

EXHIBIT E



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Deed

IG DOCA

Deed of company arrangement

Vaughan Strawbridge, Salvatore Algeri, John Greig
and Richard Hughes in their capacity as joint and
several administrators of the Deed Companies

Virgin Australia International Holdings Pty Ltd
(Administrators Appointed) ACN 155 860 021 and
each other company listed in Schedule 1

BC Hart Aggregator, L.P.

Exchanged and effective at 4:15pm (AEST) on 25 September 2020



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Contents

Table of contents

1	Definitions and interpretation	3
1.1	Definitions	3
1.2	Interpretation	20
1.3	Inconsistency with Act or Regulations	21
1.4	Other inconsistencies	21
1.5	Business Days	21
1.6	Bar to Claims	22
1.7	Exclusion of Prescribed Provisions.....	22
1.8	Required Provisions.....	22
1.9	Deed components.....	22
2	Operation	22
2.1	Commencement Date	22
2.2	Interim Effect.....	22
2.3	Termination	22
3	Execution by all Parties	22
4	Conditions	23
4.1	Conditions	23
4.2	Obligation to satisfy Conditions	23
4.3	Waiver of Conditions.....	23
4.4	Consequence of non-satisfaction of the Conditions	23
5	The Officers and Members	24
5.1	Effect of the Deed on Officers of the Deed Companies.....	24
5.2	Effect of this Deed on Members	24
6	Moratorium and Release	24
6.1	Binding Effect.....	24
6.2	No Limitation	24
6.3	Moratorium.....	25
6.4	Release Upon Completion.....	25
6.5	Execution of all necessary documents	25
6.6	Conversion of Claims.....	26
7	Secured Creditors	26
8	Insured Claims	26
8.1	Rights of Creditors who have Claims covered by insurance	26
8.2	Release of Insured Claims where payment not obtained from insurer.....	27
9	Owners of Property in the possession of the Deed Companies	27
10	Implementation	27
10.1	Pre-Completion steps	27
10.2	Implementation steps.....	27
10.3	Reconstitution of boards	27
10.4	Trust Creditors' Available Assets.....	28
10.5	Consistency with the Corporations Act.....	28



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Contents

10.6	Continuing Employees	28
10.7	Administration Period flight credits	28
11	Deed Administrators' Appointment	29
11.1	Appointment	29
11.2	Acceptance of Appointment	29
11.3	Deed Administrators are agents	29
11.4	Management	29
11.5	Joint and several	29
11.6	Deed Administrators' resignation	29
12	Powers of the Deed Administrators	30
12.1	Powers	30
12.2	Calling for proofs of debt	30
12.3	Solicitors, Advisers and Consultants	30
12.4	No Personal Liability	30
13	Reporting	31
15	Administrators' and Deed Administrators' remuneration and indemnity	31
15.1	Remuneration	31
15.2	Indemnity	32
15.3	Continuing Indemnity	32
15.4	Indemnity not to be affected or prejudiced	32
15.5	Administrators' and Deed Administrators' lien	33
15.6	Priority	33
16	Creditors' Meetings	33
17	Application to Court	33
18	Termination of the Deed	34
18.1	Termination on effectuation of Deed	34
18.2	Termination on failure of Deed	34
18.3	Notice of Effectuation of Deed	34
18.4	Effect of Termination	34
18.5	Severance	34
18.6	Consequences of Termination of the Deed for non-performance	34
18.7	Survival of clauses	35
19	General	35
19.1	Variation	35
19.2	Assignment	35
19.3	Further Assurances	35
19.4	Governing Law and Jurisdiction	35
19.5	Waiver	35
19.6	Counterparts	35
19.7	Creditor's Power of Attorney	36
19.8	Joint Parties	36
19.9	Costs	36
19.10	Stamp duty	36
20	GST	36
20.1	Interpretation	36



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Contents

20.2	Reimbursements and similar payments	37
20.3	GST payable	37
20.4	Tax invoice/Adjustment notes	37
20.5	Variation to GST payable.....	37
21	Notices	37
21.1	Notice to be in writing	37
21.2	Signing of Notice.....	38
21.3	How notice must be given and when notice is received	38
21.4	Notice must not be given by electronic communication.....	38
 Schedule 1		
Deed Companies		
 Schedule 2		
Intra-Group Claims		
 Schedule 3		
Creditors' Trust Deed		
 Schedule 4		
Creditor Indemnity		
 Schedule 5		
Future Flight Credits Policy		
 Schedule 6		
Excluded Contracts		
 Signing page		

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Deed of Company Arrangement

Date ► 25 September 2020

Between the parties

Deed Administrators **Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes**, each in their capacity as joint and several administrators of the Deed Companies, of c/- Deloitte, Level 9, 225 George Street, Sydney NSW 2000

Email: vstrawbridge@deloitte.com.au, saalgeri@deloitte.com.au, richhughes@deloitte.com.au, jgreig@deloitte.com.au

Attention: Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes

Deed Companies **Virgin Australia International Holdings Pty Ltd (Administrators Appointed) ACN 155 860 021 and each other company listed in Schedule 1**, of c/- Deloitte, Level 9, 225 George Street, Sydney NSW 2000

Email: vstrawbridge@deloitte.com.au, saalgeri@deloitte.com.au, richhughes@deloitte.com.au, jgreig@deloitte.com.au

Attention: Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes

Deed Proponent **BC Hart Aggregator, L.P.**, of PO Box 309, Ugland House, Grand Cayman, KY1-1104, Cayman Islands

Email: blyons@baincapital.com, sgarfield@baincapital.com

Attention: Barnaby Lyons and Scott Garfield



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Recitals

- 1 On the Appointment Date, Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes were appointed as administrators of the Deed Companies pursuant to Part 5.3A of the Corporations Act.
- 2 At a meeting held on 4 September 2020 and convened pursuant to section 439A of the Corporations Act (**Second Meeting**), the Creditors of the Deed Companies resolved that the Deed Companies execute the deed of company arrangement proposed by the Deed Proponent under section 444B(2)(b) of the Corporations Act.
- 3 The Deed Companies, the Deed Administrators, and the Deed Proponent have agreed to execute this Deed to give effect to the resolution referred to in recital 2.
- 4 The Deed Administrators have consented to be the administrators of this Deed.
- 5 Subject to the terms of this Deed, this Deed binds all creditors of the Deed Companies, in accordance with section 444D of the Corporations Act and also binds the Deed Companies, and their Officers and Members in accordance with section 444G of the Corporations Act.

This deed witnesses as follows:



1 Definitions and interpretation

1.1 Definitions

The meanings of the terms used in this Deed are set out below.

Term	Meaning
737 2012 No.1	737 2012 No.1 Pty. Ltd. (Administrators Appointed) ACN 154 201 859
737 2012 No. 2	737 2012 No. 2 Pty Ltd (Administrators Appointed) ACN 154 225 064
ACN 098 904 262	A.C.N. 098 904 262 Pty Ltd (Administrators Appointed) ACN 098 904 262.
Administration Debt	any: <ol style="list-style-type: none">1 debt referred to in section 443A(1) of the Corporations Act which was incurred by the Administrators during the Administration Period;2 liability to the Commissioner of Taxation referred to in section 443BA(1); and3 other debts or liabilities referred to in section 443D(aa) of the Corporations Act, in respect of which the Administrators are entitled to be indemnified under section 443D of the Corporations Act.
Administration Period	in respect of a Deed Company, the period of time commencing on the Appointment Date for that Deed Company and concluding on the Commencement Date.
Administrators	jointly and severally, Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes in their capacity as administrators of the Deed Companies and any successor to that office appointed pursuant to the Corporations Act.
Aircraft Excluded Contract	means any contract (including any lease): <ol style="list-style-type: none">1 set out in Part 4 of Schedule 6 in respect of an aircraft leasing or financing transaction provided that the Deed Proponent confirms in the Excluded Contracts Designation Notice that the relevant Deed Company has entered into an amendment



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Term	Meaning
	<p>agreement in respect of the contracts relating to that aircraft leasing or financing transaction with the relevant counterparties prior to Completion, and any conditions to the effectiveness of the amendments contemplated by the amendment agreement have been satisfied or waived (or will be satisfied simultaneously with Completion); or</p> <p>2 otherwise designated in the Excluded Contracts Designation Notice.</p> <p>A reference to a contract set out in Schedule 6 is a reference to that contract as amended or supplemented from time to time, including any amendment or supplement entered into after the Appointment Date.</p>
Aircraft Protocol Agreement	<p>any aircraft protocol agreement entered into between the Administrators and any party to an Aircraft Excluded Contract in accordance with orders made by the Federal Court of Australia on 15 May 2020, including any amendment or substitution of that agreement.</p>
Appointment Date	<p>1 in respect of the Deed Companies excluding Tiger International, 20 April 2020; and</p> <p>2 in respect of Tiger International, 28 April 2020.</p>
Asset Sale Agreement	<p>the asset sale agreement entered into or to be entered into between, among others, the Administrators, the Deed Companies and a Related Body Corporate of the Deed Proponent in accordance with the Sale and Implementation Deed.</p>
ASIC	<p>the Australian Securities and Investment Commission.</p>
Business Day	<p>1 for the purposes of clause 3 – has the meaning given to that term in the Corporations Act; and</p> <p>2 otherwise, a day other than a Saturday, Sunday or public holiday and on which banks are open for business generally in Brisbane, Sydney and New York.</p>
Chapter 15 Order	<p>an order under Chapter 15 of the US Bankruptcy Code recognising and giving full force and effect to this Deed, including but not limited to the release of Claims under this Deed, which permanently enjoins any proceedings in respect of a released Claim being continued or commenced, and rendering unenforceable any released Claim, in each case within the territorial jurisdiction of the United States or with respect to any assets of the Deed Companies in the United States, together with ancillary relief typically granted</p>



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Term	Meaning
	in connection with such recognition orders.
Claim	<p>a debt payable by, and all claims against, a Deed Company (present or future, certain or contingent, ascertained or sounding only in damages), being a debt or claim that would be admissible to proof against a Deed Company in accordance with Division 6 of Part 5.6 of the Corporations Act, if the Deed Company had been wound up and the winding up is taken to have commenced on the Appointment Date, and any fine or penalty to which a Deed Company is subject or liable to be subject arising out of circumstances occurring prior to the Appointment Date that would be so admissible but for the operation of section 553B of the Corporations Act.</p> <p>'Claim':</p> <ol style="list-style-type: none">1 includes a Claim of a Secured Creditor; and2 includes a Claim arising under the DOCG (including, for the avoidance of doubt, any Claim against a Deed Company under the DOCG in respect of a Liability incurred by another party to the DOCG after the Appointment Date); but3 does not include an Excluded Claim.
Commencement Date	the date that this Deed is executed by the Deed Administrators, the Deed Companies, and the Deed Proponent.
Committee of Inspection	<p>the committee of inspection formed:</p> <ol style="list-style-type: none">1 in accordance with Divisions 75 and 80 of the IPS and Division 75 of the IPR, as amended by the Court Orders; and2 by resolution of creditors dated 12 May 2020.
Completion	completion of the implementation steps set out in clause 10.2.
Conditional Credit	a conditional travel credit made available to eligible customers pursuant to a scheme implemented by the Administrators and certain Group Companies in accordance with orders made by the Federal Court of Australia on 13 May 2020.
Conditions	each of the conditions in clause 4.1.
Continuing Employees	those Employees who were employed by a Deed Company as at the Commencement Date and who remain Employees as at Completion.



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Term	Meaning
Corporations Act	the <i>Corporations Act 2001</i> (Cth).
Costs	includes costs, charges, fees, government charges, taxes and expenses, including those incurred in connection with advisers, incurred in connection with the performance of the Administrators' and Deed Administrators' duties, obligations and responsibilities under the Corporations Act and this Deed during the Administration Period and the Deed Period and includes any Administration Debt.
Court	the Supreme Court of New South Wales or the Federal Court of Australia.
Court Orders	the Orders made by Justice Middleton on 24 April 2020 in Federal Court of Australia proceeding no. NSD464/2020.
Creditor	a person who has a Claim.
Deed	this deed of company arrangement as amended from time to time.
Deed Administrators	jointly and severally, Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes in their capacity as administrators of the Deed and any successor to that office appointed pursuant to the Corporations Act.
Deed Company	each of the companies listed in Schedule 1.
Deed Period	means the period commencing on the Commencement Date and ending on the Termination Date.
Directors	the directors of the Deed Companies from time to time.
DOCG	the deed of cross guarantee dated 18 June 2012 entered into in accordance with ASIC Corporations (Wholly-owned Companies) Instrument 2016/785 and in respect of which VAIH is the head company.
Employee	any person who was an employee of a Deed Company as at or prior to the Appointment Date and any person who made an advance of money to a Deed Company for which section 560 of the



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Term	Meaning
	Corporations Act would apply if the Deed Company was taken to be in liquidation as at the Appointment Date.
Encumbrance	<p>any:</p> <ol style="list-style-type: none">1 security for the payment of money or performance of obligations, including a mortgage, charge, lien, pledge, trust, power, or title retention or flawed deposit arrangement and any 'security interest' as defined in sections 12(1) or (2) of the PPSA; or2 right, interest or arrangement which has the effect of giving another person a preference, priority or advantage over creditors including any right of set-off; or3 right that a person (other than the owner) has to remove something from land (known as a profit à prendre), easement, public right of way, restrictive or positive covenant, lease, or licence to use or occupy; or4 third party right or interest or any right arising as a consequence of the enforcement of a judgment, <p>or any agreement to create any of them or allow them to exist.</p>
Enforcement Process	has the meaning given to that term in the Corporations Act.
Excluded Cash	has the meaning given in the Primary DOCA.
Excluded Claim	<p>any:</p> <ol style="list-style-type: none">1 Claim of:<ol style="list-style-type: none">a. a Continuing Employee; orb. any Employee who ceased to be employed by a Deed Company between 1 July 2020 and Completion,<p>in respect of an amount referred to in section 556(1)(e), (g) or (h) of the Corporations Act, including any annual or long service leave accrued from the Appointment Date to Completion (but not including Claims in respect of Historical Underpayments);</p>2 Claim of an Employee under the workers' compensation self insurance scheme in which the Deed Companies are participants;3 Claim in respect of a Staff Travel Entitlement;4 Insured Claim;5 Intra-Group Claim;6 Claim arising under an Excluded Contract other than an



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Term	Meaning
	<p>Excluded Contract Released Claim;</p> <p>7 Claim arising under an Aircraft Excluded Contract other than a Claim in respect of any obligations, duties and liabilities which have arisen under such contracts before Completion or which relate to the period before Completion (but without limiting the rights of a party to an Aircraft Excluded Contract to receive any payment to which that party is entitled under any Aircraft Protocol Agreement); or</p> <p>8 other Claim that the Deed Proponent nominates in writing to the Deed Administrators as an Excluded Claim before Completion.</p>
Excluded Contract	<p>means any contract (including any lease but not including any Aircraft Excluded Contract):</p> <p>1 set out in Part 1 of Schedule 6;</p> <p>2 set out in Part 2 of Schedule 6 provided that either:</p> <p>a. the Creditor has waived or waives, prior to or with effect from Completion, any event of default or breach by the relevant Deed Company which occurred on or prior to the Commencement Date or which may occur during the Deed Period or on Completion insofar as the Creditor would be entitled to terminate the contract or (where applicable) take possession of or otherwise recover from a Deed Company property leased under that contract; or</p> <p>b. the Deed Proponent confirms in the Excluded Contracts Designation Notice that the contract is an Excluded Contract notwithstanding that the Creditor has not satisfied the requirements of paragraph (a);</p> <p>3 set out in Part 3 of Schedule 6, provided that the Deed Proponent confirms in the Excluded Contracts Designation Notice that any conditions to the inclusion of that contract as an 'Excluded Contract' for the purposes of this Deed identified in Part 3 of Schedule 6 for that contract have been satisfied or waived (or will be satisfied simultaneously with Completion); or</p> <p>4 otherwise designated in the Excluded Contracts Designation Notice.</p> <p>A reference to a contract set out in Schedule 6 is a reference to that contract as amended or supplemented from time to time, including any amendment or supplement entered into after the Appointment Date.</p>
Excluded Contracts Designation Notice	<p>the notice to be delivered by the Deed Proponent to the Deed Administrators pursuant to clause 10.1 specifying the designations and confirmations (if any) referred to in:</p>



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Term	Meaning
	<ol style="list-style-type: none"> items 2b, 3 and 4 of the definition of Excluded Contract; and item 2 of the definition of Aircraft Excluded Contract.
Excluded Contract Released Claim	<p>in relation to a Deed Company and an Excluded Contract, any Claim under or in respect of that Excluded Contract that relates to:</p> <ol style="list-style-type: none"> an amount that was due and payable by a Deed Company before the Appointment Date or relates to a period up to the Appointment Date whether or not due and payable at that date; goods or services supplied to a Deed Company prior to the Appointment Date; amounts payable under any Excluded Contract that are referable to a period prior to the Appointment Date; any failure of a Deed Company to perform obligations or duties under an Excluded Contract prior to, or in respect of the period prior to, the Appointment Date; amounts payable under any Excluded Contract that are referable to the Administration Period or which relate to goods or services supplied by a Deed Company or failure to perform obligations or duties under an Excluded Contract during the Administration Period (but without limiting any right that a Creditor has to be paid any amount in respect of an Administration Debt); and any other liability of a Deed Company that arose by reason of the appointment of the Administrators or Deed Administrators to a Deed Company including any obligations to pay charges or default interest and any liability under any indemnity provisions in the relevant Excluded Contract.
Excluded Superannuation Debt	a Superannuation Debt (as defined in clause 10.5(b)) in respect of which the Deed Administrators make a determination under clause 10.5(b).
FFC Creditor	a Creditor in respect of an FFC Claim.
FFC Claim	<p>any Claim for a refund or other monetary compensation for or in respect of:</p> <ol style="list-style-type: none"> a flight or holiday package operated or sold by or on behalf of a Deed Company that was booked and paid for prior to the Appointment Date that has been cancelled as at the Commencement Date, where the relevant Creditor is entitled (whether under the terms of the relevant policy or as a result of a direct communication to that Creditor by or on behalf of a Deed Company), immediately prior to Completion, to a Conditional Credit;



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Term	Meaning
	<p>2 a flight or holiday package operated or sold by or on behalf of a Deed Company that was booked and paid for prior to the Appointment Date and that is cancelled during the Deed Period or after Completion;</p> <p>3 a flight or holiday package operated or sold by or on behalf of a Deed Company that was booked and paid for prior to the Appointment Date and that was cancelled prior to the Appointment Date and in respect of which the relevant Creditor had, prior to the Appointment Date, been issued with a travel credit in accordance with the relevant Deed Company's terms and conditions applicable as at the date such credit was issued;</p> <p>4 expenses incurred in connection with a delayed or cancelled flight or holiday package operated or sold by or on behalf of a Deed Company that was booked prior to the Appointment Date, or ancillary services paid for in connection with a delayed or cancelled flight or holiday package operated or sold by or on behalf of a Deed Company that was booked prior to the Appointment Date, where the relevant Creditor is entitled (whether under the terms of the relevant policy or as a result of a direct communication to that Creditor by or on behalf of a Deed Company), immediately prior to Completion, to a Conditional Credit;</p> <p>5 service-related incidents arising in connection with a flight or holiday package operated or sold by or on behalf of a Deed Company, which was booked prior to the Appointment Date, where the relevant Creditor is entitled (whether under the terms of the relevant policy or as a result of a direct communication to that Creditor by or on behalf of a Deed Company), immediately prior to Completion, to a Conditional Credit; or</p> <p>6 a deposit paid to, and held by, a Deed Company prior to the Appointment Date in respect of a group booking for a flight operated or sold by or on behalf of a Deed Company that has been cancelled, or that is cancelled after the Commencement Date.</p>
Future Flight Credit	a travel credit on the terms and conditions set out in Schedule 5.
Group Companies	VAH and VAIH and their respective Subsidiaries to which the Administrators were appointed on the Appointment Date.
GST	has the meaning given to that term in the GST Act and any value added tax, goods and services tax or other similar tax.
GST Act	the <i>A New Tax System (Goods and Services Tax) Act 1999</i> (Cth).



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Term	Meaning
Historical Underpayments	any historical underpayment of wages or superannuation.
Implementation Date	<p>the fifth Business Day after:</p> <ol style="list-style-type: none">1 the satisfaction of all of the Conditions;2 the satisfaction or waiver of all of the Primary DOCA Conditions or, if a Primary DOCA Event occurs, the conditions to completion of the Asset Sale Agreement;3 the satisfaction or waiver of all of the Subsidiary DOCA Conditions for each Subsidiary DOCA (except to the extent a Subsidiary DOCA Event has occurred in relation to a Subsidiary DOCA); and4 if a Subsidiary DOCA Event occurs in respect of a Subsidiary DOCA and that Subsidiary DOCA has not been terminated in accordance with its terms, the conditions to completion of the Asset Sale Agreement, <p>or such other date as is agreed in writing by the Deed Administrators and the Deed Proponent.</p>
Insured Claim	<p>a Claim which a Creditor has against a Deed Company where:</p> <ol style="list-style-type: none">1 the Deed Company is insured against that Claim under a contract of insurance (not being a contract of reinsurance) entered into before the Appointment Date; and2 an amount in respect of that Claim would be payable by the insurer to the Deed Company under the contract of insurance, <p>but only to the extent of such part of the Claim as would be discharged by the payment from the insurer.</p>
Intra-Group Claim	<ol style="list-style-type: none">1 intercompany loan balances owed by a Deed Company to another Deed Company;2 intercompany loan balances owed by a Deed Company to a Subsidiary DOCA Company but only if Subsidiary DOCA Completion occurs in respect of the Subsidiary DOCA for that Subsidiary DOCA Company;3 intercompany loan balances owed by a Deed Company to a Primary DOCA Company but only if Primary DOCA Completion occurs;4 any Claim in respect of a contract set out in Schedule 2, subject to the satisfaction of any condition in respect of that contract identified in Schedule 2.
IPR	the <i>Insolvency Practice Rules (Corporations) 2016</i> (Cth).



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Term	Meaning
IPS	the <i>Insolvency Practice Schedule (Corporations)</i> set out at Schedule 2 to the Corporations Act.
Leased Property	means any property in relation to which another person is the Owner and which was used or occupied by, or on behalf of, or in possession of a Deed Company at the Appointment Date or in relation to which a Deed Company is liable at the Appointment Date to pay any amount in connection with the use or occupation of the property.
Legal Personal Representative	a trustee or executor appointed to a Deed Administrator upon death, incapacity, insanity or any combination of them.
Liabilities	any liability or obligation (whether actual, contingent or prospective), including for any Loss of whatever description irrespective of when the acts, events or things giving rise to the liability or obligation occurred.
Loss	includes any loss, damage, liability, obligation, compensation, fine, penalty, charge, payment, cost or expense (including any legal cost or expense) however it arises and whether it is present or future, fixed or unascertained, actual or contingent but excluding any consequential or indirect loss, economic loss or loss of profits.
Member	has the meaning given to that term in the Corporations Act.
Non-Participating Claim	any: <ol style="list-style-type: none">1 Claim by a Deed Company or a Related Body Corporate of a Deed Company against a Deed Company which is not an Excluded Claim;2 Claim in respect of which a Creditor has agreed with the Administrators or Deed Administrators not to participate as a Creditor in respect of the Deed Companies;3 Claim which is a 'subordinate claim' as defined in section 563A of the Corporations Act;4 FFC Claim; or5 Claim in respect of an Excluded Superannuation Debt.
Officer	has the meaning given to that term in the Corporations Act.



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Term	Meaning
Owner	any person who is the legal or beneficial owner or holder of a leasehold interest (including any lessor) of property in the possession of a Deed Company as at the Appointment Date.
Pool A Fund	has the meaning given in the Trust Deed.
Pool B Fund	has the meaning given in the Trust Deed.
Pool D Fund	has the meaning given in the Trust Deed.
Pool D Fund Amount	\$23,200,000.
PPSA	the <i>Personal Property Securities Act 2009</i> (Cth).
Primary DOCA	the deed of company arrangement in relation to the Primary DOCA Companies proposed by the Deed Proponent and put to the creditors of the Primary DOCA Companies at the Primary DOCA Companies Second Meeting or, where the context requires, the deed of company arrangement in relation to the Primary DOCA Companies executed on or about the Commencement Date between the Deed Proponent, the Primary DOCA Companies and Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes in their capacity as joint and several administrators of the Primary DOCA Companies.
Primary DOCA Companies	<ol style="list-style-type: none"> 1 VAH; 2 VAAH; 3 VAH Newco No.1; 4 Tiger Airways; 5 VAA; 6 Virgin Tech; 7 ACN 098 904 262; 8 VARA; 9 Virgin Holidays; 10 VB Ventures; 11 VAC; 12 VB Leaseco;



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Term	Meaning
	<p>13 VB Investco;</p> <p>14 VAH Newco No.2;</p> <p>15 VAIO;</p> <p>16 VBNC5;</p> <p>17 Short Haul 17 1;</p> <p>18 VB PDP 2010-11;</p> <p>19 VB LH 2008 No. 1;</p> <p>20 VB LH 2008 No. 2;</p> <p>21 737 2012 No.1;</p> <p>22 737 2012 No. 2;</p> <p>23 VA Regional Leaseco;</p> <p>24 VA Hold Co;</p> <p>25 Virgin Australia 2013-1 Issuer Co;</p> <p>26 VA Lease Co;</p> <p>27 Short Haul 16 1; and</p> <p>28 Short Haul 16 2.</p>
Primary DOCA Completion	completion of the Primary DOCA in accordance with its terms.
Primary DOCA Conditions	the conditions to completion of the Primary DOCA.
Primary DOCA Event	<p>1 the creditors of the Primary DOCA Companies do not resolve that the Primary DOCA Companies enter into the Primary DOCA under section 444B(2)(b) of the Corporations Act at the Primary DOCA Companies Second Meeting; or</p> <p>2 one or more Primary DOCA Conditions are not satisfied, or become incapable of being satisfied (and, where capable of being waived, are not waived in accordance with the terms of the Primary DOCA); or</p> <p>3 the Primary DOCA is terminated in accordance with its terms prior to Primary DOCA Completion.</p>
Primary DOCA Companies Second Meeting	the meeting of creditors held on 4 September 2020 convened pursuant to section 439A of the Corporations Act and held concurrently in respect of each Primary DOCA Company.



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Term	Meaning
Priority Claim	in respect of a Deed Company, a Claim of an Employee that would have been entitled to priority over the Claims of other unsecured creditors under section 556(1) of the Corporations Act if the Deed Company had been wound up and the winding up was taken to have commenced on the Appointment Date.
Regulations	the <i>Corporations Regulations</i> 2001 (Cth).
Related Body Corporate	has the meaning given to that term in the Corporations Act.
Remuneration	<p>the remuneration payable to the Administrators and Deed Administrators for acting as:</p> <ol style="list-style-type: none">1 the administrators of the Deed Companies under Part 5.3A of the Corporations Act; and2 the Deed Administrators of the Deed Companies under this Deed.
Sale and Implementation Deed	the Sale and Implementation Deed dated 26 June 2020 between, among others, the Administrators, the Deed Companies and the Deed Proponent.
Second Meeting	has the meaning given in the Recitals.
Section 439C Resolution	the resolution referred to in recital 2.
Secured Creditor	any Creditor with the benefit of a Security Interest at the Appointment Date over all or any property of a Deed Company securing all or any part of the Creditor's Claim.
Security Interest	any mortgage, chattel mortgage, pledge, charge, agreement, encumbrance, lien, letter of credit, deposit, cash reserve, right of set-off (arising otherwise than by operation of law or as a result of a banker's right to combine accounts) and assignment (including over insurance policies) and any other type of security which provides for and secures the payment of any debt or monetary liability or the performance of any obligation as at the Appointment Date and any 'security interest' as defined in sections 12(1) or (2) of the PPSA, each in respect of a Deed Company and includes any proceeds from dealing with any security.



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Term	Meaning
Short Haul 14 1	Short Haul 2014 No. 1 Pty Ltd (Administrators Appointed) ACN 600 809 612.
Short Haul 14 2	Short Haul 2014 No. 2 Pty Ltd (Administrators Appointed) ACN 600 878 199.
Short Haul 16 1	Short Haul 2016 No. 1 Pty Ltd (Administrators Appointed) ACN 612 766 328.
Short Haul 16 2	Short Haul 2016 No. 2 Pty Ltd (Administrators Appointed) ACN 612 796 077.
Short Haul 17 1	Short Haul 2017 No. 1 Pty Ltd (Administrators Appointed) ACN 617 644 390.
Short Haul 17 2	Short Haul 2017 No. 2 Pty Ltd (Administrators Appointed) ACN 617 644 443.
Short Haul 17 3	Short Haul 2017 No. 3 Pty. Ltd. (Administrators Appointed) ACN 622 014 813.
Short Haul 18 1	Short Haul 2018 No. 1 Pty. Ltd. (Administrators Appointed) ACN 622 014 831.
Staff Travel Entitlement	an entitlement to a refund or credit arising prior to the Appointment Date under the Virgin Australia Team Travel Leisure Policy applicable as at the Appointment Date.
Subsidiary	has the meaning given in the Corporations Act.
Subsidiary DOCA	in respect of a Subsidiary DOCA Company, the deed of company arrangement in relation to that Subsidiary DOCA Company proposed by the Deed Proponent and put to the creditors of the Subsidiary DOCA Company at a Subsidiary DOCA Company Second Meeting or, where the context requires, the deed of company arrangement in relation to that Subsidiary DOCA Company executed on or about the Commencement Date between the Deed Proponent, the Subsidiary DOCA Company and Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes in their capacity as joint and several administrators of the Subsidiary



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Term	Meaning
	DOCA Company.
Subsidiary DOCA Company	each of: <ol style="list-style-type: none"> 1 VB Leaseco No 2; 2 VB 800; 3 Short Haul 17 2; 4 Short Haul 18 1; 5 VA Borrower 19 1; 6 VA Borrower 19 2; 7 Short Haul 14 1 and Short Haul 14 2; and 8 Short Haul 17 3.
Subsidiary DOCA Completion	in respect of a Subsidiary DOCA, completion of the Subsidiary DOCA in accordance with its terms.
Subsidiary DOCA Conditions	in respect of a Subsidiary DOCA, the conditions to completion of the Subsidiary DOCA.
Subsidiary DOCA Event	In respect of a Subsidiary DOCA: <ol style="list-style-type: none"> 1 the creditors of the Subsidiary DOCA Company do not resolve that the Subsidiary DOCA Company enter into the Subsidiary DOCA under section 444B(2)(b) of the Corporations Act at the Subsidiary DOCA Company Second Meeting; or 2 one or more Subsidiary DOCA Conditions are not satisfied, or become incapable of being satisfied (and, where capable of being waived, are not waived in accordance with the terms of the Subsidiary DOCA); or 3 the Subsidiary DOCA is terminated in accordance with its terms prior to Subsidiary DOCA Completion.
Subsidiary DOCA Company Second Meeting	in respect of a Subsidiary DOCA Company, the meeting of creditors held on 4 September 2020 convened pursuant to section 439A of the Corporations Act.
Termination Date	the date upon which this Deed is terminated.
Tiger Airways	Tiger Airways Australia Pty Limited (Administrators Appointed) ACN 124 369 008.



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Term	Meaning
Tiger International	Tiger International Number1 Pty Ltd (Administrators Appointed) ACN 606 131 944.
Trust	the Virgin Group Creditors' Trust to be established under the Trust Deed.
Trust Creditors	a Creditor who has a Claim except to the extent that that Claim is a Non-Participating Claim.
Trust Deed	the trust deed to be entered into between, among others, the Deed Companies, the Deed Administrators and the Trustees substantially in the form of that contained in Schedule 3, which creates the Trust.
Trust Fund	has the meaning given to that term in the Trust Deed.
Trustees	the trustees of the Trust established under the Trust Deed, being Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes in their capacity as joint and several deed administrators of the Deed Companies.
VAA	Virgin Australia Airlines Pty Ltd (Administrators Appointed) ACN 090 670 965.
VAAH	Virgin Australia Airlines Holdings Pty Ltd (Administrators Appointed) ACN 093 924 675.
VAA (SE Asia)	Virgin Australia Airlines (SE Asia) Pty Ltd (Administrators Appointed) ACN 097 892 389.
VA Borrower 19 1	VA Borrower 2019 No. 1 Pty Ltd (Administrators Appointed) ACN 633 241 059.
VA Borrower 19 2	VA Borrower 2019 No. 2 Pty Ltd (Administrators Appointed) ACN 637 371 343.
VAC	Virgin Australia Cargo Pty Ltd (Administrators Appointed) ACN 600 667 838.



Term	Meaning
VAH	Virgin Australia Holdings Limited (Administrators Appointed) ACN 100 686 226.
VAH Newco No.1	VAH Newco No.1 Pty Ltd (Administrators Appointed) ACN 160 881 345.
VAH Newco No.2	VAH Newco No.2 Pty Ltd (Administrators Appointed) (In Liquidation) ACN 160 881 354.
VA Hold Co	VA Hold Co Pty Ltd (Administrators Appointed) ACN 165 507 157
VAIA	Virgin Australia International Airlines Pty Ltd (Administrators Appointed) ACN 125 580 823.
VAIH	Virgin Australia International Holdings Pty Ltd (Administrators Appointed) ACN 155 860 021.
VAIO	Virgin Australia International Operations Pty Ltd (Administrators Appointed) ACN 155 859 608.
VA Lease Co	VA Lease Co Pty Ltd (Administrators Appointed) ACN 165 507 291
VARA	Virgin Australia Regional Airlines Pty Ltd (Administrators Appointed) ACN 008 997 662.
VA Regional Leaseco	VA Regional Leaseco Pty Ltd (Administrators Appointed) ACN 127 491 605
VB 800	VB 800 2009 Pty Ltd (Administrators Appointed) ACN 135 488 934.
VB Investco	VB Investco Pty Ltd (Administrators Appointed) (In Liquidation) ACN 101 961 095.
VB Leaseco	VB Leaseco Pty Ltd (Administrators Appointed) ACN 134 268 741.



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Term	Meaning
VB Leaseco No 2	VB Leaseco No 2 Pty Ltd (Administrators Appointed) ACN 142 533 319.
VB LH 2008 No. 1	VB LH 2008 No. 1 Pty Ltd (Administrators Appointed) ACN 134 280 354
VB LH 2008 No. 2	VB LH 2008 No. 2 Pty Ltd (Administrators Appointed) ACN 134 288 805
VBNC5	VBNC5 Pty Ltd (Administrators Appointed) ACN 119 691 502
VB PDP 2010-11	VB PDP 2010-11 Pty Ltd (Administrators Appointed) ACN 140 818 266
VB Ventures	VB Ventures Pty Ltd (Administrators Appointed) ACN 125 139 004.
Virgin Australia 2013-1 Issuer Co	Virgin Australia 2013-1 Issuer Co Pty Ltd (Administrators Appointed) ACN 165 507 326
Virgin Holidays	Virgin Australia Holidays Pty Ltd (Administrators Appointed) ACN 118 552 159.
Virgin Tech	Virgin Tech Pty Ltd (Administrators Appointed) ACN 101 808 879.

1.2 Interpretation

In the Deed, unless the subject or context otherwise requires:

- (a) headings and bold type are for convenience only and do not affect the interpretation of this Deed;
- (b) the singular includes the plural and the plural includes the singular;
- (c) words of any gender include all genders;
- (d) other parts of speech and grammatical forms of a word or phrase defined in this Deed have a corresponding meaning;
- (e) a reference to a person includes any company, partnership, joint venture, association, corporation or other body corporate and any government agency as well as an individual;



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- (f) a reference to a clause, party, part, schedule, attachment or exhibit is a reference to a clause or part of, and a party, schedule, attachment or exhibit to, this Deed;
- (g) a reference to any legislation includes all delegated legislation made under it and amendments, consolidations, replacements or re-enactments of any of them;
- (h) a reference to a document (including this Deed) includes all amendments or supplements to, or replacements or novations of, that document;
- (i) a reference to '\$', 'A\$' or 'dollar' is to Australian currency unless denominated otherwise;
- (j) a reference to any time is, unless otherwise indicated, a reference to that time in Sydney;
- (k) a term defined in or for the purposes of the Corporations Act has the same meaning when used in this Deed;
- (l) a reference to a party to a document includes that party's successors and permitted assignees;
- (m) no provision of this Deed will be construed adversely to a party because that party was responsible for the preparation of this Deed or that provision;
- (n) any agreement, representation, warranty or indemnity by two or more parties (including where two or more persons are included in the same defined term) binds them jointly and severally;
- (o) any agreement, representation, warranty or indemnity in favour of two or more parties (including where two or more persons are included in the same defined term) is for the benefit of them jointly and severally; and
- (p) a reference to a body, other than a party to this Deed (including an institute, association or authority), whether statutory or not:
 - (1) which ceases to exist; or
 - (2) whose powers or functions are transferred to another body,is a reference to the body which replaces it or which substantially succeeds to its powers or functions.

1.3 Inconsistency with Act or Regulations

If there is any inconsistency between the provisions of this Deed and the Corporations Act or Regulations, this Deed prevails to the extent permitted by law.

1.4 Other inconsistencies

If there is any inconsistency between the provisions of this Deed and the constitution of a Deed Company or any other obligation binding on a Deed Company, the provisions of this Deed prevail to the extent of the inconsistency, and all persons bound by this Deed agree to sign all documents and do all things necessary to remove such inconsistency, the costs of which will be borne by the Deed Companies.

1.5 Business Days

Except where otherwise expressly provided, if the day on or by which any act, matter or thing is to be done as required by this Deed is a day other than a Business Day, that act, matter or thing will be done on the immediately succeeding Business Day.



1.6 Bar to Claims

Subject to section 444D of the Corporations Act, this Deed may be pleaded and tendered by:

- (a) the Deed Companies or the Deed Administrators against any person having or asserting a Claim released, discharged and extinguished by clause 6.4; and
- (b) the recipient of any release or covenant contained in this Deed,

as an absolute bar and defence to any legal proceeding brought or made at any time in respect of a claim, release or covenant as the case may be.

1.7 Exclusion of Prescribed Provisions

Subject to clause 12.1, the prescribed provisions contained in Schedule 8A of the Regulations do not apply to this Deed.

1.8 Required Provisions

To the extent that the Corporations Act requires any provision to be included in this Deed which is not expressly included in this Deed, such provision will be deemed to be included in this Deed.

1.9 Deed components

This Deed includes any Schedule.

2 Operation

2.1 Commencement Date

Subject to clause 3(a), this Deed will commence and take effect on the Commencement Date.

2.2 Interim Effect

To the extent that a person would be bound by this Deed if it had already been executed, the person must not, at any time after the Section 439C Resolution is passed but before this Deed is executed, do anything inconsistent with the terms of this Deed, except with the leave of the Court.

2.3 Termination

This Deed continues until it is terminated in accordance with clause 18 of this Deed.

3 Execution by all Parties

- (a) This Deed is subject to and conditional upon the execution of this Deed by each person named as a party to it.



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- (b) If as a result of clause 3(a), this Deed has not come into full force and effect on or prior to the expiration of 15 Business Days (or such further period as the Court allows) after the Section 439C Resolution is passed, then this Deed will terminate automatically.

4 Conditions

4.1 Conditions

The operation of clause 10 is conditional upon each of the following events taking place:

- (a) the Deed Administrators, the Trustees and the Deed Companies have executed the Trust Deed;
- (b) the Deed Administrators have obtained the Chapter 15 Order;
- (c) Primary DOCA Completion has occurred (or will occur simultaneously with Completion); and
- (d) the Sale and Implementation Deed has not been terminated.

4.2 Obligation to satisfy Conditions

The parties must promptly take all reasonable steps within their control to ensure that the Conditions are satisfied.

4.3 Waiver of Conditions

- (a) The Conditions in clauses 4.1(a), (b) and (d) are for the benefit of the Deed Proponent and the Deed Administrators and may only be waived by written agreement between them.
- (b) The Condition in clause 4.1(c) is for the benefit of the Deed Proponent and may only be waived by the Deed Proponent in writing.

4.4 Consequence of non-satisfaction of the Conditions

- (a) If:
 - (1) each of the Conditions is not satisfied or waived by 30 November 2020 (or such later date as may be agreed in writing by the Deed Administrators and the Deed Proponent); or
 - (2) the Deed Administrators and the Deed Proponent are of the opinion that one or more of the Conditions is incapable of being satisfied,then:
 - (3) the parties must complete the acquisition of the assets of the Deed Companies under the Asset Sale Agreement in accordance with its terms; and
 - (4) this Deed will continue in operation until completion of the Asset Sale Agreement.
- (b) Following completion of the Asset Sale Agreement, the Deed Administrators will convene a meeting to consider the future of the Deed Companies pursuant to clause 16.



5 The Officers and Members

5.1 Effect of the Deed on Officers of the Deed Companies

- (a) The Directors of each Deed Company will remain in office throughout the Deed Period unless they resign or are removed by the Deed Administrators.
- (b) During the Deed Period, unless authorised in writing by the Deed Administrators, the Directors and Officers of the Deed Companies cannot perform or exercise, and must not purport to perform or exercise, a function or power as an Officer of a Deed Company.
- (c) For the avoidance of doubt, the Directors of a Deed Company will not pass a resolution to place the entity into voluntary administration or take any step to wind up that entity except with the written approval of the Deed Administrators.
- (d) While they remain Directors, the Directors will not be relieved of their statutory duties as Directors and for the avoidance of doubt, the Deed Administrators will not be responsible for such statutory obligations during the Deed Period.
- (e) During the Deed Period, the Directors must:
 - (1) co-operate with and assist the Deed Administrators in the performance by the Deed Administrators of their obligations under this Deed;
 - (2) carry out and perform such operations, functions, powers and other matters as may be delegated to them by the Deed Administrators; and
 - (3) perform their obligations pursuant to the Deed.

5.2 Effect of this Deed on Members

Until this Deed terminates any Member of the Deed Companies and any Creditor holding any Encumbrance over any shares in a Deed Company must not without the prior written consent of the Deed Administrators deal with any shares in a Deed Company or exercise shareholder rights over any shares in a Deed Company in a way that is contrary to this Deed or the purpose of the Deed.

6 Moratorium and Release

6.1 Binding Effect

The Deed binds:

- (a) in accordance with section 444D of the Corporations Act, all Creditors; and
- (b) in accordance with section 444G of the Corporations Act, the Deed Companies, their Officers and Members and the Deed Administrators.

6.2 No Limitation

Nothing in the Deed limits the rights in law or equity of the Deed Administrators:

- (a) to make an application under section 444F of the Corporations Act; or



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- (b) to apply for orders or directions pursuant to the Corporations Act (including, without limitation, section 447A(1) of the Corporations Act or section 90-15 of the IPS), or otherwise.

6.3 Moratorium

- (a) Subject to clauses 6.3(b), 7 and 9 and subject to clause 8 in relation to Insured Claims, during or after the Deed Period a Creditor may not, in relation to that Creditor's Claim:
 - (1) make or proceed with an application for an order to wind up a Deed Company or for the appointment of a provisional liquidator or a court appointed receiver to any of the Deed Companies and their property;
 - (2) institute, revive or continue any action, suit, arbitration, mediation or proceeding against a Deed Company or in relation to the property of a Deed Company;
 - (3) institute, revive or continue with any Enforcement Process against the property of a Deed Company;
 - (4) take any action whatsoever to seek to recover any part of its Claim;
 - (5) exercise any right of set off or defence, cross claim or cross action to which that Creditor would not have been entitled had the relevant Deed Company been wound up on the Appointment Date;
 - (6) commence or take any further step in any arbitration against a Deed Company or to which a Deed Company is a party in relation to any matter arising or occurring before the Appointment Date; or
 - (7) otherwise enforce any right it may have or acquire,

except to the extent of that Creditor's entitlement, if any, to participate in the Trust Fund in accordance with the terms of the Trust Deed.

- (b) Despite anything to the contrary in this Deed, nothing in this Deed affects the rights of any Secured Creditor or Owner in respect of a leasing, hire purchase or financing transaction relating to any aircraft, aircraft engine or airframe (or any associated technical records and parts) to enforce, realise or otherwise deal with any Security Interest or Leased Property and retain the proceeds from the enforcement or realisation of, or other dealing with, any Security Interest or Leased Property.

6.4 Release Upon Completion

Subject to clause 6.6, each Creditor agrees that on Completion, its Claims are extinguished and released.

6.5 Execution of all necessary documents

- (a) Each Creditor must, if required by the Deed Companies or the Deed Administrators, execute any document that the Deed Companies or a Deed Administrator may require from time to time to give effect to the releases in clause 6.4.
- (b) The Deed Administrators must take all steps reasonably required by the Deed Proponent to obtain such releases from any Creditors nominated by the Deed Proponent.



6.6 Conversion of Claims

- (a) Subject to clause 6.6(b), the Deed Administrators and the Creditors agree that, upon all Claims being released pursuant to clause 6.4:
 - (1) each Trust Creditor who had a Claim, will be entitled to make a claim against the Trust Fund, in accordance with the Trust Deed, which is equal in amount to their released Claim; and
 - (2) each FFC Creditor will be entitled to a Future Flight Credit in respect of their released FFC Claim.
- (b) A Creditor is not entitled to make a claim against, participate in or receive any distribution from, the Trust Fund in respect of a Non-Participating Claim.

7 Secured Creditors

Nothing in this Deed will restrict the right of a Secured Creditor to realise or otherwise deal with its security to the extent permitted by section 444D(2) of the Corporations Act.

8 Insured Claims

8.1 Rights of Creditors who have Claims covered by insurance

If insurance is held by or on behalf of a Deed Company in respect of an Insured Claim:

- (a) the Creditor may, in relation to its Insured Claim and notwithstanding that Completion has occurred, take action to recover the amount due in respect of the Claim against the Deed Company, but such action must not exceed what is necessary to obtain payment from the insurer;
- (b) to the extent that the Creditor is able, by settlement, arbitral award or judgment, to obtain payment from the insurer on account of the Claim, the Creditor may retain that amount in full satisfaction of its right to receive a distribution from the Trust Fund in respect of that Claim;
- (c) the Deed Companies are not required to provide assistance to a Creditor in relation to a Claim under this clause or take any action in response to enforcement action taken by a Creditor in accordance with this clause; and
- (d) where a Creditor intends to take enforcement action in relation to a Claim under this clause:
 - (1) if requested by a Deed Company, the Creditor must, prior to taking any enforcement action in relation to the Claim, provide the Deed Companies with an indemnity in the form of Schedule 4 (**Creditor Indemnity**);
 - (2) if requested by the Deed Companies, provide the Deed Companies with evidence, to the reasonable satisfaction of the Deed Companies, that the Creditor will be (and will continue to be) in a financial position, or have access to sufficient funds, to enable it to satisfy the Creditor Indemnity; and
 - (3) the Deed Companies may plead this Deed as a bar to any enforcement action taken by a Creditor in relation to the Claim in



circumstances where the Creditor has not, prior to commencing that enforcement action, given the Creditor Indemnity referred to in clause 8.1(d)(1) to the Deed Companies.

8.2 Release of Insured Claims where payment not obtained from insurer

To the extent that the Creditor is unable to seek or obtain payment on account of its Insured Claim from the insurer (including, without limitation, by reason of any excess or deductible applicable to the insurance policy, or failure by a Deed Company to take action) this Deed operates as a complete release and bar to that part of the Creditor's Claim which has not been met by the insurer.

9 Owners of Property in the possession of the Deed Companies

Nothing in this Deed will restrict a right that an Owner has in relation to the property of that Owner under section 444D(3) of the Corporations Act.

10 Implementation

10.1 Pre-Completion steps

No later than 2 Business Days prior to the Implementation Date, the Deed Proponent must deliver the Excluded Contracts Designation Notice to the Deed Administrators.

10.2 Implementation steps

- (a) On the Implementation Date, the parties must take the following steps, or such other steps as are reasonably required by the Deed Proponent and agreed by the Deed Administrators.
- (b) If a Primary DOCA Event occurs, on the Implementation Date the Deed Proponent must pay, or procure the payment of, the Pool D Fund Amount at the direction of the Deed Administrators to the Trustees to be administered under the Trust as the Trust Fund, including distribution of the Pool D Fund Amount to Creditors in the order specified by clause 5 of the Trust Deed.
- (c) The extinguishment and release of Claims pursuant to clause 6.4 will be deemed to occur on the Implementation Date:
 - (1) unless a Primary DOCA Event occurs, simultaneously with the release of claims against the Primary DOCA Companies pursuant to clause 10.2(c) of the Primary DOCA;
 - (2) if a Primary DOCA Event occurs, upon payment of the Pool D Fund Amount pursuant to clause 10.2(b).

10.3 Reconstitution of boards

Immediately following Completion, the boards of the Deed Companies will be reconstituted in accordance with the Deed Proponent's direction.



10.4 Trust Creditors' Available Assets

The only property that is available to pay the Trust Creditors' Claims is:

- (a) unless a Primary DOCA Event occurs, the assets of the Pool A Fund and the Pool B Fund;
- (b) if a Primary DOCA Event occurs, the assets of the Pool D Fund.

10.5 Consistency with the Corporations Act

- (a) Notwithstanding any other provision of this Deed, for the purposes of section 444DA of the Corporations Act, any Priority Claims of an Employee will retain a priority until Completion in respect of the assets of the Deed Companies under the Deed Administrators' control, and thereafter, in respect of the assets of the Trust Fund at least equal to that which they would have been entitled to if the property of the Deed Companies had been applied in accordance with sections 556, 560 and 561 of the Corporations Act.
- (b) For the purposes of section 444DB of the Corporations Act, the Deed Administrators (including in their capacity as Trustees) must determine that a debt (or part thereof) by way of superannuation contribution (**Superannuation Debt**) is not admissible to proof as a Claim or a Claim against the Trust Fund if:
 - (1) that debt (or that part of the debt) by way of superannuation guarantee charge:
 - (A) has been paid; or
 - (B) is, or is to be admissible against the Deed Companies; and
 - (2) the Deed Administrators are satisfied that the superannuation guarantee charge is attributable to the Superannuation Debt.
- (c) If the Deed Administrators make a determination in accordance with clause 10.5(b), the Superannuation Debt is to be treated as extinguished as against the Deed Companies.

10.6 Continuing Employees

The Deed Proponent will procure that on and from Completion, the Deed Company that is the employer of the Continuing Employees will remain responsible for, and will recognise, honour and pay, the entitlements of any Continuing Employee, including any entitlements that accrued prior to or after the Appointment Date (other than in respect of Historical Underpayments which amounts will be payable from the Trust Fund).

10.7 Administration Period flight credits

The Deed Proponent will procure that on and from Completion, the relevant Deed Company will remain responsible for, and will recognise, honour and pay or provide flight credits or other compensation in respect of flights or holiday packages operated or sold by or on behalf of a Deed Company that were booked and paid for during the Administration Period and were or are cancelled during the Administration Period, Deed Period or after Completion, in accordance with the terms and conditions applicable at the time of booking.



11 Deed Administrators' Appointment

11.1 Appointment

On the Commencement Date, the Deed Administrators are appointed joint and several administrators of the Deed.

11.2 Acceptance of Appointment

The Deed Administrators:

- (a) accept the appointment as administrators of the Deed; and
- (b) agree to act as administrators of the Deed during the Deed Period or until the Deed Administrators retire or are removed from office in accordance with the Deed or the Corporations Act.

11.3 Deed Administrators are agents

In exercising the powers conferred by the Deed and carrying out the duties arising under the Deed, the Deed Administrators will act as agent for and on behalf of the Deed Companies.

11.4 Management

The Deed Administrators will retain day to day management and control of the Deed Companies until the Termination Date to the exclusion of the Directors of the Deed Companies.

11.5 Joint and several

The rights, powers and privileges of the Deed Administrators may be exercised by them jointly and severally.

11.6 Deed Administrators' resignation

Any Deed Administrator may resign at any time by giving not less than 28 days' prior written notice to the Deed Companies unless that resignation would result in there being no remaining Deed Administrator in which event the Deed Administrator must:

- (a) convene meetings of Creditors of each of the Deed Companies in accordance with clause 16 for the purpose of nominating a replacement deed administrator;
- (b) assign to a replacement deed administrator nominated by the Creditors the Deed Administrators' rights, title and benefit under this Deed; and
- (c) do all things reasonably necessary to effect the assignment referred to in clause 11.6(b).



12 Powers of the Deed Administrators

12.1 Powers

For the purposes of administering this Deed, the Deed Administrators have the following powers:

- (a) all the powers set out in paragraph 2 of Schedule 8A of the Regulations, provided that the Deed Administrators must not, without the prior written consent of the Deed Proponent:
 - (1) bring an application for the winding up of a Deed Company;
 - (2) exercise any of the powers set out in items (c), (n), (za), (zb), (zc) or (ze) of paragraph 2 of Schedule 8A of the Regulations; or
 - (3) except in the ordinary course of business of the Deed Companies, exercise any of the powers set out in items (h) or (s) of paragraph 2 of Schedule 8A of the Regulations;
- (b) to remove from office a Director;
- (c) to appoint a person as a director of the Deed Companies, whether to fill a casual vacancy or not;
- (d) to perform any function and exercise any power that the Deed Companies or any of their Officers could perform or exercise if the Deed Companies were not subject to this Deed; and
- (e) to do anything that is incidental to exercising a power set out in this clause 12.1.

12.2 Calling for proofs of debt

The Deed Administrators may exercise any of the powers conferred on the Trustees under the Trust Deed for the purpose of commencing the process for the adjudication of Claims under the Trust Deed, which exercise will be treated for all purposes under the Trust Deed as if those powers had been exercised by the Trustees after the commencement of the Trust.

12.3 Solicitors, Advisers and Consultants

- (a) The Deed Administrators may engage the services of their partners, employees, directors, officers, contractors, advisers, delegates, solicitors and consultants to assist them in the performance or exercise of their duties, obligations, responsibilities and powers under this Deed and the Deed Companies will pay all costs of any solicitors and consultants engaged by the Deed Administrators.
- (b) The Deed Administrators may delegate their powers under this clause 12 including by way of appointing agents and authorising such agents to act on behalf of the Deed Administrators or the Deed Companies.

12.4 No Personal Liability

Subject to the Corporations Act and to the extent permitted by law, in the performance or exercise, or purported performance or exercise, of any of the Deed Administrators' functions, powers and duties in the Deed Period, the Deed Administrators will not be personally liable for:



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- (a) any debt, liability or other obligation which the Deed Administrators themselves or any of their partners, employees, directors, officers, contractors, advisers, authorised agents or delegates may incur on behalf of a Deed Company; or
- (b) any loss or damage caused by any act, default or omission by or on behalf of the Deed Administrators or any of their partners, employees, directors, officers, contractors, advisers, authorised agents or delegates except where such loss, damage, claim, liability or expense is caused by fraud, unlawful conduct, wilful misconduct or is contrary to the terms of the Deed; or
- (c) any debt payable or liabilities incurred by a Deed Company after Completion including any amounts payable by the Deed Administrators for services rendered, goods bought or property hired, leased, used or occupied by or on behalf of a Deed Company.

13 Reporting

Except as required by law, the Deed Administrators are not required to report to Creditors. However, the Deed Administrators may, in their absolute discretion, report to Creditors during the Deed Period at such times as the Deed Administrators consider appropriate and on matters which the Deed Administrators consider ought to be brought to the attention of the Creditors.

14 Committee of Inspection

- (a) The Committee of Inspection, which was formed for the purposes of the administration of the Deed Companies will continue to operate for the purposes contemplated by this Deed and to assist the Deed Administrators in respect of each of the Deed Companies, with such modifications as necessary. For the avoidance of doubt, if this Deed terminates in respect of any Deed Company, the Committee of Inspection shall continue to operate in respect of the remaining Deed Companies.
- (b) The members of the Committee of Inspection are permitted to continue dealing with the Deed Companies on a business as usual basis during the Deed Period.
- (c) The Committee of Inspection may approve the remuneration of the Deed Administrators (and the Administrators) in accordance with Division 60 of the IPS.

15 Administrators' and Deed Administrators' remuneration and indemnity

15.1 Remuneration

- (a) The Administrators and the Deed Administrators are entitled to:
 - (1) payment of Costs; and
 - (2) receive in accordance with Division 60 of the IPS their Remuneration on the basis of the time spent by the Administrators and Deed



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Administrators (as the case may be) themselves or any of their partners, employees, directors, officers, contractors, advisers, authorised agents or delegates in the performance of services in connection with or in relation to the administration of the Deed Companies under Part 5.3A of the Corporations Act and this Deed and such time will be charged at the Administrators' and Deed Administrators' standard rates, from time to time, for work of that nature by the firm of which the Administrators and Deed Administrators are partners or employees.

- (b) The Deed Administrators acknowledge that their Remuneration and Costs will only be paid by the Deed Companies to the extent of the Excluded Cash held by the Deed Administrators or otherwise from the Trust Fund.
- (c) The Administrators and the Deed Administrators' Remuneration and Costs referred to in this clause 15 and all other costs shall be reimbursed and/or paid out of the Trust Fund. The Administrators' and the Deed Administrators (whether or not they are still acting in either capacity) can request the Trustees to draw such amounts from the Trust Fund from time to time.

15.2 Indemnity

The Deed Administrators and Administrators (whether or not they are still acting in either capacity) are entitled to be indemnified by the Deed Companies until Completion, and after Completion from the Trust Fund in respect of:

- (a) all debts, liabilities, actions, suits, proceedings, accounts, claims, damages, awards and judgments whatsoever arising out of or in any way connected to the administration of the Deed Companies or their role as Administrators and incurred or sustained in good faith and without negligence;
- (b) any amount which the Administrators are, or but for the transactions contemplated by this Deed would be, entitled to be indemnified out of the assets of the Deed Companies for, in accordance with the Corporations Act, at law or in equity, including any amounts payable pursuant to section 443A, section 443B or section 443BA of the Corporations Act;
- (c) any debts, liabilities, damages, losses and remuneration to which the statutory indemnity under section 443D of the Corporations Act applies;
- (d) any amount for which the Administrators and Deed Administrators are entitled to exercise a lien at law or in equity on the property of the Deed Companies;
- (e) the Administrators' and Deed Administrators' Remuneration and Costs; and
- (f) all debts, liabilities, actions, suits, proceedings, accounts, claims, damages, awards and judgments arising out of or in the course of the Deed and incurred or sustained in good faith and without negligence.

15.3 Continuing Indemnity

The indemnity in the Deed is a continuing indemnity and will endure for the benefit of the Legal Personal Representatives despite the removal of the Deed Administrators and the appointment of new Deed Administrators or the termination of the Deed for any reason whatsoever.

15.4 Indemnity not to be affected or prejudiced

The indemnity under clauses 15.2 and 15.3 will not:



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- (a) be affected, limited or prejudiced in any way by any irregularity, defect or invalidity in the appointment of the Administrators or Deed Administrators and extends to cover any actions, suits, proceedings, accounts, liabilities, claims and demands arising in any way out of any defect in the appointment of the Administrators or Deed Administrators or defect in the approval or execution of the Deed or otherwise; or
- (b) affect or prejudice all or any rights that the Administrators or Deed Administrators may have against the Deed Companies or any other person to be indemnified against the Costs, and liabilities incurred by the Administrators or Deed Administrators in the performance of, or incidental to, any of the powers or authorities conferred on the Administrators or Deed Administrators by this Deed or otherwise.

15.5 Administrators' and Deed Administrators' lien

Until Completion, the Deed Administrators and Administrators (whether or not they are still acting in either capacity) are entitled to exercise a lien over the Deed Companies' assets for all amounts in respect of which they are entitled to an indemnity from the Deed Companies under clause 15.2.

15.6 Priority

The Administrators' and Deed Administrators' right of indemnity under clause 15.2 and their lien under clause 15.5 have priority over the claims of all Creditors.

16 Creditors' Meetings

The Deed Administrators may convene a meeting or meetings of Creditors at any time, and except to the extent (if any) they are excluded or modified by or are inconsistent with the terms of this Deed, Division 75 of Part 3 of the IPR applies, with such modifications as are necessary, to meetings of Creditors held under this Deed as if references to the 'external administrator' or chairperson, as the case may be, were references to the Deed Administrators.

17 Application to Court

- (a) If any unforeseen circumstances arise that are not contemplated by the Deed, the Deed Administrators may, in their absolute discretion, if they think fit, apply to the Court for directions.
- (b) No person bound by the Deed (other than the Deed Administrators or the Deed Proponent) may make any application to the Court in relation to any matter arising under the Deed unless at least 5 Business Days' prior notice in writing has been given to the Deed Administrators. The notice must give particulars of the proposed application.



18 Termination of the Deed

18.1 Termination on effectuation of Deed

The Deed will terminate immediately after Completion.

18.2 Termination on failure of Deed

This Deed automatically terminates in respect of the Deed Companies upon the happening of any one of the following events:

- (a) the Court makes an order terminating this Deed under section 445D of the Corporations Act; or
- (b) the creditors of the Deed Companies pass a resolution terminating this Deed in accordance with sections 445C(b) and 445CA of the Corporations Act.

18.3 Notice of Effectuation of Deed

Upon termination in accordance with the provisions of clause 18.1, the Deed Administrators or one of them must immediately certify, in writing that the terms of this Deed have been fulfilled and, as soon as practicable, must lodge with ASIC a notice substantially in the following form in respect of the Deed Companies:

‘We, [***name of administrators***] of [***address***] as administrators of the deed of company arrangement executed on [date], CERTIFY that the deed has been wholly effectuated in respect to [***name of Deed Company***].’

and the execution of the notice terminates this Deed and, subject to clauses 6.6 and 8, all Claims of Creditors of the Deed Companies will be extinguished, discharged and released if not extinguished or released earlier under the Deed.

18.4 Effect of Termination

In accordance with section 445H of the Corporations Act, the termination or avoidance, in whole or in part, of this Deed does not affect the previous operation of this Deed.

18.5 Severance

If any part of this Deed is or becomes illegal, ineffective, invalid or unenforceable, that part will be severed from this Deed and that severance will not affect the effectiveness, validity or enforceability of the remaining part of this Deed.

18.6 Consequences of Termination of the Deed for non-performance

Upon termination of the Deed under clause 18.2:

- (a) the Deed Companies will be taken to have passed special resolutions under section 491 of the Corporations Act that each of the Deed Companies (respectively) be voluntarily wound up and that the Deed Administrators be the Deed Companies’ liquidators; and
- (b) the Deed Companies will be wound up.



18.7 Survival of clauses

Despite any other provision of this Deed, clauses 1, 6, 7, 8, 9, 15, 18, 19, 20 and 21 survive the termination of this Deed.

19 General

19.1 Variation

Subject to the provisions of the Corporations Act, a variation of any term of this Deed must be in writing and signed by all parties to this Deed.

19.2 Assignment

Rights arising out of or under this Deed are not assignable by a party, except if the assignor is required to make the assignment pursuant to clause 11.6 or makes the assignment with the prior written consent of the other parties.

19.3 Further Assurances

Each party and each person bound by this Deed must, at its own expense, do all things and execute all documents necessary to give full effect to this Deed and the transactions contemplated by it.

19.4 Governing Law and Jurisdiction

This Deed is governed by the law in force in New South Wales and the parties submit to the non-exclusive jurisdiction of the Court of New South Wales and any Court which may hear appeals from those Courts.

19.5 Waiver

No party to this Deed may rely on the words or conduct of any other party as a waiver of any right unless the waiver is in writing and signed by the party granting the waiver.

The meanings of the terms used in this clause 19.5 are set out below.

Term	Meaning
conduct	includes delay in the exercise of a right.
right	any right arising under or in connection with this Deed and includes the right to rely on this clause.
waiver	includes an election between rights and remedies, and conduct which might otherwise give rise to an estoppel.

19.6 Counterparts

- (a) This Deed may be executed in any number of counterparts.
- (b) All counterparts, taken together, constitute one instrument.
- (c) A party may execute this Deed by signing any counterpart.
- (d) Counterparts may be exchanged by email or other electronic means.



19.7 Creditor's Power of Attorney

Each Creditor irrevocably appoints each of the Deed Administrators jointly and severally as its attorney to execute any document to give effect to the releases in clause 6.

19.8 Joint Parties

If two or more parties are included within the same defined term in this Deed:

- (a) liability of those parties under this Deed is a joint liability of all of them and a several liability of each of them;
- (b) a right given to those parties under this deed is a right given severally to each of them; and
- (c) a representation, warranty or undertaking made by those parties is made by each of them.

19.9 Costs

Each party must pay its own costs of negotiating, preparing and executing this Deed.

19.10 Stamp duty

The Deed Proponent must pay all stamp duties and any related interest, fines and penalties in respect of this Deed, and must indemnify each other party against any liability arising from failure to comply with this clause 19.10.

20 GST

20.1 Interpretation

The parties agree that:

- (a) except where the context suggests otherwise, terms used in this clause 20 have the meanings given to those terms by the GST Act (as amended from time to time);
- (b) any part of a supply that is treated as a separate supply for GST purposes (including attributing GST payable to tax periods) will be treated as a separate supply for the purposes of this clause 20;
- (c) unless otherwise expressly stated, all consideration to be provided under any other provision of this Deed is exclusive of GST. Any consideration that is specified to be inclusive of GST must not be taken into account in calculating the GST payable in relation to a supply for the purpose of this clause 20;
- (d) a reference to the GST payable by an entity or the input tax credit entitlements of an entity will include a reference to the GST payable or input tax credit entitlements of the representative member of any GST group to which that entity may belong;



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- (e) a reference to something done (including a supply made) by a party includes a reference to something done by any entity through which that party acts; and
- (f) if any value added tax, goods and services tax or other similar tax is payable pursuant to a law of another jurisdiction on any supply made under or in connection with this Deed, then the provisions of this clause 20 apply as if references to a word or expression defined in the GST Act were to the corresponding concepts in the law of that other jurisdiction.

20.2 Reimbursements and similar payments

Any reimbursement or similar payment required to be made under this Deed that is calculated by reference to a cost, expense, or other amount paid or incurred will be limited to the total cost, expense or amount less the amount of any input tax credit to which an entity is entitled for the acquisition to which the cost, expense or amount relates plus an amount calculated in accordance with clause 20.3 where applicable.

20.3 GST payable

- (a) If GST is payable in relation to a supply made under or in connection with this Deed then any party (**Recipient**) that is required to provide consideration to another party (**Supplier**) for that supply must pay an additional amount to the Supplier equal to the GST-exclusive consideration for that supply multiplied by the rate of GST prevailing at the time the supply is made.
- (b) The Recipient must make payment of the additional amount in respect of GST at the same time as the other consideration is to be first provided for that supply, or if any of the consideration has been already paid or provided, within 5 Business Days of receiving a written demand from the Supplier.

20.4 Tax invoice/Adjustment notes

The right of the Supplier to recover any amount in respect of GST under this Deed on a supply is subject to the issuing of the relevant tax invoice or adjustment note to the Recipient, except where the Recipient is required to issue the tax invoice or adjustment note.

20.5 Variation to GST payable

If the GST payable in relation to a supply made under or in connection with this Deed varies from the additional amount paid by the Recipient under clause 20.3 then the Supplier will provide a corresponding refund or credit to, or will be entitled to receive the amount of that variation from, the Recipient. Any payment, credit or refund under this paragraph is deemed to be a payment, credit or refund of the additional amount payable under clause 20.3.

21 Notices

21.1 Notice to be in writing

Any notice or document required to be given to or served upon any of the parties pursuant to or in connection with the Deed must be in writing.



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21.2 Signing of Notice

Any notice or document may be given or signed on behalf of the party giving or serving the same by a director, secretary or other duly authorised person thereof.

21.3 How notice must be given and when notice is received

- (a) Any notice or document must be given by one of the methods set out in the table below.
- (b) A notice or document is regarded as given and received at the time set out in the table below.

However, if this means the notice or document would be regarded as given and received outside the period between 9.00am and 5.00pm (addressee's time) on a Business Day (**business hours period**), then the notice or document will instead be regarded as given and received at the start of the following business hours period.

Method of giving Notice	When Notice is regarded as given and received
By hand to the nominated address	When delivered to the nominated address
By pre-paid post	When it would have been delivered in the ordinary course of post
By email to the nominated email address (set out in the details for each party to this Deed)	When the email (including any attachment) has been sent to the addressee's email address (unless the sender receives a delivery failure notification indicating that the email has not been delivered to the addressee)

21.4 Notice must not be given by electronic communication

A notice or document must not be given by electronic means of communication (other than email in accordance with clause 21.3).



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Schedule 1

Deed Companies

	Name	ACN
1.	Virgin Australia International Holdings Pty Ltd (Administrators Appointed)	155 860 021
2.	Virgin Australia International Airlines Pty Ltd (Administrators Appointed)	125 580 823
3.	Tiger International Number1 Pty Ltd (Administrators Appointed)	606 131 944
4.	Virgin Australia Airlines (SE Asia) Pty Ltd (Administrators Appointed)	097 892 389



Schedule 2

Intra-Group Claims

(a) Rutherford documents

Unless a Primary DOCA Event occurs, Claims in respect of the following contracts will be Excluded Claims:

-
1. Service agreement between VAA, VAIA, VAIH, VAA (SE Asia) and Virgin Australia Airlines (NZ) Ltd dated 28 March 2012 (as amended from time to time, most recently amended on 15 March 2019).

 2. Loan agreement between VAA and VAIH dated 28 March 2012.

 3. Promissory note signed and issued by VAH to VAIH dated 28 March 2012.

 4. Declaration of trust between the Trust Company (Australia) Limited ACN 000 000 993 and VAIH dated 28 March 2012.



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Schedule 3

Creditors' Trust Deed

Attached.



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Deed

Project Volar creditors' trust deed

Vaughan Strawbridge, Salvatore Algeri, John Greig
and Richard Hughes in their capacity as joint and
several deed administrators of the Deed Companies

Vaughan Strawbridge, Salvatore Algeri, John Greig
and Richard Hughes in their capacity as trustees

Each company listed in Parts 1, 2 and 3 of Schedule
1

BC Hart Aggregator, L.P. as Deed Proponent



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Project Volar Creditors' Trust Deed

Date ►

Between the parties

Deed Administrators **Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes**, each in their capacity as joint and several deed administrators of the Deed Companies, of c/- Deloitte, Level 9, 225 George Street, Sydney NSW 2000

Email: vstrawbridge@deloitte.com.au, saalgeri@deloitte.com.au, richughes@deloitte.com.au, jgreig@deloitte.com.au

Attention: Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes

Trustees **Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes**, each in their capacity as joint and several trustees of the Trust, of c/- Deloitte, Level 9, 225 George Street, Sydney NSW 2000

Email: vstrawbridge@deloitte.com.au, saalgeri@deloitte.com.au, richughes@deloitte.com.au, jgreig@deloitte.com.au

Attention: Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes

Deed Companies **Each company listed in Parts 1, 2 and 3 of Schedule 1**, of c/- Deloitte, Level 9, 225 George Street, Sydney NSW 2000

Email: vstrawbridge@deloitte.com.au, saalgeri@deloitte.com.au, richughes@deloitte.com.au, jgreig@deloitte.com.au

Attention: Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes

Deed Proponent **BC Hart Aggregator, L.P.**, of PO Box 309, Ugland House, Grand Cayman, KY1-1104, Cayman Islands

Email: blyons@baincapital.com, sgarfield@baincapital.com

Attention: Barnaby Lyons and Scott Garfield



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Recitals

- 1 On the Appointment Date, Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes were appointed as administrators of the Deed Companies pursuant to Part 5.3A of the Corporations Act.
- 2 At a meeting held on 4 September 2020 and convened pursuant to section 439A of the Corporations Act, the Creditors of the Deed Companies resolved that the Deed Companies execute deeds of company arrangement proposed under section 444B(2)(b) of the Corporations Act.
- 3 On 25 September 2020, the Deed Administrators and the Deed Companies executed the DOCAs pursuant to section 444B(2)(b) of the Corporations Act.
- 4 The Fund Amount will be transferred to the Trustees to settle the Trust in accordance with the DOCAs.
- 5 The Deed Companies and the Trustees enter into this Deed as contemplated by the DOCAs in order to facilitate a distribution by the Trustees to the Trust Creditors in their capacity as beneficiaries of the Trust Fund.

Governing law

New South Wales

This deed witnesses as follows:



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1 Definitions and interpretation

1.1 Definitions

The meanings of the terms used in this Deed are set out below.

Term	Meaning
Administrators	jointly and severally, Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes in their capacity as administrators of the Deed Companies and any successor to that office appointed pursuant to the Corporations Act.
Admitted Claim	the Claim of any Trust Creditor admitted by the Trustees after adjudication in accordance with clause 7 of this Deed.
Administration Debt	any: <ol style="list-style-type: none">1 debt referred to in section 443A(1) of the Corporations Act which was incurred by the Administrators during the Administration Period in respect of a Deed Company;2 liability to the Commissioner of Taxation referred to in section 443BA(1); and3 other debts or liabilities referred to in section 443D(aa) of the Corporations Act, in respect of which the Administrators are entitled to be indemnified under section 443D of the Corporations Act.
Administration Period	in respect of a Deed Company, the period of time commencing on the Appointment Date for that Deed Company and concluding on the Commencement Date.
Appointment Date	in respect of a Deed Company, the date on which the Administrators were appointed as joint and several administrators of the Deed Company, being the 'Appointment Date' in respect of a Deed Company as defined in a DOCA.
ASIC	the Australian Securities and Investment Commission.
Business Day	a day other than a Saturday, Sunday or public holiday and on which banks are open for business generally in Brisbane, Sydney and New York.



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Term	Meaning
Claim	in respect of a Deed Company, a 'Claim' as defined in the DOCA for that Deed Company.
Commencement Date	in respect of a Deed Company and a DOCA, the date on which the DOCA is executed by the Deed Administrators, the Deed Company and the Deed Proponent.
Committee of Inspection	the committee of inspection formed: <ol style="list-style-type: none"> 1 in accordance with Divisions 75 and 80 of the IPS and Division 75 of the IPR, as amended by the Court Orders; and 2 by resolution of creditors dated 12 May 2020, as that committee is constituted from time to time.
Contingent Value Entitlement	has the meaning given in the Primary DOCA.
Corporations Act	the <i>Corporations Act 2001</i> (Cth).
Court	the Supreme Court of New South Wales or any court having jurisdiction to hear and determine matters under the Corporations Act and the Trustee Act.
Court Orders	the Orders made by Justice Middleton on 24 April 2020 in Federal Court of Australia proceeding no. NSD464/2020.
Creditor	a person with a Claim.
Critical Supplier	a Trust Creditor identified in Schedule 3.
Critical Supplier Dividend Amount	an amount set out in respect of a Pool C Creditor in Schedule 3.
Cross-Over Claim	any Admitted Claim against an IG DOCA Company that arises from a common underlying obligation or in connection with the same underlying transaction as an Admitted Claim against a Primary DOCA Company (for example, where an IG DOCA Company is a guarantor, indemnifier or co-obligor of an obligation or debt owing by a Primary DOCA Company).



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Term	Meaning
Deed	this creditors' trust deed as amended from time to time.
Deed Administrators' Costs	includes costs, charges and expenses, including those incurred in connection with advisers, incurred in connection with the performance of the Deed Administrators' duties, obligations and responsibilities under the Corporations Act and any DOCA during the Administration Period and the Deed Period.
Deed Period	in respect of a Deed Company, the 'Deed Period' as defined in the DOCA for that Deed Company.
Deed Proponent	BC Hart Aggregator, L.P.
Dividend	any amount paid to a Trust Creditor in respect of that creditors' Admitted Claim.
DOCA	<ol style="list-style-type: none"> 1 in respect of a Deed Company that is a Primary DOCA Company, the Primary DOCA; 2 in respect of a Deed Company that is an IG DOCA Company, the IG DOCA; 3 in respect of a Deed Company that is a Subsidiary DOCA Company, the Participating Subsidiary DOCA in respect of that Deed Company.
Employee	any person who was an employee of a Deed Company as at or prior to the Appointment Date in respect of that Deed Company and any person who made an advance of money to a Deed Company for which section 560 of the Corporations Act would apply if the Deed Company was taken to be in liquidation as at the Appointment Date in respect of that Deed Company.
Excluded Cash	has the meaning given in the Primary DOCA.
Excluded Superannuation Debt	in respect of a Deed Company, an 'Excluded Superannuation Debt' as defined in the DOCA for that Deed Company.
Final Dividend	the last Dividend payment to be made by the Trustees to any Trust Creditor under this Deed.
Fund Amount	<ol style="list-style-type: none"> 1 if Primary DOCA Completion and IG DOCA Completion occur, the Pool A Fund Amount, the Pool B Fund Amount and the



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Term	Meaning
	<p>Pool C Fund Amount;</p> <p>2 if Primary DOCA Completion occurs and IG DOCA Completion does not occur, the Pool A Fund Amount and the Pool C Fund Amount;</p> <p>3 if Primary DOCA Completion does not occur and IG DOCA Completion occurs, the Pool D Fund Amount.</p>
GST	has the meaning given to that term in the GST Act.
GST Act	the <i>A New Tax System (Goods and Services Tax) Act 1999</i> (Cth).
Historical Underpayments	any historical underpayment of wages or superannuation.
IG DOCA	the deed of company arrangement in relation to the IG DOCA Companies proposed by the Deed Proponent and put to the Creditors of the IG DOCA Companies at the Second Meeting or, where the context requires, the deed of company arrangement in relation to the IG DOCA Companies executed on the Commencement Date between the Deed Proponent, the IG DOCA Companies and Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes in their capacity as joint and several administrators of the IG DOCA Companies.
IG DOCA Companies	the companies listed in Part 2 of Schedule 1.
IG DOCA Completion	completion of the IG DOCA in accordance with its terms.
IG Group Foreign Currency Accounts	the foreign currency accounts held by IG DOCA Companies described in Part 1 of Schedule 4.
Implementation Date	<p>1 if Primary DOCA Completion occurs, the 'Implementation Date' as defined in the Primary DOCA; or</p> <p>2 if Primary DOCA Completion does not occur and IG DOCA Completion occurs, the 'Implementation Date' as defined in the IG DOCA.</p>
IPR	the <i>Insolvency Practice Rules (Corporations) 2016</i> (Cth).



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Term	Meaning
IPS	the <i>Insolvency Practice Schedule (Corporations)</i> contained in Schedule 2 of the Corporations Act.
Non-Participating Claim	in respect of a Deed Company, a 'Non-Participating Claim' as defined in the DOCA for that Deed Company.
Participating Subsidiary DOCA	a Subsidiary DOCA in respect of which Subsidiary DOCA Completion occurs.
Participating Subsidiary DOCA Company	a Deed Company that is or was subject to a Participating Subsidiary DOCA.
Pool A Creditors	<ol style="list-style-type: none"> 1 each Trust Creditor that is a Creditor of a Primary DOCA Company, other than a Pool C Creditor; 2 if IG DOCA Completion occurs, each Trust Creditor that is a Creditor of an IG DOCA Company; and 3 each Trust Creditor that is a Creditor of a Participating Subsidiary DOCA Company.
Pool A Fund	<p>the following assets, to be made available for distribution to Pool A Creditors if Primary DOCA Completion occurs:</p> <ol style="list-style-type: none"> 1 the Pool A Fund Amount; 2 the Excluded Cash; 3 any amount received by the Trustees in respect of the Contingent Value Entitlement; 4 the cash balances of the VAA Foreign Currency Accounts; 5 if IG DOCA Completion occurs, the cash balances of the IG Group Foreign Currency Accounts; 6 if IG DOCA Completion does not occur, the Claims of the Primary DOCA Companies against the IG DOCA Companies; 7 the Pool C Surplus (if any); and 8 interest accruing from time to time on the Trust Fund.
Pool A Fund Amount	has the meaning given in the Primary DOCA.
Pool B Creditors	each Trust Creditor with a Cross-Over Claim, but only in respect of that Cross-Over Claim.



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Term	Meaning
Pool B Fund	the Pool B Fund Amount, to be made available for distribution to Pool B Creditors if Primary DOCA Completion and IG DOCA Completion occur.
Pool B Fund Amount	has the meaning given in the Primary DOCA.
Pool C Creditors	<ol style="list-style-type: none"> 1 each Critical Supplier listed in Part 1 of Schedule 3, provided that the Critical Supplier has entered into a binding agreement, with effect from Primary DOCA Completion, to waive all termination rights, review events and defaults under any contract between the Critical Supplier and a Primary DOCA Company and to release any Security Interest over aircraft or other assets of any Primary DOCA Company; and 2 each Critical Supplier listed in Part 2 of Schedule 3.
Pool C Fund	the Pool C Fund Amount, to be made available for distribution to Pool C Creditors if Primary DOCA Completion occurs.
Pool C Fund Amount	has the meaning given in the Primary DOCA.
Pool C Surplus	the sum of the Critical Supplier Dividend Amounts (if any) for each Critical Supplier listed in Part 1 of Schedule 3 in respect of which the condition in paragraph 1 of the definition of 'Pool C Creditors' is not satisfied.
Pool D Creditors	each Trust Creditor that is a Creditor of an IG DOCA Company.
Pool D Fund	<p>the following assets, to be made available for distribution to Pool D Creditors if IG DOCA Completion occurs and Primary DOCA Completion does not occur:</p> <ol style="list-style-type: none"> 1 the Pool D Fund Amount; 2 the cash balances of the IG Group Foreign Currency Accounts; and 3 interest accruing from time to time on the Pool D Fund.
Pool D Fund Amount	has the meaning given in the IG DOCA.
Primary DOCA	the deed of company arrangement in relation to the Primary DOCA Companies proposed by the Deed Proponent and put to the Creditors of the Primary DOCA Companies at the Second Meeting or, where the context requires, the deed of company arrangement



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Term	Meaning
	in relation to the Primary DOCA Companies executed on the Commencement Date between the Deed Proponent, the Primary DOCA Companies and Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes in their capacity as joint and several administrators of the Primary DOCA Companies.
Primary DOCA Companies	each company listed in Part 1 of Schedule 1.
Primary DOCA Completion	completion of the Primary DOCA in accordance with its terms.
Priority Claim	in respect of a Deed Company, a Claim of an Employee that would have been entitled to priority over the Claims of other unsecured creditors under section 556(1) of the Corporations Act if the Deed Company had been wound up and the winding up was taken to have commenced on the Appointment Date in respect of that Deed Company.
Regulations	the <i>Corporations Regulations 2001</i> (Cth).
Second Meeting	the meeting of creditors held on 4 September 2020 convened pursuant to section 439A of the Corporations Act and held concurrently in respect of each Primary DOCA Company, IG DOCA Company and Subsidiary DOCA Company.
Security Interest	any mortgage, chattel mortgage, pledge, charge, agreement, encumbrance, lien, right of set-off (arising otherwise than by operation of law or as a result of a banker's right to combine accounts) and assignment which provides for and secures the payment of any debt or monetary liability or the performance of any obligation and any 'security interest' as defined in sections 12(1) or (2) of the PPSA, each in respect of a Primary DOCA Company, IG DOCA Company or Subsidiary DOCA Company, as the context requires.
Subsidiary DOCA	in respect of a Subsidiary DOCA Company, the deed of company arrangement in relation to that Subsidiary DOCA Company proposed by the Deed Proponent and put to the Creditors of the Subsidiary DOCA Company at the Second Meeting or, where the context requires, the deed of company arrangement in relation to the Subsidiary DOCA Company executed on the Commencement Date between the Deed Proponent, the Subsidiary DOCA Company and Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes in their capacity as joint and several administrators of the Subsidiary DOCA Company.



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Term	Meaning
Subsidiary DOCA Companies	each company listed in Part 3 of Schedule 1.
Subsidiary DOCA Completion	with respect to a Subsidiary DOCA, completion of that Subsidiary DOCA in accordance with its terms.
Termination Date	the date on which the Trust terminates in accordance with clause 16.
Trust	the trust established by this Deed.
Trust Creditor	<ol style="list-style-type: none"> 1 if Primary DOCA Completion and IG DOCA Completion occur, a 'Trust Creditor' as defined in the Primary DOCA, IG DOCA and each Participating Subsidiary DOCA; 2 if Primary DOCA Completion occurs and IG DOCA Completion does not occur, a 'Trust Creditor' as defined in the Primary DOCA and each Participating Subsidiary DOCA; 3 if Primary DOCA Completion does not occur and IG DOCA Completion occurs, a 'Trust Creditor' as defined in the IG DOCA.
Trust Creditor's Claim	a Claim of a Trust Creditor.
Trust Fund	<ol style="list-style-type: none"> 1 if Primary DOCA Completion and IG DOCA Completion occur, the Pool A Fund, the Pool B Fund and the Pool C Fund; 2 if Primary DOCA Completion occurs and IG DOCA Completion does not occur, the Pool A Fund and the Pool C Fund; 3 if Primary DOCA Completion does not occur and IG DOCA Completion occurs, the Pool D Fund.
Trustee Act	the <i>Trustee Act 1925</i> (NSW).
Trustees	jointly and severally, Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes, in their capacity as trustees of the Trust and any successor to that office appointed pursuant to the Trustee Act.
Trustees' Costs	the costs, charges and expenses, incurred by the Trustees in connection with the performance of their duties, obligations and responsibilities as trustees of the Trust, including those incurred in



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Term	Meaning
	connection with advisers.
Trustees' Remuneration	the remuneration of the Trustees referred to in clause 10.1.
VAA Foreign Currency Accounts	the foreign currency accounts held by Primary DOCA Companies described in Part 2 of Schedule 4.
VAH	Virgin Australia Holdings Limited (subject to deed of company arrangement) ACN 100 686 226.

1.2 Interpretation

In the Deed, unless the subject or context otherwise requires:

- (a) headings and bold type are for convenience only and do not affect the interpretation of this Deed;
- (b) the singular includes the plural and the plural includes the singular;
- (c) words of any gender include all genders;
- (d) other parts of speech and grammatical forms of a word or phrase defined in this Deed have a corresponding meaning;
- (e) a reference to a person includes any company, partnership, joint venture, association, corporation or other body corporate and any government agency as well as an individual;
- (f) a reference to a clause, party, part, schedule, attachment or exhibit is a reference to a clause or part of, and a party, schedule, attachment or exhibit to, this Deed;
- (g) a reference to any legislation includes all delegated legislation made under it and amendments, consolidations, replacements or re-enactments of any of them;
- (h) a reference to a document (including this Deed) includes all amendments or supplements to, or replacements or novations of, that document;
- (i) a reference to '\$', 'A\$' or 'dollar' is to Australian currency unless denominated otherwise;
- (j) a reference to any time is, unless otherwise indicated, a reference to that time in Sydney;
- (k) a term defined in or for the purposes of the Corporations Act has the same meaning when used in this Deed;
- (l) a reference to a party to a document includes that party's successors and permitted assignees;
- (m) no provision of this Deed will be construed adversely to a party because that party was responsible for the preparation of this Deed or that provision;



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- (n) any agreement, representation, warranty or indemnity by two or more parties (including where two or more persons are included in the same defined term) binds them jointly and severally;
- (o) any agreement, representation, warranty or indemnity in favour of two or more parties (including where two or more persons are included in the same defined term) is for the benefit of them jointly and severally; and
- (p) a reference to a body, other than a party to this Deed (including an institute, association or authority), whether statutory or not:
 - (1) which ceases to exist; or
 - (2) whose powers or functions are transferred to another body,is a reference to the body which replaces it or which substantially succeeds to its powers or functions.

1.3 Inconsistency with Act or Regulations

If there is any inconsistency between the provisions of this Deed and the Corporations Act, Regulations or the IPR, this Deed shall prevail to the extent permitted by law.

1.4 Other inconsistencies

If there is any inconsistency between the provisions of this Deed and the constitution of a Deed Company or any other obligation binding on a Deed Company, the provisions of this Deed shall prevail to the extent of the inconsistency, and all persons bound by this Deed agree to sign all documents and do all things necessary to remove such inconsistency, the costs of which shall be borne by the Deed Companies.

1.5 Business Days

Except where otherwise expressly provided, if the day on or by which any act, matter or thing is to be done as required by this Deed is a day other than a Business Day, such act, matter or thing shall be done on the immediately succeeding Business Day.

1.6 Deed components

This Deed includes any Schedule.

2 Commencement of this Deed

The Trust will come into effect and the Deed Administrators will act as Trustees pursuant to the terms of this Deed immediately upon completion of:

- (a) the Primary DOCA; or
- (b) if the conditions to the Primary DOCA are not satisfied, upon completion of the IG DOCA.



3 Payment of Fund Amount

- (a) If Primary DOCA Completion occurs and IG DOCA Completion occurs, on the Implementation Date, subject to the terms of the Primary DOCA and in accordance with clause 10.4 of the Primary DOCA, VAH must pay, or procure the payment of, the Pool A Fund Amount, the Pool B Fund Amount and the Pool C Fund Amount at the direction of the Deed Administrators to the Trustees.
- (b) If Primary DOCA Completion occurs and IG DOCA Completion does not occur, on the Implementation Date, subject to the terms of the Primary DOCA and in accordance with clause 10.4 of the Primary DOCA, VAH must pay, or procure the payment of, the Pool A Fund Amount and the Pool C Fund Amount at the direction of the Deed Administrators to the Trustees.
- (c) If Primary DOCA Completion does not occur and IG DOCA Completion occurs, on the Implementation Date, subject to the terms of the IG DOCA and in accordance with clause 10.2 of the IG DOCA, the Deed Proponent must pay, or procure the payment of, the Pool D Fund Amount at the direction of the Deed Administrators to the Trustees.

4 Declaration of Trust

4.1 Declaration

The Trustees acknowledge and declare that the Trust Fund will be held on trust by the Trustees as follows:

- (a) if Primary DOCA Completion and IG DOCA Completion occur:
 - (1) the Pool A Fund, for the Pool A Creditors;
 - (2) the Pool B Fund, for the Pool B Creditors;
 - (3) the Pool C Fund, for the Pool C Creditors;
- (b) if Primary DOCA Completion occurs and IG DOCA Completion does not occur:
 - (1) the Pool A Fund, for the Pool A Creditors;
 - (2) the Pool C Fund, for the Pool C Creditors;
- (c) if Primary DOCA Completion does not occur but IG DOCA Completion occurs, the Pool D Fund, for the Pool D Creditors,

on the terms in this Deed.

4.2 Name of Trust

The trust constituted by this Deed will be called the Project Volar Creditors' Trust.

4.3 Trustees' powers

Without limiting the powers that the Trustees have by operation of the Trustees Act, for the purposes of administering the trust created by this Deed, the Trustees have the following powers:

- (a) to administer and distribute the Trust Fund in accordance with the provisions set out in each DOCA and this Deed;



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- (b) to fulfil the Trustees' obligations in accordance with the terms of this Deed including to take such legal proceedings or other steps as the Trustees think fit to fulfil these obligations;
- (c) to sell, re-invest or otherwise deal with the assets of the Trust Fund;
- (d) to perfect title in any assets of the Trust Fund;
- (e) to insure any assets of the Trust Fund;
- (f) to, at any time, call meetings of the Trust Creditors for the purpose of considering the variation or termination of this Deed in accordance with the provisions of this Deed;
- (g) to admit Claims to proof in accordance with the provisions of each DOCA and this Deed;
- (h) to determine Admitted Claims and then to pay Dividends in accordance with the terms of this Deed;
- (i) to act as attorney for the Deed Companies or any other person for any purpose associated with the Trust or this Deed;
- (j) to enforce compliance with the terms of this Deed and each DOCA including to take such legal proceedings or other steps as the Trustees think fit to enforce these obligations;
- (k) to accept the transfer of any shares, stocks, debentures, debenture stock, annuities, bonds, obligations or other securities of whatever nature that may at any time be transferred to the Trustees;
- (l) to enter upon or take possession of the Trust Fund and to collect the revenue or income from or interest on the Trust Fund and exercise any rights or powers relating to any part of the Trust Fund;
- (m) to bring, prosecute and defend any claim, action, suit or proceeding, which includes the power to bring and defend any claim, counter-claim, set-off, action, suit or proceeding in any Deed Company's name or (after assignment) in the Trustees' name, to enforce any right, claim or cause of action that forms part of the Trust Fund, and to that end:
 - (1) to issue or accept service of any writ, summons or other legal process and to appear or be represented in any court and before all wardens, magistrates or judicial or other officers as the Trustees think fit and to commence or defend and conduct any action or other proceeding in any court of justice in relation to the Trust Fund and any claim, proceeding or action forming part of the Trust Fund and to prosecute, discontinue, compromise, stay, terminate or abandon that proceeding or action as the Trustees think fit;
 - (2) to appoint any solicitor and counsel to prosecute or defend in those proceedings as the occasion may require; and
 - (3) to take any other lawful ways and means for the recovering or getting in any of the Trust Fund;
- (n) to convene and hold meetings of the Trust Creditors for any purpose as the Trustees consider fit;
- (o) to permit any person authorised by the Trustees to operate any account in the name of the Trust;
- (p) to do all acts and execute in the name and on behalf of the Trust all deeds, receipts and other documents;



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- (q) to draw, accept, make or endorse any bill of exchange or promissory note in the name and on behalf of the Trust;
- (r) subject to the Corporations Act, to prove in the winding up of or under any scheme of arrangement entered into by, or deed of company arrangement executed by, any contributory or debtor of the Trust;
- (s) to bring or defend an application for the vesting or winding up of the Trust;
- (t) to report to the Trust Creditors from time to time;
- (u) to make interim or other distributions of the Trust Fund;
- (v) to appoint agents to do any business or attend to any matter or affairs of the Trust that the Trustees are unable to do, or that it is unreasonable to expect the Trustees to do, in person;
- (w) to appoint a solicitor, accountant or other professionally qualified person to assist the Trustees;
- (x) to compromise any claim, action, suit or proceeding brought by or against the Trustees on such terms as the Trustees consider fit, which includes the power to compromise any claim, action, suit or proceeding referred to in paragraph (m) of this clause;
- (y) to provision for and set aside a sum or sums equal to an amount which the Trustees reasonably anticipate may be payable in respect of any tax, including income tax, capital gains tax or GST;
- (z) to do anything incidental to exercising a power set out in this Deed;
- (aa) to do anything else that is necessary or convenient for administering the Trust; and
- (bb) to pay any amounts from the Trust Fund for which an indemnity exists under this Deed.

4.4 Exercise of discretion and powers

- (a) The Trustees may exercise any discretion under this Deed in the Trustees' absolute and unfettered discretion.
- (b) The Trustees shall not be required to give any reason for the exercise of, or failure to exercise, any of the Trustees' powers.

4.5 Objects of the Trust

The Trustees shall receive and hold the Trust Fund on trust for the benefit of the Trust Creditors and will distribute the Trust Fund in accordance with the terms of this Deed.

5 Trust Fund

5.1 Trust Fund

The Trust Fund shall be comprised of:

- (a) if Primary DOCA Completion and IG DOCA Completion occur, the Pool A Fund, the Pool B Fund and the Pool C Fund;



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- (b) if Primary DOCA Completion occurs but IG DOCA Completion does not occur, the Pool A Fund and the Pool C Fund;
- (c) if IG DOCA Completion occurs but Primary DOCA Completion does not occur, the Pool D Fund.

5.2 Distribution of the Trust Fund

- (a) Subject to clause 5.2(d), the Trust Fund will be available for distribution to the Trust Creditors as set out in this clause 5.2.
- (b) If Primary DOCA Completion occurs, the Pool A Fund, Pool B Fund and Pool C Fund will be available for distribution as follows, provided that the Pool B Fund will only be available for distribution if IG DOCA Completion also occurs:
 - (1) the Pool A Fund will be available for distribution to the Pool A Creditors as follows:
 - (A) first, to the Administrators or Deed Administrators for any amount which they are entitled to be paid or indemnified for under:
 - i. the Primary DOCA;
 - ii. if IG DOCA Completion occurs, the IG DOCA; and
 - iii. each Participating Subsidiary DOCA,
(even though they may have ceased to be Administrators or Deed Administrators);
 - (B) next, to the Trustees in satisfaction of the Trustees' Remuneration and the Trustee's Costs (which may include an amount of the Trustees' Remuneration and the Trustees' Costs which are estimated to be incurred by the Trustees up to the Termination Date);
 - (C) next, to each Pool A Creditor that is an Employee of a Primary DOCA Company, Participating Subsidiary DOCA Company or (if IG DOCA Completion occurs) an IG DOCA Company, the amount of any Priority Claim including any Claim in respect of Historical Underpayments;
 - (D) next, to the Pool A Creditors on a pro rata basis in accordance with the dollar value of the Admitted Claims of those Pool A Creditors.
 - (2) if IG DOCA Completion occurs, the Pool B Fund will be available for distribution to each Pool B Creditor on a pro rata basis, in accordance with the dollar value of the Cross-Over Claims of the Pool B Creditors; and
 - (3) the Pool C Fund will be available for distribution to each Pool C Creditor in the amount of the Critical Supplier Dividend Amount allocated to that Pool C Creditor set out in Schedule 3.
- (c) If IG DOCA Completion occurs but Primary DOCA Completion does not occur, the Pool D Fund will be available for distribution as follows:
 - (1) first, to the Administrators or Deed Administrators for any amount which they are entitled to be paid or indemnified for under the IG DOCA (even though they may have ceased to be Administrators or Deed Administrators);



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- (2) next, to the Trustees in satisfaction of the Trustees' Remuneration and the Trustee's Costs (which may include an amount of the Trustees' Remuneration and the Trustees' Costs which are estimated to be incurred by the Trustees up to the Termination Date);
 - (3) next, to each Pool D Creditor that is an Employee of an IG DOCA Company, the amount of any Priority Claim including any Claim in respect of Historical Underpayments;
 - (4) next, to the Pool D Creditors on a pro rata basis in accordance with the dollar value of the Admitted Claims of those Pool D Creditors.
- (d) Notwithstanding clauses 5.2(b) and 5.2(c), any Creditor who would have been entitled to priority over other unsecured creditors under section 562 of the Corporations Act in respect of any amount forming part of the Trust Fund will retain a priority in respect of the assets of the Trust Fund at least equal to that they would have been entitled to if the property of the relevant Deed Company had been applied in accordance with section 562 of the Corporations Act.
- (e) Notwithstanding any other provision of this Deed, for the purposes of section 444DA of the Corporations Act and clause 5.2(b)(1)(C), any Priority Claims of an Employee will retain a priority in respect of the assets of the Trust Fund at least equal to that which they would have been entitled to if the property of the relevant Deed Company had been applied in accordance with sections 556, 560 and 561 of the Corporations Act.
- (f) No distributions will be made in respect of a Trust Creditor's Claim unless that Trust Creditor's Claim is an Admitted Claim.
- (g) The Trustees may distribute the Trust Fund at such times as the Trustees consider, in their absolute discretion, that is appropriate and feasible to do so, including making distributions (whether interim or final) under any provision of clause 5.2 in advance of making any payments under any lower ranking subclause in this clause 5.2 on the basis that they have retained sufficient funds to ensure that any payments to be made under any provision of clause 5.2 having higher priority may be made when the time comes to do so.

5.3 Postponement

Should proceedings be brought by any person in respect of the distribution of the Trust Fund, then the Trustees are entitled at their sole discretion to postpone the payment of any entitlement until determined by the Trustees.

5.4 Unclaimed moneys

In the event that the Trustees, for any reason, are unable to locate a Trust Creditor, or if any cheque sent by the Trustees to a Trust Creditor has not been presented within 6 months, then:

- (a) the Trustees shall stop payment of such cheque;
- (b) the moneys represented by such stopped cheque or held by the Trustees on behalf of the Trust Creditor shall be paid to ASIC; and
- (c) the provisions of sections 544(1) and 544(3) of the Corporations Act will apply, with such modifications as are necessary, to such payment as if references in those sections to 'liquidator' were references to the 'Trustees'.



5.5 Multiple claims arising out of the same circumstances

- (a) Subject to clause 5.5(b), if a Trust Creditor is a Creditor of two or more Deed Companies in respect of Admitted Claims that arise from a common underlying obligation or in connection with the same underlying transaction (for example, where one Deed Company is a guarantor, indemnifier or co-obligor of an obligation or debt owing by another Deed Company), then the Trust Creditor is only entitled to receive a distribution for one of those Admitted Claims, and where they are for different amounts, for the largest Admitted Claim.
- (b) Notwithstanding clause 5.5(a), Pool B Creditors will be entitled to a distribution from the Pool A Fund and the Pool B Fund in respect of a Cross-Over Claim.
- (c) If multiple Trust Creditors are Creditors of a Deed Company in respect of Admitted Claims that arise from a common underlying obligation or in connection with the same underlying transaction (for example, where a Creditor that is an agent or trustee of another Creditor has a Claim against a Deed Company in respect of the same underlying debt), only one Trust Creditor will be entitled to receive a distribution for one of those Admitted Claims.

6 Perpetuity period

Notwithstanding any other provision in this Deed, each

- (a) interest in property; and
 - (b) Trustee's power over or in connection with property,
- created or granted by this Deed that, but for this provision, might vest, take effect, or be exercisable after the expiry of eighty (80) years commencing on the date of this Deed, but which has not vested or taken effect by that date,
- (c) will vest or take effect on the last day of that period; and
 - (d) is exercisable only on or before the last day of that period.

7 Claims

7.1 Admissibility of Claims

- (a) Upon this Deed being settled, and in accordance with clause 6.6 of the Primary DOCA, clause 6.6 of the IG DOCA and clause 6.6 of each Participating Subsidiary DOCA, as applicable, each Claim of a Trust Creditor against a Deed Company will convert to and become a claim against the Trust Fund under this Deed, equal in amount to the Trust Creditor's entitlement to a distribution in respect of the Trust Creditor's released Claim in accordance with clause 5.2 of this Deed.
- (b) Interest will not accrue or be payable on any Admitted Claim.

7.2 Trustees' discretion

The Trustees may, in their absolute discretion:

- (a) call for proofs of debt or claim;



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- (b) admit all or part of a Claim;
 - (c) reject all or part of a Claim; or
 - (d) pay any Admitted Claim,
- in accordance with the provisions of this Deed.

7.3 Determination of Claims

- (a) Subdivisions A, B, C and E of Division 6 of Part 5.6 of the Corporations Act apply to Claims under this Deed as if references to the liquidator were references to the Trustees and references to winding up were references to this Deed, and with such other modifications as are necessary to give effect to this Deed, except to the extent that those provisions are varied or excluded expressly or impliedly by this Deed.
- (b) Regulations 5.6.11A, 5.6.37, 5.6.39 to 5.6.43 (inclusive), 5.6.44 to 5.6.53 (inclusive) and 5.6.55 to 5.6.72 (inclusive) of the Regulations shall apply to this Deed and to the Trustees as if references to the liquidator were references to the Trustees and references to winding up were references to this Deed, and with such other modifications as are necessary to give effect to this Deed, except to the extent that those provisions are varied or excluded expressly or impliedly by this Deed.
- (c) The Trustees may make interim distributions of trust property under this Deed.
- (d) The Trustees may make any distribution by cheque or by electronic funds transfer to a bank account nominated by the relevant Trust Creditor.
- (e) The Trustees must declare and distribute trust property under this Deed as soon as practicable after the Trust comes into effect under clause 4.1. However, subject to clauses 7.3(a) and 7.3(b), the Trustees have an absolute and unfettered discretion as to the admission of Claims, and the amount and timing of the distribution of the trust property in payment of Admitted Claims.
- (f) Where the Trustees propose to reject a Claim (whether in part or in full) the Trustees shall send a notice to the Creditor informing the Creditor of the proposed rejection and giving the party 14 days within which to make an application to the Court to determine the questions relating to the Claim.
- (g) The Trustees are entitled to rely upon any steps and determinations made by the Deed Administrators for the purposes of this clause in respect of whether a claim asserted for the purposes of claiming under this Deed is an Admitted Claim, together with any information and proofs or particulars of debt provided to the Administrators or Deed Administrators.

7.4 Access to records

The Trustees may at any time inspect and take copies of the books and records of the Deed Companies at no cost and the Deed Companies authorise the Trustees and their staff to enter the Deed Companies' premises on any Business Day between the hours of 9.00am and 5.00pm with no less than 24 hours' notice, for the purpose of conducting such an inspection and for the purpose of doing anything necessary or desirable in the exercise of their powers and discretions and the performance of their duties, obligations and responsibilities as Trustees under this Deed, including to take photocopies or images of any books and records for that purpose.



7.5 Excluded Superannuation Debts not admissible

An Excluded Superannuation Debt is not admissible to proof against the Trust Fund.

7.6 Creditors' costs and expenses

Any costs and expenses incurred by a Trust Creditor in asserting a Claim (including any application under clause 7.3(f)) under this Deed will be borne by that Trust Creditor and will not form part of that Trust Creditor's Claim under this Deed.

7.7 Abandonment of Claims

A Trust Creditor will have abandoned, and will be taken for all purposes to have abandoned, all Claims and all other entitlements (if any) in the Trust Fund:

- (a) which are not the subject of a proof lodged with the Deed Administrators or the Trustees in the form required by the Trustees prior to the declaration of a Final Dividend; or
- (b) which have been rejected by the Trustees and which are not the subject of any appeal or application to the Court within the time allowed under clause 7.3(f).

7.8 Discharge of Claims

- (a) All persons having a Claim must accept their Admitted Claims under this Deed (if any) in full satisfaction and complete discharge of all claims which they have or claim to have against the Trustees or the Trust Fund and each of them will, if called upon to do so, execute and deliver to the Trustees such forms of release of any such claim as the Trustees require.
- (b) The Trustees must take all steps reasonably required by the Deed Proponent to obtain such releases from any Trust Creditors nominated by the Deed Proponent.

7.9 Claims extinguished

On payment of the Final Dividend to the Trust Creditors from the Trust Fund:

- (a) all Claims against the Trust Fund are extinguished; and
- (b) the obligations of the Trustees to the Trust Creditors under the Trust will be fully and finally discharged.

7.10 Bar

After distribution of the Final Dividend from the Trust Fund, the Trustees may plead this Deed in bar to any Claim.

7.11 Non-Participating Claims

No Creditor is entitled to participate in or receive any distribution from the Trust Fund in respect of a Non-Participating Claim.



8 GST on Claims

8.1 Definitions

Words and expressions used in this clause 8 which are defined in the GST Act have the same meaning in this clause.

8.2 GST credits on Claims which have been or will be claimed by the Deed Companies

To the extent that input tax credits on Admitted Claims have been or will be claimed by a Deed Company, the parties agree and acknowledge that following the payment of distributions to those Creditors by the Trustees from the Trust Fund, the Deed Company by its directors will be responsible for making any adjustment required by the provisions of the GST Act insofar as those adjustments relate to those Admitted Claims and Practice Statement PS LA 2012/1 (GA) will be applied by the Deed Company to calculate the impact of those adjustments.

8.3 GST credits for Administration Debts and Deed Administrators' Costs

To the extent that:

- (a) an input tax credit is available in respect of an Administration Debt or a Deed Administrators' Cost; and
- (b) neither the Administrators nor the Deed Administrators are able to claim that input tax credit because it is attributable to a tax period that arises after the date on which the GST registration of the Administrators or the Deed Administrators ends,

then, the parties agree and acknowledge that the Deed Companies are responsible for claiming that input tax credit.

8.4 GST credits during operation of Trust

The parties agree and acknowledge that to the extent that an input tax credit is available in respect of a Trustee Cost which is incurred and paid for by the Trustees during the operation of the Trust, the Trustees (acting in their capacity as Trustees of the Trust) will be responsible for the claiming those input tax credits.

9 Meetings of Trust Creditors

- (a) The Trustees may at any time convene a meeting of Trust Creditors and except to the extent (if any) they are excluded or modified by or are inconsistent with the terms of this Deed, Division 75 of Part 3 of the IPR applies, with such modifications as are necessary, to meetings of the Trust Creditors as if references to the 'external administrator' or chairperson, as the case may be, were references to one or more of the Trustees.
- (b) Trust Creditors who have been paid the full amount of their entitlement in respect of their Admitted Claim under this Deed will no longer be entitled to attend and participate in meetings of Trust Creditors.



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- (c) Subject to clause 9(d), the Trustees may, by deed or resolution and with the consent of the majority of the Trust Creditors given at a meeting convened pursuant to this clause 9, vary the provisions of this Deed.
- (d) Despite any other provision of this Deed, the Trustees may not amend this Deed to lessen the Trustees' liabilities or obligations under this Deed or at law including, but not limited to, lessening their liabilities in respect of any fraud, wilful default, negligence or breach of trust by the Trustees.

10 Remuneration

10.1 Remuneration of Trustees

The Trustees:

- (a) are to be remunerated at the usual rates charged by Deloitte Financial Advisory Pty Ltd from time to time in respect of any work done by the Trustees, and any partner or employee of the Trustees, in connection with:
 - (1) the exercise of their powers and discretions and performance of their duties, obligations and responsibilities as Administrators and/or Deed Administrators, even though that remuneration has not been approved by the Creditors pursuant to Division 60 Subdivision B of the IPS;
 - (2) the calling for and adjudicating upon proofs of Claims;
 - (3) the distribution of the Trust Fund; and
 - (4) the exercise of their powers and discretions and performance of their duties, obligations and responsibilities as Trustees under this Deed, and
- (b) acknowledge that the Trustees' Costs, including costs, charges and expenses (including those incurred in connection with advisers) incurred in connection with the foregoing, including any stamp duty payable by them in respect of this Deed, will be payable from the Trust Fund.
- (c) The Trustees' Remuneration and the Trustees' Costs referred to in this clause 10.1 and all other costs shall be reimbursed and/or paid out of the Trust Fund. The Trustees shall be entitled to draw such amounts from the Trust Fund from time to time. The Administrators have estimated the Trustees' Costs to be between \$7 million and \$8 million excluding GST and disbursements. For the avoidance of doubt, where the Trustees are liable to pay GST in respect of any taxable supply (within the meaning of the GST Act) they make under this Deed, the Trustees are entitled to recover an additional amount equal to the amount of that GST liability from the Trust Fund.

10.2 Acknowledgement

The parties acknowledge that the Trustee's Remuneration as referred to in clause 10.1(a) includes remuneration and costs incurred by the Trustees in connection with or as a result of their duties, obligations and responsibilities as Administrators and/or Deed Administrators.



11 Committee of Inspection

- (a) The Trustees may convene meetings of the Committee of Inspection from time to time for the purpose of consulting with the Committee of Inspection on matters arising in the course of the administration of the Trust including in respect of the Trustees' Remuneration.
- (b) The Committee of Inspection will operate as a consultative committee and will not have power to direct or bind the Trustees in any way.
- (c) The:
 - (1) appointment or removal of members of the Committee of Inspection will be governed by Division 80-15 of the IPS and Division 80-10 of the IPR;
 - (2) power to convene meetings of the Committee of Inspection will be governed by Division 80-27 of the IPS; and
 - (3) obligations of members of the Committee of Inspection will be governed by Division 80-55 of the IPS,with such amendments in form and substance as are necessary to give efficacy to the administration of the Trust by the Trustees.
- (d) Subject to the discretion of the Trustees to make such disclosures as are necessary or convenient for the purposes of the administration of the Trust, the affairs of the Committee of Inspection will be conducted on a confidential basis.
- (e) The Committee of Inspection may, if requested, approve the Trustees' Remuneration by a majority in attendance at the relevant meeting.

12 Indemnity

12.1 Indemnity

The Trustees are entitled to be indemnified out of the Trust Fund for all actions, suits, proceedings, accounts, claims and demands arising out of or relating to this Deed which may be commenced, incurred by or made on the Trustees by any person and against all costs, charges and expenses incurred by the Trustees in respect of them, provided that the Trustees shall not be entitled to an indemnity in respect of any liabilities or demands to the extent that the indemnification contravenes the Corporations Act or the Trustee Act.

12.2 Continuing indemnity

This indemnity takes effect on and from the date of this Deed and will be without limitation as to time and will operate notwithstanding the removal of the Trustees (or any of them) and the appointment of new trustees or the termination of this Trust for any reason whatsoever.

12.3 Indemnity not to be affected or prejudiced

The indemnity under clause 12.1 will not:

- (a) be affected, limited or prejudiced in any way by any irregularity, defect or invalidity in the appointment of the Trustees and will extend to all actions, suits,



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proceedings, accounts, liabilities, claims and demands arising in any way out of any defect in the appointment of the Trustees, the approval and execution of this Deed or otherwise; and

- (b) affect or prejudice all or any rights that the Trustees may have against any other person to be indemnified against the costs, charges, expenses and liabilities incurred by the Trustees of or incidental to the exercise or performance of any of the powers or authorities conferred on the Trustees by this Deed or otherwise.

13 Liability

13.1 Exclusion of liability

- (a) The Trustees, and the Trustees' partners and employees, are not liable for any loss or damage occasioned to any trust property under this Deed (including the Trust Fund) or to any person by:
 - (1) the exercise of any discretion or power conferred by this Deed or by law on the Trustees or any delay or failure to exercise any of those discretions or powers;
 - (2) any breach of duty or trust, unless it is proved to have been committed, made or omitted in personal, conscious and fraudulent bad faith by the Trustees, partner or employee; or
 - (3) any disclosure by the Trustees or the officer of any document, matter or thing relating to the Trust, the trust property or any Trust Creditor.
- (b) All persons claiming any interest in the trust property must be treated as taking it with and subject to notice of the protection conferred by this clause 13.

13.2 Proceedings against co-trustee

The Trustees are not bound to take any proceeding against a co-trustee for any breach or alleged breach of trust committed by the co-trustee.

13.3 Reliance on advice

Where the Trustees act in reliance upon the advice of any solicitor instructed on behalf of the Trust in relation to the interpretation of the provisions of this Deed or any document or statute or any matter concerning the administration of the Trust, the Trustees are not liable to any person in respect of any act done or omitted to be done by the Trustees in accordance with the advice.

14 Trustees' resignation

Any Trustee may resign at any time by giving not less than 28 days' prior written notice to the Deed Companies unless that resignation would result in there being no remaining Trustees, in which event the Trustees must:

- (a) convene a meeting of Trust Creditors in accordance with clause 9 of this Deed for the purpose of nominating a replacement trustee;



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- (b) assign to a replacement trustee nominated by the Trust Creditors the Trustees' rights, title and benefit under this Deed; and
- (c) do all things reasonably necessary to effect the assignment referred to in clause 14(b).

15 Trustees not obliged to take action

The Trustees will not be obliged to take any action under this Deed until such time as there are sufficient funds in hand and immediately available to them to pay the Trustees' Remuneration and Trustees' Costs.

16 Termination

16.1 Termination of the Trust

This Trust will terminate and the Trustees will resign as soon as reasonably practicable:

- (a) after distribution of the Final Dividend from the Trust Fund; or
- (b) upon the expiry of the perpetuity period referred to in clause 6, whichever occurs first.

16.2 Meeting of Trust Creditors

The Trustees must convene a meeting of Trust Creditors to consider a resolution to vary this Deed or terminate the Trust if:

- (a) at any time prior to the termination of the Trust, the Trustees determine that it is no longer practicable or desirable to continue to implement or carry out this Deed; or
- (b) the Court so orders.

16.3 Termination of the Trust by Court order and Trust Creditors' resolution

This Trust will terminate if:

- (a) a Court so orders; or
- (b) the Trust Creditors pass a resolution terminating this Trust at a meeting duly convened pursuant to clause 16.2.

In that event, either of the following may occur:

- (c) if all Trust Creditors have received their distribution in accordance with clause 5.2, any remaining part of the Trust Fund must be immediately paid to or at the direction of the Deed Proponent and shall not be available for distribution to Trust Creditors; or
- (d) if any Trust Creditors have not received their distribution in accordance with clause 5.2, then any remaining part of the Fund Amount will be refunded to or at the direction of the Deed Proponent and any other remaining funds in the Trust



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Fund will be returned to the Deed Companies and shall not be available for distribution to Trust Creditors.

16.4 Report to Trust Creditors

Upon a meeting being convened pursuant to clause 16.2, the Trustees must send each Trust Creditor prior to the meeting a report as to the state of affairs of the Trust accompanied by such financial statements as the Trustees think fit. The report must include:

- (a) a statement explaining the circumstances which have caused the Trustees to convene the meeting pursuant to clause 16.2; and
- (b) a statement that the Trust will be terminated if the Trust Creditors so resolve.

16.5 Previous operation of this Deed preserved

The termination or avoidance, in whole or in part, of this Trust does not affect the efficacy of any act done prior to the termination or avoidance.

16.6 Variation of Deed

This Deed may be varied:

- (a) with the consent of the Trustees by resolution passed at a meeting of Trust Creditors by a majority of Trust Creditors in number and in value, but only if the variation is not materially different from the proposed variation set out in the notice of that meeting and provided that the variation does not materially prejudice the interests of any class of Trust Creditors without the approval of a majority of that class of Trust Creditors in number and value; or
- (b) by the Court upon application of any of the Trust Creditors or the Trustees pursuant to the Trustee Act.

17 General

17.1 Invalidity and enforceability

- (a) If any provision of this Deed is invalid under the law of any jurisdiction the provision is enforceable in that jurisdiction to the extent that it is not invalid, whether it is in severable terms or not.
- (b) Clause 17.1(a) does not apply where enforcement of the provision of this Deed in accordance with clause 17.1(a) would materially affect the nature or effect of the parties' obligations under this Deed.

17.2 Waivers

No party to this Deed may rely on the words or conduct of any other party as a waiver of any right unless the waiver is in writing and signed by the party granting the waiver.

The meanings of the terms used in this clause 17.2 are set out below.



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Term	Meaning
conduct	includes delay in the exercise of a right.
right	any right arising under or in connection with this Deed and includes the right to rely on this clause.
waiver	includes an election between rights and remedies, and conduct which might otherwise give rise to an estoppel.

17.3 Counterparts

- (a) This Deed may be executed in any number of counterparts.
- (b) All counterparts, taken together, constitute one instrument.
- (c) A party may execute this Deed by signing any counterpart.
- (d) Counterparts may be exchanged by email or other electronic means.

17.4 Governing law and jurisdiction

This Deed is governed by the law in force in the State of New South Wales and the parties submit to the non-exclusive jurisdiction of the Court of New South Wales and any Court which may hear appeals from those Courts.

17.5 Further action to be taken at each party's own expense

Each party must, at its own expense, do all things and execute all documents necessary to give full effect to this Deed and the transactions contemplated by it.

17.6 Assignment

Unless expressed otherwise, rights arising out of or under this Deed are not assignable by a party without the prior written consent of the other parties.

17.7 Entire agreement

This Deed states all the express terms agreed by the parties in respect of its subject matter. It supersedes all prior discussions, negotiations, understandings and agreements in respect of its subject matter.

17.8 No reliance

No party has relied on any statement by any other party not expressly included in this Deed.

17.9 Relationship of the parties

Nothing in this Deed gives a party authority to bind any other party in any way.



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17.10 Exercise of rights

- (a) Unless expressly required by the terms of this Deed, a party is not required to act reasonably in giving or withholding any consent or approval or exercising any other right, power, authority, discretion or remedy, under or in connection with this Deed.
- (b) A party may (without any requirement to act reasonably) impose conditions on the grant by it of any consent or approval, or any waiver of any right, power, authority, discretion or remedy, under or in connection with this Deed. Any conditions must be complied with by the party relying on the consent, approval or waiver.

17.11 Stamp duty

Any stamp duty assessed on this Deed is to be paid out of the Trust Fund.

17.12 Creditor's Power of Attorney

Each Trust Creditor irrevocably appoints each of the Trustees jointly and severally as its attorney to execute any document to give effect to the releases in clause 7.

17.13 Joint Parties

If two or more parties are included within the same defined term in this Deed:

- (a) liability of those parties under this Deed is a joint liability of all of them and a several liability of each of them.
- (b) a right given to those parties under this deed is a right given severally to each of them; and
- (c) a representation, warranty or undertaking made by those parties is made by each of them.

17.14 Costs

Each party must pay its own costs of negotiating, preparing and executing this Deed.

17.15 Survival

Despite any other provision of this Deed, clauses, 1, 8, 10, 12, 13, 16 and 17 survive the termination of this Deed.

18 Notices

18.1 Form of Notice

A notice or other communication to a party under this Deed (**Notice**) must be:

- (a) in writing and in English and signed by or on behalf of the sending party; and
- (b) addressed to that party in accordance with the details nominated in Schedule 2 (or any alternative details nominated to the sending party by Notice).



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18.2 How Notice must be given and when Notice is received

- (a) A Notice must be given by one of the methods set out in the table below.
- (b) A Notice is regarded as given and received at the time set out in the table below.

However, if this means the Notice would be regarded as given and received outside the period between 9.00am and 5.00pm (addressee's time) on a Business Day (**business hours period**), then the Notice will instead be regarded as given and received at the start of the following business hours period.

Method of giving Notice	When Notice is regarded as given and received
By hand to the nominated address	When delivered to the nominated address
By pre-paid post to the nominated address	At 9.00am (addressee's time) on the second Business Day after the date of posting
By email to the nominated email address	When the email (including any attachment) has been sent to the addressee's email address (unless the sender receives a delivery failure notification indicating that the email has not been delivered to the addressee)

18.3 Notice must not be given by electronic communication

A Notice must not be given by electronic means of communication (other than email as permitted in clause 18.2).



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Schedule 1

Deed Companies

1 Primary DOCA Companies

	Name	ACN
1.	Virgin Australia Holdings Limited (subject to deed of company arrangement)	100 686 226
2.	Virgin Australia Airlines Holdings Pty Ltd (subject to deed of company arrangement)	093 924 675
3.	VAH Newco No.1 Pty Ltd (subject to deed of company arrangement)	160 881 345
4.	Tiger Airways Australia Pty Limited (subject to deed of company arrangement)	124 369 008
5.	Virgin Australia Airlines Pty Ltd (subject to deed of company arrangement)	090 670 965
6.	Virgin Tech Pty Ltd (subject to deed of company arrangement)	101 808 879
7.	A.C.N. 098 904 262 Pty Ltd (subject to deed of company arrangement)	098 904 262
8.	Virgin Australia Regional Airlines Pty Ltd (subject to deed of company arrangement)	008 997 662
9.	Virgin Australia Holidays Pty Ltd (subject to deed of company arrangement)	118 552 159
10.	VB Ventures Pty Ltd (subject to deed of company arrangement)	125 139 004
11.	Virgin Australia Cargo Pty Ltd (subject to deed of company arrangement)	600 667 838



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12.	VB Leaseco Pty Ltd (subject to deed of company arrangement)	134 268 741
13.	VB Investco Pty Ltd (subject to deed of company arrangement) (in liquidation)	101 961 095
14.	VAH Newco No.2 Pty Ltd (subject to deed of company arrangement) (in liquidation)	160 881 354
15.	Virgin Australia International Operations Pty Ltd (subject to deed of company arrangement)	155 859 608
16.	VBNC5 Pty Ltd (subject to deed of company arrangement)	119 691 502
17.	Short Haul 2017 No. 1 Pty Ltd (subject to deed of company arrangement)	617 644 390
18.	VB PDP 2010-11 Pty Ltd (subject to deed of company arrangement)	140 818 266
19.	VB LH 2008 No. 1 Pty Ltd (subject to deed of company arrangement)	134 280 354
20.	VB LH 2008 No. 2 Pty Ltd (subject to deed of company arrangement)	134 288 805
21.	737 2012 No.1 Pty. Ltd. (subject to deed of company arrangement)	154 201 859
22.	737 2012 No. 2 Pty Ltd (subject to deed of company arrangement)	154 225 064
23.	VA Regional Leaseco Pty Ltd (subject to deed of company arrangement)	127 491 605
24.	VA Hold Co Pty Ltd (subject to deed of company arrangement)	165 507 157
25.	Virgin Australia 2013-1 Issuer Co Pty Ltd (subject to deed of company arrangement)	165 507 326
26.	VA Lease Co Pty Ltd (subject to deed of company arrangement)	165 507 291
27.	Short Haul 2016 No. 1 Pty Ltd (subject to deed of	612 766 328



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	company arrangement)	
28.	Short Haul 2016 No. 2 Pty Ltd (subject to deed of company arrangement)	612 796 077

2 IG DOCA Companies

	Name	ACN
1.	Virgin Australia International Holdings Pty Ltd (subject to deed of company arrangement)	155 860 021
2.	Virgin Australia International Airlines Pty Ltd (subject to deed of company arrangement)	125 580 823
3.	Tiger International Number1 Pty Ltd (subject to deed of company arrangement)	606 131 944
4.	Virgin Australia Airlines (SE Asia) Pty Ltd (subject to deed of company arrangement)	097 892 389

3 Subsidiary DOCA Companies

	Name	ACN
1.	VB Leaseco No 2 Pty Ltd (subject to deed of company arrangement)	142 533 319
2.	VB 800 2009 Pty Ltd (subject to deed of company arrangement)	135 488 934
3.	Short Haul 2017 No. 2 Pty Ltd (subject to deed of company arrangement)	617 644 443
4.	Short Haul 2018 No. 1 Pty. Ltd. (subject to deed of company arrangement)	622 014 831
5.	VA Borrower 2019 No. 1 Pty Ltd (subject to deed of company arrangement)	633 241 059



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6.	VA Borrower 2019 No. 2 Pty Ltd (subject to deed of company arrangement)	637 371 343
7.	Short Haul 2014 No. 1 Pty Ltd (subject to deed of company arrangement)	600 809 612
8.	Short Haul 2014 No. 2 Pty Ltd (subject to deed of company arrangement)	600 878 199
9.	Short Haul 2017 No. 3 Pty. Ltd. (subject to deed of company arrangement)	622 014 813



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Schedule 2

Notice details

Clause 18.1

Trustees	Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes in their capacity as joint and several trustees of the Trust
Address	c/- Deloitte, Level 9, 225 George Street, Sydney NSW 2000
Attention	Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes
Email	vstrawbridge@deloitte.com.au, saalgeri@deloitte.com.au, richhughes@deloitte.com.au, jgreig@deloitte.com.au

Deed Companies	each company listed in Part 1, Part 2 and Part 3 of Schedule 1
Address	c/- Deloitte, Level 9, 225 George Street, Sydney NSW 2000
Attention	Vaughan Strawbridge, Salvatore Algeri, John Greig and Richard Hughes
Email	vstrawbridge@deloitte.com.au, saalgeri@deloitte.com.au, richhughes@deloitte.com.au, jgreig@deloitte.com.au

Deed Proponent	BC Hart Aggregator, L.P.
Address	PO Box 309, Ugland House, Grand Cayman, KY1-1104, Cayman Islands
Attention	Barnaby Lyons and Scott Garfield
Email	blyons@baincapital.com, sgarfield@baincapital.com



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Schedule 3

Critical Suppliers

1 Airport Critical Suppliers

Name of Creditor	Critical Supplier Dividend Amount (including GST)
Adelaide Airport Limited	\$3,255,154
Brisbane Airport Corporation Limited	\$12,475,820
Canberra Airport Pty Limited	\$2,344,711
Gold Coast Airport Pty Limited	\$2,113,084
Australia Pacific Airports (Melbourne) Pty Ltd	\$9,769,041
Perth Airport Pty Ltd	\$6,647,577
Australia Pacific Airports (Launceston) Pty Ltd	\$409,285
Hobart International Airport Pty Ltd	\$977,624
Townsville Airport Pty Ltd	\$157,232
Sunshine Coast Airport Pty Ltd	\$262,667
Sydney Airport Corporation Limited	\$8,858,189



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2 Other Critical Suppliers

Name of Creditor	Critical Supplier Dividend amount (including GST)
Tech Mahindra Limited	\$1,840,000
The Boeing Company	\$45,000,000



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Schedule 4

Foreign currency accounts

1 IG Group Foreign Currency Accounts

Bank Name	Account name	Acc number	Currency
ANZ Bank, Solomon Islands	VAIA SBD	*****7455	SBD
ANZ BANK (VANUATU) LTD	VAIA VUV	*****1500	VUV
ANZ Bank, Tonga	VAIA TOP	*****7472	TOP
ANZ BANK (SAMOA) LTD	VAIA FX WST	*****9724	WST
BANK ANZ INDONESIA, P.T.	VAIA FX IDR	*****0001	IDR
AUSTRALIA AND NEW ZEALAND BANKING GROUP (PNG) LTD.	VASE FX PGK	*****9010	PGK

2 VAA Foreign Currency Accounts

Bank Name	Account name	Acc number	Currency
ANZ Bank, Australia	VAA ANZ JPY ACC	*****0001	JPY
Hong Kong Branch	VA FX HKD	*****9532	HKD
JPMORGAN CHASE BANK, N.A.	VA FX EUR	*****5167	EUR
WESTPAC BANKING CORPORATION	VA WBC FJD	*****1473	FJD



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Signing page

Executed as a deed

Trustee

Signed sealed and delivered by
Vaughan Strawbridge

sign here ► _____

print name _____

in the presence of

sign here ► _____
Witness

print name _____

Trustee

Signed sealed and delivered by
Salvatore Algeri

sign here ► _____

print name _____

in the presence of

sign here ► _____
Witness

print name _____



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Trustee

Signed sealed and delivered by
John Greig

sign here ► _____

print name _____

in the presence of

sign here ► _____
Witness

print name _____

Trustee

Signed sealed and delivered by
Richard Hughes

sign here ► _____

print name _____

in the presence of

sign here ► _____
Witness

print name _____



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Deed Administrator

Signed sealed and delivered by
Vaughan Strawbridge

sign here ► _____

print name _____

in the presence of

sign here ► _____
Witness

print name _____

Deed Administrator

Signed sealed and delivered by
Salvatore Algeri

sign here ► _____

print name _____

in the presence of

sign here ► _____
Witness

print name _____



HERBERT
SMITH
FREEHILLS

Deed Administrator

Signed sealed and delivered by
John Greig

sign here ▶ _____

print name _____

in the presence of

sign here ▶ _____
Witness

print name _____

Deed Administrator

Signed sealed and delivered by
Richard Hughes

sign here ▶ _____

print name _____

in the presence of

sign here ▶ _____
Witness

print name _____



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Deed Companies

Signed sealed and delivered for and on behalf of each of the following Primary DOCA Companies:

Virgin Australia Holdings Limited (subject to deed of company arrangement)

Virgin Australia Airlines Holdings Pty Ltd (subject to deed of company arrangement)

VAH Newco No.1 Pty Ltd (subject to deed of company arrangement)

Tiger Airways Australia Pty Limited (subject to deed of company arrangement)

Virgin Australia Airlines Pty Ltd (subject to deed of company arrangement)

Virgin Tech Pty Ltd (subject to deed of company arrangement)

A.C.N. 098 904 262 Pty Ltd (subject to deed of company arrangement)

Virgin Australia Regional Airlines Pty Ltd (subject to deed of company arrangement)

Virgin Australia Holidays Pty Ltd (subject to deed of company arrangement)

VB Ventures Pty Ltd (subject to deed of company arrangement)

Virgin Australia Cargo Pty Ltd (subject to deed of company arrangement)

VB Leaseco Pty Ltd (subject to deed of company arrangement)

VB Investco Pty Ltd (subject to deed of company arrangement) (in liquidation)

VAH Newco No.2 Pty Ltd (subject to deed of company arrangement) (in liquidation)

Virgin Australia International Operations Pty Ltd (subject to deed of company arrangement)

VBNC5 Pty Ltd (subject to deed of company arrangement)

Short Haul 2017 No. 1 Pty Ltd (subject to deed of company arrangement)

VB PDP 2010-11 Pty Ltd (subject to deed of company arrangement)

VB LH 2008 No. 1 Pty Ltd (subject to deed of company arrangement)

VB LH 2008 No. 2 Pty Ltd (subject to deed of company arrangement)



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arrangement)

737 2012 No.1 Pty. Ltd. (subject to deed of company arrangement)

737 2012 No. 2 Pty Ltd (subject to deed of company arrangement)

VA Regional Leaseco Pty Ltd (subject to deed of company arrangement)

VA Hold Co Pty Ltd (subject to deed of company arrangement)

Virgin Australia 2013-1 Issuer Co Pty Ltd (subject to deed of company arrangement)

VA Lease Co Pty Ltd (subject to deed of company arrangement)

Short Haul 2016 No. 1 Pty Ltd (subject to deed of company arrangement)

Short Haul 2016 No. 2 Pty Ltd (subject to deed of company arrangement)

by their joint and several deed administrator:

sign here ► _____
Deed Administrator

print name _____

in the presence of

sign here ► _____
Witness

print name _____



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Signed sealed and delivered for and on behalf of each of the following IG DOCA Companies:

Virgin Australia International Holdings Pty Ltd (subject to deed of company arrangement)

Virgin Australia International Airlines Pty Ltd (subject to deed of company arrangement)

Tiger International Number1 Pty Ltd (subject to deed of company arrangement)

Virgin Australia Airlines (SE Asia) Pty Ltd (subject to deed of company arrangement)

by their joint and several deed administrator:

sign here ► _____
Deed Administrator

print name _____

in the presence of

sign here ► _____
Witness

print name _____



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Signed sealed and delivered for and on behalf of each of the following Subsidiary DOCA Companies:

VB Leaseco No 2 Pty Ltd (subject to deed of company arrangement)

VB 800 2009 Pty Ltd (subject to deed of company arrangement)

Short Haul 2017 No. 2 Pty Ltd (subject to deed of company arrangement)

Short Haul 2018 No. 1 Pty. Ltd. (subject to deed of company arrangement)

VA Borrower 2019 No. 1 Pty Ltd (subject to deed of company arrangement)

VA Borrower 2019 No. 2 Pty Ltd (subject to deed of company arrangement)

Short Haul 2014 No. 1 Pty Ltd (subject to deed of company arrangement)

Short Haul 2014 No. 2 Pty Ltd (subject to deed of company arrangement)

Short Haul 2017 No. 3 Pty. Ltd. (subject to deed of company arrangement)

by their joint and several deed administrator:

sign here ► _____
Deed Administrator

print name _____

in the presence of

sign here ► _____
Witness

print name _____



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Deed Proponent

Signed sealed and delivered by

BC Hart Aggregator, L.P.

By: BC Hart Investors, LLC

its general partner

By: Bain Capital Asia Fund IV, L.P.

its manager

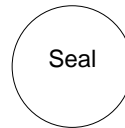
By: Bain Capital Investors Asia IV,

LLC

its general partner

By: Bain Capital Investors, LLC

its manager



sign here ► _____
Authorised signatory

sign here ► _____
Witness

print name Ryan Cotton _____

print name _____



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Schedule 4

Creditor Indemnity

To: **[insert name of Deed Company] (Company)**

INDEMNITY IN RELATION TO INSURED CLAIM

I/We **[insert creditor name]** refer to the deed of company arrangement in respect of the Company (**DOCA**) dated **[insert date]**.

I/We wish to take legal proceedings to enforce a Claim under clause 8 of the DOCA (**Insured Claim**) against the Company. The Insured Claim is **[insert full description]**.

I/We irrevocably and unconditionally indemnify the Company against any costs, expenses, judgments (including but not limited to any judgment or order obtained by me/us against the Company, or any amounts required to be paid by the Company in connection with any judgment or order), suits or actions incurred directly or indirectly as a consequence of commencing legal proceedings in relation to the Insured Claim (**Costs**) to the extent that the Company is not indemnified for such costs pursuant to a contract of insurance entered into before **[insert Appointment Date for Deed Company]** or such Costs are not otherwise paid by the Company's insurer.

I/We confirm our agreement to be bound by the terms of clause 8 of the DOCA in respect of the Insured Claim.

Dated: **[insert date]**

Executed as a deed poll in favour of **[insert name of Deed Company]**.

Signed sealed and delivered for and on
behalf of

[Creditor name]

by its duly authorised representative
in the presence of:

Signature of witness

Signature of authorised representative

Name of witness (please print)

Name of authorised representative
(please print)



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Schedule 5

Future Flight Credits Policy

<p>C u s t o m e r s e l i g i b l e t o r e c e i v e a F u t u r e F l i g h t C r e d i t (F F C)</p>	<p>Customers with claims for refunds or other monetary compensation (being the person who made the relevant booking) for or in respect of the following:</p> <ul style="list-style-type: none"> – flights or holiday packages operated or sold by or on behalf of a Deed Company that were booked and paid for prior to the Appointment Date that have been cancelled, where that customer is entitled (whether under the terms of the relevant policy or as a result of a direct communication to that creditor by or on behalf of a Deed Company), immediately prior to Completion, to a Conditional Credit; – flights or holiday packages operated or sold by or on behalf of a Deed Company that were booked and paid for prior to the Appointment Date and which are cancelled during the Deed Period or after Completion; – flights or holiday packages operated or sold by or on behalf of a Deed Company that were booked and paid for prior to the Appointment Date which were cancelled prior to the Appointment Date and in respect of which the relevant customer had, prior to the Appointment Date, been issued with a travel credit in accordance with the relevant Deed Company's terms and conditions applicable as at the date such credit was issued; – expenses incurred in connection with a delayed or cancelled flight or holiday package operated or sold by or on behalf of a Deed Company which was booked prior to the Appointment Date, or ancillary services paid for in connection with a delayed or cancelled flight or holiday package operated or sold by or on behalf of a Deed Company which was booked prior to the Appointment Date, where that customer is entitled (whether under the terms of the relevant policy or as a result of a direct communication to that customer by or on behalf of a Deed Company), immediately prior to Completion, to a Conditional Credit; – service-related incidents arising in connection with a flight or holiday package operated or sold by or on behalf of a Deed Company, which was booked prior to the Appointment Date, where that customer is entitled (whether under the terms of the relevant policy or as a result of a direct communication to that customer by or on behalf of a Deed Company), immediately prior to Completion, to a Conditional Credit; – deposits paid to, and held by, a Deed Company prior to the Appointment Date in respect of a group booking for flights operated or sold by or on behalf of a Deed Company which have been cancelled, or are cancelled in the future.
<p>S e r v i c e s f o r w h i c h a n F F C c a n b e u s e d</p>	<ul style="list-style-type: none"> – Flights operated by Virgin Australia Group companies (no codeshare or third party airline flights) – Virgin Australia flight ancillaries
<p>V a l i d i t y</p>	<ul style="list-style-type: none"> – Travel must be booked by 31 July 2022 unless extended by



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	<p>Virgin Australia</p> <ul style="list-style-type: none"> – Travel must be completed by 30 June 2023 – Any remaining credit where travel has not been booked by 31 July 2022 will be forfeited
Value of FFC	<ul style="list-style-type: none"> – If the customer was, prior to Completion, entitled to a Conditional Credit, the value of that Conditional Credit; – If, prior to Completion, the customer had a travel credit from a Deed Company that was issued prior to the Appointment Date, the value of that travel credit; – For customers with flight bookings made prior to the Appointment Date where cancellation has not yet occurred, the value of the unused portion of the ticket and any Virgin Australia flight ancillaries (less any non-refundable fees and taxes paid for by the customer at the time the original booking was made); – For customers with holiday package bookings made prior to the Appointment Date where cancellation has not yet occurred, the value of the unused portion of the holiday package (less any non-refundable fees and taxes paid for by the customer at the time the original booking was made and less any cancellation fees charged by a third-party supplier); – For customers with deposits paid to, and held by, a Deed Company prior to the Appointment Date in respect of a group booking for flights, the value of the deposit held.
Who can use the FFC	<ul style="list-style-type: none"> – Bookings can be made by the person to whom the FFC is issued, being the customer who made the original booking that made the customer eligible to receive the FFC
Use of FFC	<ul style="list-style-type: none"> – Direct bookings: Can be used by contacting Virgin Australia to make a booking – Indirect bookings: Can be used by contacting the travel agent with whom the initial booking was made – All bookings: – The use of an FFC will be subject to terms and conditions applying to FFCs. <p>These include but will not be limited to:</p> <ul style="list-style-type: none"> – The availability of seats in the restricted fare class reserved for FFCs (note the exception for Group bookings as per below) – FFCs will be able to be used to book Economy and Business class (depending on the value of the FFC) – If an FFC is used to purchase a fare which is higher in value than the value of the FFC, the fare difference will be payable by the customer at the time of booking. In this instance, the total value paid for the new fare would be refunded to an FFC only in the event the future flight is cancelled – Changes to a booking made using an FFC will be permitted in accordance with the fare rules for that booking, which may require the customer to pay a fee for the change – An FFC cannot be used to make a booking in conjunction with Velocity Frequent Flyer Points or travel credits (whether FFCs or other forms of travel credits) of another person – An FFC cannot be used to make a booking in conjunction with



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	other forms of travel credits
B o o k i n g s m a d e u s i n g a n F F C	<ul style="list-style-type: none"> – Where a flight is booked using an FFC and that flight is either (1) cancelled by the airline and the airline is not able to provide an alternative flight; or (2) cancelled by the customer and the customer would ordinarily be permitted to receive a credit or a refund under the fare rules applicable to their booking, the customer will only be entitled to receive an FFC (cash refunds or other forms of travel credits will not be provided under these terms). – The new FFC will be issued with the same value as the cancelled booking, less any cancellation fees payable under the fare rules applicable to that booking and/or non-refundable fees and taxes paid for by the customer at the time the previous booking was made.
G r o u p B o o k i n g s	<ul style="list-style-type: none"> – Where an FFC is used to make a Group booking, the booking will be made in the restrictive booking class currently available for Group bookings. All other terms and conditions applicable to FFCs will apply to the booking. – Virgin Australia's current Group booking terms and conditions will apply to the booking other than in respect of refundability. – Where a flight is booked using an FFC and that flight is either (1) cancelled by the airline and the airline is not able to provide an alternative flight; or (2) cancelled by the Group customer and the Group customer would ordinarily be permitted to receive a credit or a refund under the fare rules applicable to their booking, the customer will only be entitled to receive an FFC (cash refunds or other forms of travel credits will not be provided under these terms).



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Schedule 6

Excluded Contracts

Attached.



Schedule 6 Excluded Contracts

Part 1

Number	Division	Stream	Supplier	Virgin Australia Parties	Contract	Date
2361	Engineering	Supply	MTU Maintenance Hannover GmbH	Virgin Australia International Airlines Pty Ltd	Agreement for the Supply of Engine Overhaul and Repair services GE90-115B Engines	1/09/2011
3196	CCO	Revenue & Alliances	Etrawler Company Number 93433	Virgin Australia International Airlines Pty Ltd & ors	CarTrawler Agreement_28102013	28/10/2013
3909	Revenue	Revenue & Alliances	Aircalin	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	28/12/2012
3912	Revenue	Revenue & Alliances	Air Canada	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	20/05/2016
3913	Revenue	Revenue & Alliances	Air China Limited	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	20/11/2012
3914	Revenue	Revenue & Alliances	Air India Ltd	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	9/10/2013
3915	Revenue	Revenue & Alliances	Air Mauritius Limited	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	22/11/2012
3916	Revenue	Revenue & Alliances	Air New Zealand Limited	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	28/10/2018
3918	Revenue	Revenue & Alliances	Air Tahiti Nui	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	1/08/2018
3919	Revenue	Revenue &	Alaska Airlines	Virgin Australia International Airlines	Multilateral Prorate Agreement	1/05/2020



		Alliances		Pty Ltd & ors		
3920	Revenue	Revenue & Alliances	Alitalia - Societa Aerea Italiano S.p.A	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	11/09/2015
3921	Revenue	Revenue & Alliances	Asiana Airlines	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	1/05/2013
3922	Revenue	Revenue & Alliances	All Nippon Airways	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	29/07/2015
3923	Revenue	Revenue & Alliances	Austrian Airlines AG	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	1/10/2019
3926	Revenue	Revenue & Alliances	Beijing Capital Airlines Co.	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	1/08/2016
3927	Revenue	Revenue & Alliances	Cathay Pacific	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	8/01/2013
3929	Revenue	Revenue & Alliances	China Airlines	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	1/07/2013
3930	Revenue	Revenue & Alliances	China Southern	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	8/01/2013
3931	Revenue	Revenue & Alliances	Delta Air Lines Inc	Virgin Australia International Airlines Pty Ltd	Interline Passenger Ticketing and Baggage Agreement	15/12/2008
3932	Revenue	Revenue & Alliances	Etihad Airways PJSC	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	13/11/2013
3933	Revenue	Revenue & Alliances	EVA Airways	Virgin Australia International Airlines Pty Ltd & ors	EVA Airways Bilateral Agreement	1/02/2016
3934	Revenue	Revenue & Alliances	Fiji Airways	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement - Air Pacific	13/06/2013



3935	Revenue	Revenue & Alliances	Garuda International	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	28/12/2012
3936	Revenue	Revenue & Alliances	Hanh Air Lines Gmbh	Virgin Australia International Airlines Pty Ltd & ors	MITA Agreement	1/11/2018
3937	Revenue	Revenue & Alliances	Hawaiian Airlines Inc	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	7/01/2013
3939	Revenue	Revenue & Alliances	Hong Kong Airlines Limited	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	1/11/2016
3940	Revenue	Revenue & Alliances	Korean Airlines	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	15/07/2013
3941	Revenue	Revenue & Alliances	KLM Royal Dutch Airlines	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	16/02/2016
3942	Revenue	Revenue & Alliances	Deutsche Lufthansa	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement with Austrian Airlines AG / Deutsche Lufthansa AG / Swiss International Limited	1/10/2019
3943	Revenue	Revenue & Alliances	Malaysia Airlines Berhad	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	2/01/2013
3945	Revenue	Revenue & Alliances	Philippine Airlines Inc	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	15/04/2013
3947	Revenue	Revenue & Alliances	Qatar Airways	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	20/11/2012
3948	Revenue	Revenue & Alliances	Royal Brunei Airlines Sdn Bhd	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	4/12/2012
3949	Revenue	Revenue & Alliances	Singapore Airlines Limited	Virgin Australia International Airlines Pty Ltd & ors	Unilateral Interline traffic Agreement - SIA Group	3/05/2011
3950	Revenue	Revenue & Alliances	Scoot Pte Ltd	Virgin Australia International Airlines Pty Ltd & ors	Unilateral Interline Agreement	15/07/2014



3952	Revenue	Revenue & Alliances	South African Airways SOC LTD	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	13/01/2013
3953	Revenue	Revenue & Alliances	SWISS International	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement with Austrian Airlines AG/Deutsche Lufthansa AG/Swiss International	1/10/2019
3954	Revenue	Revenue & Alliances	Thai Airways International Public Company Ltd	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement - Passenger	1/04/2013
3955	Revenue	Revenue & Alliances	Tianjin Airlines	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	1/06/2017
3956	Revenue	Revenue & Alliances	United Airlines Inc	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	23/03/2015
3957	Revenue	Revenue & Alliances	Vietnam Airlines	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	13/01/2013
3958	Revenue	Revenue & Alliances	Virgin Atlantic Airways Limited	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	27/02/2009
3961	Revenue	Revenue & Alliances	Qantas Airways Limited	Virgin Australia International Airlines Pty Ltd & ors	Special Reaccommodation Agreement	8/04/2019
3962	Revenue	Revenue & Alliances	Jetstar Airways	Virgin Australia International Airlines Pty Ltd & ors	Special Reaccommodation Agreement	1/09/2019
3963	Revenue	Revenue & Alliances	Air Vanuatu	Virgin Australia International Airlines Pty Ltd & ors	Air Vanuatu Reaccommodation Agreement	1/10/2015
3964	Revenue	Revenue & Alliances	Capitex Pty Ltd T/A Air North	Virgin Australia International Airlines Pty Ltd & ors	Reaccommodation Agreement	1/09/2019
3966	Revenue	Revenue & Alliances	Solomon Airlines Limited	Virgin Australia International Airlines Pty Ltd & ors	Reaccommodation Agreement	1/01/2016



3967	Revenue	Revenue & Alliances	Air Canada	Virgin Australia International Airlines Pty Ltd & ors	Codeshare Agreement	7/04/2017
3974	Revenue	Revenue & Alliances	Hawaiian Airlines Inc	Virgin Australia International Airlines Pty Ltd & ors	Codeshare Agreement	7/09/2019
3976	Revenue	Revenue & Alliances	Singapore Airlines Limited	Virgin Australia International Airlines Pty Ltd & ors	Reciprocal Codeshare Agreement - SIA Group	2/02/2012
3977	Revenue	Revenue & Alliances	South African Airways SOC LTD	Virgin Australia International Airlines Pty Ltd & ors	Codeshare Agreement	23/11/2013
3982	Revenue	Revenue & Alliances	Singapore Airlines Limited	Virgin Australia International Airlines Pty Ltd & ors	Alliance Framework Agreement	6/06/2011
4105	Revenue	Revenue & Alliances	Alliance Airlines Pty Limited	Virgin Australia International Airlines Pty Ltd & ors	Master ACMI Wetlease Services Agreement (excluding all SOWs)	18/02/2019
4226	Revenue	Revenue & Alliances	Hainan Airlines Company Ltd	Virgin Australia International Airlines Pty Ltd & ors	Bilateral Interline Agreement	28/09/2016
4227	Revenue	Revenue & Alliances	Silkair (Singapore) Private Limited	Virgin Australia International Airlines Pty Ltd & ors	Unilateral Interline traffic Agreement (Passenger)	2/06/2011
4228	Revenue	Revenue & Alliances	Silkair (Singapore) Private Limited	Virgin Australia International Airlines Pty Ltd & ors	Reciprocal Codeshare Agreement (Passenger)	2/02/2012
4229	Revenue	Revenue & Alliances	All Nippon Airways	Virgin Australia International Airlines Pty Ltd & ors	All Nippon Codeshare Agreement	24/09/2019
4232	Revenue	Revenue & Alliances	Skywest Airlines Inc	Virgin Australia International Airlines Pty Ltd	Codesharing Agreement	27/07/2010
4298	Revenue	Revenue & Alliances	Aircalin	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	1/03/2018
4300	Revenue	Revenue & Alliances	Air Canada	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	15/02/2018



4301	Revenue	Revenue & Alliances	Air China Limited	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	1/07/2016
4302	Revenue	Revenue & Alliances	Air India Ltd	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	15/11/2013
4304	Revenue	Revenue & Alliances	Air Mauritius Limited	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	24/10/2012
4305	Revenue	Revenue & Alliances	Air New Zealand Limited	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	10/09/2018
4306	Revenue	Revenue & Alliances	Air Tahiti Nui	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	1/09/2018
4307	Revenue	Revenue & Alliances	Asiana Airlines	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	1/08/2014
4308	Revenue	Revenue & Alliances	All Nippon Airways	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	10/03/2020
4310	Revenue	Revenue & Alliances	Cathay Pacific	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	1/06/2016
4311	Revenue	Revenue & Alliances	China Southern	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	13/01/2013
4313	Revenue	Revenue & Alliances	Delta Air Lines Inc	Virgin Australia International Airlines Pty Ltd & ors	Special Purpose Agreement	15/10/2017
4319	Revenue	Revenue & Alliances	EVA Airways	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	16/01/2016
4320	Revenue	Revenue & Alliances	Fiji Airways	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	1/06/2016
4321	Revenue	Revenue & Alliances	Garuda Indonesia	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	1/12/2018



4323	Revenue	Revenue & Alliances	Hawaiian Airlines Inc	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	27/03/2019
4324	Revenue	Revenue & Alliances	Korean Airlines	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	15/07/2013
4325	Revenue	Revenue & Alliances	KLM Royal Dutch Airlines	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	1/11/2016
4326	Revenue	Revenue & Alliances	Malaysia Airlines Berhad	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	1/07/2014
4327	Revenue	Revenue & Alliances	Philippine Airlines Inc	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	17/04/2013
4328	Revenue	Revenue & Alliances	Qatar Airways	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	10/12/2019
4329	Revenue	Revenue & Alliances	Scot Pte Ltd	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	1/10/2019
4330	Revenue	Revenue & Alliances	Thai Airways International Public Company Ltd	Virgin Australia International Airlines Pty Ltd & ors	Special Prorate Agreement	1/04/2013
4501	Customer & Product	Supply	Delta Air Lines Inc	Virgin Australia International Airlines Pty Ltd & ors	Lounge Usage Agreement	8/07/2009
4502	Customer & Product	Supply	Etihad Airways PJSC	Virgin Australia International Airlines Pty Ltd & ors	Lounge Access Agreement	26/08/2010
4503	Customer & Product	Supply	Etihad Airways PJSC	Virgin Australia International Airlines Pty Ltd & ors	Amendment and Restatement Etihad Guest Reciprocal Participation Agreement	15/04/2013
4507	Customer & Product	Supply	Virgin Atlantic Airways Ltd	Virgin Australia International Airlines Pty Ltd	Premium Customer Handling Agreement	1/02/2010



4509	Customer & Product	Supply	South African Airways SOC Limited	Virgin Australia International Airlines Pty Ltd & ors	TERM SHEET FOR INTERIM PREMIUM CUSTOMER HANDLING AND RECIPROCAL LOUNGE ACCESS. South African Airways and Virgin Australia	30/04/2015
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Counterparty	Virgin Australia Parties	Contract	Date
International Air Transport Association	Virgin Australia International Airlines Pty Ltd	Agreements in respect of the participation in the following IATA programs: <ul style="list-style-type: none"> • IATA Membership • IATA Operational Safety Audit (IOSA) • Simplified Invoicing Settlement (SIS) • Billing and Settlement Plans (BSP) Participation, • Multilateral Interline Traffic Agreements (MITA) • IATA Clearing House (ICH) • IATA Coding • IATA Publications • IATA Training • Ticket Tax Box Service (TTBS) • Revenue Accounting Tax Database (RATB) 	22/03/2011
International Air Transport Association & anor	Virgin Australia International Airlines Pty Ltd	Audit Agreement	16/01/2015
Airlines Reporting Corporation	Virgin Australia International Airlines Pty Ltd	<ul style="list-style-type: none"> • Carrier Services Agreement • Data Processing Agreement • Agent Reporting Agreement • Corporate Travel Department Reporting Agreement • Sovereign Entity Agent Reporting Agreement • Sovereign Entity CTD Reporting Agreement 	



Part 2

Number	Division	Stream	Supplier	Virgin Australia Parties	Contract	Date
4102	Revenue	Revenue & Alliances	Alliance Airlines Pty Limited	Virgin Australia International Airlines Pty Ltd & ors	Marketing and Distribution Agreement	30/06/2019



Part 3

3.1 Merchant Facilities

Each of the contracts described in this section 3.1 will be an Excluded Contract subject to the Deed Proponent confirming to the Deed Administrators in the Excluded Contracts Designation Notice that the counterparty has entered into an amendment or waiver agreement in relation to the contract with the relevant Deed Companies prior to Completion, and any conditions to the effectiveness of the amendments or waivers contemplated by that amendment or waiver agreement have been satisfied or waived (or will be satisfied simultaneously with Completion).

Worldpay Merchant Facility

1. Merchant Services Agreement between VAA, VAIA, Worldpay (UK) Limited, a company incorporated under the laws of England and Wales with company number 07316500, Worldpay Limited, a company incorporated under the laws of England and Wales with company number 03424752, Worldpay AP Ltd, a company incorporated under the laws of England and Wales with company number 05593466 and Worldpay Pty Ltd ACN 603 950 287 dated 21 June 2017 as amended from time to time and most recently by the Amendment Agreement entered into in 2019.
-

American Express Merchant Facility

2. Worldwide Agreement for American Express Card Acceptance between VAA and American Express Travel Related Services Company, Inc., a New York (U.S.A.) corporation as well as VAIA, VARA, VAA (SE Asia), Virgin Holidays, VAC, Tiger Airways and Tiger International dated 1 July 2018.
-

Diners Club Merchant Facility

3. Air Carrier Agreement Terms and Conditions between VAA, VAIA and Diners Club International Ltd dated 18 December 2009.
-



3.2 Other

Each of the contracts described in this section 3.2 will be an Excluded Contract subject to the Deed Proponent confirming to the Deed Administrators in the Excluded Contracts Designation Notice that the counterparty has entered into an amendment agreement in relation to the contract with the relevant Deed Companies prior to Completion, and any conditions to the effectiveness of the amendments contemplated by that agreement have been satisfied or waived (or will be satisfied simultaneously with Completion).

Number	Division	Stream	Supplier	Virgin Australia Parties	Contract	Date
3971	Revenue	Revenue & Alliances	Etihad Airways PJSC	Virgin Australia International Airlines Pty Ltd & ors	Codeshare Agreement	1/10/2010
3980	Revenue	Revenue & Alliances	Etihad Airways PJSC	Virgin Australia International Airlines Pty Ltd & ors	Commercial Cooperation Agreement	26/08/2010



Part 4

MSN 39924

1. Aircraft Subsublease between VAA and VAIA dated 7 December 2014.
2. Notice and Acknowledgment of Assignment to VB Leaseco No 2, VAA, and VAIA from Citibank, N.A., not in its individual capacity but solely as security trustee and Pioneer Aircraft Leasing UK Limited dated 5 June 2019.
3. Subordination Agreement between Pioneer Aircraft Leasing UK Limited, VAA and VAIA and VB Leaseco No 2 dated 7 June 2016.
4. Deregistration Power of Attorney between VB Leaseco No 2, VAA and VAIA dated 5 June 2019.

MSN 40699

5. Aircraft SubSublease Agreement between VAA and VAIA dated 7 December 2014.
6. Aircraft SubSublease Amendment Agreement between VAA and VAIA dated on or about 29 March 2018.
7. Subordination Acknowledgment from VAIA, VAA and VB Leaseco and acknowledged by Goshawk Aviation Leasing UK 1 Limited dated 29 March 2018.
8. Assignment of Insurances between VAIA as assignor and Goshawk Aviation Leasing UK 1 Limited as assignee dated 29 March 2018.
9. Deregistration Power of Attorney from VAIA dated 29 March 2018.

MSN 38711

10. Virgin Australia Airlines Aircraft Sublease Agreement (chattel-paper) between VAA as lessor and VAIA as lessee dated 13 January 2020.
11. Virgin Australia Airlines Aircraft Sublease Agreement (non-chattel-paper) between VAA as lessor and VAIA as lessee dated 13 January 2020.

MSN 38712

12. Virgin Australia Airlines Aircraft Sublease Agreement (chattel-paper) between VAA as lessor and VAIA as lessee dated 13 January 2020
 13. Virgin Australia Airlines Aircraft Sublease Agreement (non-chattel-paper) between VAA as lessor and VAIA as lessee dated 13 January 2020.
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MSN 38713

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14. Virgin Australia Airlines Aircraft Sublease Agreement (chattel-paper) between VAA as lessor and VAIA as lessee dated 14 January 2020.
-
15. Virgin Australia Airlines Aircraft Sublease Agreement (non-chattel-paper) between VAA as lessor and VAIA as lessee dated 14 January 2020.
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MSN 38714

-
16. Virgin Australia Airlines Aircraft Sublease Agreement (chattel-paper) between VAA as lessor and VAIA as lessee dated 14 January 2020.
-
17. Virgin Australia Airlines Aircraft Sublease Agreement (non-chattel-paper) between VAA as lessor and VAIA as lessee dated 14 January 2020.
-

MSN 38715

-
18. Virgin Australia Airlines Aircraft Sublease Agreement (chattel-paper) between VAA as lessor and VAIA as lessee dated 14 January 2020.
-
19. Virgin Australia Airlines Aircraft Sublease Agreement (non-chattel-paper) between VAA as lessor and VAIA as lessee dated 14 January 2020.
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MSN 38716

-
20. Virgin Australia Airlines Aircraft Sublease Agreement (chattel-paper) between VAA as lessor and VAIA as lessee dated 14 January 2020.
-
21. Virgin Australia Airlines Aircraft Sublease Agreement (non-chattel-paper) between VAA as lessor and VAIA as lessee dated 14 January 2020.
-

MSN 38717

-
22. Virgin Australia Airlines Aircraft Sublease Agreement (chattel-paper) between VAA as lessor and VAIA as lessee dated 14 January 2020.
-
23. Virgin Australia Airlines Aircraft Sublease Agreement (non-chattel-paper) between VAA as lessor and VAIA as lessee dated 14 January 2020.
-

MSN 39925

-
24. Sub-Sublease Agreement between VAA and VAIA dated 28 November 2012
-
25. Sub-Sublease Amendment Deed between VAA and VAIA dated on or about 2 April 2015
-
26. Deregistration Power of Attorney from VAIA in favour of Keos Aviation UK Limited dated 2 July 2018
-



MSNs 40700, 40701 and 40702

27. Master Subsublease Deed (Permitted sublease) between VAA as sublessee and VAIA as subsublessee dated 24 August 2014.
-
28. VA Guarantee Agreement between VAH, VAA, VAAH, VAIA and VAIH, each a guarantor, and TD Bank, N.A. as Ex-Im Bank lender and Ex-Im Bank loan agent, VAA as commercial lender and commercial loan agent to the extent that it is not a guarantor, Wells Fargo Bank Northwest, National Association as security trustee, CBA Corporate Services (NSW) Pty Limited as Australian security trustee and Export Import Bank of the United States, each a beneficiary dated 22 August 2014.
-

MSN 40700

29. Master Subsublease Deed Supplement No. 2 between VAA as sublessee and VAIA as subsublessee dated 17 September 2014.
-
30. Notice to Subsublessee pursuant to Specific Security Agreement – Contractual Rights (Permitted Sublease) between VAA, CBA Corporate Services (NSW) Pty Limited, VAIA and VB Leaseco dated 17 September 2014.
-

MSN 40701

31. Master Subsublease Deed Supplement No. 3 between VAA as sublessee and VAIA as subsublessee dated 5 March 2015.
-
32. Notice to Sub-sublessee pursuant to Specific Security Agreement – Contractual Rights (Permitted Sublease) between VAA as mortgagor, CBA Corporate Services (NSW) Pty Limited as mortgagee, VAIA as subsublessee and VB Leaseco dated 4 March 2015
-

MSN 40702

33. Master Subsublease Deed Supplement No.1 between VAA as sublessee and VAIA as subsublessee dated 29 August 2014.
-
34. Notice to Sub-sublessee pursuant to Specific Security Agreement – Contractual Rights (Permitted Sublease) between VAA, CBA Corporate Services (NSW) Pty Limited, VAIA and VB Leaseco dated 25 August 2014.
-

MSN 39926

35. Aircraft Subsublease Agreement dated 7 December 2014 between VAA and VAIA
-
36. Subsublease Amendment Letter dated 26 September 2019 between VAA and VAIA
-
37. Subordination Agreement between 26 September 2019 between Nihon Life Creator Co., Ltd, VB Leaseco No 2, VAA, and VAIA
-



38. Notice of Assignment dated 26 September 2019 from Sumitomo Mitsui Banking Corporation and Nihon Life Creator Co., Ltd to VB Leaseco No 2, VAA and VAIA

39. Acknowledgement of Assignment dated 26 September 2019 from VB Leaseco No 2, VAA and VAIA to Sumitomo Mitsui Banking Corporation and Nihon Life Creator Co., Ltd

40. Deregistration Power of Attorney dated 26 September 2019 from VB Leaseco No 2, VAA and VAIA

MSN 40698

41. Aircraft Subsublease Agreement dated 7 December 2014 between VAA and VAIA

42. Subsublease Amendment Letter dated 27 February 2018 between VAA and VAIA

43. Subordination Acknowledgement dated 27 February 2018 from VAIA, VAA and VB Leaseco to Kitakensetsu Co., Ltd

44. Assignment of Insurances dated 27 February 2018 between VAIA and Kitakensetsu Co., Ltd and Kitakousan Co., Ltd

45. Notice of Security Assignment dated 27 February 2018 from Kitakensetsu Co., Ltd and Kitakousan Co., Ltd, Kitakensetsu Co., Ltd and Sumitomo Mitsui Banking Corporation to VAIA

46. Deregistration Power of Attorney dated 27 February 2018 from VAIA

47. Lender Quiet Enjoyment Letter dated 27 February 2018 from Sumitomo Mitsui Banking Corporation to VB Leaseco, VAA and VAIA

ESN 907315

48. General Terms Agreement No. 01-383144177 between General Electric Company, GE Engine Services Distribution, LLC,, VAA, VB LeaseCo and VAIA dated 19 March 2008 as amended from time to time.

49. Letter Agreement No.1 to General Terms Agreement No. 01-383144177 between General Electric Company, GE Engine Services Distribution, LLC, VAA and VAIA dated 19 March 2008 as amended from time to time.

50. Amendment Number 1 to Letter Agreement No.1 to General Terms Agreement No. 01-383144177 between General Electric Company, GE Engine Services Distribution, LLC, VAIA and VAA dated 18 July 2012.

51. Attachment A to GE General Terms Agreement No. 01-383144177 between General Electric Company, GE Engine Services Distribution, LLC and VAIA dated 18 July 2012.



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52. Engine Lease Agreement between VB LeaseCo as lessee, VAH as guarantor, VAIA as initial sublessee, NAS Investments 76, Inc as lessor and owner dated 10 April 2013.
-



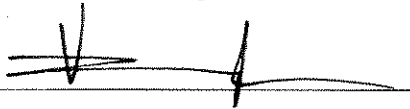
HERBERT
SMITH
FREEHILLS

Signing page

Executed as a deed


Administrator

Signed sealed and delivered by
Vaughan Strawbridge

sign here ► 

print name Vaughan Strawbridge

in the presence of

sign here ► 
Witness

print name Jillian Robertson

Administrator

Signed sealed and delivered by
Salvatore Algeri

sign here ► _____

print name _____

in the presence of

sign here ► _____
Witness

print name _____



HERBERT
SMITH
FREEHILLS

Signing page

Executed as a deed

Administrator

Signed sealed and delivered by
Vaughan Strawbridge

sign here ► _____

print name _____

in the presence of

sign here ► _____
Witness

print name _____

Administrator

Signed sealed and delivered by
Salvatore Algeri

sign here ► _____

print name Salvatore Algeri _____

in the presence of

sign here ► _____
Witness

print name Georgina Whiting _____



HERBERT
SMITH
FREEHILLS

Administrator

Signed sealed and delivered by
John Greig

sign here ►

print name

JOHN GREIG.

in the presence of

sign here ►

Witness

print name

Anna Joy Trevor

Administrator

Signed sealed and delivered by
Richard Hughes

sign here ►

print name

in the presence of

sign here ►

Witness

print name



HERBERT
SMITH
FREEHILLS

Administrator

Signed sealed and delivered by
John Greig

sign here ► _____

print name _____

in the presence of

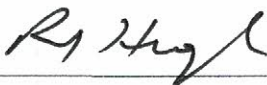
sign here ► _____

Witness

print name _____

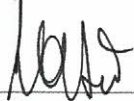
Administrator

Signed sealed and delivered by
Richard Hughes

sign here ► 

print name RICHARD JOHN HUGHES

in the presence of

sign here ► 

Witness

print name Susanne Olga Hart



HERBERT
SMITH
FREEHILLS

Deed Companies

Signed sealed and delivered for and on behalf of each of the following companies:

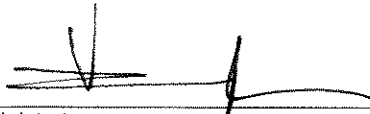
**Virgin Australia International Holdings Pty Ltd (Administrators Appointed)
ACN 155 860 021**

**Virgin Australia International Airlines Pty Ltd (Administrators Appointed)
ACN 125 580 823**

**Tiger International Number1 Pty Ltd (Administrators Appointed) ACN 606
131 944**

**Virgin Australia Airlines (SE Asia) Pty Ltd (Administrators Appointed) 097
892 389**

by their joint and several administrator:

sign here ► 

Administrator

print name Vaughan Stranbridge

in the presence of

sign here ► 

Witness

print name Jillian Robertson



HERBERT
SMITH
FREEHILLS

Deed Proponent

Signed sealed and delivered by

BC Hart Aggregator, L.P.

By: BC Hart Investors, LLC

its general partner

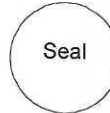
By: Bain Capital Asia Fund IV, L.P.

its manager

By: Bain Capital Investors Asia IV,
LLC

its general partner

By: Bain Capital Investors, LLC
its manager



sign here ▶

Authorised signatory

sign here ▶

Witness

print name Ryan Cotton

print name