






Addressing the impact of COVID-19 Virtual working mindset

As technology progresses and remote work becomes more accessible, organizations learn to adapt. By utilizing the advantages of virtual collaboration, organizations can push themselves closer to becoming digitally enabled and move towards becoming workplaces of the future.


<i>Collaborative Groups</i>	<p>How We Work On-Premise Together</p> <p>Work requires people to come together to collaborate at the same location at the same time to be productive and valuable</p> <p>Work is not fully digitized</p>	<p>How We Work Anywhere Together</p> <p>Digital collaboration applications and hardware allow people to collaborate from anywhere</p> <p>Work space is controlled and optimized for audio, video, real-time collaboration and reliable connectivity</p> <p>Intentional time set to collaborate</p>
	<i>Individual Actors</i>	<p>How We Work On-Premise Independently</p> <p>Work is dependent on machines, assets, and/or technology in a specific location</p> <p>Work is not fully digitized</p>
<p><i>Fixed Work Location</i></p>		<p><i>Dynamic Work Location</i></p>

Tips for remote working

People, teams and leaders each have a distinct role to play when working virtually.

 Individual	 Teams	 Leadership
<ul style="list-style-type: none">• Be visible to teammates when not co-located• Be curious; experiment with new tools• Be accountable• Set aside time for informal conversation	<ul style="list-style-type: none">• Set clear expectations• Be inclusive• Check-In consistently• Be responsible• Develop and respect virtual norms	<ul style="list-style-type: none">• Promote productivity and culture continuity• Measure success of remote work strategies• Provide in-the-moment feedback to resolve bumps in the road

Tips for virtual meetings

 All Parties	<ul style="list-style-type: none">• Set an agenda• Be mindful of audience• Stay relevant• Encourage participation• Diversify perspectives• Connect mindfully
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For more information on how to respond, recover and thrive:

- Connect to Deloitte leaders www.deloitte.com/COVID-19-leaders
- Visit www.deloitte.com/COVID-19

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