

Cloud-based solution to manage the Federal employee lifecycle from "Hire" to "Retire"



The Federal Talent Landscape

As agencies seek to respond to the current administration's call for increased organizational efficiency and effectiveness, solutions to modernize and consolidate technology are urgently needed. Agencies want the modern customer experience, integrated data, robust reporting capabilities, and reduced upkeep costs of a cloud-based solution. HR FedForward™ is the answer.

Internal and external factors are driving Federal agencies to consider innovative solutions to meet mission demands in a fiscally constrained environment

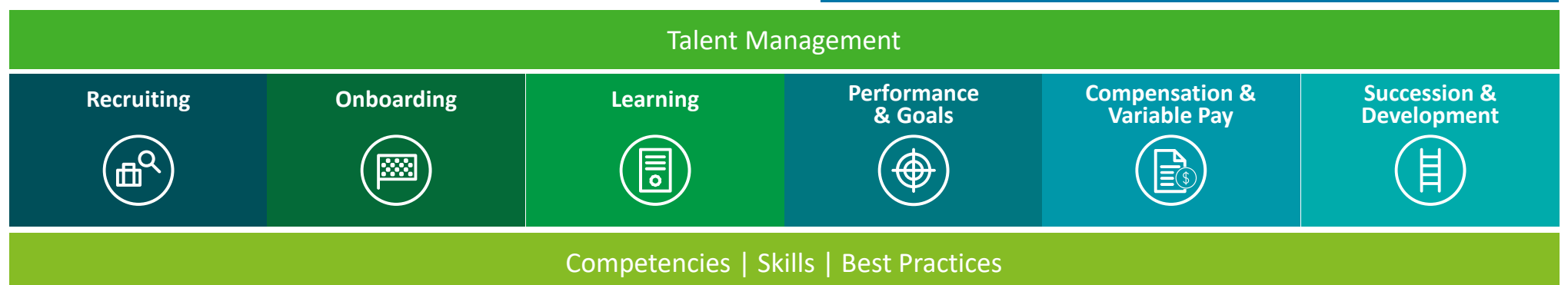
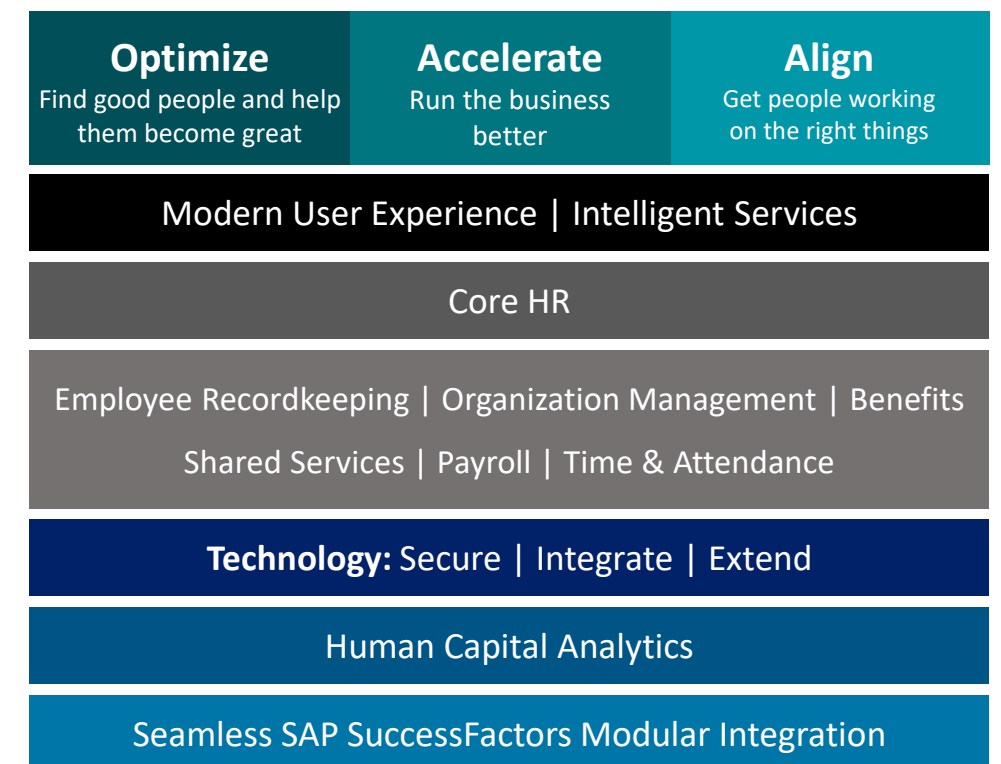
- Rising expectations of employees for digital services
- Need for automation and self-service
- Increased compliance and controls
- Aging IT systems that are unable to meet today's demands
- Shortage of workforce innovation

Opportunities

- Reduce Capital Expenditures**
Cloud-based technology requires less capital investment than On-Premise solutions
- Reduce Maintenance and Upgrades**
Eliminating updates as they are included in the maintenance
- Streamline Processes**
Newer technology allows for more streamlined and standardized processes
- Integrate Systems and Processes**
New technology supports the increased integration of data and processes over a disparate network of talent management systems
- Improve Usability**
Intuitive systems and processes make it easier to deploy to employees and professionals beyond Human Resources
- Enhance Reporting**
Reporting capabilities can be expanded and enhanced to pull in multiple data sources and support workforce planning activities

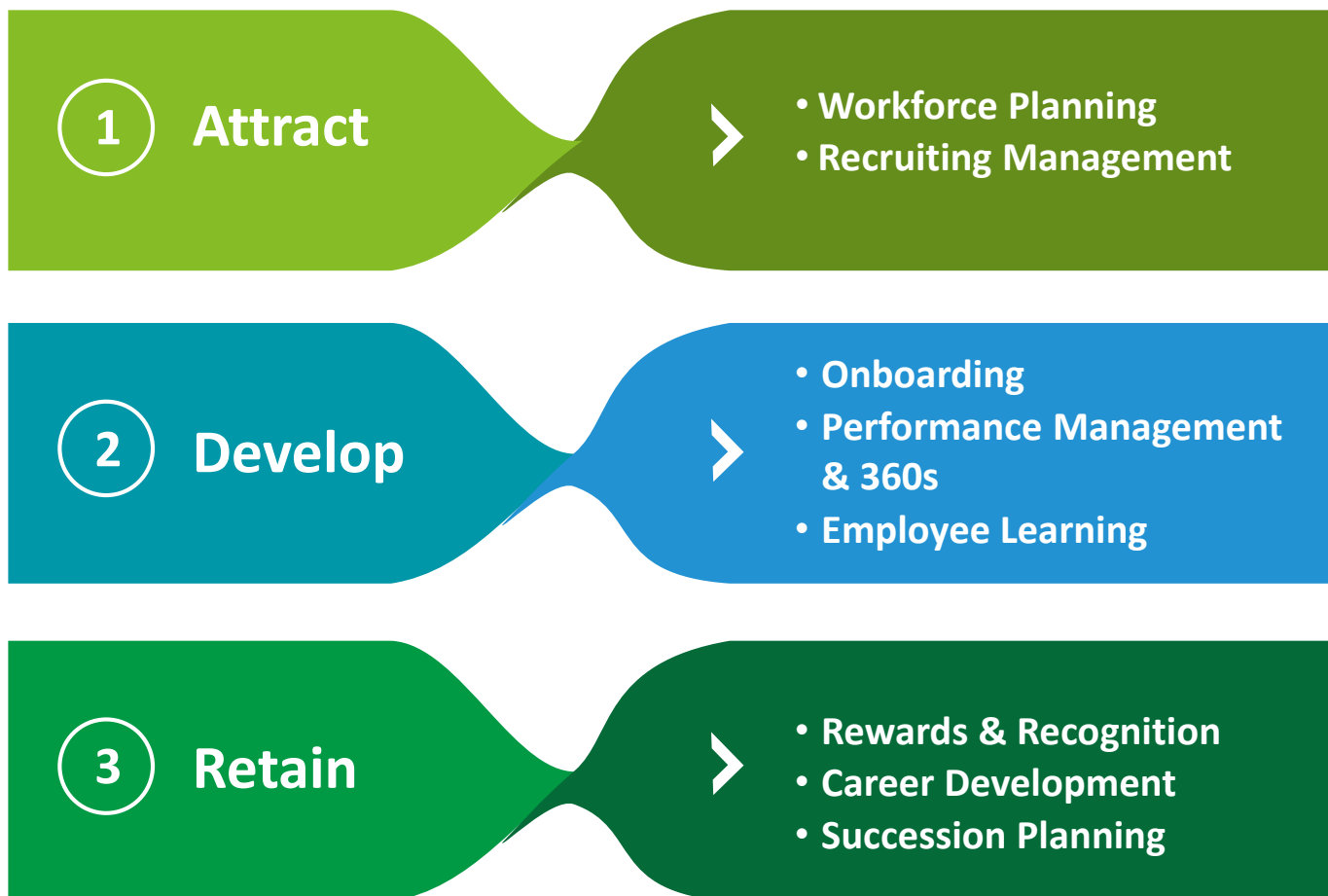
HR FedForward™ as a Core Government Human Resources Solution

HR FedForward™ is the **only cloud-based, federalized Title 5 end-to-end solution for Core HR**. HR FedForward™ leverages Deloitte's **Momentum** methodology and tools to help Government agencies transform their human capital management systems and not just implement a system.



HR FedForward™’s Impact to Your Organization

HR FedForward™ offers a best-in-class, cloud-based Core HR solution that integrates Core HR processes and data to manage the full employee lifecycle in a FedRAMP and DISA certified environment. HR FedForward™ also provides a critical federalized platform for SAP SuccessFactors’ broad selection of modules that can be integrated individually or as a full suite with HR FedForward™.



Advantages to an HR FedForward Implementation

- Comprehensive**
 Only cloud-based Core HR system that provides Core HR capabilities for the full employee lifecycle providing consistent and connected employee data.
- Modernize User Experience**
 HR FedForward™ works across multiple devices and provides a user-friendly, modern interface with real-time access to data.
- Accessible**
 HR FedForward™ isn’t just for HR. From employees to managers, you decide who has what control.
- Standardization & Extensibility**
 Highly configurable solution reduces cost of custom code and enables rapid deployment.
- Proven Scalability**
 Millions of users and daily transactions give the vote of confidence.
- Yearly Updates**
 Periodic upgrades are made on central line of code with minimal cost or disruption to customer keeping you up-to-date, always.
- Insights that Drive Results**
 Comprehensive analytics – simple to create and consume including advanced dashboards, ad-hoc reporting, and scenario planning.
- Data Security**
 Enjoy peace of mind with FedRAMP certifications for IL2 and IL4 environments across core and non-core HR functions.

To learn more about HR FedForward™, contact us:

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