

Deloitte.



SheXO Program:
The C-suite program
for women of impact

Achieve. Evolve. Excel.

Deloitte's flagship C-suite SheXO Program is committed to fostering the personal and professional growth of established, emerging and aspiring women leaders.

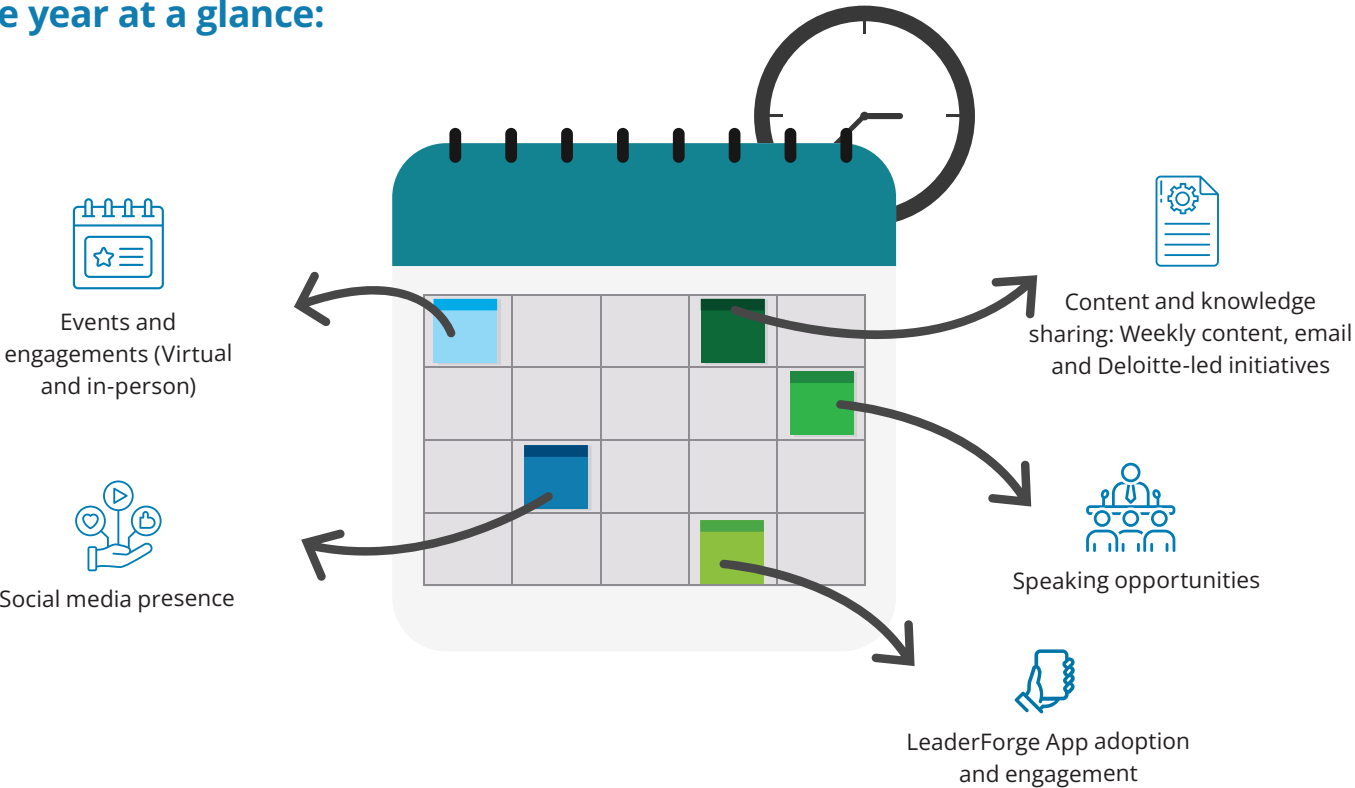
With an emphasis on networking, mentorship, skill development, knowledge sharing and peer-to-peer-learning, the program provides a supportive environment for women leaders to excel.

The India edition of Deloitte's global, marquee SheXO Program was launched in 2023.






With an initial goal to serve 100-150 women leaders, we have eventually expanded our reach to over 1300 of them at the CXO, CXO-1, and further work levels. We now engage with senior women leaders across multiple platforms using our go-to-market tools, maintaining active engagement through ongoing social-media interactions and topical events.



The year at a glance:



The key aspects of the SheXO Program include:

-  Nurturing self-belief and confidence
-  Cultivating authentic leadership
-  Uncovering unique strengths
-  Building powerful networks
-  Making a lasting impact



An overview of the program enablers:

The SheXO Program brings women leaders into one powerful network, creating a platform to connect, learn, and grow through shared experiences and meaningful interactions. Alongside aspiring women leaders, we also have accomplished leaders who actively mentor and support their growth.

LeaderForge App

Designed to connect C-suite women leaders for meaningful interactions, the platform enables seamless networking and access to mentorship from Deloitte's experts and clients. It offers tailored experiences—from focused group engagements to larger webinars—and hosts rich content including articles, exclusive events, and curated resources for women in their leadership journey.



SheXO NEXTMile Program

A structured program designed to support women professionals aiming to advance to a C-suite role in their careers, it runs as a time-bound cohort (4 months), creating a focused and committed learning experience.

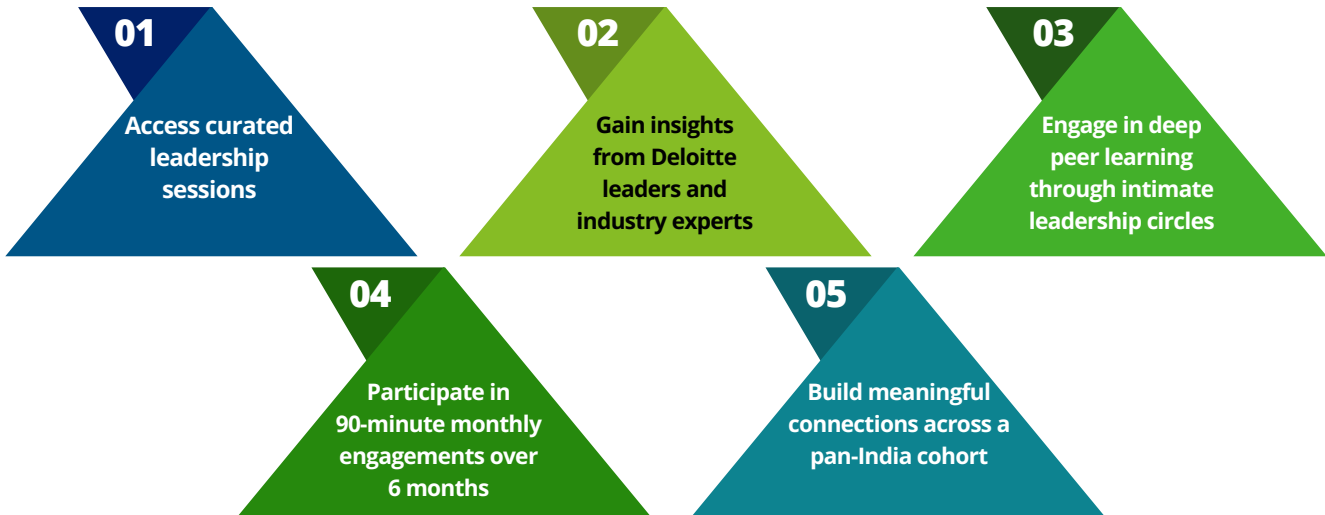
To date, we have:



SheXO FIRSTMile Program

The SheXO FIRSTMile Program is a 6-month virtual leadership journey designed for women leaders at the CXO-2 level preparing to transition into CXO-1 roles.

The program provides the opportunity to:



SheXO Forum

An exclusive annual event crafted for women C-suite executives, the SheXO Forum is centred on dialogue, insight and connection. Featuring distinguished speakers and luminaries, the forum brings new perspectives and leading practices to inspire leadership thinking. It is hosted both virtually and in-person.

SheXO Program highlights till now:

1300+ SheXOs engaged nationwide

111 clients on the LeaderForge App

3 NEXTMile cohorts conducted across Mumbai, Delhi and Bangalore engaging 70+ CXO-1 clients

4 annual events across Mumbai, Delhi, Bangalore and Pune

7 industry-led sessions

33 social media posts, driving 5000+ total engagements and a reach of 800K+ across channels

Connect with us

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