inquiries/Information, please contact [Liz Upendo](#)

CFO Breakfast Forum

This is a quarterly forum that is organized specifically for CFOs.

The Forum aims to provide a unique opportunity for CFOs to network with peers, explore challenging issues, and share leading practices. Our fourth CFO session, will take place in **December 2019** at the **Serena Hotel, Dar es Salaam**.

Are you a CFO? [Please join the conversation.](#)

Kenya

Deloitte IPO Masterclass

Are you ready for the IPO journey?

The Deloitte Financial Advisory team has organised a half day workshop designed to provide a detailed insight into the listing process for the Main Market of the London Stock Exchange. We will give insight on matters to consider in advance of an IPO in London, the hurdles and key management challenges of the listing process.

Join us at the **Capital Club** on the **28 November 2019** to find out.

Why London?

London capital markets are one of the world's largest and can boast many inbound flotations from Africa across different sectors – companies such as Airtel, Vivo Energy, Zenith Bank, Seplat Petroleum Development and Zambeef Products among others have all chosen to list in London.

[Register here](#)

Deloitte Seminar on Cyber Security

The Deloitte Risk Advisory team organised a breakfast seminar on Cyber Security on **1 November 2019 at the Radisson Blu**, sharing key highlights on managing cyber risks and taking advantage of emerging technologies to protect your business.

For any inquiries with regards to our cyber risk services and our future Risk Advisory breakfast seminars, please contact [Rakesh Ravindran](#)

Alumni Career Journeys

Celebrating Deloitte Alumni

Deloitte alumni have exciting stories to share as they embark on their career journeys and we applaud their outstanding accomplishments as they continue to make an #ImpactThatMatters.



Imani Mtafya

Imani Mtafya was appointed as the CFO of Swissport Tanzania. Leaving Deloitte in 2012, Imani was in Deloitte Tanzania's Audit practice.



Moses Kuria

Moses Kuria was appointed as Carepay Kenya's Managing Director. Before leaving Deloitte in 2015, Moses was in Audit & Assurance.



Angela Crony Kasamala

Angela Crony Kasamala was appointed as the People & Culture Director at Japan Tobacco International. Angela was Deloitte Tanzania's HR Manager before leaving Deloitte in 2011.



Joshua Ochola

Joshua Ochola was appointed as the Director of Audit with NCBA Group. He was previously Head of Internal Audit at NIC Bank.

Prior to leaving Deloitte in 2013, Joshua worked in both Audit and Enterprise Risk Services.



Imani John

Imani John was appointed as the Managing Director of BancABC Tanzania. Before leaving Deloitte in 2007, Imani was in Audit and Assurance.

If you have exciting career news to share with the Deloitte Alumni Network, [Please click here.](#)

Alumni Resources

Look again at our alumni program offerings—stay in touch with your former colleagues, find resources to support your career, and take advantage of programs offered exclusively to our alumni.

Industry insights

Stay ahead of the curve and receive Deloitte's latest Industry insights.



Consumer



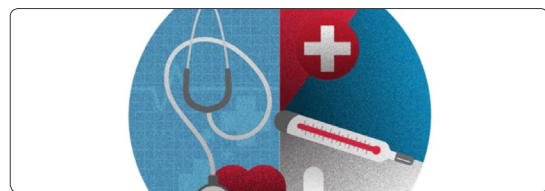
Financial Services



Government and Public Sector



Energy, Resources and Industrials



Life Sciences and Health Care



Technology, Media and Telecommunications

Deloitte Dbriefs

Anticipating tomorrow's complex issues and new strategies is a challenge. Dbriefs offers live webcasts on the topics covered in Deloitte Insights articles. Join our authors and subject matter specialists from the convenience of your desk or mobile device as they dive deeper into the issues affecting your business.

Continuing Professional Education (CPE) credit is offered for all live webcast attendees. Webcast archives are available for 180 days after the live webcast date. **This is not for CPA holders only.**

Learn more [here](#)



▶ *Click on the images to take you to the respective report or industry page*

Career Opportunities

Welcome to careers at Deloitte

Are you ready to apply your knowledge and background to exciting new challenges? From learning to leadership, this is your chance to take your career to the next level.

Search and apply for a job today on our Executive Recruitment Portal [here](#).

Deloitte is always happy to welcome back Alumni to the family.

Search our recent East Africa postings for any positions that may interest you. There is an option to also refer friends or family to any open positions.



Alumni Webinar Series

- Effective networking
- Resume development

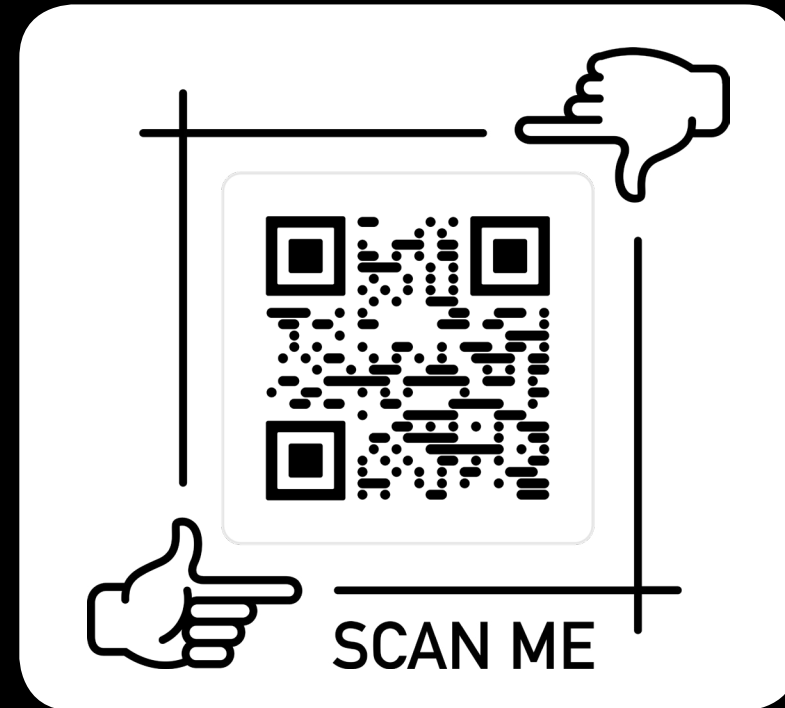
[Click here to access all webinar series](#)



Stay Connected

Stay connected wherever your career journey takes you

Update your information [here](#) to ensure that you continue to receive communications from the Deloitte alumni team, including event invitations and any other alumni alerts.



Information update raffle

Updating your information will automatically enter you into our raffle. Referring alumni that was not on our list will increase your chances in the raffle drawing. Click [here](#) to refer fellow alumni.

Kenya - Win yourself a dinner with Joe Eshun

Enter for a chance to win a dinner with Joe Eshun, our Deloitte East Africa CEO.

Tanzania - Win yourself a dinner with Kibiki Fortunatus

Enter for a chance to win a dinner with Kibiki Fortunatus, Alumni Program Leader, at the Akemi Revolving Restaurant.

Uganda - Win yourself a dinner Norbert Kagoro

Enter for a chance to win a dinner with Norbert Kagoro, Uganda Country Managing Partner, at Naguru Skyz Hotel.



Deloitte.

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee, and its network of member firms, each of which is a legally separate and independent entity. Please see www.deloitte.com/about for a detailed description of the legal structure of Deloitte Touche Tohmatsu Limited and its member firms.

Deloitte provides audit, tax, consulting, and financial advisory services to public and private clients spanning multiple industries. With a globally connected network of member firms in more than 150 countries, Deloitte brings world-class capabilities and high-quality service to clients, delivering the insights they need to address their most complex business challenges. Deloitte has in the region of 312,028 professionals, all committed to becoming the standard of excellence.

© 2019 Deloitte & Touche