



SheXO Program:
The C-suite program for
women of impact

October 2024

Achieve. Evolve. Excel.

Deloitte's flagship C-suite 'SheXO Program' is committed to fostering the personal and professional growth of established, emerging and aspiring women leaders.

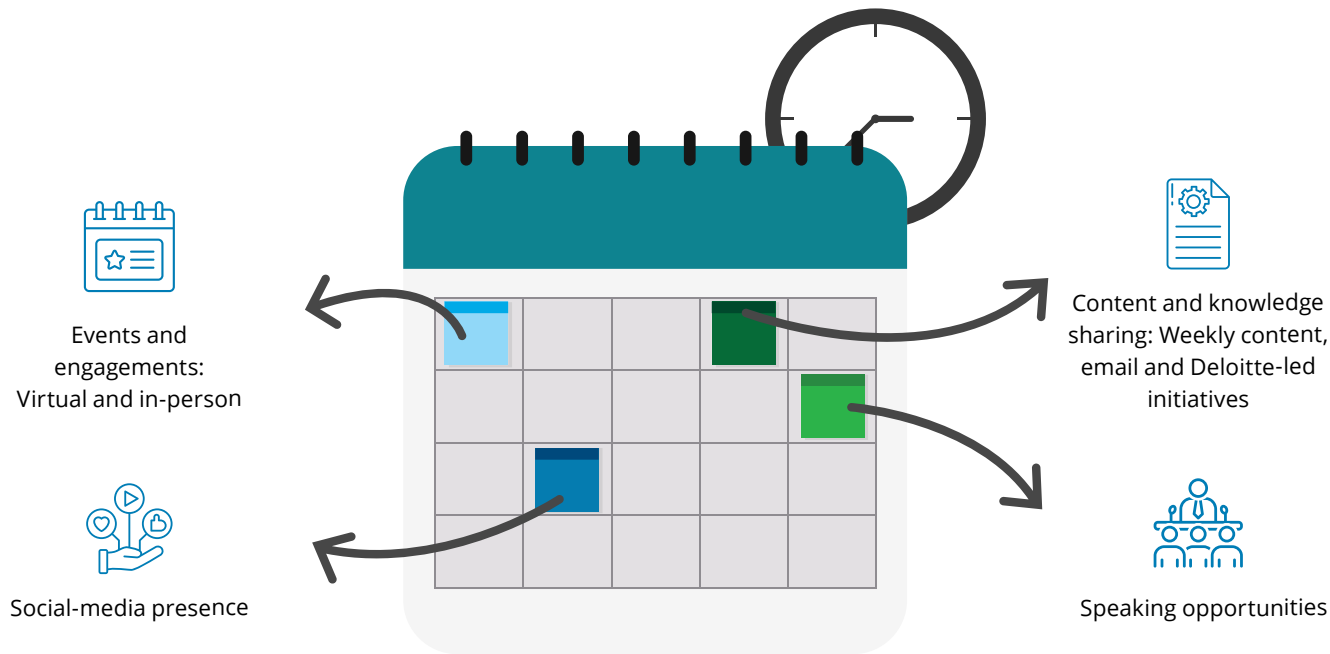
With an emphasis on networking, mentorship, skill development, knowledge sharing and peer-to-peer-learning, the program provides a supportive environment for women leaders to excel.

The India edition of Deloitte's global, marquee **SheXO Program** was launched in 2023.






With an initial goal to serve 100-150 women leaders, we have eventually expanded our reach to over 900 of them at the CXO, CXO-1, and further work levels. We now engage with senior women leaders across multiple platforms using our go-to-market tools, maintaining active engagement through ongoing social-media interactions and topical events.



The year at a glance:



The key aspects of the SheXO Program include:

-  Nurturing self-belief and confidence
-  Cultivating authentic leadership
-  Uncovering unique strengths
-  Building powerful networks
-  Making a lasting impact



An overview of the program enablers:

The SheXO Program is designed to encourage the exchange of unique perspectives and personal experiences among women leaders and provide them with the opportunity to network with their peers. While we invite aspiring women leaders to join our platform, we also have successful leaders collaborating with us to mentor these aspiring women leaders.

SheXO Networking & Mentorship App



Designed to connect C-suite women leaders for meaningful interactions, the dynamic platform facilitates seamless networking and access to mentorship from Deloitte's knowledge experts and clients.

The app offers tailored experiences, including focus groups for deeper connections as well as large webinars for a broader perspective, and it hosts rich content, including insightful articles, exclusive events, and customised resources valuable for women in their leadership journey.

SheXO NextMile Program



A cohort learning and peer-networking platform, the SheXO NextMile Program is designed for women professionals aiming to advance to a C-suite role in their careers. The specially curated program offers networking opportunities to such professionals, enabling them to connect with fellow women leaders, access shared learning from diverse experiences and success stories, stay informed on emerging trends critical to leadership, and receive tailored insights from Deloitte and industry leaders. Spanning four months, the program features a total of seven virtual sessions and two in-person sessions through two 90-minute sessions per month on subject-matter expertise and leadership skills which are prerequisites for career growth.

SheXO Forum



An exclusive annual event crafted for women C-suite executives, the SheXO Forum fosters networking, thought-provoking discussions, and knowledge-sharing. Esteemed speakers and luminaries contribute valuable insights and share leading practices in the forum, inspiring participants with new perspectives and ideas to enhance their leadership journeys - both virtually and in-person.

The key aspects of the SheXO Program include:

Database of
900+
SheXOs nationwide

4 in-person,
7 virtual revenue events and
2 breakfast meets engaging
200+ SheXOs so far

5 WhatsApp groups:
Ongoing interactions with
185 SheXOs

Social-media presence with **172** posts,
resulting in **11,996**
total engagements and a reach of
1,584 million
across channels





Connect with us

Kalpana Jain

Deloitte India

kajain@deloitte.com

Aastha Juneja

Deloitte India

aasjuneja@deloitte.com

Deloitte.

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms, and their related entities (collectively, the "Deloitte organization"). DTTL (also referred to as "Deloitte Global") and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see www.deloitte.com/about to learn more.

Deloitte Asia Pacific Limited is a company limited by guarantee and a member firm of DTTL. Members of Deloitte Asia Pacific Limited and their related entities, each of which is a separate and independent legal entity, provide services from more than 100 cities across the region, including Auckland, Bangkok, Beijing, Bengaluru, Hanoi, Hong Kong, Jakarta, Kuala Lumpur, Manila, Melbourne, Mumbai, New Delhi, Osaka, Seoul, Shanghai, Singapore, Sydney, Taipei and Tokyo.

This communication contains general information only, and none of DTTL, its global network of member firms or their related entities is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser.

No representations, warranties or undertakings (express or implied) are given as to the accuracy or completeness of the information in this communication, and none of DTTL, its member firms, related entities, employees or agents shall be liable or responsible for any loss or damage whatsoever arising directly or indirectly in connection with any person relying on this communication.