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Effective Electronic Patient Record Implementations Testing for Excellence

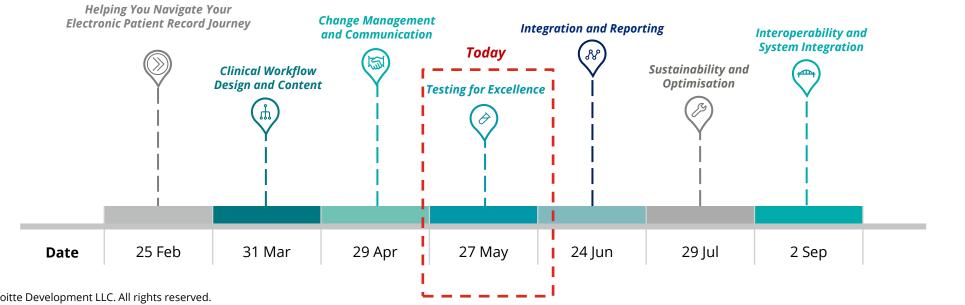
# Effective EPR Implementations: Overview of the Series, Purpose, and Schedule

The Effective EPR Implementations webinar series is a set of seven one-hour virtual sessions with Healthcare providers. This series is focused on EPR implementations and driving your success through a holistic implementation approach

#### Purpose

- ✓ Focus on effective partnerships necessary to succeed in EPR implementations
- Highlight common pitfalls faced by clients and areas needing support
- Share key strategies necessary for healthcare practice transformation through EPR implementations

#### Schedule



# **Speaking With You Today**



Fran Cousins

Partner, UK



Marc Perlman Global Digital CARE Leader, US



**Rohit Pereira** *QE Practice Leader, Principal, US* 



**Ali Rauf** *QE Specialist Leader, US* 



**Greg Appel**QE & EPR Senior
Manager, US

# Agenda



Define vision for the program and align testing objectives to the vision



**Testing Scope** 

Determine what and how much to test to meet testing objectives and achieve program vision



**Planning & Execution** 

**Testing Approach** How to test in support of the EPR implementation, program vision and testing objectives



**Common Pitfalls** Avoid common mistakes and apply lessons **& Best Practices** learned from the experience of others

# Setting the Foundation: Governance, Guiding Principles, and Effective Decision Making

Setting a strong foundation from the beginning enhances overall outcomes and Programme success.

#### Governance

A well-structured governance model helps ensure decisions are made at the right level, by the right stakeholders, at the right time

#### **Guiding Principles**

Establishing appropriate Guiding Principles sets the ground rules for system design and implementation, guides decisions, and keeps teams focused on overall goals, objectives, and the desired end state

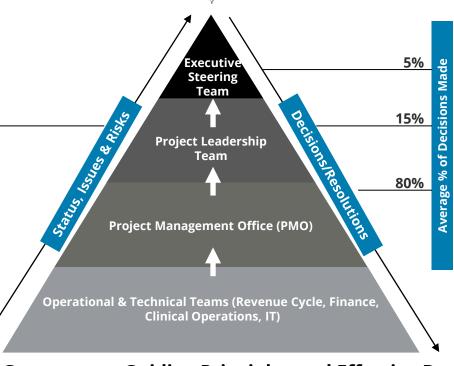
#### **Effective Decision Making**

Decisions that could potentially impact the programme timeline, cost, quality, safety and/or future-state operating model should be escalated to programme and clinical governance



#### Establish Leadership Support

Leadership support and buyin is cultivated from the very beginning of the Programme



#### Key Success Factors

- Program Testing Strategy is fully understood, and leadership is committed to treating testing as a discipline like any other part of the program
- Testing exit and entry criteria are understood and treated as key milestones
- Steering committee members are vocal testing advocates; testing is not an afterthought

#### **Guiding Principles**

- Manage risk; Test as early and as much as possible
- Involve testing team early in the programme lifecycle, to enable higher quality testing outcomes
- Define, adhere to testing processes and procedures
- Build the full testing team for the implementation and carry over to post implementation

Importance of Governance, Guiding Principles and Effective Decision Making



Commitment from key stakeholders



Align direction



**Better decisions** 

# Why Test?

# Why do Testing?

# Healthcare organisations are in the midst of change...

Whether it be restructuring technical delivery within your organisation, or undergoing significant modernisation to address a burning platform, for example an EPR Implementation, major capability gap, or enable digital capabilities

... and facing increased pressure to optimise technology spend...

Antiquated processes and/or tools entrenched within an organisation can drive unnecessary spend and elongate timelines



# **Testing Objectives**

Testing strategies must align with an organisation's EPR implementation vision to validate clinical workflows, integration, and functionality to mitigate patient safety, regulatory and compliance risks.

#### **Overarching Vision for EPR Implementations**

- The needs of the patient come first (core value)
- Established patient safety, regulatory and quality will not be compromised
- Integration supersedes specialisation
- Best practices will be leveraged from the organisation and other EPR implementations
- Decisions will be made collaboratively based on doing what is best for the organisation(s)



#### **Objectives of Testing**

- 1 Operations Consistency: System maintains patient safety, regulatory and quality consistent with implementation goals.
  - Clinical and operational workflows are validated thoroughly
  - Integrity of historic data is being maintained
  - All operations consistently maintained on the new systems across sites
- Income Integrity: All activity is correctly recorded and reimbursed
- Technical Validity: All applications installed, configured and tested to enable identified operational workflows. External System are connected and working as expected. Converted data elements appropriately populated in the EPR system

## **Test Execution – Testing Governance Model**

Testing should be treated like any other part of the EPR Implementation program with dedicated testers. The budget and plan for staffing should adequately staffing for testing.



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Clinical Analysts	Reporting	Billing Office (CPA)	Finance
Patient Access	3 <sup>rd</sup> Party Systems	нім	Revenue Integrity
Revenue Cycle Analysts	Solution Consultants	Clinical – IP & OP	Charge Services
Interface Analysts	Testing SMEs	Patient Access (Sched, Reg, CPM)	Solution Leads
Project Team		Operations	

Testing Teams

#### **Executive Governance:**

- Defines program objectives and outcomes, sets direction, and measures performance
- The committee establishes governance criteria for the program around guiding principles to achieve implementation success

#### **Steering Committees:**

- Establishes objectives, defines activities, and establishes execution direction based on program goals established by the Executive Governance Committee. This includes applying filtering criteria established by governance to assess any customisations
- Responsible for any escalated issues that cannot be resolved by earlier governance levels

#### **Project Leadership team:**

- Approves of the overall test strategy and plan, phase entrance and exit criteria
- · Identifies resources to participate in testing scenario development and testing script reviews
- Responsible for resolving escalated testing issues
- Evaluates and approves completion of established test phase entrance and exit criteria

#### **Testing Program Management:**

- Responsible for the overall success of testing
- Provides testing event leadership and is responsible for developing testing processes, tools, oversight and direction

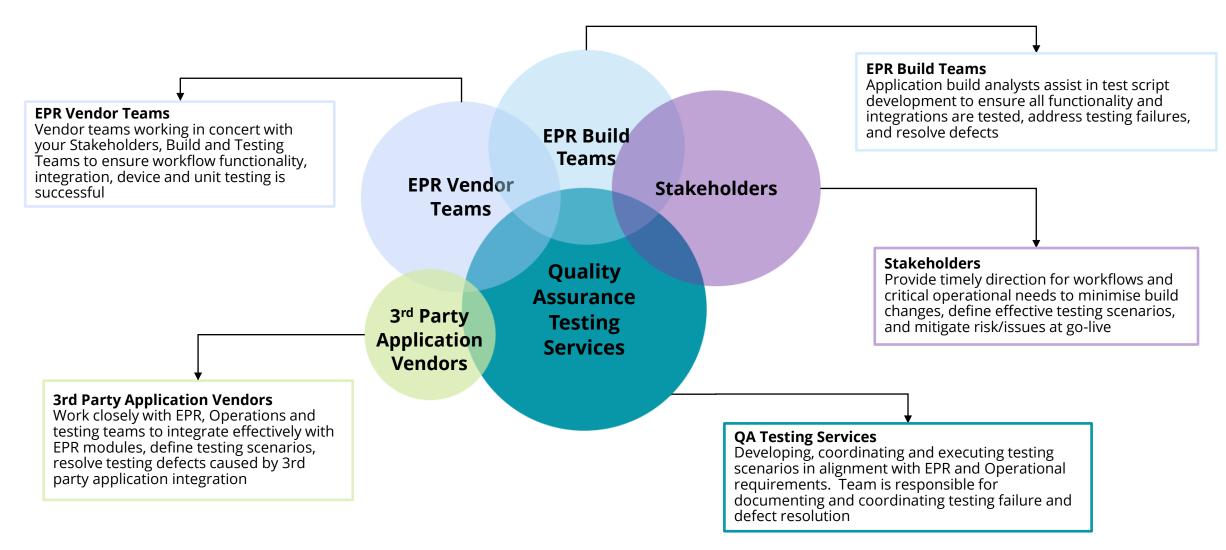
#### **Testing Teams:**

- Collaborates with other teams to develop test scripts
- Executes test scripts
- Reports and track testing issues
- Review and approve test results

Testing requires involvement from all stakeholders on an EPR implementation. Asking the same resources to own testing, along with build, supporting operations, training etc., is a major pain point for ALL organisations.

## **Key Partnership Roles – Coordination with Stakeholders**

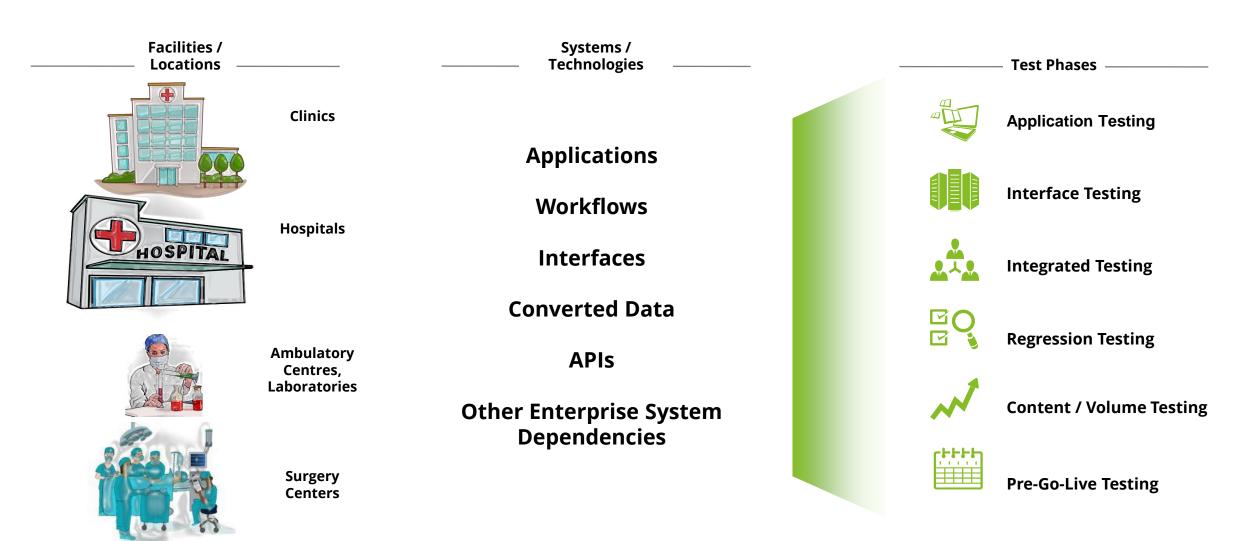
Close alignment between the EPR vendor, Stakeholders, EPR Build Teams and Testing Services is critical to your journey. Consider and make the best testing approach for your organisation.



# **Testing Scope**

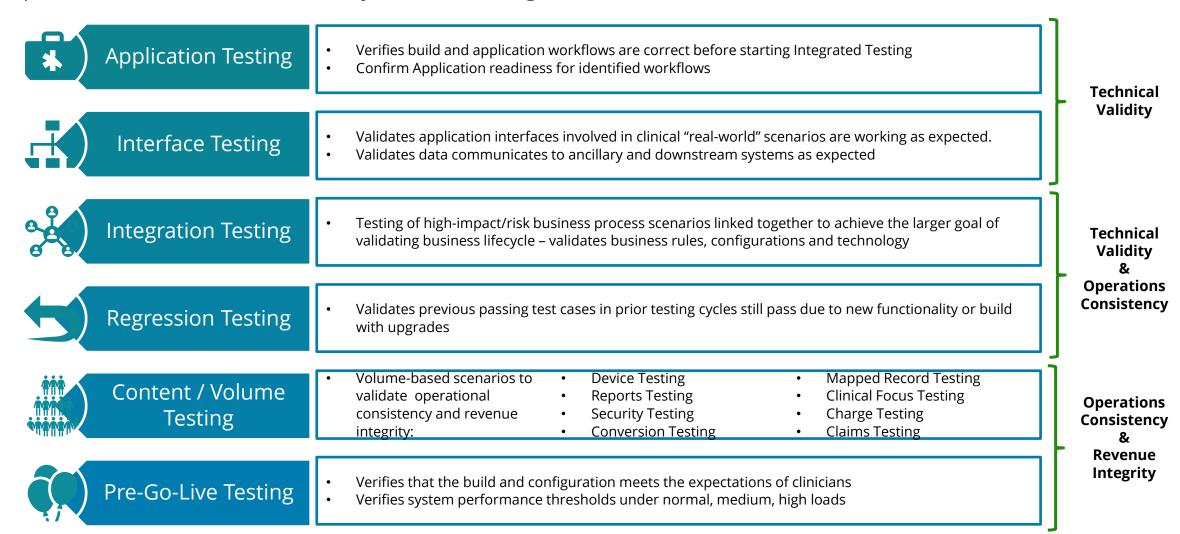
# **Testing Scope**

EPR implementations are complex and require extensive testing via different test phases to achieve success.



## **Testing Phases**

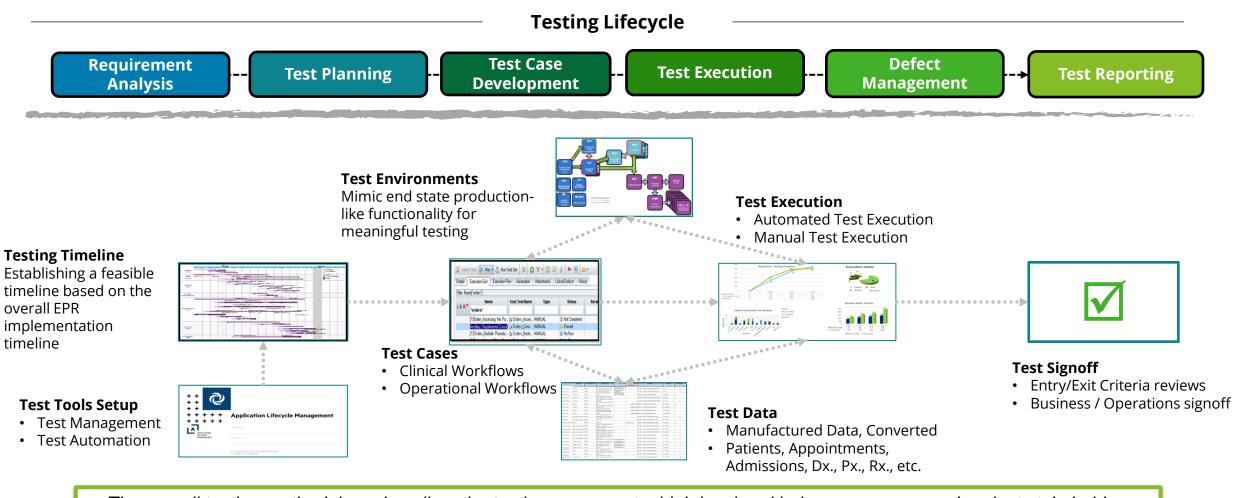
The following types or phases of testing are recommended to be conducted to meet the objectives of EPR Implementations and to meet the objectives of Testing.



# **Testing Approach**

# **Testing Methodology**

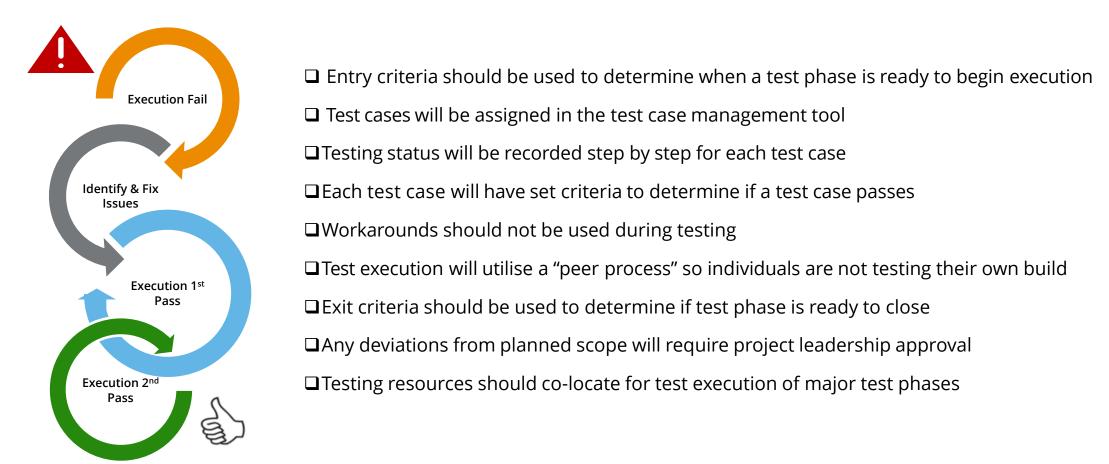
Consistent Testing Methodology is needed to achieve testing objectives. Testing is like any other discipline in an EPR implementation requiring a robust strategy, planning and execution.



The overall testing methodology describes the testing process at a high level and helps programme and project stakeholders conduct testing consistently across the programme

#### Test Execution – Test Case Execution

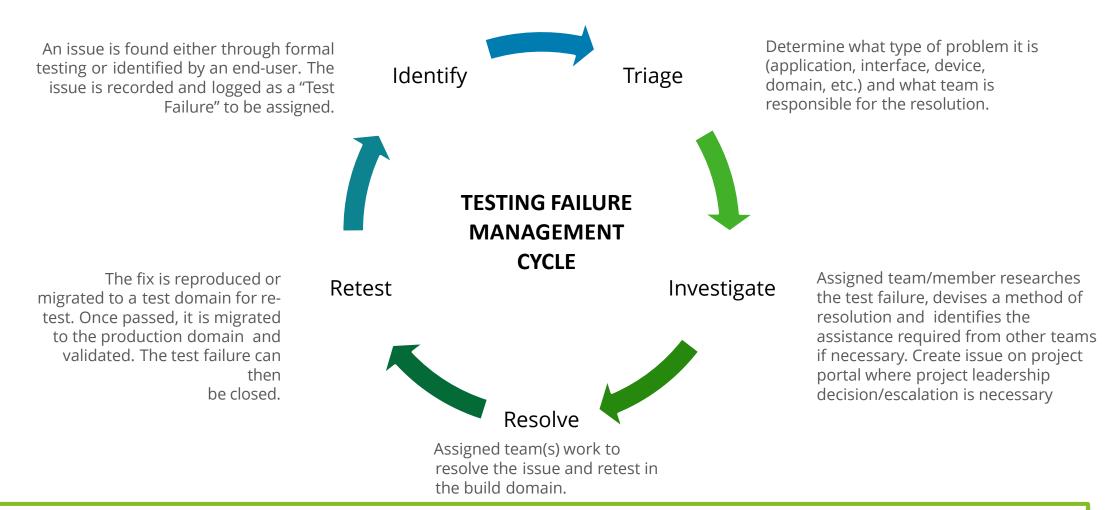
Test execution may vary by testing event, but all events should adhere to a set of common principles and best practices defined in the test plans by test phase.



Traditionally, most EPR implementations employ manual test execution, however, significant efficiencies and cost savings can be gained by employing automated testing tools and techniques from the start

## Test Execution – Defect management, i.e., Test Failure Management

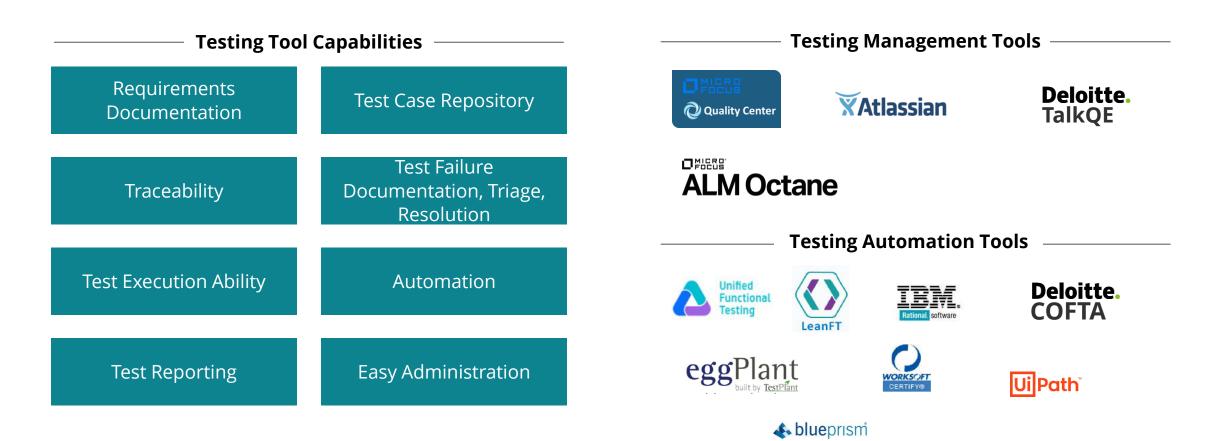
The illustration below highlights the key phases in the test failure management lifecycle.



Typical test failures are a result of missing and/or incorrect application configuration compared with design decisions, integration technical issues and test data errors amongst others.

#### Test Execution – Test Tools

A good Test Management Tool should be selected to facilitate test case management, test failure/issue management and test reporting.



Enterprise Test Management and Test Automation Tools will benefit the organisation beyond the implementation when periodic upgrades and enhancements are implemented for the EPR and any other programs in the organisation

#### Test Execution and Close - Entrance and Exit Criteria

Project leadership should evaluate entrance and exit criteria by test phase and have sole discretion to allow exception to continue in case these criteria are not met.

Entrance Criteria	Exit Criteria	
TEST SCOPE IS ESTABLISHED	TEST SCRIPT EXECUTION	
Test scope and plan documented, and sufficient resources are allocated	• 100% test cases are executed	
Outstanding workflows, cases and test failures from previous phase/cycle are	Test cases with errors are fixed and retested	
incorporated into current scope and plan	<ul> <li>All executed scripts meet the threshold pass % criteria. Typically 100% pass requirement.</li> </ul>	
All relevant workflows documented and reviewed		
TEST DOMAIN(S) ARE ESTABLISHED	TEST FAILURES	
Test domain(s) is created and available throughout test phase/cycle	<ul> <li>All testing failures are logged, assigned and prioritised</li> </ul>	
Mock and/or de-identified data populated as needed	<ul> <li>All critical and high severity testing failures are resolved and retested prior to moving to next test phase</li> <li>Open workflow decisions are known, documented, and planned to be resolved prior to next phase/cycle</li> </ul>	
Target devices available and configured as needed		
• 100% Interface connectivity for downstream systems' test instance established		
TEST BUILD IS AVAILABLE	<ul> <li>Plan has been defined to address any unresolved testing failures or those that have temporary workarounds</li> </ul>	
Change control has reviewed and approved changes		
100% build changes migrated to the testing domain	GO / NO-GO DECISION	
TEST SCRIPTS ARE READY	<ul> <li>Quantitative criteria should be reported to leadership to determine go/no-go decisions</li> </ul>	
All test cases for specific cycles are created and uploaded into the testing tool	Test summary/status report has been reviewed and signed-off	

Establishing and enforcing entrance & exit criteria helps control the quality of THE EPR implementation and is a key factor in preventing issues after go-live

### **Common Pitfalls and Best Practices**

Establishing an effective testing program will reduce unexpected costs and ensure the effectiveness of the EPR implementation by following best practices and avoiding common pitfalls.













Establishing a testing function <u>only</u> for the EPR implementation

Not allowing enough time for all aspects of testing

Underestimating the number of testing execution resources required

Leaving unfinished testing to the build team

Broken communication and reporting between key teams and stakeholders Assumption that the EPR vendor will make sure the EPR will work within your organisation

**Best Practices** 

**Common Pitfalls** 

Create a robust testing function that engages in during the implementation and will continue after go-live. Plan early for reuse of scripts, automations, and processes for future testing events Testing should be planned as part of the implementation timeline and be part of the planning to plan for testing design, script development, test automation and execution phases

Use a standard estimation model and include contingency time (~25%) to allow for defects and retesting. Adequately plan for the ramp up of the team

Build and test should be complimentary and separate to maintain independent verification. Use of build team resources to conduct testing other than Unit Testing increases costs and rework Establish effective governance and reporting for clear understanding of the status of the program, risks, and issues to inform stakeholder decisions

Develop your testing program around the validation of your organisation's EPR program expectations. Test thoroughly all integrated areas and workflows – not just the EPR



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